



**mBank S.A.**

IFRS Financial Statements 2015

## Selected financial data

The selected financial data are supplementary information to these financial statements of mBank S.A. for 2015.

	in PLN '000		in EUR '000	
	Year ended 31.12.2015	Year ended 31.12.2014	Year ended 31.12.2015	Year ended 31.12.2014
I. Interest income	3 274 494	3 634 827	782 473	867 645
II. Fee and commission income	1 091 508	1 176 602	260 827	280 859
III. Net trading income	294 010	354 751	70 257	84 680
IV. Operating profit	1 523 246	1 478 569	363 995	352 939
V. Profit before income tax	1 523 246	1 478 569	363 995	352 939
VI. Net profit	1 271 449	1 174 096	303 826	280 261
VII. Net cash flows from operating activities	8 084 953	(36 218)	1 931 981	(8 645)
VIII. Net cash flows from investing activities	347 388	(93 504)	83 012	(22 320)
IX. Net cash flows from financing activities	(6 281 212)	1 057 740	(1 500 959)	252 486
X. Net increase / decrease in cash and cash equivalents	2 151 129	928 018	514 034	221 521
XI. Basic earnings per share (in PLN/EUR)	30.11	27.83	7.20	6.64
XII. Diluted earnings per share (in PLN/EUR)	30.10	27.81	7.19	6.64
XIII. Declared or paid dividend per share (in PLN/EUR)	-	17.00	-	4.06

	in PLN '000		in EUR '000	
	As at		As at	
	31.12.2015	31.12.2014	31.12.2015	31.12.2014
I. Total assets	118 795 306	113 603 463	27 876 406	26 653 089
II. Amounts due to the Central Bank	-	-	-	-
III. Amounts due to other banks	12 183 191	13 384 224	2 858 897	3 140 141
IV. Amounts due to customers	85 924 151	79 312 266	20 162 889	18 607 856
V. Equity	11 945 119	10 269 586	2 803 032	2 409 400
VI. Share capital	168 956	168 840	39 647	39 612
VII. Number of shares	42 238 924	42 210 057	42 238 924	42 210 057
VIII. Book value per share ( in PLN/EUR)	282.80	243.30	66.36	57.08
IX. Total capital ratio	20.18	16.95	20.18	16.95

The following exchange rates were used in translating selected financial data into euro:

- for items of the consolidated statement of financial position – exchange rate announced by the National Bank of Poland as at 31 December 2015: EUR 1 = 4.2615 and 31 December 2014: EUR 1 = PLN 4.2623.
- for items of the consolidated income statement – exchange rate calculated as the arithmetic mean of exchange rates announced by the National Bank of Poland as at the end of each month of 2015 and 2014: EUR 1 = PLN 4.1848 and EUR 1 = PLN 4.1893 respectively.

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## Income statement

	Note	Year ended 31 December	
		2015	2014
Interest income	5	3 274 494	3 634 827
Interest expense	5	(1 066 135)	(1 378 359)
<b>Net interest income</b>		<b>2 208 359</b>	<b>2 256 468</b>
Fee and commission income	6	1 091 508	1 176 602
Fee and commission expense	6	(468 653)	(431 378)
<b>Net fee and commission income</b>		<b>622 855</b>	<b>745 224</b>
Dividend income	7	197 872	43 872
Net trading income, including:	8	294 010	354 751
<i>Foreign exchange result</i>		<i>285 786</i>	<i>226 565</i>
<i>Other net trading income and result on hedge accounting</i>		<i>8 224</i>	<i>128 186</i>
Gains less losses from investment securities, investments in subsidiaries and associates	22	277 323	16 530
<i>Gains less losses from investment securities</i>		<i>133 645</i>	<i>55 373</i>
<i>Gains less losses from investments in subsidiaries and associates</i>		<i>143 678</i>	<i>(38 843)</i>
Other operating income	9	56 381	73 525
Net impairment losses on loans and advances	12	(325 325)	(442 514)
Overhead costs	10	(1 575 645)	(1 303 347)
Amortisation	25, 26	(171 888)	(162 623)
Other operating expenses	11	(60 696)	(103 317)
<b>Operating profit</b>		<b>1 523 246</b>	<b>1 478 569</b>
<b>Profit before income tax</b>		<b>1 523 246</b>	<b>1 478 569</b>
Income tax expense	13	(251 797)	(304 473)
<b>Net profit</b>		<b>1 271 449</b>	<b>1 174 096</b>
<b>Net profit</b>		<b>1 271 449</b>	<b>1 174 096</b>
<b>Weighted average number of ordinary shares</b>	14	<b>42 221 351</b>	<b>42 189 705</b>
<b>Basic earnings per share (in PLN)</b>	14	<b>30.11</b>	<b>27.83</b>
<b>Weighted average number of ordinary shares for diluted earnings</b>	14	<b>42 247 160</b>	<b>42 221 295</b>
<b>Diluted earnings per share (in PLN)</b>	14	<b>30.10</b>	<b>27.81</b>

Notes presented on pages 10–136 constitute an integral part of these Financial Statements.

## Statement of comprehensive income

	Note	Year ended 31 December	
		2015	2014
<b>Net profit</b>		<b>1 271 449</b>	<b>1 174 096</b>
<b>Other comprehensive income net of tax, including:</b>	15	<b>(116 223)</b>	<b>226 494</b>
<b>Items that may be reclassified subsequently to the income statement</b>			
Exchange differences on translation of foreign operations (net)		684	(462)
Change in valuation of available for sale financial assets (net)		(112 192)	224 713
Cash flows hedges (net)		(3 197)	4 056
<b>Items that will not be reclassified to the income statement</b>			
Actuarial gains and losses relating to post-employment benefits (net)		(1 518)	(1 813)
<b>Total comprehensive income net of tax, total</b>		<b>1 155 226</b>	<b>1 400 590</b>

Notes presented on pages 10–136 constitute an integral part of these Financial Statements.

## Statement of financial position

<b>ASSETS</b>	<b>Note</b>	<b>31.12.2015</b>	<b>31.12.2014</b>
Cash and balances with the Central Bank	16	5 930 611	3 046 817
Loans and advances to banks	17	4 981 321	5 648 047
Trading securities	18	558 590	1 251 064
Derivative financial instruments	19	3 350 746	4 874 882
Loans and advances to customers	21	71 284 102	69 529 868
Hedge accounting adjustments related to fair value of hedged items	20	130	461
Investment securities	22	29 982 642	27 246 034
Investments in subsidiaries	23	1 438 183	806 567
Non-current assets held for sale	24	-	31 063
Intangible assets	25	473 816	425 078
Tangible assets	26	484 867	468 822
Current income tax assets		-	60 211
Deferred income tax assets	34	31 279	15 144
Other assets	27	279 019	199 405
<b>Total assets</b>		<b>118 795 306</b>	<b>113 603 463</b>
<b>LIABILITIES AND EQUITY</b>			
<b>Liabilities</b>			
Amounts due to the Central Bank		-	-
Amounts due to other banks	28	12 183 191	13 384 224
Derivative financial instruments	19	3 203 918	4 755 856
Amounts due to customers	29	85 924 151	79 312 266
Hedge accounting adjustments related to fair value of hedged items	20	78 568	77 619
Debt securities in issue	30	-	386 423
Other liabilities	32	1 363 428	1 112 805
Current income tax liabilities		44 190	-
Deferred income tax liabilities	34	82	82
Provisions	33	225 344	176 878
Subordinated liabilities	31	3 827 315	4 127 724
<b>Total liabilities</b>		<b>106 850 187</b>	<b>103 333 877</b>
<b>Equity</b>			
<b>Share capital:</b>		<b>3 535 758</b>	<b>3 523 903</b>
- Registered share capital	38	168 956	168 840
- Share premium	39	3 366 802	3 355 063
<b>Retained earnings:</b>	40	<b>7 976 884</b>	<b>6 196 983</b>
- Profit from the previous years		6 705 435	5 022 887
- Profit for the current year		1 271 449	1 174 096
<b>Other components of equity</b>	41	<b>432 477</b>	<b>548 700</b>
<b>Total equity</b>		<b>11 945 119</b>	<b>10 269 586</b>
<b>Total liabilities and equity</b>		<b>118 795 306</b>	<b>113 603 463</b>
<b>Total capital ratio</b>	48	<b>20.18</b>	<b>16.95</b>
<b>Common Equity Tier 1 capital ratio</b>	48	<b>16.70</b>	<b>14.06</b>
<b>Book value</b>		<b>11 945 119</b>	<b>10 269 586</b>
<b>Number of shares</b>		<b>42 238 924</b>	<b>42 210 057</b>
<b>Book value per share (in PLN)</b>		<b>282.80</b>	<b>243.30</b>

Notes presented on pages 10–136 constitute an integral part of these Financial Statements.

## Statement of changes in equity

Changes from 1 January to 31 December 2015

	Note	Share capital		Retained earnings					Other components of equity				Total equity
		Registered share capital	Share premium	Other supplementary capital	Other reserve capital	General banking risk reserve	Profit from the previous years	Profit for the current year	Exchange differences on translation of foreign operations	Valuation of available for sale financial assets	Cash flows hedges	Actuarial gains and losses relating to post-employment benefits	
<b>Equity as at 1 January 2015</b>		<b>168 840</b>	<b>3 355 063</b>	<b>3 977 488</b>	<b>30 256</b>	<b>1 015 143</b>	<b>1 174 096</b>	-	<b>(6 974)</b>	<b>553 950</b>	<b>4 056</b>	<b>(2 332)</b>	<b>10 269 586</b>
<b>Total comprehensive income</b>	15	-	-	-	-	-	-	<b>1 271 449</b>	<b>684</b>	<b>(112 192)</b>	<b>(3 197)</b>	<b>(1 518)</b>	<b>1 155 226</b>
Transfer to General Risk Fund		-	-	-	-	50 000	(50 000)	-	-	-	-	-	-
Transfer to supplementary capital		-	-	406 523	-	-	(406 523)	-	-	-	-	-	-
Issue of shares	38	116	-	-	-	-	-	-	-	-	-	-	116
The settlement of transfer of subsidiaries under the direct control of the Bank		-	-	-	-	-	505 732	-	-	-	-	-	505 732
Stock option program for employees	39, 44	-	11 739	-	2 720	-	-	-	-	-	-	-	14 459
- value of services provided by the employees		-	-	-	14 459	-	-	-	-	-	-	-	14 459
- settlement of exercised options		-	11 739	-	(11 739)	-	-	-	-	-	-	-	-
<b>Equity as at 31 December 2015</b>		<b>168 956</b>	<b>3 366 802</b>	<b>4 384 011</b>	<b>32 976</b>	<b>1 065 143</b>	<b>1 223 305</b>	<b>1 271 449</b>	<b>(6 290)</b>	<b>441 758</b>	<b>859</b>	<b>(3 850)</b>	<b>11 945 119</b>

Changes from 1 January to 31 December 2014

	Note	Share capital		Retained earnings					Other components of equity				Total equity
		Registered share capital	Share premium	Other supplementary capital	Other reserve capital	General banking risk reserve	Profit from the previous years	Profit for the current year	Exchange differences on translation of foreign operations	Valuation of available for sale financial assets	Cash flows hedges	Actuarial gains and losses relating to post-employment benefits	
<b>Equity as at 1 January 2014</b>		<b>168 696</b>	<b>3 343 642</b>	<b>3 765 454</b>	<b>29 061</b>	<b>965 143</b>	<b>979 018</b>	-	<b>(6 512)</b>	<b>329 237</b>	-	<b>(519)</b>	<b>9 573 220</b>
<b>Total comprehensive income</b>	15	-	-	-	-	-	-	<b>1 174 096</b>	<b>(462)</b>	<b>224 713</b>	<b>4 056</b>	<b>(1 813)</b>	<b>1 400 590</b>
Dividends paid		-	-	-	-	-	(716 984)	-	-	-	-	-	(716 984)
Transfer to General Risk Fund		-	-	-	-	50 000	(50 000)	-	-	-	-	-	-
Transfer to supplementary capital		-	-	212 034	-	-	(212 034)	-	-	-	-	-	-
Issue of shares	38	144	-	-	-	-	-	-	-	-	-	-	144
Stock option program for employees	39, 44	-	11 421	-	1 195	-	-	-	-	-	-	-	12 616
- value of services provided by the employees		-	-	-	12 616	-	-	-	-	-	-	-	12 616
- settlement of exercised options		-	11 421	-	(11 421)	-	-	-	-	-	-	-	-
<b>Equity as at 31 December 2014</b>		<b>168 840</b>	<b>3 355 063</b>	<b>3 977 488</b>	<b>30 256</b>	<b>1 015 143</b>	-	<b>1 174 096</b>	<b>(6 974)</b>	<b>553 950</b>	<b>4 056</b>	<b>(2 332)</b>	<b>10 269 586</b>

Notes presented on pages 10–136 constitute an integral part of these Financial Statements.



## Statement of cash flows

	Note	Year ended 31 December	
		2015	2014
<b>A. Cash flows from operating activities</b>		<b>8 084 953</b>	<b>(36 218)</b>
<b>Profit before income tax</b>		<b>1 523 246</b>	<b>1 478 569</b>
<b>Adjustments:</b>		<b>6 561 707</b>	<b>(1 514 787)</b>
Income taxes paid		(108 825)	(328 395)
Amortisation	25, 26	171 888	162 623
Foreign exchange (gains) losses on financing activities		1 617 302	788 908
(Gains) losses on investing activities		(296 835)	(10 148)
Impairment of investments in subsidiaries	23	20 026	38 843
Dividends received	7	(197 872)	(43 872)
Interest income (income statement)	5	(3 274 494)	(3 634 827)
Interest expenses (income statement)	5	1 066 135	1 378 359
Interest received		3 482 616	3 838 385
Interest paid		(1 011 989)	(1 285 037)
Changes in loans and advances to banks		291 758	(1 967 103)
Changes in trading securities		253 060	(17 014)
Changes in assets and liabilities on derivative financial instruments		60 237	(192 906)
Changes in loans and advances to customers		(1 748 095)	(5 737 336)
Changes in investment securities		(3 208 088)	(2 086 314)
Changes in other assets		(31 052)	47 623
Changes in amounts due to other banks		659 837	(2 834 973)
Changes in amounts due to customers		8 450 347	10 153 909
Changes in debt securities in issue		(1 423)	16 724
Changes in provisions		48 466	35 818
Changes in other liabilities		318 708	161 946
<b>Net cash generated from/(used in) operating activities</b>		<b>8 084 953</b>	<b>(36 218)</b>
<b>B. Cash flows from investing activities</b>		<b>347 388</b>	<b>(93 504)</b>
<b>Investing activity inflows</b>		<b>587 108</b>	<b>44 002</b>
Disposal of shares in subsidiaries		28 036	-
Disposal of intangible assets and tangible fixed assets		148	130
Dividends received	7	197 872	43 872
Other investing inflows		361 052	-
<b>Investing activity outflows</b>		<b>239 720</b>	<b>137 506</b>
Purchase of intangible assets and tangible fixed assets		229 659	137 506
Other investing outflows		10 061	-
<b>Net cash generated from/(used in) investing activities</b>		<b>347 388</b>	<b>(93 504)</b>
<b>C. Cash flows from financing activities</b>		<b>(6 281 212)</b>	<b>1 057 740</b>
<b>Financing activity inflows</b>		<b>596 011</b>	<b>6 153 889</b>
Proceeds from loans and advances from other banks		180 475	-
Proceeds from other loans and advances		415 420	1 050 075
Increase of subordinated liabilities	31	-	750 000
Issue of ordinary shares		116	144
Security deposit due to issue of Eurobonds		-	4 353 670
<b>Financing activity outflows</b>		<b>6 877 223</b>	<b>5 096 149</b>
Repayments of loans and advances from other banks		3 378 322	3 413 766
Repayments of other loans and advances		12 655	10 064
Redemption of debt securities		385 000	66 462
Acquisition of shares in subsidiaries - increase of involvement		144 168	118 767
Decrease of subordinated liabilities	31	637 661	480 122
Payments of financial lease liabilities		9 037	7 663
Dividends and other payments to shareholders		-	716 984
Repayment of security deposit due to issue of Eurobonds		2 113 650	-
Interest paid from loans and advances received from other banks and subordinated liabilities		196 730	282 321
<b>Net cash generated from/(used in) financing activities</b>		<b>(6 281 212)</b>	<b>1 057 740</b>
<b>Net increase / decrease in cash and cash equivalents (A+B+C)</b>		<b>2 151 129</b>	<b>928 018</b>
Effects of exchange rate changes on cash and cash equivalents		(21 303)	26 696
Cash and cash equivalents at the beginning of the reporting period		4 762 605	3 807 891
<b>Cash and cash equivalents at the end of the reporting period</b>	43	<b>6 892 431</b>	<b>4 762 605</b>

Notes presented on pages 10–136 constitute an integral part of these Financial Statements.

## **Explanatory notes to the financial statements**

### **1. Information regarding mBank S.A.**

mBank S.A. ("Bank", "mBank") was established under the name of Bank Rozwoju Eksportu SA by Resolution of the Council of Ministers N° 99 of 20 June 1986. The Bank was registered pursuant to the legally valid decision of the District Court for the Capital City of Warsaw, 16<sup>th</sup> Economic Registration Division on 23 December 1986 in the Business Register under the number RHB 14036. The 9<sup>th</sup> Extraordinary Meeting of Shareholders held on 4 March 1999 adopted the resolution changing the Bank's name to BRE Bank S.A. The new name of the Bank was entered in the Business Register on 23 March 1999. On 11 July 2001, the District Court in Warsaw issued the decision on the entry of the Bank in the National Court Register (KRS) under number KRS 0000025237.

On 22 November 2013, the District Court for the Capital City of Warsaw, 12<sup>th</sup> Commercial Division of the National Court Register, registered the amendments to the Bank's By-laws arising from Resolutions N° 26 and Resolutions N° 27 of the 26<sup>th</sup> Annual General Meeting of mBank S.A, which was held on 11 April 2013. With the registration of changes in By-laws, the name of the Bank has changed from the current BRE Bank Spółka Akcyjna on mBank Spółka Akcyjna (abbreviated mBank S.A.).

According to the Polish Classification of Business Activities, the business of the Bank was classified as "Other monetary intermediation" under number 6419Z. According to the Stock Exchange Quotation, the Bank is classified as "Banks" sector as part of the "Finance" macro-sector.

According to the By-laws of the Bank, the scope of its business consists of providing banking services and consulting and advisory services in financial matters, as well as of conducting business activities within the scope described in its By-laws. The Bank operates within the scope of corporate, institutional and retail banking (including private banking) throughout the whole country and operates trade and investment activities as well as brokerage activities.

The Bank provides services to Polish and international corporations and individuals, both in the local currency (Polish Zloty, PLN) and in foreign currencies.

The Bank may open and maintain accounts in Polish and foreign banks, and can possess foreign exchange assets and trade in them.

The Bank conducts retail banking business in Czech Republic and Slovakia through its foreign mBank branches in these countries.

In 2015 the income of the Bank, calculated as the sum of net interest income, net fee and commission income, dividend income, net trading income, gains less losses from investment securities, investments in subsidiaries and associates, other operating income and other operating expenses, amounted to PLN 3 596 104 thousand (2014: PLN 3 387 053 thousand). This income relates in whole to the activity conducted within the European Union.

In 2015, the rate of return on assets of the Bank, calculated as net profit divided by the average total assets, amounted to 1.06%.

In 2015, the Bank did not receive any public subsidies, in particular on the basis of the Act on the Government support for the financial institutions dated 12 February 2009 (Journal of Laws of 2014, No 158).

As at 31 December 2015, the headcount of mBank S.A. amounted to 5 151 FTEs (Full Time Equivalents) - 6 336 persons (31 December 2014: 4 895 FTEs - 6 015 persons).

The Management Board of mBank S.A. approved these financial statements for issue on 25 February 2016.

### **2. Description of relevant accounting policies**

The most important accounting policies applied to the drafting of these financial statements are presented below. These principles were applied consistently over all of the presented periods.

#### **2.1. Accounting basis**

The financial statements of mBank S.A. have been prepared for the 12-month period ended 31 December 2015. Comparative data presented in these financial statements relate to the period of 12 months ended on 31 December 2014.

These financial statements of mBank S.A. have been prepared in compliance with the International Financial Reporting Standards (IFRS) as adopted for use in the European Union, according to the historical cost method, as modified by the revaluation of available for sale financial assets, financial assets and financial liabilities measured at fair value through the income statement as well as all derivative contracts as well as liabilities related to cash-settled share-based payment transactions

measured at fair value. Non-current assets held for sale or group of these assets classified as held for sale are stated at the lower of the carrying value and fair value less costs to sell.

The preparation of the financial statements in compliance with IFRS requires the application of specific accounting estimates. It also requires the Management Board to use its own judgment when applying the accounting policies adopted by the Bank. The issues in relation to which a significant professional judgement is required, more complex issues, or such issues where estimates or judgments are material to the consolidated financial statements are disclosed in Note 4.

Financial statements are prepared in compliance with materiality principle. Material omissions or misstatements of positions of financial statements are material if they could, individually or collectively, influence the economic decisions that users make on the basis of Bank's financial statements. Materiality depends on the size and nature of the omission or misstatement of the position of financial statements or a combination of both. The Bank presents separately each material class of similar positions. The Bank presents separately positions of dissimilar nature or function unless they are immaterial.

These financial statements were prepared under the assumption that the Bank continues as a going concern in the foreseeable future, i.e. in the period of at least 12 months following the reporting date. As of the date of approving these statements, the Bank Management Board has not identified any events that could indicate that the continuation of the operations by the Bank is endangered.

The Bank also prepares consolidated financial statements in accordance with IFRS. mBank S.A. Group Consolidated Financial Statements for the year 2015 were published on 25 February 2016.

## **2.2. Interest income and expenses**

All interest income on financial instruments carried at amortised cost using the effective interest rate method is recognized in the income statement as well as interest income from financial assets held for trading and available for sale.

The effective interest rate method is a method of calculation of the amortised initial value of financial assets or financial liabilities and allocation of interest income or interest expense to the proper periods. The effective interest rate is the interest rate at which the discounted future payments or future cash inflows in the expected life of the financial instrument, are equal to the net present carrying value of the respective financial asset or liability. When calculating the effective interest rate, the Bank estimates the cash flows taking into account all the contractual terms of the financial instrument, but without taking into account possible future losses on account of non-recovered loans and advances. This calculation takes into account all the fees paid or received between the parties to the contract, which constitute an integral component of the effective interest rate, as well as transaction expenses and any other premiums or discounts.

Following the recognition of an impairment loss on a financial asset or a group of similar financial assets, the interest income is calculated on the net value of financial assets and recognized using the interest rate at which the future cash flows were discounted for the purpose of valuation of impairment.

Interest income includes interest and commissions received or due on account of loans, inter-bank deposits or investment securities recognized in the calculation of the effective interest rate.

Interest income, including interest on loans, is recognized in the income statement and on the other side in the statement of financial position as part of receivables from banks or from other customers.

The calculation of the effective interest rate takes into account the cash flows resulting from only those embedded derivatives, which are strictly linked to the underlying contract.

Income and expenses related to the interest component of the result on interest rate derivatives and resulting from current calculation of swap points on currency derivatives classified into banking book are presented in the interest results in the position Interest income/expense on derivatives classified into banking book. The banking book includes transactions, which are not concluded for trading purposes i.e. not aimed at generating a profit in a short-term period (up to 6 months) and those that do not constitute hedging a risk arising from the operations assigned into trading book.

Interest income and interest expenses related to the interest measurement component of derivatives concluded as hedging instruments under fair value hedge are presented in the interest result in the position interest income/expense on derivatives under the fair value hedge accounting.

Interest income related to the interest measurement component of derivatives concluded as hedging instruments under cash flow hedge are presented in the interest result in the position interest income on derivatives under the cash flow hedge accounting.

### **2.3. Fee and commission income**

Income on account of fees and commissions is recognized on the accrual basis, at the time of performance of the respective services. Fees charged for the granting of loans which are likely to be drawn down are deferred (together with the related direct costs) and recognized as adjustments of the effective interest rate charge on the loan. Fees on account of syndicated loans are recognized as income at the time of closing of the process of organisation of the respective syndicate, if the Bank has not retained any part of the credit risk on its own account or has retained a part of the risk of a similar level as other participants. Commissions and fees on account of negotiation or participation in the negotiation of a transaction on behalf of a third party, such as the acquisition of shares or other securities, or the acquisition or disposal of an enterprise, are recognized at the time of realisation of the transaction. The same principle is applied in the case of management of client assets, financial planning and custody services, which are continuously provided over an extended period of time.

Fee and commissions collected by the Bank on account of issuance, renewal and change in the limit of credit and payment cards, guarantees granted as well as opening, extension and increase of letters of credit are accounted for a straight-line basis.

Fee and commissions collected by the Bank on account of cash management operations, keeping of customer accounts, money transfers and brokerage business activities are recognized directly in the income statement.

The Bank's fee and commission income comprises also income from offering insurance products of third parties. In case of selling insurance products that are not bundled with loans, the revenues are recognized as upfront income or in majority of cases settled on a monthly basis.

### **2.4. Revenue and expenses from sale of insurance products bundled with loans**

The Bank treats insurance products sold before 31 March 2015 as bundled with loans, in particular when insurance product was offered to the customer only with the loan, i.e. it was not possible to purchase from the Group the insurance product which is identical in a legal form, content and economic conditions without purchasing the loan.

Revenue and expenses from sale of insurance products bundled with loans are split into interest income and fee and commission income based on the relative fair value analysis of each of these products.

The remuneration included in interest income is recognized over time as part of effective interest rate calculation for the bundled loan. The remuneration included in fee and commission income is recognized partly as upfront income and partly including deferring over time based on the analysis of the stage of completion of the service.

Expenses directly linked to the sale of insurance products are recognized using the same pattern as in case of income observing the matching concept. A part of expenses is treated as an element adjusting the calculation of effective interest rate for interest income and the remaining part of expenses is recognized in fee and commission expenses as upfront cost or as cost accrued over time.

The Bank estimates also the part of remuneration which in the future will be returned due to early termination of insurance contract and appropriately decreases interest income or fee and commission income to be recognized.

In connection with entry into force of Recommendation U concerning best practices in the area of bancassurance, starting from 31 March 2015 the Bank does not receive remuneration from the sale of insurance products which would have been treated as boundled with loans.

### **2.5. Financial assets**

The Bank classifies its financial assets to the following categories: financial assets valued at fair value through the income statement; loans and receivables; financial assets held to maturity; financial assets available for sale. The classification of financial assets is determined by the Management at the time of their initial recognition.

Shares in subsidiaries, associates and joint ventures are valued at historical costs less impairment.

Standardised purchases and sales of financial assets at fair value through the income statement, held to maturity and available for sale are recognized on the settlement date – the date on which the Bank delivers or receives the asset. Changes in fair value in the period between trade and settlement date with respect to assets carried at fair value is recognized in profit or loss or in other components of equity. Loans are recognized when cash is advanced to the borrowers. Derivative financial instruments are recognized beginning from the date of transaction.

A financial asset is de-recognized if Bank loses control over any contractual rights attached to that asset, which usually takes place if the financial instrument is disposed of or if all cash flows attached to the instrument are transferred to an independent third party.

#### Financial assets valued at fair value through the income statement

This category comprises two subcategories: financial assets held for trading and financial assets designated at fair value through the income statement upon initial recognition. A financial asset is classified in this category if it was acquired principally for the purpose of short-term resale or if it was classified in this category by the Bank. Derivative instruments are also classified as "held for trading", unless they were designated for hedging according to IAS 39.

Disposals of debt and equity securities held for trading are accounted according to the weighted average method.

The Bank classifies financial assets/financial liabilities as measured at fair value through the income statement if they meet either of the following conditions:

- assets/liabilities are classified as held for trading i.e. they are acquired or incurred principally for the purpose of selling or repurchasing them in the near term, they are a part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit making or they are derivatives (except for derivatives that are designated as and being effective hedging instruments and financial guarantee contracts),
- upon initial recognition, assets/liabilities are designated by the entity at fair value through the income statement according to IAS 39.

If a contract contains one or more embedded derivatives, the Bank designates the entire hybrid (combined) contract as a financial asset or financial liability at fair value through the income statement unless:

- the embedded derivative(s) does not significantly modify the cash flows that otherwise would be required by the contract; or
- it is clear with little or no analysis when a similar hybrid instrument is first considered that separation of the embedded derivative(s) is prohibited, such as a prepayment option embedded in a loan that permits the holder to prepay the loan for approximately its amortised cost.

The Bank also designates the financial assets/financial liabilities at fair value through the income statement when doing so results in more relevant information, because either:

- it eliminates or significantly reduces a measurement or recognition inconsistency (sometimes referred to as "an accounting mismatch") that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases; or
- a group of financial assets, financial liabilities or both is managed and its performance is evaluated on a fair value basis, in accordance with a documented risk management or investment strategy, and information about the group is provided internally on that basis to the entity's key management personnel.

Financial assets and financial liabilities classified to this category are valued at fair value upon initial recognition.

Interest income/expense on financial assets/financial liabilities designated at fair value (Note 2.2), except for derivatives the recognition of which is discussed in Note 2.11, is recognized in net interest income. The valuation and result on disposal of financial assets/financial liabilities designated at fair value is recognized in trading income.

As presented in this financial statements reporting periods, the Bank did not designate any financial instrument on initial recognition as financial assets at fair value through the income statement.

#### Loans and receivables

Loans and receivables consist of financial assets not classified as derivative instruments, with payments either determined or possible to determine, not listed on an active market. They arise when the Bank supplies monetary assets, goods or services directly to the debtor without any intention of trading the receivable.

#### Investments held to maturity

Investments held to maturity comprise listed on active markets financial assets, not classified as derivative instruments, where the payments are determined or possible to determine and with specified maturity dates, and which the Bank intends and is capable of holding until their maturity.

In the case of sale by the Bank before maturity of a part of assets held to maturity which cannot be deemed insignificant the held to maturity portfolio is tainted, and there with all the assets of this category are reclassified to the available for sale category.

In reporting periods presented in these financial statements, there were no assets held to maturity at the Bank.



### Financial assets available for sale

Available for sale investments consist of investments which the Bank intends to hold for an undetermined period of time. They may be sold, e.g., in order to improve liquidity, in reaction to changes of interest rates, foreign exchange rates, or prices of equity instruments.

Interest income and expense from available for sale investments are presented in net interest income. Gains and losses from sale of available for sale investments are presented in gains and losses from investment securities.

Available for sale financial assets and financial assets measured at fair value through the income statement are valued at the end of the reporting period according to their fair value. Loans and receivables, as well as investments held to maturity are measured at adjusted cost of acquisition (amortised cost), applying the effective interest rate method. Gains and losses resulting from changes in the fair value of "financial assets measured at fair value through the income statement" are recognized in the income statement in the period in which they arise.

Gains and losses arising from changes in the fair value of available for sale financial assets are recognized in other comprehensive income until the derecognition of the respective financial asset in the statement of financial position or until its impairment: at such time the aggregate net gain or loss previously recognized in other comprehensive income is now recognized in the income statement. However, interest calculated using the effective interest rate is recognized in the income statement. Dividends on available for sale equity instruments are recognized in the income statement when the entity's right to receive payment is established.

The fair value of quoted investments in active markets is based on current market prices. If the market for a given financial asset is not an active one, the Bank determines the fair value by applying valuation techniques. These comprise recently conducted transactions concluded according to normal market principles, reference to other instruments, discounted cash flow analysis, as well as valuation models for options and other valuation methods generally applied by market participants (Note 19).

If the application of valuation techniques does not ensure obtaining a reliable fair value of investments in equity instruments not quoted on an active market, they are stated at cost.

## **2.6. Offsetting financial instruments**

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

## **2.7. Impairment of financial assets**

### Assets carried at amortised cost

At the end of the reporting period, the Bank estimates whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a "loss event") and that loss event (or events) has an impact on the future cash flows of the financial asset or group of financial assets that can be reliably estimated. Loss events were divided into definite ("hard") loss events of which occurrence requires that there is a need to classify the client into the default category, and indefinite ("soft") loss events of which occurrence may imply that there is a need to classify the client into the default category.

In case of specific situation, when the future cash flows are clearly dependent on individual events (based on discrete metric), the Bank estimates the probability of such events as the basis for calculating the impairment charge.

The Bank first assesses whether objective indications exist individually for financial assets that are individually significant, and individually or collectively for financial assets that are not individually significant. If the Bank determines that for the given financial asset assessed individually there are no objective indications of its impairment (regardless of whether that particular item is material or not), the given asset is included in a group of financial assets featuring similar credit risk characteristics, which is subsequently collectively assessed in terms of its possible impairment. Financial assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognized are not included in a collective assessment of impairment.

Recognition of default in respect of one exposure to a customer leads to recognition of the default status for all exposures to that customer.

If there is impairment indicator for impairment of loans and receivables or investments held to maturity and recognized at amortised cost, the impairment amount is calculated as the difference between the carrying value in the statement of financial position of the respective asset and the present value of

estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying value of the asset is reduced through the use of an allowance account, and the resulting impairment loss is charged to the income statement. If a loan or held to maturity investment has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

The calculation of the present value of estimated future cash flows of a collateralised financial asset reflects the cash flows that may result from foreclosure less costs for obtaining and selling the collateral, whether or not foreclosure is probable.

In order to assess if the impairment loss has occurred, identification of credit exposures with premises for impairment is carried out. Subsequently the comparison of the gross balance sheet credit exposure with the value of estimated future cash flows discounted at the original effective interest rate is carried out, which leads to the conclusion whether the impairment loss has occurred. If the discounted value of future cash flow is higher than the gross balance sheet value, the impairment charge is not recognized.

For the purpose of collective evaluation of impairment, the credit exposures are grouped in order to ensure the uniformity of credit risk attached to the given portfolio. Many different parameters may be applied to the grouping into homogeneous portfolios, e.g., the type of counterparty, the type of exposure, estimated probability of default, the type of collateral provided, overdue status outstanding, maturities, and their combinations. Such features influence the estimation of the future cash flows attached to specific groups of assets as they indicate the capabilities of repayment on the part of debtors of their total liabilities in conformity with the terms and conditions of the contracts concerning the assessed assets.

Future cash flows concerning groups of financial assets assessed collectively in terms of their possible impairment are estimated on the basis of contractual cash flows and historical loss experience for assets with credit risk characteristics similar to those in the group.

Historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not exist currently.

For the purpose of calculation of the amount to be provisioned against balance sheet exposures analysed collectively, the probability of default (PD) method has been applied. By calibration of PD values, taking into account characteristics of specific products and emerging periods for losses on those products, such PD values allow already arisen losses to be identified and cover only the period in which the losses arising at the date of establishment of impairment should crystallise.

When a loan is uncollectible, it is written off against the related provision for impairment. Before any loan is written off, it is necessary to conduct all the procedures required by the Bank and sets the amount of the loss. Subsequent recoveries of amounts previously written off reduce the amount of the provision for loan impairment in the income statement.

If in a subsequent period, after the transitional period, the impairment loss amount is decreasing and the decrease can be related objectively to an event occurring after the impairment was recognized (e.g., improvement of the debtor's credit rating), then the previously recognized impairment loss is reversed by adjusting the allowance account. The amount of the reversal is recorded in the income statement.

#### Assets measured at fair value available for sale

At the end of the reporting period the Bank estimates whether there is an objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity instruments classified as assets available for sale, a significant or prolonged decline in the fair value of the security below its cost resulting from higher credit risk is considered when determining whether the assets are impaired. If such kind of evidence concerning available for sale financial assets exists, the cumulative loss – determined as the difference between the cost of acquisition and the current fair value – is removed from other comprehensive income and recognized in the income statement. The above indicated difference should be reduced by the impairment concerning the given asset which was previously recognized in the income statement. Impairment losses concerning equity instruments recorded in the income statement are not reversed through the income statement, but through other comprehensive income. If the fair value of a debt instrument classified as available for sale increases in a subsequent period, and such increase can be objectively related to an event occurring after the recording of the impairment loss in the income statement, then the respective impairment loss is reversed in the income statement under the item "Net impairment losses on loans and advances".

#### Renegotiated agreements

The Bank considers renegotiations on contractual terms of loans and advances as impairment indicator unless the renegotiation was not due to the situation of the debtor but had been carried out on normal

business terms. In such a case the Bank makes an assessment whether the impairment should be recognised on either individual or group basis.

## **2.8. Financial guarantee contracts**

The financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

When a financial guarantee contract is recognized initially, it is measured at the fair value. After initial recognition, an issuer of such a contract measures it at the higher of:

- the amount determined in accordance with IAS 37 "*Provisions, Contingent Liabilities and Contingent Assets*", and
- the amount initially recognized less, when appropriate, cumulative amortization recognized in accordance with IAS 18 "*Revenue*".

## **2.9. Cash and cash equivalents**

Cash and cash equivalents comprise items with maturities of up to three months from the date of their acquisition, including: cash in hand and cash held at the Central Bank with unlimited availability for disposal, treasury bills and other eligible bills, loans and advances to banks, amounts due from other banks and government securities acquired for the purpose of short-term resale.

## **2.10. Sell-buy-back, buy-sell-back, reverse repo and repo contracts**

Repo and reverse-repo transactions are defined as selling and purchasing securities for which a commitment has been made to repurchase or resell them at a contractual date and for a specified contractual price and are recognized when the money is transferred.

Securities sold with a repurchase clause (repos/sell buy back) are reclassified in the financial statements as pledged assets if the entity receiving them has the contractual or customary right to sell or pledge them as collateral security. The liability towards the counterparty is recognized as amounts due to other banks, deposits from other banks, other deposits or amounts due to customers, depending on its nature. Securities purchased together with a resale clause (reverse repos/buy sell back) are recognized as loans and advances to other banks or other customers, depending on their nature.

When concluding a repo or reverse repo transaction, mBank sells or buys securities with a repurchase or resale clause specifying a contractual date and price. Such transactions are presented in the statement of financial position as financial assets held for trading or as investment financial assets, and also as liabilities in the case of "sell-buy-back" transactions and as receivables in the case of "buy-sell-back" transactions.

Securities borrowed by the Bank are not recognized in the financial statements, unless they are sold to third parties. In such case the purchase and sale transactions are recorded with a gain or a loss included in trading income. The obligation to return them is recorded at fair value as amounts due to customers. Securities borrowed under "buy-sell-back" transactions and then lent under "sell-buy-back" transactions are not recognized as financial assets.

As a result of "sell-buy-back" transactions concluded on securities held by the Bank, financial assets are transferred in such way that they do not qualify for derecognition. Thus, the Bank retains substantially all risks and rewards of ownership of the financial assets.

## **2.11. Derivative financial instruments and hedge accounting**

Derivative financial instruments are recognized at fair value from the date of transaction. Fair value is determined based on prices of instruments listed on active markets, including recent market transactions, and on the basis of valuation techniques, including models based on discounted cash flows and options pricing models, depending on which method is appropriate in the particular case. All derivative instruments with a positive fair value are recognized in the statement of financial position as assets, those with a negative value as liabilities.

The best fair value indicator for a derivative instrument at the time of its initial recognition is the price of the transaction (i.e., the fair value of the paid or received consideration). If the fair value of the particular instrument may be determined by comparison with other current market transactions concerning the same instrument (not modified) or relying on valuation techniques based exclusively on market data that are available for observation, then the Bank recognises the respective gains or losses from the first day in accordance with the principles described under Note 2.12.

Embedded derivative instruments are treated as separate derivative instruments if the risks attached to them and their characteristics are not strictly linked to the risks and characteristics of the underlying contract and the underlying contract is not measured at fair value through the income statement.



Embedded derivative instruments of this kind are measured at fair value and the changes in fair value are recognized in the income statement.

In accordance with IAS 39 AG 30: (i), there is no need to separate the prepayment option from the host debt instrument for the needs of financial statements, if the option's exercise price is approximately equal on each exercise date to the amortised cost of the host debt instrument. If the value of prepayment option was not to be closely related to the underlying debt instrument, the option should be separated and fair valued in the financial statements of the Bank; (ii), exercise price of a prepayment option reimburses the lender for an amount up to the approximate present value of lost interest for the remaining term of the host contract. Lost interest is the product of the principal amount prepaid multiplied by the interest rate differential. The interest rate differential is the excess of the effective interest rate of the host contract over the effective interest rate the entity would receive at the prepayment date if it reinvested the principal amount prepaid in a similar contract for the remaining term of the host contract.

The assessment of whether the call or put option is closely related to the host debt contract is made before separating the equity element of a convertible debt instrument in accordance with IAS 32.

The method of recognising the resulting fair value gain or loss depends on whether the given derivative instrument is designated as a hedging instrument, and if it is, it also depends on the nature of the hedged item. The Bank designates some derivative instruments either as (1) fair value hedges against a recognized asset or liability or against a binding contractual obligation (fair value hedge), or as (2) hedges against highly probable future cash flows attributable to a recognized asset or liability, or a forecasted transaction (cash flow hedge). Derivative instruments designated as hedges against positions maintained by the Bank are recorded by means of hedge accounting, subject to the fulfilment of the criteria specified in IAS 39:

- At the inception of the hedge there is formal designation and documentation of the hedging relationship and the entity's risk management objective and strategy for undertaking the hedge. That documentation shall include identification of the hedging instrument, the hedged item or transaction, the nature of the risk being hedged and how the entity will assess the hedging instruments effectiveness in offsetting the exposure to changes in the hedged item's fair value or cash flows attributable to the hedged risk.
- The hedge is expected to be highly effective in offsetting changes in fair value or cash flows attributable to the hedged risk, consistently with the originally documented risk management strategy for that particular hedging relationship.
- For cash flow hedges, a forecast transaction that is the subject of the hedge must be highly probable and must present an exposure to variations in cash flows that could ultimately affect profit or loss.
- The effectiveness of the hedge can be reliably measured, i.e. the fair value or cash flows of the hedged item that are attributable to the hedged risk and the fair value of the hedging instrument can be reliably measured.
- The hedge is assessed on an ongoing basis and determined actually to have been highly effective throughout the financial reporting periods for which the hedge was designated.

The Bank documents the objectives of risk management and the strategy of concluding hedging transactions, as well as at the time of concluding the respective transactions, the relationship between the hedging instrument and the hedged item. The Bank also documents its own assessment of the effectiveness of fair value hedging and cash flow hedging transactions, measured both prospectively and retrospectively from the time of their designation and throughout the period of duration of the hedging relationship between the hedging instrument and the hedged item.

Due to the split of derivatives classified into banking book and into trading book, the Bank applies a different approach to the presentation of interest income/expense for each of these groups of derivatives that is described in Note 2.2 "Interest income and expenses". The remaining result from fair value measurement of derivatives is recognized in Net trading income.

#### Fair value hedges

Changes in the fair value of derivative instruments designated and qualifying as fair value hedges are recognized in the income statement together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

In case a hedge has ceased to fulfil the criteria of hedge accounting, the adjustment to the carrying value of the hedged item for which the effective interest method is used is amortised to the income statement over the period to maturity. The adjustment to the carrying amount of the hedged equity security remains in other comprehensive income until the disposal of the equity security.

### Cash flow hedges

The effective part of the fair value changes of derivative instruments designated and qualifying as cash flow hedges is recognized in other comprehensive income. The gain or loss concerning the ineffective part is recognized in the income statement of the current period.

The amounts recognized in other comprehensive income are transferred to the income statement and recognized as income or cost of the same period in which the hedged item will affect the income statement (e.g., at the time when the forecast sale that is hedged takes place).

In case the hedging instrument has expired or has been sold, or the hedge has ceased to fulfil the criteria of hedge accounting, any aggregate gains or losses recognized at such time in other comprehensive income remain in other comprehensive income until the time of recognition in the income statement of the forecast transaction. When a forecast transaction is no longer expected to occur, the aggregate gains or losses recorded in other comprehensive income are immediately transferred to the income statement.

### Derivative instruments not fulfilling the criteria of hedge accounting

Changes of the fair value of derivative instruments that do not meet the criteria of hedge accounting are recognized in the income statement of the current period.

The Bank holds the following derivative instruments in its portfolio:

#### *Market risk instruments:*

- Futures contracts for bonds, index futures
- Options for securities and for stock-market indices
- Options for futures contracts
- Forward transactions for securities
- Commodity swaps

#### *Interest rate risk instruments:*

- Forward Rate Agreement (FRA)
- Interest Rate Swap (IRS), Overnight Index Swap (OIS)
- Interest Rate Options

#### *Foreign exchange risk instruments:*

- Currency forwards, fx swap, fx forward
- Cross Currency Interest Rate Swap (CIRS)
- Currency options.

## **2.12. Gains and losses on initial recognition**

The best evidence of fair value of a financial instrument at initial recognition is the transaction price (i.e., the fair value of the payment given or received), unless the fair value of that instrument is evidenced by comparison with other observable current market transactions in the same instrument (without modification) or based on a valuation technique whose variables include only data from observable markets.

The transaction for which the fair value determined using a valuation model (where inputs are both observable and non-observable data) and the transaction price differ, the initial recognition is at the transaction price. The Bank assumes that the transaction price is the best indicator of fair value, although the value obtained from the valuation model may differ. The difference between the transaction price and the model value, commonly referred to as "day one profit and loss", is amortised over the period of time.

The timing of recognition of deferred day one profit and loss is determined individually. It is either amortised over the life of the transaction, deferred until the instrument's fair value can be determined using market observable data, or realised through settlement. The financial instrument is subsequently measured at fair value, adjusted for the deferred day one profit and loss. Subsequent changes in fair value are recognized immediately in the income statement without reversal of deferred day one profits and losses.

## **2.13. Borrowings and deposits taken**

Borrowings (including deposits) are initially recognized at fair value reduced by the incurred transaction costs. After the initial recognition, borrowings are recorded at adjusted cost of acquisition (amortised cost using the effective interest method). Any differences between the amount received (reduced by transaction costs) and the redemption value are recognized in the income statement over the period of duration of the respective agreements according to the effective interest rate method.

## **2.14. Intangible assets**

The Bank measures intangible assets initially at cost. After initial recognition, intangible assets are recognized at their cost of acquisition adjusted by the costs of improvement (rearrangement, development, reconstruction or modernisation) less any accumulated amortization and any accumulated impairment losses. Accumulated amortization is accrued by the straight line method taking into account the expected period of economic useful life of the respective intangible assets.

### Computer software

Purchased computer software licences are capitalised in the amount of costs incurred for the purchase and adaptation for use of specific computer software. These costs are amortised on the basis of the expected useful life of the software (2-11 years). Expenses attached to the maintenance of computer software are expensed when incurred. Expenses directly linked to the development of identifiable and unique proprietary computer programmes controlled by the Bank, which are likely to generate economic benefits in excess of such costs expected to be gained over a period exceeding one year, are recognized as intangible assets. Direct costs comprise personnel expenses directly related to the software.

Capitalised costs attached to the development of software are amortised over the period of their estimated useful life.

Computer software directly connected with the functioning of specific information technology hardware is recognized as "Tangible fixed assets".

### Development costs

The Bank identifies development costs as intangible asset as the asset will generate probable future economic benefits and fulfil the following requirements described in IAS 38, i.e., the Bank has the intention and technical feasibility to complete and to use the intangible asset, the availability of adequate technical, financial and other resources to complete and to use the intangible asset and the ability to measure reliably the expenditure attributable to the intangible asset during its development.

"Development costs" useful lives are finite and the amortization period does not exceed 3 years. Amortization rates are adjusted to the period of economic utilisation. The Bank shows separately additions from internal development and separately those acquired through business combinations.

Development expenditure comprises all expenditure that is directly attributable to research and development activities.

Intangible assets are tested in terms of possible impairment always after the occurrence of events or change of circumstances indicating that their carrying value in the statement of financial position might not be possible to be recovered.

## **2.15. Tangible fixed assets**

Tangible fixed assets are carried at historical cost reduced by accumulated depreciation and accumulated impairment losses. Historical cost takes into account the expenses directly attached to the acquisition of the respective assets.

Subsequent costs are included in the asset's carrying amount or are recognized as a separate asset, as appropriate, only where it is probable that future economic benefits associated with the item will flow to the Bank and the cost of the item can be measured reliably. Any other expenses incurred on repairs and maintenance are expensed to the income statement in the reporting period in which they were incurred.

Land is not depreciated. Depreciation of other fixed assets is accounted for according to the straight line method in order to spread their initial value reduced by the residual value over the period of their useful life which is estimated as follows for the particular categories of fixed assets:

Buildings and structures	25-40 years,
Equipment	2-10 years,
Vehicles	5 years,
Information technology hardware	2-5 years,
Investments in third party fixed assets	10-40 years, no longer when the period of the lease contract,
Office equipment, furniture	5-10 years.

Land and buildings consist mainly of branch outlets and offices. Residual values, estimated useful life periods and depreciation method are verified at the end of the reporting period and adjusted accordingly as the need arises prospectively.

Bank assesses at the end of each reporting period whether there is any indication that tangible asset may be impaired. If any such indication exists, the Bank estimates the recoverable amount of the asset. Depreciable fixed assets are tested for impairment always whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The value of a fixed asset carried in the

statement of financial position is reduced to the level of its recoverable value if the carrying value in the statement of financial position exceeds the estimated recoverable amount. The recoverable value is the higher of two amounts: the fair value of the fixed asset reduced by its selling costs and the value in use.

If it is not possible to estimate the recoverable amount of the individual asset, the Bank shall determine the recoverable amount of the cash-generating unit to which the asset belongs (cash-generating unit of the asset).

Gains and losses on account of the disposal of fixed assets are determined by comparing the proceeds from their sale against their carrying value in the statement of financial position and they are recognized in the income statement.

The carrying amount of tangible fixed assets is derecognized on disposal or when no future economic benefits are expected from its use or disposal. The gain or loss arising from the derecognition of tangible fixed assets are included in profit or loss when the item is derecognized. Gains are not classified as revenue.

## **2.16. Non-current assets held for sale and discontinued operations**

The Bank classifies a non-current asset (or disposal group) as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. For this to be the case, the asset (or disposal group) must be available for immediate sale in its present condition subject only to terms that are usual and customary for sale of such assets (or disposal groups) and its sale must be highly probable, i.e., the appropriate level of management must be committed to a plan to sell the asset (or disposal group), and an active programme to locate a buyer and complete the plan must have been initiated. Further, the asset must be actively marketed for sale at a price that is reasonable in relation to its current fair value. In addition, the sale should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets held for sale are priced at the lower of: carrying value and fair value less costs to sell. Assets classified in this category are not depreciated.

When criteria for classification to non-current assets held for sale are not met, the Bank ceases to classify the assets as held for sale and reclassifies them into appropriate category of assets. The Bank measures a non-current asset that ceases to be classified as held for sale (or ceases to be included in a disposal group classified as held for sale) at the lower of:

- its carrying amount at a date before the asset (or disposal group) was classified as held for sale, adjusted for any depreciation, amortization or revaluations that would have been recognized had the asset (or disposal group) not been classified as held for sale, and
- its recoverable amount at the date of the subsequent decision not to sell.

Discontinued operations are a component of the Bank that either has been disposed of or is classified as held for sale and represents a separate major line of business or geographical area of operation or is a subsidiary acquired exclusively with a view to resale.

The classification to this category takes places at the moment of sale or when the operation meets criteria of the operation classified as held for sale, if this moment took place previously. Disposal group which is to be taken out of usage may also be classified as discontinued operation.

## **2.17. Deferred income tax**

The Bank creates a deferred income tax on the temporary difference arising between the carrying amount of an asset or liability in the statement of financial position and its tax base. A taxable net difference is recognized in liabilities as "Provisions for deferred income tax". A deductible net difference is recognized under 'Deferred income tax assets'. Any change in the balance of the deferred tax assets and liabilities in relation to the previous accounting period is recorded under the item "Income Tax". The balance sheet method is applied for the calculation of the deferred corporate income tax.

Liabilities or assets for deferred corporate income tax are recognized in their full amount according to the balance sheet method in connection with the existence of temporary differences between the tax value of assets and liabilities and their carrying value. Such liabilities or assets are determined by application of the tax rates in force by virtue of law or of actual obligations at the end of the reporting period. According to expectations such tax rates applied will be in force at the time of realisation of the assets or settlement of the liabilities for deferred corporate income tax.

The main temporary differences arise on account of impairment write-offs recognized in relation to the loss of value of credits and granted guarantees of repayment of loans, amortization of fixed assets and intangible assets, finance leases treated as operating leases for tax purposes, revaluation of certain financial assets and liabilities, including contracts concerning derivative instruments and forward

transactions, provisions for retirement benefits and other benefits following the period of employment, and also deductible tax losses.

The Bank reviews the carrying amount of a deferred tax assets at the end of each reporting period. The Bank reduces the carrying amount of a deferred tax asset to the extent that it is no longer probable that sufficient taxable profit will be available to allow the benefit of part or all of that deferred tax asset to be utilised. Any such reduction is reversed to the extent that it becomes probable that sufficient taxable profit will be available.

Deferred income tax assets are recognized to the extent it is probable that there will be sufficient taxable profits to allow them to recover. If the forecast amount of income determined for tax purposes does not allow the realisation of the asset for deferred income tax in full or in part, such an asset is recognized to the respective amount, accordingly. The above described principle also applies to tax losses recorded as part of the deferred tax asset.

The Bank presents the deferred income tax assets and liabilities netted against each other for each country separately where the Bank conducts its business and are obliged to settle corporate income tax. Such assets and provisions may be netted against each other if the Bank possesses the legal rights allowing it to simultaneously account for them when calculating the amount of the tax liability.

The Bank discloses separately the amount of negative temporary differences (mainly on account of unused tax losses or unutilised tax allowances) in connection with which the deferred income tax asset was not recognized in the statement of financial position, and also the amount of temporary differences attached to investments in subsidiaries and associates for which no deferred income tax provision has been formed.

Deferred income tax for the Bank is provided on assets or liabilities due to temporary differences arising from investments in subsidiaries and associates, except where, on the basis of any probable evidence, the timing of the reversal of the temporary difference is controlled by the Bank and it is possible that the difference will not reverse in the foreseeable future.

Deferred income tax on account of revaluation of available for sale investments and of revaluation of cash flow hedging transactions is accounted for in the same way as any revaluation, directly in other comprehensive income, and it is subsequently transferred to the income statement when the respective investment or hedged item affects the income statement.

#### **2.18. Assets repossessed for debt**

Repossessed collateral represents financial and non-financial assets acquired by the Bank in settlement of overdue loans. The assets are initially recognized at fair value when acquired and included in premises and equipment, financial assets or other assets depending on their nature and the Bank's intention in respect of recovery of these assets. In case the fair value of repossessed collateral exceeds the receivable from the debtor, the difference constitutes a liability toward the debtor.

Repossessed assets are subsequently measured and accounted for in accordance with the accounting policies relevant for these categories of assets.

#### **2.19. Prepayments, accruals and deferred income**

Prepayments are recorded if the respective expenses concern the months succeeding the month in which they were incurred. Prepayments are presented in the statement of financial position under "Other assets".

Accruals include costs of supplies delivered to the Bank but not yet resulting in its payable liabilities. Deferred income includes received amounts of future benefits. Accruals and deferred income are presented in the statement of financial position under the item "Other liabilities".

#### **2.20. Leasing**

##### mBank S.A. as a Lessee

The leases entered into by the Bank are primarily operating leases. The total payments made under operating leases are charged to the income statement on a straight-line basis over the period of the lease.

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. Title may or may not eventually be transferred.

A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

The Bank determines whether an arrangement is, or contains, a lease based on the substance of the arrangement and assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset and the arrangement conveys a right to use the asset.

## **2.21. Provisions**

The value of provisions for contingent liabilities such as unutilised guarantees and (import) letters of credit, as well as for unutilised irreversible unconditionally granted credit limits, is measured in compliance with IAS 37 *Provisions, Contingent Liabilities and Contingent Assets*.

According to IAS 37, provisions are recognized when the Bank has a present legal or constructive obligation as a result of past events, it is more likely that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

## **2.22. Post-employment employee benefits and other employee benefits**

### Post-employment employee benefits

The Bank forms provisions against future liabilities on account of post-employment benefits determined on the basis of an estimation of liabilities of that type, using an actuarial model. The Bank uses a principle of recognition of actuarial gains or losses from the measurement of post-employment benefits related to changes in actuarial assumptions in other comprehensive income that will not be reclassified to the income statement. The Bank recognizes service cost and net interest on the net defined benefit liability in the "Overhead cost" and in other interest expenses, respectively.

### Equity-settled share-based payment transactions

The Bank runs programmes of remuneration based on and settled in own shares as well as based on shares of the ultimate parent of the Bank and settled in cash. Equity-settled share-based payment transactions are accounted for in compliance with IFRS 2 Share-based Payment. In case of the part of the programme settled in shares, the fair value of the service rendered by employees in return for options and shares granted increases the costs of the respective period corresponding to own equity. The total amount which needs to be expensed over the period when the outstanding rights of the employees for their options and shares to become exercisable are vested is determined on the basis of the fair value of the granted options and shares. There are no market vesting conditions that shall be taken into account when estimating the fair value of share options and shares at the measurement date. Non-market vesting conditions are not taken into account when estimating the fair value of share options and shares but they are taken into account through adjustment on the number of equity instruments. At the end of each reporting period, the Bank revises its estimates of the number of options and shares that are expected to become exercised. In accordance with IFRS 2 it is not necessary to recognise the change in fair value of the share-based payment over the term of the programmes.

### Cash-settled share-based payment transactions

In case of the part of the programme based on cash-settled share-based payments based on shares of the ultimate parent of the Bank, the fair value of the service rendered by employees in return for right to options/share appreciation rights increases the costs of the respective period, corresponding to liabilities. Until the liability related to the cash-settled share-based payments transactions is settled, the Bank measures the fair value of the liability at the end of each reporting period and at the date of settlement, with any changes in fair value recognized in profit or loss for the period.

## **2.23. Equity**

Equity consists of capital and own funds created in compliance with the respective provisions of the law, i.e., the appropriate legislative acts, the By-laws or the Company Articles of Association.

### Registered share capital

Share capital is presented at its nominal value, in accordance with the By-laws and with the entry in the business register.

#### ■ Own shares

In the case of acquisition of shares in the Bank by the Bank the amount paid reduces the value of equity as own shares until the time when they are cancelled. In the case of sale or reallocation of such shares, the payment received in return is recognized in equity.

### Share premium

Share premium is formed from the share premium obtained from the issue of shares reduced by the attached direct costs incurred with that issue.



■ Share issue costs

Costs directly connected with the issue of new shares or reduce the proceeds from the issue recognized in equity.

Retained earnings

Retained earnings include:

- other supplementary capital,
- other reserve capital,
- general banking risk reserve,
- undistributed profit for the previous year,
- net profit (loss) for the current year.

Other supplementary capital, other reserve capital and general banking risk reserve are formed from allocations of profit and they are assigned to purposes specified in the By-laws or other regulations of the law.

Moreover, other reserve capital comprises valuation of employee options.

Dividends for a given year, which have been approved by the General Meeting but not distributed at the end of the reporting period, are shown under the liabilities on account of dividends payable under the item "Other liabilities".

Other components of equity

Other components of equity result from:

- valuation of available for sale financial instruments,
- exchange differences on translation of foreign operations.
- actuarial gains and losses relating to post-employment employee benefits,
- valuation of derivative financial instruments held for cash flow hedging in relation to the effective portion of the hedge.

**2.24. Valuation of items denominated in foreign currencies**

Functional currency and presentation currency

The items contained in financial reports of particular entities of the Bank, including foreign branches of the Bank, are valued in the currency of the basic economic environment in which the given entity conducts its business activities ('functional currency'). The financial statements are presented in the Polish zloty, which is the functional currency of the Bank.

Transactions and balances

Transactions denominated in foreign currencies are converted to the functional currency at the exchange rate in force at the transaction date. Foreign exchange gains and losses on such transactions as well as balance sheet revaluation of monetary assets and liabilities denominated in foreign currency are recognized in the income statement.

Foreign exchange differences arising on account of such monetary items as financial assets measured at fair value through the income statement are recognized under gains or losses arising in connection with changes of fair value. Foreign exchange differences on account of such non-monetary assets as equity instruments classified as available for sale financial assets are recognized under other comprehensive income.

At the end of each reporting period non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction, and non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

When a gain or loss on a non-monetary item is recognized in other comprehensive income, any exchange component of that gain or loss is recognized in other comprehensive income. Conversely, when a gain or loss on a non-monetary item is recognized in profit or loss, any exchange component of that gain or loss is recognized in profit or loss.

Changes in fair value of monetary items available for sale cover foreign exchange differences arising from valuation at amortised cost, which are recognized in the income statement.

Items of the statement of financial position of foreign branches are converted from functional currency to the presentation currency with the application of the average exchange rate as at the end of the reporting period. Income statement items of these entities are converted to presentation currency with the application of the arithmetical mean of average exchange rates quoted by the National Bank of

Poland on the last day of each month of the reporting period. Foreign exchange differences so arisen are recognized in other comprehensive income.

## **2.25. Trust and fiduciary activities**

mBank S.A. operates trust and fiduciary activities including domestic and foreign securities and services provided to investment and pension funds.

## **2.26. New standards, interpretations and amendments to published standards**

These financial statements include the requirements of all the International Accounting Standards and the International Financial Reporting Standards endorsed by the European Union, and the related with them interpretations which have been endorsed and binding for annual periods starting on 1 January 2015.

Published Standards and Interpretations which have been issued and binding for the Bank for annual periods starting on 1 January 2015

### **Standards and interpretations approved by the European Union:**

- IFRIC 21, *Levies*, published by International Financial Reporting Standard Interpretations Committee on 20 May 2013, binding for annual periods starting on or after 1 January 2014. In the European Union, Interpretation is applicable for annual periods beginning on or after 17 June 2014.

The Interpretation provides guidance on when to recognise a liability for a levy imposed by a government, both for levies that are accounted for in accordance with IAS 37 and those where the timing and amount of the levy is certain and does not address whether the liability to pay a levy gives rise to an asset or an expense.

- Annual Improvements to IFRSs 2011 – 2013 Cycle, published by the International Accounting Standards Board on 12 December 2013, approved by EU on 18 December 2014 and binding for annual periods starting on or after 1 July 2014, in EU effective latest for financial years beginning on or after 1 January 2015.

The improvements to the following standards were implemented during the cycle: IFRS 1 in terms of clarification of using the IFRSs that are effective by the first-time adopter, IFRS 3 in terms of the elimination from its scope the accounting for the formation of joint arrangement defined in IFRS 11 in the financial statements of the joint arrangement itself, IFRS 13 in terms of the clarification of the exception for measuring the fair value of a group of financial assets and financial liabilities based on price that would have been achieved for sale of net long position or transfer net short position in case of exposure to a specific risk, IAS 40 in terms of the clarification the reference between IFRS 3 and IAS 40 related to classification of property as investment property or owner-occupied property.

These financial statements do not include the following standards and interpretations which await endorsement of the European Union or which have been endorsed by the European Union but entered or will enter into force after the balance sheet date.

In relation to standards and interpretations that have been approved by the European Union, but entered or will enter into force after the balance sheet date, the Bank did not use the possibility of early application.

Published Standards and Interpretations which have been issued but are not yet binding or have not been adopted early

### **Standards and interpretations approved by the European Union:**

- IAS 19 (Amended), *Defined Benefit Plans: Employee Contributions*, published by the International Accounting Standards Board on 21 November 2013, approved by European Union on 17 December 2014 and binding for annual periods starting on or after 1 July 2014, in EU effective at the latest for financial years beginning on or after 1 February 2015.

The amendment relates only to contributions for defined benefit plans from employees or third parties. The amendment of the Standard is aimed at clarification and simplification the accounting requirements for contributions independent of the number of years of service, i.e. contributions that are a fixed percentage of the employee's salary, a fixed amount throughout the service period or dependent on the employee's age. In accordance with the amendment of the Standard such contributions should be recognized as a reduction in the service cost in the period in which the related service is rendered, instead of attributing the contributions to the periods of service.

The Bank is of the opinion that the application of the amended standard will have no significant impact on the financial statements in the period of its initial application.



- Amendments to IAS 1, *Disclosure initiative*, published by the International Accounting Standards Board on 18 December 2014, approved by European Union on 18 December 2015 and binding for annual periods starting on or after 1 January 2016.

The amendments to IAS 1 include the clarification of the material information with particular regard to the reduction of immaterial information in financial statements. Moreover, specific items in financial statements may be the subject to both aggregation and disaggregation depending on its materiality. IAS 1 was also completed with the requirements regarding the presentation of subtotals in financial statements. Additionally, the information presented in the notes of financial statements may be presented in a systematic manner, however in determining a systematic manner, the entity shall consider the effect on the understandability and comparability of its financial statements. The guidelines regarding the identification of significant accounting policies were deleted in the amendments to IAS 1.

The Bank is of the opinion that the application of the amended standard will have no significant impact on the financial statements in the period of its initial application.

- Improvements to IFRSs 2010 – 2012 Cycle, published by the International Accounting Standards Board on 12 December 2013, approved by European Union on 17 December 2014, in majority binding for annual periods starting on or after 1 July 2014 and some effective prospectively for transactions occurring on or after 1 July 2014, in EU effective at latest for financial years beginning on or after 1 February 2015.

The improvements to the following standards were implemented during the cycle: IFRS 2 in terms of changing definitions: "vesting condition", "market condition" and adding definitions: "service condition" and "performance condition", IFRS 3 in terms of clarification of classification a contingent consideration by an acquirer, IFRS 8 in terms of disclosure requirement of judgments made by management in applying the aggregation criteria for operating segments and disclosure of reconciliation of the total of the reportable segments' assets to the total assets, IFRS 13 in terms of clarification of doubts for the possibility of simplified measurement of short-term receivables and payables without discounting, when the effect of not discounting is immaterial, IAS 16 and IAS 38 in terms of proportionate restatement of accumulated depreciation or amortization, respectively, when an item of property, plant and equipment or intangible asset, respectively is revalued, IAS 24 in terms of identifying related party which provides key management personnel services to the reporting entity or to the parent of the reporting entity.

The Bank is of the opinion that the application of the amended standards will have no significant impact on the financial statements in the period of their initial application.

- Amendments to IAS 16 and IAS 38, *Clarification of acceptable methods of depreciation and amortization*, published by the International Accounting Standards Board on 12 May 2014, approved by European Union on 2 December 2015 and binding for annual periods beginning on or after 1 January 2016.

The amended IAS 16 prohibits the use of a revenue-based method for depreciating a tangible fixed asset. A depreciation method that is based on revenue that is generated by an activity of the entity is not appropriate, because the revenue generated by an activity that includes the use of an asset reflects factors other than the consumption of the economic benefits of the asset.

The amended IAS 38 includes a rebuttable presumption that a revenue-based method for amortization of an intangible asset is inappropriate for the same reasons as in the case of tangible fixed assets presented in amended IAS 16. However, the presumption in case of amended IAS 38 could be overcome in two circumstances: when it can be demonstrated that revenue is highly correlated with the consumption of the economic benefits embodied in an intangible asset and when the right embodied by an intangible asset is expressed as a total amount of revenue to be generated.

The Bank is of the opinion that the application of the amended standards will have no significant impact on the financial statements in the period of its initial application.

- Amendments to IAS 27, *Equity method in separate financial statements*, published by the International Accounting Standards Board on 12 August 2014, approved by European Union on 18 December 2015, binding for annual periods beginning on or after 1 January 2016.

The amended IAS 27 re-establish the possibility of equity method application for investments in subsidiaries, joint ventures and associates in separate financial statements. The entity preparing separate financial statements should account for investments in subsidiaries, joint ventures and associates at cost or according to IFRS 9 or using the equity method as described in IAS 28. The dividend from a subsidiary, a joint venture or an associate is recognized in profit and loss or as a reduction from the carrying amount of the investment if the equity method is used.

The Bank is of the opinion that the application of the amended standard will have no significant impact on the financial statements in the period of its initial application.

- Amendments to IFRS 11, *Accounting for acquisitions of interests in joint operations*, published by the International Accounting Standards Board on 6 May 2014, approved by European Union on 24 November 2015 and binding for annual periods beginning on or after 1 January 2016.

The amended standard requires the acquirer of an interest in a joint operation in which the activity constitutes a business, as defined in IFRS 3 Business Combination, to apply all of the principles on business combinations accounting in IFRS 3 and other IFRSs except for those principles that conflict with the guidance in this IFRS. It applies to the acquisition of both the initial interest and additional interests in a joint operation in which the activity of the joint operation constitutes a business. Moreover, the acquirer shall disclose the information required by IFRS 3 and other IFRSs for business combinations.

The Bank is of the opinion that the application of the amended standard will have no significant impact on the financial statements in the period of its initial application.

- Amendments to IAS 16 and IAS 41 *Agriculture: Bearer Plants* published by the International Accounting Standards Board on 30 June 2014, approved by European Union on 23 November 2015 and binding for annual periods beginning on or after 1 January 2016.

The amended IAS 16 and IAS 41 introduce the obligation of recognizing bearer plants in the same way as tangible assets and of using the requirements of IAS 16 measuring them either at cost or at revaluated amount. IAS 41 still applies to the produce on those bearer plants, which should be measured at fair value less costs to sell. Bearer animals are not covered by the amendments.

The Bank is of the opinion that the application of the amended standards will have no significant impact on the financial statements in the period of its initial application.

- Annual Improvements to IFRSs 2012-2014 Cycle, changing 4 standards, published by the International Accounting Standards Board on 25 September 2014, approved by European Union on 15 December 2015 and binding for annual periods beginning on or after 1 January 2016.

The improvements to the following standards were implemented during the cycle: IFRS 5 in the situation when an asset is reclassified from being held for sale to being held for distribution to owners or from being held for distribution to owners to being held for sale, then the change in classification is considered a continuation of the original plan of disposal. Additionally, when assets no longer meet the criteria for held for distribution to owners (without meeting the held-for-sale criteria), the entity should cease to apply held-for-distribution accounting in the same way as it ceases to apply the held-for-sale accounting when they no longer meet the held-for-sale criteria; IFRS 7 when an entity transfers a financial asset retaining the right to service that financial asset for a fee that is included in a servicing contract, whether the entity has a continuing involvement as a result of the servicing contract for the purpose of disclosure requirements. Additionally, IFRS 7 clarifies that disclosures regarding offsetting financial assets and financial liabilities are not specifically required for all interim periods, unless it is required by IAS 34; IAS 19 in terms of clarification that high quality corporate bonds used to determine a discount rate of post-employment benefit obligations shall be in the same currency as the currency of the post-employment benefit obligations. Assessment whether there is a deep market in such high quality corporate bonds should be made for the currency, not for a country; IAS 34 in terms of clarifying the meaning of disclosure of information' elsewhere in the interim financial report' and additionally it introduces a requirement to incorporate disclosure in interim financial statement by cross-reference to information in another statement.

The Bank is of the opinion that the application of the amended standards will have no significant impact on the financial statements in the period of their initial application.

#### **Standards and interpretations not yet approved by the European Union:**

- IFRS 9, *Financial Instruments*, published by the International Accounting Standards Board on 24 July 2014, represents the final version of the standard, replaces earlier versions of IFRS 9 and completes the International Accounting Standards Board's project to replace IAS 39 *Financial Instruments: Recognition and Measurement*. The new standard addresses classification and measurement of financial assets and financial liabilities, impairment methodology and hedge accounting. IFRS 9 does not include macro hedge accounting, which is a separate project of International Accounting Standards Board. The Bank continues to apply IAS 39 accounting for macro hedges. The new standard is effective for annual periods beginning on or after 1 January 2018.

The Bank is of the opinion that the application of the standard will have an impact on the presentation and measurement of these instruments in the financial statements.

- IFRS 14, *Regulatory Deferral Accounts*, published by the International Accounting Standards Board on 30 January 2014, binding for annual periods starting on or after 1 January 2016.

The Standard permits an entity that adopts IFRS to continue to use, in its first and subsequent IFRS financial statements, its previous accounting policies for the recognition, measurement, impairment and derecognition of regulatory deferral account balances. The Standard requires to present regulatory deferral account balances as separate line items in the statement of financial position and to present movements in those account balances as separate line items in the statement of profit and loss and other comprehensive income. The disclosures to identify the nature of, and risks associated with, the rate regulation that has resulted in the recognition of regulatory deferral account balances are also required.

The Bank is of the opinion that the application of the standard will have no significant impact on the financial statements in the period of its initial application.

- IFRS 15, *Revenue from Contracts with Customers*, published by the International Accounting Standards Board on 28 May 2014, binding for annual periods beginning on or after 1 January 2018.

Amendments to IFRS 15 were published by International Accounting Standards Board on 11 September 2015 and are binding for annual periods starting on or after 1 January 2018.

IFRS 15 introduces new principles of revenue recognition. The core principle is that an entity recognizes revenue to depict the transfer of promised goods and services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. According to a new IFRS 15 revenue is recognized when the customer obtains control of these goods or services. Depending on the fulfilment of certain conditions revenues are either recognized over time throughout the duration of the contract if a performance obligation is satisfied over time, or at a point in time when the customer obtains control of these goods or services.

The Bank is of the opinion that the application of the standard will have no significant impact on the financial statements in the period of its initial application.

- Amendments to IFRS 10 and IAS 28, *Sale or contribution of assets between an investor and its associate or joint venture*, published by the International Accounting Standards Board on 11 September 2014. The date of entry into force has been postponed indefinitely by International Accounting Standards Board.

The amendments to IFRS 10 and IAS 28 eliminate inconsistency between these standards and clarify the accounting approach in a situation when a parent loses control of a subsidiary as a result of transaction between a parent and its associate or joint venture. The accounting approach depends on whether contribution of assets to an associate or a joint venture constitute a business as defined in IFRS 3 Business Combinations. If assets constitute a business, the amendments introduce a requirement of full recognition gain or loss resulting from the transaction. If assets do not constitute a business, a gain or loss resulting from the transaction is recognized only to the extent of the unrelated investors' interests in that associate or joint venture.

The Bank is of the opinion that the application of the amended standards will have no significant impact on the financial statements in the period of its initial application.

- Amendments to IFRS 10, IFRS 12 and IAS 28, *Investment entities: applying the consolidation exception*, published by the International Accounting Standards Board on 18 December 2014, binding for annual periods starting on or after 1 January 2016.

The amendments to IFRS 10, IFRS 12 and IAS 28 exempt to the requirement of presenting consolidated financial statements by an entity that is a parent if its ultimate or any intermediate parent produces financial statements that are available for public use and comply with IFRSs, in which subsidiaries are consolidated or are measured at fair value through profit or loss. Additionally, the requirement to consolidation was limited to the situation when an investment entity has a subsidiary that is not itself an investment entity and whose main purpose and activities are providing services that relate to the investment entity's investment activities. Moreover, when applying the equity method in an associate or joint venture that is an investment entity, an investor retain the fair value measurement applied by that investment entity associate or joint venture to the investment entity associate's or joint venture's interests in subsidiaries.

The Bank is of the opinion that the application of the amended standards will have no significant impact on the financial statements in the period of their initial application.

- Amendments to IAS 12, *Recognition of Deferred Tax Assets for Unrealised Losses*, published by the International Accounting Standards Board on 19 January 2016, binding for annual periods starting on or after 1 January 2017.

Amendments to IAS 12 clarify the requirements on recognition of deferred tax assets for unrealized losses on debt instruments measured at fair value. The amendments introduce the guidance on the identification of deductible temporary differences. Especially the standard confirms that decreases below cost in the carrying amount of a fixed-rate debt instrument measured at fair value for which the tax base remains at cost give rise to a deductible temporary difference. This applies irrespective of whether the debt instrument's holder expects to use it or sale it.

The Bank is of the opinion that the application of the amended standards will have no significant impact on the financial statements in the period of their initial application.

- Amendments to IAS 7, *Disclosure Initiative*, published by the International Accounting Standards Board on 29 January 2016, binding for annual periods starting on or after 1 January 2017.

Amendments to IAS 7 introduce the requirements to disclose changes in liabilities arising from financing activities in statement of cash flows, including both changes arising from cash flows and non-cash changes. To fulfill the requirement the standard requires a reconciliation between the opening and closing balances in the statement of financial position for liabilities arising from financing activities in cash flow statement.

The Bank is of the opinion that the application of the amended standards will have no significant impact on the financial statements in the period of their initial application.

- IFRS 16, *Leases*, published by the International Accounting Standards Board on 13 January 2016, binding for annual periods starting on or after 1 January 2019.

IFRS 16 introduces new principles for the recognition of leases. The main amendment is the elimination of the classification of leases as either operating leases or finance leases and instead, the introduction of a single lessee accounting model. Applying a single accounting model, a lessee is required to recognize lease assets and corresponding liability in the statement of financial position, except for leases with a term of less than 12 months and leases with underlying asset of low value. A lessee is also required to recognize depreciation costs of lease asset separately from interest costs on lease liabilities in the income statement.

IFRS 16 substantially carries forward the lessor accounting approach. It means that lessor continues to classify its leases as operating leases or finance leases, and to account for those two types of leases differently.

The Bank is of the opinion that the application of a new standard will have an impact on the recognition, presentation, measurement and disclosure of lease assets and corresponding liability in the financial statements of the Bank as lessee. The Bank is of the opinion that the application of a new standard will have no significant impact on recognition of previous finance lease in the financial statements of the Bank.

## 2.27. Comparative data

The data for the year 2014 presented in this financial statements are fully comparable with the data at the end of year 2015 and were not adjusted.

## 2.28. Business segments

Data concerning business segments was presented in the Consolidated Financial Statements of mBank S.A. Group for the year 2015, prepared in compliance with the International Financial Reporting Standards and published on 25 February 2016.

## 3. Risk Management

mBank manages risks on the basis of regulatory requirements and best market practice, by developing risk management strategies, policies and guidelines. The risk management functions and roles are released on all of the levels of the organizational structure, starting at the level of the Supervisory Board down to each business unit of the Bank. Risk management is streamlined in unified process run by specialized organizational units, and analyses are carried out at the level of mBank Group.

### 3.1. General information

#### **Location of risk management disclosures**

mBank's risk management disclosures for 2015 are included in the Annual Report of the Bank and in the Disclosures regarding capital adequacy.

The table below presents reference to disclosures regarding various aspects of risk management within the abovementioned documents.

Disclosures regarding capital adequacy of mBank S.A. Group as at 31 December 2015 and Management Board Report are not the part of mBank S.A. Financial Statements.

Type of risk	Information	Location of information for 2015		
		Annual Report of mBank		Disclosures regarding capital adequacy
		Management Board Report	Financial Statements	
General information	Location of risk management disclosures	-	p. 28	p. 3
	Glossary of terms	-	p. 30	-
	Key external determinants	-	p. 31	-
	New regulatory standards	-	p. 32	p. 27
Principles of risk management	Division of responsibilities in the risk management process	-	p. 32	-
	Risk culture	-	p. 36	-
	The risk management process documentation	-	p. 37	-
	Internal capital adequacy assessment process (ICAAP)	-	p. 38	p. 28
	Risk appetite	-	p. 41	-
	Stress tests within ICAAP	-	p. 42	p. 28
	Capital planning	-	p. 43	p. 10
Credit risk	Organization of risk management	p. 64	p. 43	-
	Credit policy	p. 65	p. 45	-
	Collaterals accepted	-	p. 45	p. 51
	Rating system	-	p. 46	-
	Monitoring and validation of models	-	p. 47	-
	Calculating impairment charges and provisions	p. 67	p. 48	p. 57
	mBank Group forbearance policy	-	p. 51	-
	Counterparty risk that arises from derivative transactions	-	p. 55	-
Market risk	Concentration risk	-	p. 57	p. 56
	Organization of risk management	-	p. 59	-
	Tools and measures	p. 73	p. 59	-
	Risk measurement	p. 75	p. 61	-
	Interest rate risk in the banking book	p. 77	p. 63	-
Liquidity risk and funding	Currency risk	-	p. 62	-
	Strategy of liquidity risk	p. 78	p. 66	-
	Tools and measures used in measuring liquidity risk	p. 77	p. 66	-
	The measurement, limiting and reporting the liquidity risk	p. 79	p. 68	-
Operational risk	Funding sources	-	p. 69	-
	Tools and measures	p. 79	p. 72	p. 67
	Operational losses	-	p. 72	p. 68
Other risks	Compliance risk	-	p. 73	-
	Business risk	-	p. 73	-
	Model risk	-	p. 74	-
	Reputational risk	-	p. 75	-
Capital adequacy	Capital risk	-	p. 76	-
Leverage ratio		p. 80	p. 131	p. 9
		p. 23	p. 30, 32	p. 47



## **Glossary of terms**

**Add-on** - estimated future potential exposure

**Collateral** - asset that is to be paid or received depending on the current valuation of the derivatives portfolio to mitigate potential credit risk in the future. Currently the main collateral asset is cash.

**CCF (Credit Conversion Factor)** - estimated level of off-balance sheet items converted to balance sheet items at the date of default.

**Common Equity Tier 1 Capital Ratio (CET1 ratio)** - shall mean the Common Equity Tier 1 Capital expressed as a percentage of the Total Risk Exposure Amount (TREA).

**Coverage ratio of non-liquid assets and limited liquidity assets with own funds and stable external funds (measure M4)** - the ratio defined in KNF Resolution No. 386/2008 of 17 December 2008 on establishing liquidity measures binding on banks, calculated as a ratio of own funds diminished by sum of capital requirement on market risk, sum of capital requirement on delivery settlement, counterparty risk and stable external funds to sum of limited liquidity assets and non-liquidity assets.

**CRD IV** - Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC with further amendments (Capital Requirements Directive IV).

**CRR** - Regulation (EU) No. 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 with further amendments (Capital Requirements Regulation).

**EAD** (Exposure at Default) - estimated value of exposure in case of default.

**Earnings at risk (EaR)** - a potential decrease in the annual interest income within 12 months assuming defined change of market interest rates scenarios, fixed volume and structure of balance and off-balance portfolio and unchanged interest rate structure of particular position, therein interest margin.

**Economic capital (EC)** - the amount of capital required to cover unexpected loss (estimated by the Bank at the assumed confidence level over a one-year time horizon) arising from:

- credit risk,
- market risk,
- operational risk,
- business risk.

**EL** - statistically **Expected Loss** in case of default.

**ICAAP** - Internal Capital Adequacy Assessment Process.

**Internal capital (IC)** - the amount of capital estimated by the Bank required to cover unexpected loss arising from all material risks identified in the Bank's activity within the risk inventory process. Internal capital is the sum of economic capital and capital necessary to cover other risks (including hard to quantify risks).

**LCR (Liquidity Coverage Ratio)** - a relation of liquid assets of the liquidity buffer to the expected net outflows within 30 calendar days.

**Leverage ratio** - shall mean the relation of Tier 1 Capital to the institution's total exposure measure, understood as the sum of the exposure values of all assets and off-balance sheet items not deducted, when determining the Tier 1 capital.

**LGD (Loss Given Default)** - estimated loss resulting from the default.

**LtV (Loan to Value)** - the ratio of the loan value to the property market value.

**NSFR (Net Stable Funding Ratio)** - a relation of own funds and stable liabilities ensuring stable financing to illiquid assets and receivables requiring stable financing.

**PD** - Probability of Default.

**Ratio of coverage of non-liquidity assets with own funds (measure M3)** - the ratio defined in KNF Resolution No. 386/2008 of 17 December 2008 on establishing liquidity measures binding on banks, calculated as a ratio of own funds diminished by sum of capital requirement on market risk to sum of non-liquidity assets.

**RBC (Risk Bearing Capacity)** – shall mean the relations of Risk Coverage Potential (RCP) to the internal capital – internal measure.

**RCP (Risk Coverage Potential)** – shall mean the amount of own funds adjusted by specific correcting items, in accordance with respective internal regulations in mBank – internal measure.

**Short-term liquidity factor (measure M2)** – the ratio defined in KNF Resolution No. 386/2008 of 17 December 2008 on establishing liquidity measures binding on banks, calculated as a ratio of primary and supplementary liquidity reserves to unstable external funds.

**Short-term liquidity gap (measure M1)** – the ratio defined in KNF Resolution No. 386/2008 of 17 December 2008 on establishing liquidity measures binding on banks, calculated as a sum of primary and supplementary liquidity reserves diminished by unstable external funds.

**Tier 1 Capital Ratio (T1 ratio)** – shall mean the Tier 1 Capital expressed as a percentage of the Total Risk Exposure Amount (TREA).

**Total Capital Ratio (TCR)** – shall mean the own funds expressed as a percentage of the Total Risk Exposure Amount (TREA).

**Total Risk Exposure Amount (TREA)** – shall mean the total of risk-weighted exposure amount for credit risk, counterparty credit risk and (multiplied by 12.5) own funds requirements for:

- market risk,
- operational risk,
- other risks, eg. credit valuation adjustment risk, large exposures in the trading book, etc.

**Value at risk (VaR)** – a measure of potential loss of market value (of financial instrument, portfolio, institution) to which the financial instrument, portfolio, institution is exposed over defined period of time at a given confidence level under normal market conditions.

### 3.2. mBank risk management in 2015 – external environment

#### 3.2.1. Key external determinants

##### Basel III regulatory standards

The new rules on prudential requirements for banks set out in the Capital Requirements Regulation on prudential requirements for credit institutions and investment firms (CRR) and the Capital Requirements Directive (CRD IV) on access to the activity of banks and the prudential supervision, implementing provisions of Basel III, are effective in the European Union as of January 1, 2014. The amendments introduced under Basel III included:

- a universal definition and components of the bank's capital as well as implementation of capital ratio specified for the funds of the highest quality,
- introduction of own funds requirement associated with credit valuation adjustment,
- implementation of financial leverage ratio,
- introduction of additional capital buffers, including a capital conservation buffer, a countercyclical buffer, a global systemically important financial institutions buffer and systemic risk buffer,
- liquidity requirements, measured by the Liquidity Coverage Ratio (LCR) and the Net Stable Funding Ratio (NSFR).

The new provisions of CRD IV were transposed into a national legislation, which took place in 2015 with the endorsement of the Act on Macro-prudential Supervision over the Financial System and Crisis Management in the Financial System and with an update of the Banking Law. Whereas CRR took effect as of January 1, 2014 without harmonisation with national laws.

##### Recommendations of the Polish Financial Supervision Authority

In 2015 the Polish Financial Supervision Authority (KNF) issued the following recommendations for banks:

- Recommendation P concerning financial liquidity risk management at banks, which replaced the document issued in 2002. The amended Recommendation takes into account recommendations contained in international guidelines. It includes i.a. recommendations concerning the determination of the bank's tolerance for liquidity risk, recognition of the full range of liquidity risks, the diversification of liquid assets, conducting stress tests in conjunction with liquidity contingency plans, maintaining a surplus of unencumbered, high quality liquid assets and intraday liquidity management.

- Recommendation W concerning model risk management in banks, which sets standards for the process of model risk management, including the principles for building models and assessing their performance, while ensuring proper solutions within corporate governance. The aim of the recommendation is to establish supervisory expectations in terms of efficient process of model risk management, in particular the determination of the bank's tolerance for this type of risk as well as limiting the banking sector's exposure to model risk.

### 3.2.2. New regulatory standards

#### Capital ratios

In 2015, the Bank was gradually implementing the provisions of the European Commission's delegated act supplementing or detailing the CRR provisions.

#### Leverage ratio

In October 2014, the European Parliament approved the delegated act, in force since 2015, introducing modifications in calculating leverage ratio. Bank implemented necessary changes regarding calculation of the leverage ratio. However in light of the guidelines from European and Polish regulator prudential reporting with regard to leverage ratio was conducted under CRR provisions. Bank calculates leverage ratio under CRR provisions and under updated provisions of the delegated act.

#### Liquidity measures

Since October 2015, the Commission Delegated Regulation (EU) 2015/61 of 10 October 2014 to supplement Regulation (EU) No. 575/2013 of the European Parliament and the Council has been in force. However, pending the publication of a new, final LCR reporting standard, the Bank has been reporting to the National Bank of Poland in accordance with the existing standards. In terms of NSFR, there were carried out adaptations to the guidelines set out in the BIS document "Basel III: the net stable funding ratio" published in December 2014.

### 3.3. Principles of risk management

#### 3.3.1 Division of responsibilities in the risk management process

1. **Supervisory Board**, through its **Risk Committee**, exercises constant supervision of the Bank's operations in the risk taking area, which includes among others approving the Risk Management Strategy of the Group and supervising its execution.
2. **Management Board of the Bank** accepts the Risk Management Strategy of the Group and is responsible for establishing and implementing the principles of managing individual risk types and for their coherence with the Strategy. Moreover, the Management Board defines the organisational structure of the Bank, ensuring the separation of roles, and allocates the tasks and responsibility to individual units.

The Management Board undertakes activities aiming at assuring that the Bank conducts a policy enabling a management of all types of risks essential for the Bank's operations and has procedures to this extent, in particular including responsibility for preparing and introducing written strategies and procedures to the extent of: internal control system, risk management system, assessment process of internal capital, capital management and capital planning.

3. **Chief Risk Officer** is responsible for integrated management of the risk and capital of the Bank and the Group in the scope of: defining strategies and policies, measuring, controlling and independent reporting on all risk types (in particular credit risk, market risk, liquidity risk, non-financial risk including operational risk), approving risks models and limits (according to internal regulations), and for processes of managing the risk of the retail credit portfolio and corporate portfolio.

#### 4. Committees:

- a/ **Business and Risk Forum** is a formal decision and communication platform for the risk management area and organizational units in particular business lines of the Group.

The Business and Risk Forum is constituted by the following bodies:

- Retail Banking Risk Committee (KRD),
- Corporate and Investment Banking Risk Committee (KRK), and
- Financial Markets Risk Committee (KRF).

The committees are composed of the representatives of business lines and respective risk management departments.



Each committee is responsible for the all types of risk generated by business activity of the given business line.

The main function of the above mentioned committees is to develop the principles of credit risk, market risk and liquidity risk management and risk appetite, by taking decisions and making recommendations concerning in particular:

- credit risk policies,
- processes and tools for risk assessment,
- credit risk limitation system,
- assessing the quality and profitability of portfolio of exposures,
- liquidity risk issues such as methodology and limits.

The Bank's internal rules define specific competencies and tasks of the committees constituting the Business and Risk Forum.

- b/ **Assets and Liabilities Committee** of the mBank Group (ALCO) is responsible, in particular, for developing, monitoring and managing the structure of assets and liabilities, obligations and off-balance sheet items, with the aim of optimizing funds allocation.
- c/ **Capital Management Committee** is responsible, in particular, for managing capital. Based on the decisions made, the Committee issues recommendations for the Management Board of the Bank on measures in respect of capital management, capital level and structure, and on increasing the effectiveness of capital utilization, and recommendations on the internal procedures related to capital management and capital planning.
- d/ **Credit Committee of the mBank Group** is responsible, in particular, for the supervision of concentration risk and large exposures at the Group level by taken decisions and made recommendations. The Committee shall also take decisions on debt conversion into shares, stocks, etc. as well as decisions on taking over properties in return for debts (applies to the bank).
- e/ **Credit Committee of the Retail Banking** is responsible, in particular, for:
  - making individual credit decisions concerning retail clients in the case when the total exposure to such a client, the value of the transaction or the values of AIRB risk parameters (PD/LGD/EL) set for the client/transaction achieve a specified threshold set for this decision-making level,
  - making decisions on granting decision-making powers to individual employees of the Bank, or on changing/revoking those powers.
- f/ **Data Quality and IT Systems Development Committee** is responsible for the tasks and decision making process in scope of principles and structure of operation of the data quality management system, approving operational standards of data management, assessing the effectiveness of the data quality management system, initiating actions aimed at improving data quality at the Bank, in particular, taking into account the needs related with calculating the regulatory capital requirements of the Bank under the AIRB approach.
- g/ **Foreign Branch Supervision Committee of mBank S.A.** is responsible, among others, for issuing recommendations for the Management Board of the Bank on approval of the operational strategy and the rules for stable and prudent management of a particular foreign branch of the Bank, especially with reference to credit risk.

#### Other units:

##### 1. Organisational units of the Risk Area

The function of management at the strategic level and the function of control of credit, market, liquidity and operational risks and risk of models used to quantify the aforesaid risk types are performed in the Risk Area supervised by the Vice-President of the Management Board, Chief Risk Officer.

The chart below presents the organisational structure of this area:



*\*organisational unit developing integral structures of foreign branches at mBank S.A.*

The roles played by particular units in the process of identifying, measuring, monitoring and controlling risk, which also includes assessing individual credit risk posed by clients and establishing the client selection rules, have been strictly defined. Within the scope of their powers, the units develop methodologies and systems supporting the aforesaid areas. Furthermore, the risk control units also report the risk and support the major authorities of the Bank.

#### **Retail Risk Department:**

- development of risk management principles and processes,
- acceptance of retail banking products, including the impact on the different types of risk and capital requirements,
- development of reports for monitoring of risk management policies,
- development and management of systems supporting the risk assessment and decision-making process,
- setting up decision-making rules,
- making credit decisions (for private individuals and micro-business clients),
- administration of the loan portfolio,
- collection, restructuring and development of policies for these processes,
- credit fraud prevention and operational risk control in the credit process.

#### **Corporate Risk Assessment Department:**

- implementation of the Bank's credit policy regarding corporate customers, countries and financial institutions,
- credit risk management in the Bank and the Group subsidiaries in the abovementioned areas.

#### **Corporate Risk Processes Department:**

- developing and implementation of corporate credit process and supervision over its effectiveness,
- preparing corporate credit risk management strategy of mBank Group as well as credit policies including policies regarding industrial risk appetite,
- preparing portfolio analysis and reports for the purpose of management of corporate credit risk,
- developing and monitoring the quality of rating models for corporate, financial and retail clients (credit risk modelling),

- settlement and accounting of structured finance and mezzanine transactions and collection operations.

**Financial Markets Risk Department:**

- identifying, measuring and controlling market risk, liquidity risk, and interest rate risk of the banking book, in particular preparing of limits proposal for above mentioned risk types,
- developing methods for measuring particular risk types, and integrating the control of market risk, liquidity risk, and interest rate risk of the banking book at the Bank and mBank Group,
- measuring and controlling counterparty risk due to transactions assigned to financial markets area and derivatives transactions with bank customers, as well as preparing and developing the methods for determining credit exposure due to derivatives transactions,
- ensuring methodological adequacy of the techniques of valuing financial instruments included in the portfolios of the Financial Markets Department, the Treasury Department, the Brokerage Bureau, the Financial Markets Sales Department and the mezzanine finance transactions of the Structured and Mezzanine Finance Department,
- organising the following processes:
  - process of admitting to trading the financial instruments concluded by organisational units of the financial markets area,
  - process of assessing the adequacy of internal capital (ICAAP) with respect to market risk, liquidity risk, and interest rate risk of the banking book,
  - process of measuring economic capital for market risk,and supervising their execution,
- calculating and monitoring of P&L of business units from financial markets area,
- independent operational control of the risk generated by the Financial Markets Department, the Treasury Department and the Financial Markets Sales Department in the scope of trading in financial instruments in particular control of:
  - stop-loss limits utilisation,
  - market conformity of the transactions concluded by business units of financial markets area,
  - and reporting in this respect to the Management Board of the Bank and to collegial bodies of the Bank.

**Integrated Risk and Capital Management Department:**

- integration of risk and capital within the ICAAP,
- control of capital adequacy as well as planning and limiting risk capital,
- integration of risk valuation (economic capital, reserves, stress tests),
- integration of non-financial risks, including operational risk,
- formulation of risk appetite and coordination of the process of determining strategic risk limits,
- validation of quantitative models,
- Internal Control System Self-assessment (ICS),
- SREP - Supervisory Review and Evaluation Process.

**Projects and Risk Architecture Management Department:**

- Risk Projects Portfolio Management,
- competence centre in the area of process management,
- development and optimization of the architecture of IT processes and applications of Risk,
- management of the IT applications of Risk (maintenance and development),
- risk data management and cooperation with the Finance Division within the scope of centralized management information system.

**Foreign Branches Risk Department:**

- credit risk managing in the retail banking, supporting the credit risk assessment process and taking part in the decision making process regarding credits in the foreign branches,
- credits managing/settling in the foreign branches,

- handling the vindication process and performing the control in scope of the operational risk in the credit process for the credit products in foreign branches.

**2. Organizational units outside the risk management area** are in charge of the management and control of other risks identified in mBank Group's operations (business risk, capital risk, reputational risk, legal risk, IT systems risk, personnel and organisational risk, security risk and compliance risk).

**3. Business units** take part in managing particular risk types by means of taking risk into account in business decisions, in preparing the product offer and in the client acquisition process. The units assume the ultimate responsibility for taking risk within the set limits and for developing the Bank's results.

#### **4. Control units:**

- **Internal Audit Department (DAW)** carries out independent review of the process of identifying, taking, measuring, monitoring and controlling risk as part of its internal control and audit function.
- **Compliance Department (DC)** is responsible for establishing standards of managing the risk of non-compliance of internal regulations and standards of the Bank's operation with applicable law.

### **3.3.2 Risk culture**

#### **Lines of defence**

Risk management roles and responsibilities in the Group are organised around the three lines of defence model:

- The first line of defence consists of **Business** (business lines) responsible for risk and capital management. The task of the Business is to take risk and capital into account in all its decisions and within the boundaries of risk appetite defined for the Group.
- The second line of defence where **Risk** (risk management area), **IT Security and Compliance** are major players, assists the Business by creating risk management strategy for each risk and appropriate policies that give guidance to the Business while taking risk minded decisions. The main goal for the second line functions is to support the Business with the implementation of the strategies and policies and to create oversight over the Group's control environment and risk exposure.
- The third line of defence is **Internal Audit**, ensuring independent assessment of the first and the second lines of defence.

#### **Pillars of risk management**

Risk management framework in mBank Group rests on **three pillars concept**:

- **Customer Focus** – striving to understand and balance specific needs of the Risk's diverse stakeholders (Business, Management Board, Supervisory Board, shareholders, regulators).
- **One Risk** understood as an integrated approach to risk management and responsibility to the clients for all risks (defined in Risk Catalogue of mBank Group).
- **Risk vs Rate of Return** perspective – supporting business decision-making process on the basis of long-term relationship between risk and rate of return avoiding tail risks.

#### **Vision of Risk**

Risk management area is a **key partner** of Business and the Management Board in creating sustainable value of the Bank by providing, over the long period, a **balance** between expected rate of return for shareholders and the Group's stability.

#### **Mission of Risk**

Responsibility of Risk is realized by:

- relevant strategies and policies of risk and capital management,
- challenging proposals and decisions of Business,
- independent control and risk reporting.

#### **Implementation of Customer Focus Integrated Risk initiative**

The risk control and management process in the mBank Group is subject to continuous improvement with emphasis on the improvement of customer-oriented integrated risk management.

The Customer Focus Integrated Risk initiative has been introduced within the One Bank Strategy. The initiative is realized in the following five key streams:

- strengthening the Business-Risk dialogue,
- risk appetite,
- improvement of the credit process,
- strengthening competences of employees in the risk management area,
- simplification and integration of the IT architecture in the risk management area.

Selected projects being implemented in 2015 are described below:

■ **Internal Control System Self-assessment (ICS)**

Implementation of the ICS aims at a comprehensive assessment of operational risk involved in the key processes in the Bank and in the mBank Group subsidiaries, in particular by:

- identification of material operational risks,
- inventory of control mechanisms dedicated to mitigate those risks,
- assessment of adequacy and effectiveness of control mechanisms,
- and assessment of the risk level and the development and implementation of the necessary corrective action plans.

The Self-assessment implementation was divided into two stages. In mid-2015 the second stage of ICS implementation was completed in the Bank. Thus, the whole activity of the Bank was covered by the process. In Q4 2015, the implementation of the ICS in the Group subsidiaries was started.

Furthermore, the implementation of the ICS in the Bank will enable to optimize and integrate the existing operational risk management tools in order to better adapt the new process of Self-assessment and control to the Group's business profile.

- **CRE Policy** – modification of "Credit policy of financing commercial income-producing real properties by mBank Group" (the first common policy at the Group level). In the course of the dialogue with the Business, a framework for the risk appetite and development of acquisition in this market was determined, particularly CRE definition was developed, risks were identified and their mitigants were introduced, as well as the tools to monitor CRE portfolio at the Group level.
- **MtM Migration.** Risk Area was the key partner in strategic project of migration of retail banking customers to the new transactional platform. The implementation, completed in October 2015, provides all customers with access to a modern platform and its mobile solutions.
- **mMove Project** consisting in optimizing of the process of granting mortgage loans for retail private customers.
- Program of continuous increase of effectiveness of work in the risk management area based on the principles of **Lean Management** with an emphasis on implementing a culture of responsibility and mechanisms for continuous improvement of processes. The aim of the program is to enable the absorption of the increasing number of tasks resulting from the growth of business and rapidly increasing regulatory requirements, without necessity to enlarge significantly the available resources. The program launched in 2015 will be continued in the coming years.

### 3.3.3 The risk management process documentation

The risk management process implemented in mBank and mBank Group is documented. The key documents are described below.

#### Strategies and policies:

■ **Risk Management Strategy of the mBank S.A. Group**

The document, developed in connection with the "One Bank" Strategy and the Multi-year Plan of the mBank Group, defines the risk appetite within mBank Group, including key quantitative and qualitative risk guidelines, as well as existential threats lying beyond its scope.

■ **Corporate Credit Risk Management Strategy in mBank S.A. Group**

The document describes issues connected with credit risk in the corporate area: defines risk appetite level and general principles of corporate credit risk management and limitation in the Group.

■ **Retail Credit Risk Management Strategy in mBank S.A. Group**

The document defines the general, directional guidelines regarding credit risk management in the retail area, including issues such as: formal organization and responsibility for credit risk management, risk appetite, general guidelines for the functioning credit processes, decision-making models and reporting systems.

■ **Operational Risk Management Strategy in mBank S.A. Group**

The document describes the principles and components of operational risk management at the Bank, including, in particular, the following issues: operational risk profile of the Bank, the Bank's appetite for operational risk and operational risk management policies.

■ **Market Risk Management Strategy of mBank S.A. Group**

The document describes key issues concerning market risk management in the Group: specifies conditions influencing market risk profile, defines market risk appetite and provides framework of market risk management in the Group by determining organisation, roles and responsibilities, defining market risk management process as well as attitude to the market risk management in the Group subsidiaries.

■ **Liquidity Risk Management Strategy of mBank S.A. Group**

The document describes key issues concerning liquidity risk management in the Group: specifies conditions influencing liquidity risk profile, defines liquidity risk appetite and provides framework of liquidity risk management in the Group by determining organisation, roles and responsibilities, defining liquidity risk management process as well as attitude to the liquidity risk management in the Group subsidiaries.

■ **Reputational Risk Management Strategy in mBank S.A. Group**

The document specifies the principles and components of reputational risk management, including, in particular, the issues of reputational risk profile as well as organization and methods of reputational risk management.

■ **Capital Management Policy of mBank S.A. Group**

The Policy describes organization of capital management, including the main aims, principles and methods of capital management process as well as the Group's strategic objectives in the capital area.

■ **Compliance Policy in mBank SA**

The document stipulates a set of procedures and organisational rules that the Bank fulfils to comply with the requirements of Polish law and compliance rules of the Commerzbank Group, without prejudice to the provisions of Polish law, as well as a set of the basic rules of conduct for the Bank's employees and main processes of compliance risk identification that allows to manage compliance risk on all levels of the Bank's organisation.

■ **Model Management Policy**

The document determines the participants and the framework for model management process, including issues related to the development of models in the Group, their approval, implementation, verification/validation, monitoring, implementation of changes and the associated reporting process.

**Limit system:**

■ **Limit Book. Rules for limitation of risk in mBank Group**

The document contains a description of standardized framework both for the process and system of limits, which are widely used in managing and controlling risk all over the mBank Group and ensures fine application of the risk appetite to the certain risk limiting in the particular areas, and guarantees fulfilling the regulatory requirements.

**ICAAP documentation:**

■ **Internal Capital Adequacy Assessment Process (ICAAP) in the mBank S.A. Group – Governing Principles**

The document describes the internal capital adequacy assessment process (including the Risk Bearing Capacity concept) and the course of its individual components.

■ **Document describing the rules for estimating capital for hard to quantify risks**

■ **The concept of Risk Coverage Potential (RCP)**

### 3.3.4 Internal capital adequacy assessment process (ICAAP)

The mBank Group adjusts the own funds to the level and type of risk, the mBank Group is exposed to, and to the nature, the scale and the complexity of its operations. For that purpose, the ICAAP (Internal Capital Adequacy Assessment Process) is implemented in the mBank Group. The aim of this process is to maintain own funds at the level adequate to the profile and the level of risk in the mBank Group's operations.

The internal capital adequacy assessment process is composed of six stages implemented by organizational units of mBank and the mBank Group subsidiaries.

The process includes:

- risk inventory in the Group,
- estimation of internal capital for coverage of risk,
- capital aggregation,
- stress tests,
- planning and allocation of economic capital to business lines and the Group subsidiaries,
- monitoring consisting in a permanent identification of risk involved in mBank Group operations and analysis of the level of capital for risk coverage.

The process is reviewed by the Management Board of the Bank and supervised by the Supervisory Board of the Bank on a regular basis.

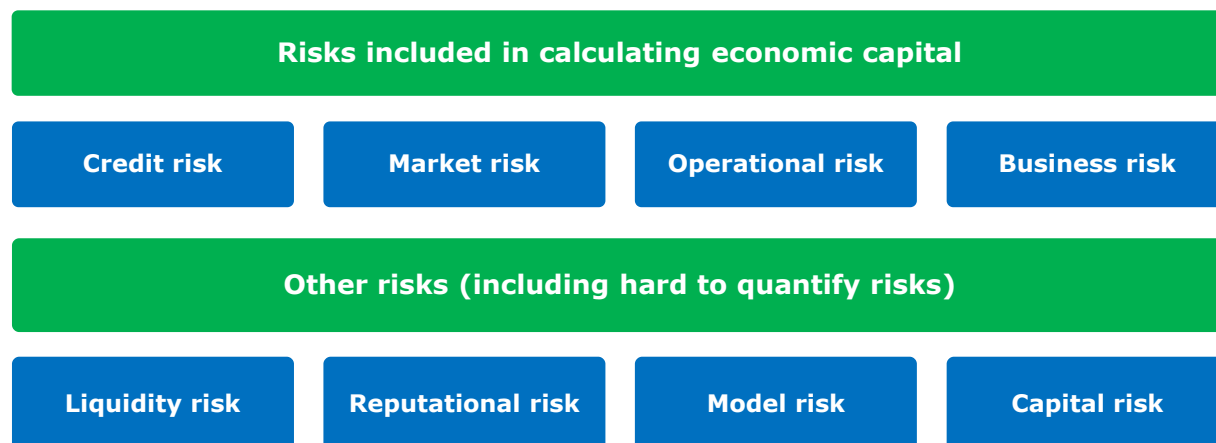
#### Material risks in mBank Group's operations

The Management Board is taking activities for ensuring that the Group manages all material risks arising from the implementation of adopted business strategy.

Material risks identified in the Group's operations as a result of the risk inventory process based on rules stipulated within ICAAP are classified to one of the two groups:

- the first group consists of risks included in the process of calculating economic capital;
- the second group comprises other risks (including hard to quantify risks) which are managed through adequate processes. In addition, in accordance with the ICAAP rules in force in the Group, capital buffer to cover other risks may be estimated.

The following risks were recognized as material for the Group as at 31 December 2015:



#### Internal capital

Internal capital is the amount of capital estimated by the Bank and required to cover material risks identified in the mBank Group's operations. Internal capital is the total of:

- the economic capital to cover risks included in economic capital calculation,
- capital necessary to cover other risks (including hard to quantify risks).

The economic capital is measured by means of quantitative methods which make it possible to adequately reflect the risk level.



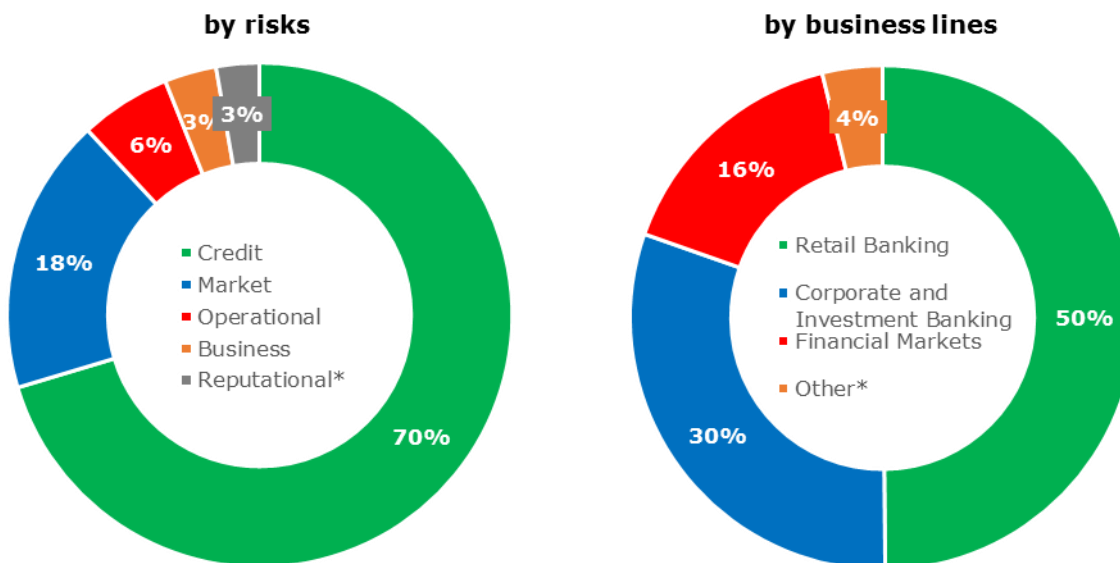
In 2015 (similarly as in 2014), the mBank calculated the economic capital at the 99.91% confidence level over a one-year time horizon, for all risk types. Diversification between different risks was not included while calculating the total of economic capital.

In accordance with internal regulations, the decision concerning the amount of capital for coverage of hard to quantify risks is taken by the Capital Management Committee. In 2015 the Bank maintained capital to cover reputational risk.

### **Structure of internal capital and total capital requirement**

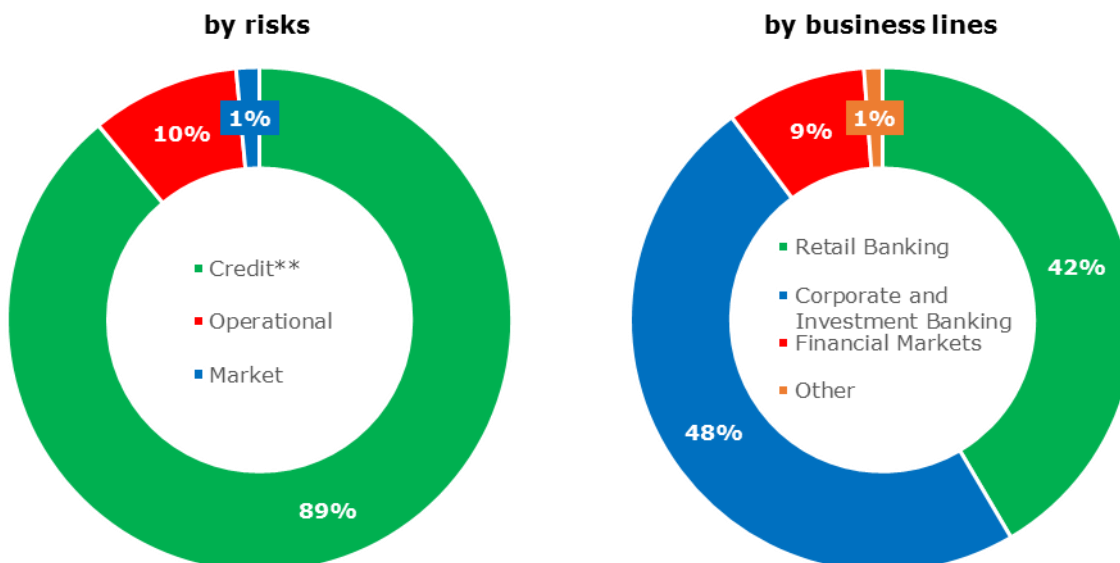
The charts below present the structure of internal capital and the total capital requirements of mBank as of 31.12.2015 by risks and business lines.

#### **Structure of internal capital of mBank as of 31.12.2015**



\*Capital for coverage of hard to quantify risks (reputational risk) is not allocated to business lines. Reputational risk is included in „Other“ on the chart presenting internal capital structure by business lines.

#### **Structure of total capital requirement of mBank as of 31.12.2015**



\*\*The item presenting "Credit" risk includes also supervisory floor resulting from CRR Regulations.



Higher share of market risk in the structure of internal capital (compared to the share in the structure of total capital requirement) results from the fact that the model of economic capital for market risk includes additional risk factors, which (in accordance with the current methodology) do not generate capital requirement (primarily interest rate risk of the banking book and credit spread on the portfolio of Treasury securities in the banking book).

Significantly lower share of internal capital assigned to the Corporate and Investment Banking (compared to the share of this business line in the structure of total capital requirement) results from the diversification effect recognized in the model of economic capital for credit risk. The opposite effect in the case of the Retail Banking stems from taking into account the horizon of mortgage products' maturity (particularly housing loans) in the model of economic capital for credit risk (versus lack of maturity adjustment in regulatory risk weight).

### 3.3.5 Risk appetite

Risk appetite is defined within the mBank Group as the maximum risk, in terms of both amount and structure, which the Bank is willing and able to incur in pursuing its business objectives under going concern scenario. Risk appetite resulting from the available capital and funding base is the starting point in the Group's risk management, and thus impacts the budgeting process and the capital allocation process.

#### Risk appetite management framework

The process of risk appetite management embedded within the Group is presented on the diagram below.



Risk appetite is based on assessment of the Group risk profile and risk capacity in the perspective of:

- capital,
- funding,
- non-financial risks,
- Risk Adjusted Performance Measures.

Risk appetite is the starting point for an ongoing dialogue about the risk profile within the organization. During the strategic discussions, the Management Board outlines directions for the development of the Group and particular business lines. The formulated general statements assure the foundation for ongoing dialogue between management and the Board, which materializes in the form of portfolio-specific statements. Risk appetite statements undergo further decomposition into key metrics and targets via the integrated strategic planning process, which are then cascaded down into the organization in operational phase of planning. Documentation of risk appetite and its monitoring activates appropriate control mechanism for protecting the Group's goals.

#### Capital buffers

Risk appetite is determined below the risk capacity set by the minimum standards on capital adequacy and liquidity set in European and Polish regulations in order to ensure that the Group survives in the case of negative changes in the Group or in its environment thereby providing the ability to assure risk bearing capacity. Level of funding sources and capital position of the Group, both regulatory and internal capital is taken into consideration while defining the risk capacity and risk appetite. The Bank maintains capital and liquid assets on the levels ensuring to meet regulatory requirements under normal and realistic stress conditions.

mBank Group's Risk appetite covers all significant risks and key risk concentrations embedded in its business strategy by setting appropriate capital buffers necessary in case of materialization of selected risk factors related to existing portfolios and planned business and addressing new regulatory requirements as well as potential negative macroeconomic changes.

## Risk Bearing Capacity

Risk bearing capacity is expressed in terms of capital and funding resources available for allocation so as to ensure safety in normal scenario and risk scenario. The maximum risk that mBank Group is willing and able to incur, while accepting existential threats resulting from mBank Group business strategy, is subject to the following conditions:

- adequate economic risk-bearing capacity must be ensured (limits must be ensured in normal conditions),
- the internal floor set for regulatory capital ratios must be observed,
- financial liquidity and adequate structural liquidity must be ensured.

The approach of mBank Group to the assessment and control of mBank Group risk bearing capacity covers internal and regulatory requirements.

## Risk limit system

To ensure effective allocation of the risk appetite the mBank Group applies a risk limit system. The structure of limits translates the risk appetite into specific constraints on risks incurred in the Group's activity. The concept of limit structure and limit management process is described in the document "Limit book. Rules for limitation of risk in mBank S.A. Group" accepted by the Supervisory Board. Accepted limit values are presented in the Limit Book - limit register.

### 3.3.6 Stress tests within ICAAP

Stress tests are an essential component of the ICAAP used for managing the Bank and the Group and for capital planning. Stress tests allow an assessment of the Group's resistance in the context of extreme, yet plausible scenarios of external events.

The **integrated stress tests** are conducted assuming scenario of unfavourable economic conditions that may adversely affect the Bank's financial situation in at least a full two-year time horizon (for liquidity risk - in one-year horizon). The risk scenario, ie. the most plausible (in at least a full two-year time horizon) scenario of negative deviations from the base scenario, expressed in terms of macroeconomic and financial ratios is common for all risk types and is aligned with the scenario accepted at the group level of the parent entity of the Bank.

The integrated macroeconomic scenario allows for a comprehensive analysis of all the risk types covered by internal capital and analysis of its impact on the capital adequacy and liquidity of the Bank and the Group.

The stress test results include the following measures:

- 1/ stressed economic capital (includes capital for credit risk, market risk, operational risk and business risk),
- 2/ stressed potential risk coverage (RCP),
- 3/ the liquidity norms under stress conditions.

The internal capital under stress scenario is defined as a product of calculation performed in line with the current methodology of internal capital calculation but on the basis of input parameters typical for stress conditions.

Macroeconomic stress scenarios are updated on quarterly basis or ad hoc, if needed. Based on the stress scenarios the resulting internal capital demand as well as negative financial effects of the adverse economic scenario are simulated.

Additionally, once a year, the Bank carries out **supplementary stress tests** using much more severe risk scenarios and/or events. The Group and the Bank carries out so called **reverse stress tests**, the goal of which is to identify events potentially leading to unviability of the Group and the Bank. Reverse stress tests are used for the verification of capital and liquidity contingency plans of the Group. Reverse stress tests are conducted in inverse mode to classic stress tests (from effect to causes) and serve as their complement. Reverse stress tests are carried out for material risks (internal capital) and are an additional element of the analysis of the Bank's robustness to negative macroeconomic and idiosyncratic factors.

The Group and the Bank take part in **regulatory stress tests** conducted annually by the Polish Financial Supervisory Authority (KNF), in order to determine the impact of assumed macroeconomic stress scenarios on the Group's balance sheet and P&L as well as on external supervisory norms.

### 3.3.7 Capital planning

#### Required capital planning – strategic phase

The strategic phase of capital planning takes the form of the strategic dialogue between the Management Board, risk management area, finance area and business lines, resulting in the determination of the desired directions of business development to support the realization of the business goals of the mBank Group.

The Group plans business activities and related risk appetite within its risk bearing capacity and constraints imposed by regulatory requirements which have to be satisfied under both normal and stress conditions.

In view of the above, the planned changes in the size and structure of the Group's business activities, as well as anticipated regulatory changes are taken into account in estimating the required capital during the planning process. The required capital is estimated using risk parameters reflecting macroeconomic expectations assumed in planning process and taking into consideration intended changes in the methodology.

Should the capital required to achieve business goals of the Group be greater than the capital available for allocation, then the said business goals need to be revised.

Following the establishment of strategic directions, the key risk concentrations arising from the current and planned risk profile are examined with the Management Board setting an acceptable level of the associated risk factors. Key risk concentrations are identified based on the reverse stress test analysis. Capital targets are set taking into account the capital needs arising from the potential materialization of key risk factors recognized in reverse stress test procedure and fixed at the levels accepted as corresponding with targeted risk tolerance. Impact of the risk factors on capital is determined through stress test calculations.

The process of setting strategic financial targets is accompanied by strategic allocation of capital resources to individual business areas taking into account longer-term return on capital.

#### Required capital planning – operational stage

Based on the strategic directions, general balance sheets targets are elaborated upon during operational phase of capital planning (bottom-up). At this stage the capital available is compared with the capital needed (resulting from business growth and stress test results) in order to determine an efficient capital allocation to lower levels.

Business units work out their partial plans based on accepted macroeconomic assumptions, financial targets and the assessment of business growth potential.

In order to determine an acceptable risk profile from the capital consumption perspective, the forecasted volumes (partial plans) and resulting demand for regulatory and economic capital are compared, in an iterative process, with available resources and strategic guidelines.

#### Limits supporting capital plan

Annually updated limits are set to ensure adequate use of available resources in order to achieve business targets. Multilevel limit structure aims to ensure that risk appetite is translated into specific constraints put on risks of the Group's activities in different business areas.

#### Available capital base

The final effect of the planning process is determination of target level of regulatory (own funds) and economic (RCP) capital base needed to cover risk concentrations of the current and planned activities, expressed by total regulatory capital requirement and total internal capital.

### 3.4. Credit risk

#### 3.4.1 Organization of risk management

The mBank Group actively manages credit risk in order to optimise the level of profit in terms of return on risk. Analysis of the risk in the Group operations is continuous. For the purpose of identification and monitoring of credit risk, uniform credit risk management rules are applied across the Bank's structure and its subsidiaries; they are based, among others, on separation of the credit risk assessment function and the sales function at all levels up to the Management Board. A similar approach is applied to administration of credit risk exposures as this function is performed in the risk area and the operating area and is independent from sales functions. The model of Group-wide risk management assumes participation in the process of the Bank's risk management area organizational units as well as the Credit

Committee of the mBank Group (KKG). The segregation of responsibilities in the process of credit risk management is as follows:

- **The Retail Risk Department (DRY)** is responsible for management of credit risk and other risk types in mBank's retail banking. The main operational responsibilities of DRY (in the domestic market) include: credit risk rating and credit decision-making for individual exposures and transactions, mitigation of operational risk (credit frauds), supervision over the automated credit process, administration of credit agreements concluded with retail clients and their monitoring, collection of credit receivables via telephone and legal collection of credit receivables. Furthermore, DRY develops rules of credit risk rating, calculating creditworthiness of retail clients and other components of credit policy submitted for the approval by the Retail Banking Risk Committee. Solutions applied on the Polish market are also adapted in foreign branches (in the Czech Republic and Slovakia) – in this respect DRY cooperates closely with the Foreign Branches Risk Department. Moreover, the Department is responsible for implementing the assessment principles in the tools supporting the credit decision-making process, reports on the quality of the credit portfolio, and monitors the quality of data used in the risk rating process. To the extent permitted by external regulations DRY participates in the risk management process of the subsidiaries having credit risk bearing retail products in the offer.
- **The Corporate Risk Assessment Department (DOR)** is responsible for management of the quality of the corporate loans portfolio of the Bank and subsidiaries of mBank Group including restructured exposures and subject to a restructuring. DOR's key functions include: developing credit policy concerning corporate clients, countries and financial institutions as well as guidelines for credit risk strategy in the abovementioned areas; decision-making or participation in decision-making concerning performing and non-performing loans, including their impact on operational risk, reputational risk, liquidity risk and for capital requirements and return on invested capital; analysis, evaluation and control of credit risk of countries, banks, international financial institutions and non-financial clients of the Bank and the Group subsidiaries in the corporate and investment banking area; control of credit risk limits imposed on countries, banks, international financial institutions and non-financial clients of the Bank and the Group subsidiaries in the corporate and investment banking area; implementation of the process of an early warning about the loss of creditworthiness of corporate clients (EW (Early Warning) Process), including the management of the Watch List (WL) and credit risk provisions in the Bank's corporate and investment banking area; monitoring the structure of exposures in the risk portfolio, in particular by sector, and the related concentration risk. The more extensive scope of credit risk controlling functions at Group level is performed by a dedicated organizational unit: the mBank Group Credit Risk Division at the Corporate Risk Assessment Department. The main functions of the Division include: analysis of credit risk of new exposures of subsidiaries, monitoring credit risk of the largest exposures; participation in the projects of development and modification of the risk management strategy, policies and rules in subsidiaries.
- **Corporate Risk Processes Department (DPR)** responsible for: compiling the corporate credit risk strategy, shaping the credit policy within the corporate banking area, creating through portfolio analyses, including industry-based division, products and concentration; compiling reports and statements for financial supervision bodies, the Bank's governing bodies and the Bank's organisational units, from the scope of credit portfolio of Bank and mBank Group entities. DPR compiles and introduces rules governing corporate risk process, monitors its efficiency, manages applications supporting credit process and provides support for their users. Within the area of DPR responsibilities lies development and quality control of the rating models for corporate, financial and individual clients of mBank and mBank Group entities. DPR manages the reserves for credit risk in the area of corporate banking, conducts settlement and accounting service of credits and guarantees issued by Structured and Mezzanine Finance Department and collected debts from Restructuring and Debt Collection Department portfolio.
- **Integrated Risk & Capital Management Department (DKR)** – is responsible for the portfolio provision for loans and advances to corporates and retail, integration of risk valuation (economic capital, stress tests, total risk exposure amount (TREA)) and validation of models.

**Decision-making for credit exposures in the corporate area.** Credit decisions are consistent with the accepted rules set in the Corporate Risk Policy. Levels of decision-making competences are determined by a decision-making matrix. The determination of level of decision-making authority for credit decision is based on EL rating and total exposure on client/group of affiliated entities. The total

exposure includes also exposures on the client/group of affiliated entities in the mBank Group subsidiaries.

**Decision-making for credit exposures in the retail banking area.** Due to a profile of retail banking clients, the accepted amount of exposure per client and standardisation of products offered to those clients, the credit decision-making process differs from that applied to corporate clients. The decision-making process is automated to a large extent, both in terms of acquiring data on the borrower from internal and external data sources, and in terms of risk assessment by means of scoring techniques and standardised decision-making criteria. The tasks, which are not automated concern mainly the verification of credit documentation and potential derogations when a decision is made with the escalation to the decision-making level in accordance with the applicable rules. In addition, in case of mortgage loans, the value of the collateral is established (internally or with the use of external appraisal report) and its compliance with the binding credit policy including acceptable LtV is assessed. These functions are performed by operating units located within the Retail Risk Department, in complete separation from sales functions.

### **3.4.2 Credit Policy**

mBank manages credit risk based on supervisory requirements and market best practices. Credit policies, established separately for retail banking and corporate banking, play the key role in the credit risk management process. Credit policies include e.g.:

- target customer groups,
- minimum acceptable ratings' levels defined by the expected loss value,
- criteria for acceptance of financed subjects and collaterals,
- rules for mitigating concentration risk,
- rules for selected industries and customers segments.

### **3.4.3 Collateral accepted**

**Collateral accepted for granted credit products.** The collateral policy is an important part of the credit policy. It provides that, in making a decision about granting a credit risk bearing product, the Bank strives to obtain collateral that would be adequate to the accepted risk. The quality of the proposed tangible collateral is assessed according to its liquidity and market value (or the mortgage lending value – in case of mBank Hipoteczny), and the quality of personal collateral is assessed according to the financial situation of the guarantor. Moreover, the impact of collateral on limitation of the impairment of the loan portfolio is a significant factor in the assessment of the collateral's quality. The quality of accepted collateral is linked to the amount of the credit risk bearing product and the level of risk related to granting such a product. The most common forms of accepted collateral include:

- mortgage on real estate,
- cession of receivables (cession of rights),
- registered pledge,
- transfer of ownership to collateral (partial or conditional),
- monetary deposit,
- guarantee deposit or cash blocked,
- bill of exchange,
- guarantees and warranties,
- a letter of comfort issued by a company whose reliability and fairness is known on the international financial markets.

In the case of personal collateral (e.g. warranty, guarantee), the situation and reliability of the entity issuing such collateral is evaluated against the same standards as those applicable to the assessment of borrowers.

Tangible collaterals are evaluated in accordance with the internal rules of the Group. The value of fixed assets (other than vehicles) taken as collateral is determined in most cases on the basis of an estimate prepared by a certified expert. These estimates submitted to the Bank is verified by a team of specialists situated in the Risk Area, who verify the correctness of the market value assumptions and assess the liquidity of the collateral from the Bank's point of view. The following factors are taken, among others, into account in the verification process:

a) for collateral on real estate:

- type of real estate,
- legal status,
- designation in the local land development plan,
- technical description of buildings and structures,
- description of land,
- situation on the local market,
- other price-making factors,

b) for collateral on plant and machinery:

- general application and function in the technological process/possibilities of alternative use,
- technical description and parameters,
- exploitation and maintenance conditions,
- compliance with applicable standards,
- availability of similar devices and machinery,
- current market situation,
- forecasts of demand for specific machinery in connection with the situation in the industrial sectors applying such machinery.

c) for collateral on inventories:

- formal and legal requirements related to specific products,
- saleability,
- warehousing conditions required,
- security and insurance of both the warehouse and the goods stored therein.

**Collateral accepted for transactions in derivative instruments.** The Bank manages the risk of derivative instruments. Credit exposures arising from concluded derivative transactions are managed as a part of clients' general credit limits, taking into account potential impact of changes in market parameters on the value of the exposure. Existing master agreements with contractors obligate the Bank to monitor the value of exposure to the client on a daily basis and provide for additional collateral against the exposure to be contributed by the client if the exposure value increases or the limit is exceeded. In case of default, the master agreements provide for early settlement of the transaction with the client. mBank applies an Early Warning Process in order to monitor the usage of limits on derivatives and enables the Bank's quick reaction if client's open transaction nears the maximum limit. Moreover, taking into consideration credit risk related to a derivative limit granted to a specific client, the Bank may apply additional collaterals from standard catalogue of collaterals of credit risk-bearing products.

**Collateral on securities resulting from buy-sell-back transactions.** The Bank accepts collateral in the form of securities in connection with the buy-sell-back transactions concluded. Depending on the agreement such collateral may be sold or repledged.

### 3.4.4 Rating system

The rating system is a key element of the credit risk management process in the corporate banking area. It consists of two main elements:

- customer rating (PD-rating) – describing the probability of default (PD),
- credit rating (EL-rating) – describing expected loss (EL) and taking into consideration both customer risk (PD) and transaction risk (LGD, Loss Given Default – loss resulting from default). EL can be described as  $PD \times LGD$ . EL indicator is used mainly at the credit decision-making stage.

The rating produces relative credit risk measures, both as percentages (PD%, EL%) and on a conventional scale from 1.0 to 6.5 (PD-rating, EL-rating) for corporations (sales over PLN 30 million) and SMEs (sales below PLN 30 million). PD rating calculation is a strictly defined process, which comprises seven steps including: financial analysis of annual reports, financial analysis of interim figures, assessment of timeliness of presenting financial statements, analysis of qualitative risks, warning indicators, level of integration of the debtor's group, and additional discretionary criteria. Credit rating



based on expected loss (EL) is created by combining customer risk rating and transaction risk rating, which results from the value of exposure (EAD, Exposure at Default) and the character and coverage with collateral for transactions concluded with the client (LGD). LGD, described as % of EAD, is a function of possibly executed value of tangible and financial collateral and depends on the type and the value of the collateral, the type of transaction and the ratio of recovery from sources other than collateral.

The rating system generates the borrower's probability of default directly in the form of a PD ratio, expressed as a percentage (continuous scale). Rating classes are calculated on the basis of procedures of dividing percentage PD into groups based on geometric stepladder. In external reporting, the Bank maps the internal PD rating scale onto external ratings. The table below presents the mapping system.

Sub-portfolio	1				2				3		4				5			6	7		8	
PD-Rating	1.0 - 1.2	1.4	1.6	1.8	2	2.2	2.4 - 2.6	2.8	3	3.2 - 3.4	3.6	3.8	4	4.2 - 4.6	4.8	5	5.2 - 5.4	5.6 - 5.8	No rating	6.1 - 6.5		
S&P	AAA	AA+	AA, AA-	A+, A	A-	BBB+	BBB	BBB-	BB+	BB	BB-	B+	B+	B	B-	B-	CCC+	CCC down to CC-	n/a	C, D-I, D-II		
	Investment Grade								Non-Investment Grade									Default				

The following models comprised by the rating system are used in the retail banking area:

- Loss Given Default (LGD) model, which covers the entire retail portfolio. In the model, loss is defined as a function dependent on the level of recovery from clients' own payments and possible value of collateral using real estate collected in enforcement procedures,
- Credit Conversion Factor (CCF) model, which covers the entire retail banking portfolio. The model is based on historical data. The Credit Conversion Factor is an integral part of,
- PD model with a modular structure, which integrates application and behavioural models in the retail banking area as well as models which use Credit Information Bureau (BIK) data.

### 3.4.5 Monitoring and validation of models

All models of risk parameters applied in mBank and in the Group subsidiaries, including, i.a., scoring models, PD models, LGD models and CCF models are subject to detailed and annual monitoring by modelling units and are validated by the mBank's independent validation unit.

The monitoring includes tests to check discriminatory power of individual models or their components, stability over time, the materiality of individual deviations of empirical values from theoretical values and the impact on portfolio parameters. In case of identification of some mismatches, the modelling unit recalibrates the respective models.

Reports on the performed monitoring/backtests are presented to the model users and the independent validation unit.

#### Validation

Validation is an internal, complex process of independent and objective assessment of model operation, which, in case of the AIRB method, meets the supervisory guidelines set out in the CRR. The validation rules are set out in general in the "Model Management Policy" and described in details in other mBank's internal regulations. The validation covers models directly and indirectly used in the assessment of capital adequacy under the AIRB approach and other models indicated in the Model Register maintained in mBank.

In case of AIRB models there is assured an independence of validation unit in the organizational structures of the Bank or the Group's subsidiary in relation to the units involved in the model's construction/maintenance, ie. the model owner and users. The Validation Division of the Integrated Risk and Capital Management Department (Validation Unit) is responsible for the validation in mBank.

The scope of validation performed by the Validation Unit covers the assessment of:

- models,
- model implementation,
- their application process.

Depending on the materiality and complexity of the model, the validation may be advanced (covers both quantitative and qualitative elements) or basic (mainly focused on the quantitative analyses and selected qualitative elements). The validation results are documented in the validation report containing, in particular, an assessment used for the purpose of approving the model, and recommendations, if any, about the irregularities found.

Validation tasks are performed in accordance with the annual validation plan, approved by the Vicepresident of the Management Board, Chief Risk Officer.

All the models used for the purpose of calculating capital requirements for credit risk under the AIRB method are validated.

### **IRB Method Change Policy**

The Bank implemented the IRB Method Change Policy approved by the Management Board. The Policy contains internal rules for the change management within the IRB approach, based on the supervisory guidelines and taking into account the organizational specifics of the Bank. The Policy specifies the stages of the change management process, defines roles and responsibilities, describes in details the rules of classification of changes as well as the rules and responsibilities related to the need to meet documentary requirements connected with the maintenance of statistical method change register.

### **3.4.6 Calculating impairment charges and provisions**

The method of calculating impairment charges and provisions is consistent with the International Financial Reporting Standards.

Credit exposures with evidence for impairment are identified in order to recognize impairment. Then, a comparison of the carrying value of the gross credit exposure with the value of estimated future cash flows, discounted at the original effective interest rate is made. An impairment is recognized when the discounted value of future cash flows is lower than the gross carrying amount. This results in the impairment charge for balance sheet credit exposure and/or provision for off-balance sheet credit exposure.

Otherwise, impairment is not recognized and the exposure is classified to the IBNR (Incurred But Not Reported loss) portfolio, covered by a group provision.

The amount of provision (for exposure included in IBNR portfolio) is an estimate of incurred loss and is assumed at the expected level of exposure at the impairment date, considering the book value of loss (in percentage terms) and the probability of default.

#### **3.4.6.1 Corporate portfolio**

The probability of disclosure of a loss is modelled using logistic regression based on financial indicators and qualitative data on financed entity. The model is calibrated on the Bank's internal data, comprising a several years' period of observation of the corporate portfolio. On the basis of the monitoring period existing in the Bank, it was estimated that 6-8 months (depending on the size of the company) is the average period between the loss event occurrence and the possibility of its identification by the Bank (loss identification period "LIP"). Therefore, the Bank performs calculations on the basis of 6-8-month horizon for probability of default obtained via scaling the original 12-month PD-rating coming from the corporate PD model. The value of incurred loss is assumed at the level of the expected value of exposure in case of default (EAD) multiplied by PD and LGD.

In the opinion of the Management Board, the profile of the corporate rating system as a model sensitive to changes in economic cycle (Point-in-Time) as well as recognition of interim financial data and warning indicators as rating assessment drivers should ensure adequate reflection of the amounts of the calculated portfolio provision to the changing market environment.

#### **3.4.6.2 Retail portfolio**

For the purpose of measuring impairment in the retail area, the Bank applies two approaches for determining credit risk parameters. In the case of the Polish market, the Bank applies parameters analogous to those derived from the AIRB methodology (advanced internal ratings based approach for calculating capital requirement for credit risk), after necessary adjustments aimed at elimination of differences between AIRB and IAS-90. In the case of the Czech and Slovak markets, risk parameters are estimated based on migration matrices.

12-month loss identification period (LIP) based on the current internal data on banking processes and abilities to detect the incurred losses is applied in the retail area to estimate the probability of default.

#### **3.4.6.3 Impairment triggers - corporate portfolio**

The intranet application IMPAIRMENT-KORPO is a tool used to calculate impairment losses for impaired exposures granted to corporate customers and banks. The classification of customers to default portfolio and calculation of impairment write-off is as follows:

a) identifying impairment indicator on individual basis (loss events) and if they exist, classifying a customer to a default category;

- b) assessing estimated future cash flows (repayments) both from collateral and from repayments by a customer;
- c) calculating impairment losses taking into account the current amount of estimated future recovery discounted at the effective interest rate;
- d) booking of impairment losses and provisions.

Loss events were divided into definite ('hard') loss events of which occurrence requires the client to be classified into the default category, and indefinite ('soft') loss events of which occurrence may imply that there is a need to classify the client into the default category. In the case of indefinite loss events, credit analyst assesses additionally whether the event impacted adversely the obligor's creditworthiness. Indefinite loss events have been introduced in order to signal situations that may increase the credit risk of the debtor, which may result in the loss of the debtor's ability to repay loan to the Bank.

The list of definite loss events:

1. The number of days past due is above 90 days (14 days in the case of banks) and the overdue amount exceeds PLN 3,000.
2. The Bank has sold exposures with a significant economic loss related to the decrease of the debtor creditworthiness.
3. The Bank performed enforced restructuring of the exposure, which resulted in the change of the loan/transaction service schedule due to the lack of possibility of the obligor to meet his obligations under loan/transaction agreement, as initially stipulated, which resulted in:
  - a) remitting part of these obligations, or
  - b) postponing the repayment of the substantial part of the principal, interest or (if it refers to) commission; provided that the lack of approval for restructuring would cause more than 90 calendar days delay in repayment of substantial part of the obligation.
4. Filing by the Bank, the parent or subsidiary entity of the Bank a bankruptcy motion against debtor or filing similar motion in respect of credit obligations of the debtor towards the Bank, the parent or subsidiary entity of the Bank.
5. Bankruptcy of debtor or acquiring by him a similar legal protection resulting in his evasion of or delay in repayment of credit obligations towards the Bank, the parent or subsidiary entity of the Bank.
6. Termination of part or whole credit agreement by the Bank and the beginning of restructuring/collection procedures.
7. Client's fraud.

The list of required conditions for indefinite loss events is prepared separately for each following entity type:

- a) governments and central banks,
- b) banks,
- c) corporations, including specialised lending,
- d) local government units,
- e) insurers,
- f) pension fund managing companies, investment fund managing companies.

Defining separately the conditions for indefinite loss events for particular types of entities aims at reflecting specificity of particular types of entities in identification of loss events.

In order to assess if the impairment loss has occurred, identification of credit exposures with premises for impairment is carried out. Subsequently the comparison of the gross balance sheet credit exposure with the value of estimated future cash flows discounted at the original effective interest rate is carried out, which leads to the conclusion whether the impairment loss has occurred. If the discounted value of future cash flow is higher than the gross balance sheet value, the impairment charge is not recognised.

In case of specific situation, when the future cash flows are clearly dependent on individual events (based on discrete metric), the Bank estimates the probability of such events as the basis for calculating the impairment charge.

### 3.4.6.4 Impairment triggers - retail portfolio

In the Bank's retail banking in Poland, a debtor-oriented approach, including all exposures of the customers, is applied for identification of impairment triggers. In the foreign branches transactional approach, in which each exposure is analyzed independently, is applied.

The main impairment trigger is delay in repayment, which is identified in different ways depending on the abovementioned approach. In the retail banking in Poland, impairment trigger is identified, when the total of all customer's exposures past due more than 30 days exceeds PLN 500 and the eldest delay exceeds 90 days.

In the Czech and Slovak branches, an individual exposure is considered impaired when the overdue amount exceeds CZK 3000 or EUR 120, respectively, while the delay is more than 90 days.

Additionally, the following events are treated as impairment triggers in all branches:

- enforced restructuring of debt,
- bankruptcy of debtor,
- recognition of the contract as fraudulent,
- sale of the exposure with considerable economic loss,
- uncollectable status of debt,
- payout of low downpayment insurance.

### 3.4.6.5 Provision coverage of individual sub-portfolios

The table below shows the percentage of the Bank's balance sheet and off-balance sheet items relating to loans and advances, guarantees and other financial facilities to individuals, corporate entities an public sector and the coverage of the exposure with impairment provision for each of the Bank's internal rating categories (the description of rating model is included in Note 3.4.4).

Sub-portfolio	31.12.2015		31.12.2014	
	Exposure (%)	Provision coverage (%)	Exposure (%)	Provision coverage (%)
1	4.80	0.02	4.11	0.01
2	41.62	0.04	36.92	0.04
3	17.58	0.15	16.42	0.14
4	23.56	0.29	26.29	0.27
5	5.02	0.98	4.53	1.20
6	0.42	2.20	0.40	1.92
7	1.50	4.15	1.62	4.55
8	1.21	0.02	4.78	0.01
<i>Default category</i>	4.29	57.08	4.93	48.38
<b>Total</b>	<b>100.00</b>	<b>2.68</b>	<b>100.00</b>	<b>2.63</b>

As at 31 December 2015, 46.42% of the loans and advances portfolio for balance sheet and off-balance sheet exposures is categorized in the top two grades of the internal rating system (31 December 2014: 41.03%).

A distribution of share of exposures for non-default portfolios remained without significant changes compared to 2014. The share of provision coverage for default portfolio visibly increased (from 48.38% to 57.08%), mainly in corporate segment.

### 3.4.6.6 Repossessed collateral

The Bank classifies repossessed collaterals as assets repossessed for debt and measures them in accordance with the adopted accounting policies described in paragraph 2.18. Repossessed collaterals classified as assets held for sale shall be put up for sale on an appropriate market and sold at the soonest possible date. The process of selling collaterals repossessed by the Bank is arranged in line with the policies and procedures specified by the Restructuring and Debt Collection Department for individual types of repossessed collaterals. In 2015 and 2014, the Bank did not have any repossessed collaterals that were difficult to sell.

### **3.4.7. mBank Forbearance Policy**

#### **Definition**

The mBank's forbearance policy is a set of activities relating to negotiation and restructuration of terms of loan agreements which is defined by internal regulations.

The Bank offers forbearance to assist customers, who are temporarily in financial distress and are unable to meet their original contractual repayment terms, through agreements with less restrictive terms of repayment, without which financial difficulties would prevent satisfactory repayment under the original terms and conditions of the contract. These agreements may be initiated by the customer or the Bank entities and include e.g. debt restructuring, new repayments schedule and capital repayments deferrals with interest repayments kept.

The Bank does not consider loans with modified terms as falling under the forbearance policy in the case when changes result from the customer's application and there are no current or anticipated customer's financial difficulties, and, in addition, modifications of the contract meet the criteria of decision-making policy for a healthy portfolio.

The type of concession offered should be appropriate to the nature and the expected duration of the customer's financial distress. The Bank's belief in the customer's willingness and ability to repay the loan is necessary to conclude an agreement. Prior to granting a concession, an assessment of its impact on improving customer's ability to repay the loan is carried out.

The Bank renegotiates loan agreements with customers in financial difficulties to maximise possibility of receivables repayment and minimise the risk of default (situation when client fails to fulfil his contractual obligation).

Exposures with modified terms and conditions under forbearance policy (hereinafter - forbore exposures) are subject to regulatory and internal reporting.

#### **Instruments used**

The Bank maintains open communication with clients in order to detect any financial difficulties as early as possible and to know the reasons of such difficulties. In case of retail customers with temporary financial difficulties forbearance solutions focus on temporary reductions of contractual payments in form of capital repayments suspension with only interest repayments kept.

For customers under long term financial distress extension of contractual repayment schedule may be offered which can include instalments reduction. In case of debt refinancing, as a rule, client is reclassified into the default category.

For the corporate clients in financial distress, as part of the business support process, the Bank offers concessions, starting from participating in debt standstills and finishing on debt restructuring agreements. Debt restructuring agreements may improve Bank's security by replacing open financing (overdraft) with factoring or invoice discount and they can waive or ease covenants (additional conditions included in the primary agreement), if it represents optimal strategy for client's business continuity.

The following list does not exhaust all possible actions that are subject to forbearance, but it includes the most common:

- Loan increase,
- Deferral of scheduled repayments,
- Maturity extension/ extension of loan duration,
- Restructuring (medium or long term refinancing),
- Capitalization of interest,
- Interest deferrals,
- Principal deferrals,
- Covenant waiver,
- Standstills.

#### **Risk management**

Forbearance activities have been an integral part of Bank's risk management area for many years. Forbearance portfolios are subject to regular review and reporting to the area management. The effectiveness of undertaken actions, regularity of restructured transactions' service in respect of types of

product and client's segment are subject to assessment. The risk analysis of retail forbearance portfolio is based on portfolio approach and corporate portfolio analysis is based on individual approach.

In corporate banking, the concession granting process is accompanied by impairment test. Recognition of impairment results in client being taken over by the specialised unit dedicated to restructuring. All loans granted to clients being served by restructuring unit have the forbearance status. Clients without impairment, who received the concession, are subject to close monitoring (Watch List – WL) by all units involved in the loan granting process. Their financial situation is subject to close monitoring and they are under constant review to establish whether any of impairment indicators had materialised.

The Bank does not use dedicated models to determine level of IBNI provision and impairment provision for forbearance portfolio.

### Forbearance exit conditions

The Bank ceases to recognise the product as forborne if all of the following conditions are met:

- the agreement is recognised as performing,
- debtor financial situation's analysis showed improvement,
- two years after recognising exposure as performing have passed,
- at least from the middle of the probation period regular capital or interest payments have been made (lack of delays in repayment longer than 31 days) according to the schedule set at the moment of concession granting,
- none of the debtor exposures is overdue more than 31 days in the amount of more than PLN 500.

### Portfolio characteristic

The table below presents changes in the carrying value of the forborne exposures in 2015

31.12.2015	Gross carrying amount	Of which defaulted	Provisions created	Net value
<b>As at 31.12.2014</b>	<b>1 945 585</b>	<b>1 551 974</b>	<b>710 353</b>	<b>1 235 232</b>
Outputs	(396 636)	(337 346)	(186 920)	(209 716)
New forbearance	441 931	156 103	71 322	370 609
Changes on existing loans	(139 853)	(211 100)	27 897	(167 750)
<b>As at 31.12.2015</b>	<b>1 851 027</b>	<b>1 159 631</b>	<b>622 652</b>	<b>1 228 375</b>

The table below presents changes in the carrying value of the forborne exposures in 2015

31.12.2014	Gross carrying amount	Of which defaulted	Provisions created	Net value
<b>As at 31.12.2013</b>	<b>1 769 254</b>	<b>1 306 760</b>	<b>549 754</b>	<b>1 219 500</b>
Outputs	(86 882)	(69 989)	(43 278)	(43 604)
New forbearance	417 285	212 260	91 443	325 842
Changes on existing loans	(154 072)	102 943	112 434	(266 506)
<b>As at 31.12.2014</b>	<b>1 945 585</b>	<b>1 551 974</b>	<b>710 353</b>	<b>1 235 232</b>

Forbearance portfolio as at 31 December 2015

31.12.2015	Gross carrying amount	Of which defaulted	Provisions created	Net value
Loans and advances to banks	-	-	-	-
Loans and advances to customers, including:	1 851 027	1 159 631	622 652	1 228 375
Loans to individuals:	694 456	187 684	69 767	624 689
- Current accounts	52 130	5 871	2 472	49 658
- Term loans, including:	642 326	181 813	67 295	575 031
housing and mortgage loans	513 689	116 469	36 390	477 299
Loans to corporate clients:	1 156 571	971 947	552 885	603 686
corporate & institutional enterprises	572 641	436 131	244 645	327 996
medium & small enterprises	583 930	535 816	308 240	275 690
Loans and advances to public sector	-	-	-	-
<b>Total</b>	<b>1 851 027</b>	<b>1 159 631</b>	<b>622 652</b>	<b>1 228 375</b>

Forbearance portfolio as at 31 December 2014

31.12.2014	Gross carrying amount	Of which defaulted	Provisions created	Net value
Loans and advances to banks	1	-	-	1
Loans and advances to customers, including:	1 945 584	1 551 974	710 353	1 235 231
Loans to individuals:	468 865	186 589	70 745	398 120
- Current accounts	22 222	17 119	6 888	15 334
- Term loans, including:	446 643	169 470	63 857	382 786
housing and mortgage loans	378 728	124 180	51 563	327 165
Loans to corporate clients:	1 476 719	1 365 385	639 608	837 111
corporate & institutional enterprises	765 447	693 510	369 616	395 831
medium & small enterprises	711 272	671 875	269 992	441 280
Loans and advances to public sector	-	-	-	-
<b>Total</b>	<b>1 945 585</b>	<b>1 551 974</b>	<b>710 353</b>	<b>1 235 232</b>

The share of credit forbearance portfolio constitutes 2.45% (2014: 2.54%) of the whole portfolio. The most of forbearance portfolio (62%) is defaulted (2014: 79%). Default portfolio is covered in 54% by the special-purpose provision (2014: 45%) and furthermore the risk of lack of payment is mitigated by collaterals taken in the nominal amount of PLN 1.00 billion (2014: 1.26 billion).

Forborne exposures by type of concession as at 31 December 2015

31.12.2015 Type of concession	Gross carrying amount	Of which defaulted	Provisions created	Net value
Refinancing	379 348	275 337	192 952	186 396
Modification of terms and conditions	1 471 679	884 294	429 700	1 041 979
<b>Total</b>	<b>1 851 027</b>	<b>1 159 631</b>	<b>622 652</b>	<b>1 228 375</b>

Forborne exposures by type of concession as at 31 December 2014

31.12.2014 Type of concession	Gross carrying amount	Of which defaulted	Provisions created	Net value
Refinancing	65 492	53 794	30 893	34 599
Modification of terms and conditions	1 880 093	1 498 180	679 460	1 200 633
<b>Total</b>	<b>1 945 585</b>	<b>1 551 974</b>	<b>710 353</b>	<b>1 235 232</b>

Forborne exposures by geographical breakdown as at 31 December 2015

31.12.2015	Gross carrying amount	Of which defaulted	Provisions created	Net value
Poland	1 424 609	733 213	366 884	1 057 725
Other countries	426 418	426 418	255 768	170 650
<b>Total</b>	<b>1 851 027</b>	<b>1 159 631</b>	<b>622 652</b>	<b>1 228 375</b>

Forborne exposures by geographical breakdown as at 31 December 2014

31.12.2014	Gross carrying amount	Of which defaulted	Provisions created	Net value
Poland	1 341 599	947 988	500 067	841 532
Other countries	603 986	603 986	210 286	393 700
<b>Total</b>	<b>1 945 585</b>	<b>1 551 974</b>	<b>710 353</b>	<b>1 235 232</b>

Forborne, not impaired exposures by period of overdue as 31 December 2015

31.12.2015 Overdue period	Gross carrying amount	Of which defaulted	Provisions created	Net value
Not past due	578 603	4 357	4 295	574 308
Past due less than 30 days	92 479	4 490	2 478	90 001
Past due 31 - 90 days	18 411	11	616	17 795
Past due over 90 days	721	721	32	689
<b>Total</b>	<b>690 214</b>	<b>9 579</b>	<b>7 421</b>	<b>682 793</b>



Forborne, not impaired exposures by period of overdue as 31 December 2014

31.12.2014 Overdue period	Gross carrying amount	Of which defaulted	Provisions created	Net value
Not past due	162 200	35 353	1 130	161 070
Past due less than 30 days	17 593	3 790	180	17 413
Past due 31 - 90 days	1 881	1 093	-	1 881
Past due over 90 days	79 547	79 547	-	79 547
<b>Total</b>	<b>261 221</b>	<b>119 783</b>	<b>1 310</b>	<b>259 911</b>

Forborne, impaired exposures by period of overdue as at 31 December 2015

31.12.2015 Overdue period	Gross carrying amount	Of which defaulted	Provisions created	Net value
Not past due	385 886	380 315	200 536	185 350
Past due less than 30 days	47 575	43 235	11 104	36 471
Past due 31 - 90 days	36 698	35 848	17 434	19 264
Past due over 90 days	690 654	690 654	386 157	304 497
<b>Total</b>	<b>1 160 813</b>	<b>1 150 052</b>	<b>615 231</b>	<b>545 582</b>

Forborne, impaired exposures by period of overdue as at 31 December 2014

31.12.2014 Overdue period	Gross carrying amount	Of which defaulted	Provisions created	Net value
Not past due	497 625	309 425	160 992	336 633
Past due less than 30 days	108 621	55 558	20 253	88 368
Past due 31 - 90 days	59 677	48 767	32 084	27 593
Past due over 90 days	1 018 441	1 018 441	495 714	522 727
<b>Total</b>	<b>1 684 364</b>	<b>1 432 191</b>	<b>709 043</b>	<b>975 321</b>

Forborne exposures by the industry as at 31 December 2015

31.12.2015 Sectors	Gross carrying amount	Of which defaulted	Provisions created	Net value
Forestry	231 521	215 010	161 051	70 470
Financial activities	1 837	423	89	1 748
Food sector	32 832	31 971	9 853	22 979
Construction	44 964	31 976	17 709	27 255
Scientific and technical activities	15 030	13 136	8 203	6 827
Education	1 714	1 316	81	1 633
Electronics and household equipment	96 706	5 980	6 876	89 830
Power, power and heating distribution	100 013	100 013	25 876	74 137
Retail trade	82 086	62 017	22 189	59 897
Wholesale trade	84 844	50 527	38 909	45 935
Hotels and restaurants	65 051	53 027	6 998	58 053
Information and communication	65 647	63 792	33 316	32 331
Arts, entertainment	47 718	47 303	35 451	12 267
Metals	207 192	205 038	157 336	49 856
Health care	4 720	4 513	614	4 106
Fuels and chemicals	13 390	7 631	4 288	9 102
Other manufacturing	13 583	12 612	6 764	6 819
Real estate management	45 495	29 846	10 548	34 947
Agriculture	3 799	3 788	3 320	479
Textiles and clothing	5 156	3 353	947	4 209
Transport and logistics	10 410	6 295	2 980	7 430
Services	62 860	56 831	16 098	46 762
Municipal services	257	197	116	141
Other	614 202	153 036	53 040	561 162
<b>Total</b>	<b>1 851 027</b>	<b>1 159 631</b>	<b>622 652</b>	<b>1 228 375</b>

Forborne exposures by the industry as at 31 December 2014

31.12.2014 Sectors	Gross carrying amount	Of which defaulted	Provisions created	Net value
Forestry	240 825	220 775	112 399	128 426
Financial activities	964	964	1	963
Food sector	56 040	51 225	22 004	34 036
Construction	58 257	48 809	18 708	39 549
Scientific and technical activities	4 049	2 535	1 458	2 591
Education	20 001	20 001	4 936	15 065
Electronics and household equipment	88 767	82 441	66 739	22 028
Power, power and heating distribution	109 109	109 109	17 619	91 490
Mining	91 303	91 303	45 742	45 561
Retail trade	91 098	82 096	36 920	54 178
Wholesale trade	75 536	44 814	34 603	40 933
Hotels and restaurants	40 543	40 534	13	40 530
Information and communication	41 529	32 723	25 147	16 382
Arts, entertainment	46 424	46 424	11 668	34 756
Construction materials	13 753	13 753	13 753	-
Metals	217 634	208 372	139 783	77 851
Health care	6 174	6 174	819	5 355
Fuels and chemicals	10 968	2 043	627	10 341
Other manufacturing	6 068	6 068	2 982	3 086
Real estate management	190 670	189 420	43 224	147 446
Agriculture	11 269	11 269	10 976	293
Textiles and clothing	10 925	10 925	4 709	6 216
Transport and logistics	23 611	19 717	13 811	9 800
Services	53 392	53 389	12 539	40 853
Municipal services	178	178	178	-
Other	436 498	156 913	68 995	367 503
<b>Total</b>	<b>1 945 585</b>	<b>1 551 974</b>	<b>710 353</b>	<b>1 235 232</b>

### 3.4.8 Counterparty risk that arises from derivatives transactions

The credit exposure on mBank portfolio from derivatives transactions is calculated as the sum of the replacement cost for each transaction (which is its current net present value - NPV) and its estimated future potential exposure (Add-on). Moreover bank uses credit mitigation techniques such as netting and collateralization. Therefore netting is taken into account if there are close-out netting agreements in place, whereas CSA agreements are required to collateralize the exposure. CSAs allow for variation margin to be called if current valuation of the portfolio exceeds the predefined level (threshold). Therefore, credit exposure of the derivatives portfolio is adjusted appropriately based on whether the collateral is paid or received and in accordance with the binding agreements.

Credit exposure control is performed through an integrated system and in real time. In particular the level of the allocated credit exposure limit usage is monitored and checked intraday. Credit exposure limits are subject to limit decomposition into different products and maturities. In case of central clearing houses additionally posted types of collateral (initial margin, default fund) have been taken into account.

The decomposition of the mBank credit exposure of the derivatives portfolio based on the counterparty type is as follows:

- 57% banks,
- 21% corporates,
- 14% central clearing houses (CCP),
- 8% financial institutions.

The decomposition of the mBank credit exposure of the derivatives portfolio based on the internal PD-rating (PDR) as at 31 December 2015 is as follows:

PDR	1	1.2	1.4	1.6	1.8	2	2.2	2.4	2.6	2.8	3	3.2	3.4
Credit exposure (PLN m)	0.0	2.1	216.3	526.7	571.4	100.4	120.4	290.1	172.8	658.2	136.1	23.4	133.0

PDR	3.6	3.8	4	4.2	4.4	4.6	4.8	5	5.2	5.4	5.6	5.8	>5.8
Credit exposure (PLN m)	5.4	19.3	58.1	6.4	6.1	0.0	0.0	0.0	0.0	0.0	0.7	0.1	0.0

Total mBank credit exposure with counterparties without PDR equals to PLN 143 million, whereas total credit exposure of the counterparties with PDR at the level of 3.0 or better accounts for 88% of the total credit exposure of the derivatives portfolio (31 December 2014 respectively: PLN 107 million; 85%).

The PD-rating scale is compliant with scale presented in chapter 3.4.4 Rating system.

Total counterparty risk exposures for mBank of the derivatives portfolio decomposed into current NPV and add-on has been depicted below:

(PLN m)	Banks		CCP		Corporates	
	2015	2014	2015	2014	2015	2014
NPV	107	153	-	-	246	456
add-on	1 727	2 051	445	-	695	701
collateral	(1)	(342)	(14)	-	30	37

In order to reflect credit risk embedded in derivative instruments, the Bank uses correction to fair value that takes into account the element of credit risk of the counterparty. Write off due to credit risk of contractor is based on expected loss until maturity of the contract and is calculated at the level of Bank in accordance with the adopted CVA/DVA methodology. The amount of the correction is then allocated to individual transactions. The value of this correction is included in income statement in net trading income.

The table below presents the percentage of derivatives with the correction due to credit risk of the counterparty, which constitute the component of financial assets in the total carrying value for each of the Bank's internal rating categories (the rating model is described under Note 3.4.4).

Sub-portfolio	31.12.2015		31.12.2014	
	Fair value %	Provision coverage (%)	Fair value %	Provision coverage (%)
1	29.39	0.17	38.99	0.11
2	34.04	0.10	47.60	0.05
3	29.42	0.53	7.73	0.67
4	3.03	1.63	5.37	0.72
5	3.05	0.74	0.26	3.46
6	0.03	4.21	0.01	0.72
7	0.03	3.11	0.00	3.61
8	1.00	0.05	0.03	-
Default category	0.01	5.53	0.01	-
<b>Total</b>	<b>100.00</b>	<b>0.31</b>	<b>100.00</b>	<b>0.17</b>

### 3.5. Debt Instruments: treasury bonds and other eligible debt securities

31 December 2015	Trading securities			Investment debt securities	Total
Rating	Government bonds	Treasury bills	Other debt securities		
AAA	-	-	-	46 353	46 353
AA- to AA+	-	-	-	827 919	827 919
A- to A+	178 492	-	24 313	28 164 873	28 367 678
BBB+ to BBB-	-	-	225 565	399 673	625 238
BB+ to BB-	-	-	128 406	361 620	490 026
B+ to B-	-	-	-	-	-
Lower than B-	-	-	-	-	-
Unrated	-	-	-	-	-
<b>Total</b>	<b>178 492</b>	<b>-</b>	<b>378 284</b>	<b>29 800 438</b>	<b>30 357 214</b>

31 December 2014	Trading securities			Investment debt securities	Total
Rating	Government bonds	Treasury bills	Other debt securities		
AAA	-	-	-	46 964	46 964
AA- to AA+	-	-	-	809 850	809 850
A- to A+	617 906	-	173 038	25 887 838	26 678 782
BBB+ to BBB-	-	-	316 363	129 393	445 756
BB+ to BB-	-	-	136 335	133 404	269 739
B+ to B-	-	-	1 975	-	1 975
Lower than B-	-	-	-	-	-
Unrated	-	-	-	-	-
<b>Total</b>	<b>617 906</b>	<b>-</b>	<b>627 711</b>	<b>27 007 449</b>	<b>28 253 066</b>

96.33% of the investments in debt securities is rated at least on A- credit rating (31 December 2014: 97.46%).

### 3.6. Concentration of assets, liabilities and off-balance sheet items

#### Geographic concentration risk

In order to actively manage the risk of concentration by country, the Bank:

- complies with the formal procedures aimed at identifying, measurement and monitoring this risk,
- complies with the formal limits mitigating the risk by country and the procedures to be followed when the limits are exceeded,
- uses a management reporting system, which enables monitoring the risk level by country and supports the decision-making process related to management,
- maintains contacts with a selected group of the largest banks with good ratings, which are active in handling foreign transactions. On some markets, where the risk is difficult to estimate, the Bank avails itself of the services of its foreign correspondent banks, e.g. Commerzbank, and insurance in the Export Credit Insurance Corporation ("KUKE"), which covers the economic and political risk.

As at 31 December 2015 there was no substantial level of geographical concentration in the credit portfolio of mBank. In terms of exposure relating to countries other than Poland there was no substantial share of impaired exposures.

#### Sector concentration risk

mBank analyses the sector concentration risk in order to build mBank's corporate portfolio in a safe and effective way.

Monitoring and analysis covers all the sectors in which the Bank's exposure exceeds 5% of the total amount of exposures at the end of a given reporting period, and sectors additionally indicated by the Chief Risk Officer.

The Bank manages industrial concentration risk determining industrial limits. Unless the Corporate and Investment Banking Risk Committee (KRC) decides otherwise, an industrial limit for any sector is set for on a level not higher than:

- 12% of the gross loan portfolio in the prior reporting period for low risk sectors;
- 10% of the gross loan portfolio in the prior reporting period for medium risk sectors;
- 5% of the gross loan portfolio in the prior reporting period for high risk sectors.

In the case of exceeding any industrial limit or an expectation that such a limit may be exceeded in the next reporting period, activities preventing the exceeding of limits are implemented and any decision in this regard shall be taken by the KRC.

The table below presents the structure of concentration of mBank exposures in particular sectors:

**The structure of concentration of carrying amounts of exposure of mBank S.A.**

No.	Sectors	Principal exposure (in PLN million)	%	Principal exposure (in PLN million)	%
		31.12.2015		31.12.2014	
1.	Household customers	43 796 808	59.24	40 808 736	56.63
2.	Financial activities	8 698 555	11.77	6 819 110	9.46
3.	Wholesale trade	2 580 864	3.49	2 487 407	3.45
4.	Retail trade	1 931 620	2.61	2 169 174	3.01
5.	Real estate management	1 543 899	2.09	1 531 382	2.13
6.	Power, power and heating distribution	1 434 958	1.94	1 380 230	1.92
7.	Food sector	1 423 773	1.93	1 251 568	1.74
8.	Construction	1 421 763	1.92	1 189 210	1.65
9.	Fuels and chemicals	1 362 047	1.84	1 381 736	1.92
10.	Forestry	1 170 058	1.58	1 144 163	1.59
11.	Public administration	1 062 693	1.44	1 443 609	2.00
12.	Metals	934 208	1.26	801 286	1.11
13.	Information and communication	870 952	1.18	925 844	1.29
14.	Transport and logistics	762 754	1.03	815 288	1.13
15.	Electronics and household equipment	421 591	0.57	297 890	0.41
16.	Mining	395 697	0.54	253 077	0.35
17.	Motorization	385 523	0.52	350 549	0.49
18.	Industry	355 447	0.48	247 267	0.34
19.	Arts, entertainment	244 745	0.33	210 853	0.29
20.	Scientific and technical activities	235 359	0.32	248 028	0.34
21.	Services	221 874	0.30	200 095	0.28
22.	Municipal services	208 654	0.28	131 226	0.18
23.	Hotels and restaurants	182 856	0.25	245 564	0.34

As at 31 December 2015, the total exposure of the Bank in the above sectors (excluding household customers) amounted to 37.67% of the credit portfolio (31 December 2014 – 35.42%).

The risk of investing in these sectors (in a 3-point scale, i.e., low, medium, high) as at the end of 2015 was estimated by the mBank's sector analysts according to the following table.

No.	Sectors	31.12.2015	31.12.2014
1.	Financial activities	medium	medium
2.	Wholesale trade	medium	medium
3.	Retail trade	medium	medium
4.	Real estate management	medium	medium
5.	Power, power and heating distribution	medium	medium
6.	Food sector	medium	medium
7.	Construction	medium	medium
8.	Fuels and chemicals	medium	medium
9.	Forestry	medium	medium
10.	Public administration	low	low
11.	Metals	high	high
12.	Information and communication	medium	medium
13.	Transport and logistics	medium	medium
14.	Electronics and household equipment	medium	medium
15.	Mining	high	high
16.	Motorization	medium	medium
17.	Industry	medium	medium
18.	Arts, entertainment	high	high
19.	Scientific and technical activities	medium	medium
20.	Services	medium	medium
21.	Municipal services	medium	low
22.	Hotels and restaurants	medium	medium

**Large exposures concentration risk**

The purpose of management of the large exposures concentration risk is an ongoing monitoring of the level of limits set by the CRR Regulation No. 575/2013. In order to ensure safety against the risk of exceeding the regulatory limits in mBank:

- internal limits, lower than those specified in the CRR Regulation, are set,
- daily monitoring of large exposures is carried out and the participants of the lending and investment processes are immediately informed in the case of internal limits exceeding.

These activities have a direct impact on the Bank's decisions concerning new exposures and the increase of existing exposures to customers and groups of affiliated customers.

mBank pays particular attention to the correct identification of the scale of risk of significant credit exposures defined in the Bank's internal regulations. In the case of exceeding specified amount of exposure/limit to a customer/group of affiliated customers identified as bulk risk, the financing requires additional decision of the Bank's Management Board irrespective of the PD-rating and the decision-making level.

Bank monitors exposures to a customer or group of affiliated customers considered a large exposure limit ie. exposures after taking into account the effect of the credit risk mitigation (in accordance with art. 401-403 CRR Regulation) and exemptions (art. 390 paragraph. 6, Art. 400, Art. 493, paragraph. 3 CRR Regulation), which are equal or exceed 10% of the eligible capital. At the end of 2015 there was no exposure in line with the above definition.

### **3.7. Market risk**

#### **3.7.1 Organization of risk management**

In the process of organisation of the market risk management, the Bank follows rules and requirements set forth in Polish Financial Supervision Authority (KNF) regulations and recommendations, in particular in Recommendations A and I.

The fundamental principle applied in the organisation of the market risk management in the Bank is the separation of risk control and monitoring functions from structures undertaking and operationally managing Bank's risk positions. Monitoring and controlling of the market risk is performed by the Financial Markets Risk Department under supervision of the Vice-president of the Management Board (CRO), while the market risk positions are operationally managed by Financial Markets Department, Brokerage Bureau and Treasury Department reporting to the Vice-president of the Management Board – Head of Financial Markets. The Brokerage Bureau is an organisational unit of the Bank separated from the Financial Markets Department focusing its activity on financial instruments subject to trading on the Warsaw Stock Exchange (WSE).

Debt Securities Issue Department (DCM) is responsible for debt issuance and managing of non-government debt securities in banking book. Moreover, the investment positions sensitive to market risk factors (e.g. prices of shares listed on the WSE) are managed in the Structured and Mezzanine Finance Department. DCM and DFS are operating in the Corporate & Investment Banking area.

Market risk management is performed in a single process by the Financial Markets Risk Department (DRR), which is responsible for measurement of exposures to market risk of the Bank's front-office units portfolios by the use of market risk measures: Value at Risk (VaR) and stress tests. DRR is responsible for control of utilisation of the limits for these risk measures established by the Management Board and the Financial Markets Risk Committee and provides daily and periodical reporting on the market risk exposure to managers of the Bank's front-office units, to the Financial Markets Risk Committee, and directly to the CRO. DRR develops also market risk measurement methodologies, pre-settlement counterparty risk of derivative transactions, and establishes valuation models for financial instruments.

Moreover, the Financial Markets Risk Department is responsible for calculation and reconciliation of financial results on transactions carried out by the front-office units and provides daily valuation of financial instruments to the Finance Area. The valuation of derivative transactions with the Bank's clients is also delivered to the business units responsible for managing clients (corporate and investment banking area). Valuations prepared by DRR are the basis for managing collaterals for concluded transactions on derivative instruments.

DRR is responsible for the administration of the front-office IT systems, i.e. administration of users' access rights to the systems, parameterization in the systems of financial instruments, as well as counterparties and issuers and is responsible for market data input to the systems. DRR monitors utilization of counterparty limits (pre-settlement, settlement, issuer and country risk limits) and escalates if limits are exceeded. Moreover, DRR verifies the market conformity of the transactions concluded by the front-office units and supervises the process of modification and deletion of deals in the front-office systems.

#### **3.7.2 Tools and measures**

In the course of Bank's operations, the Bank is exposed to market risk, which is defined as a risk resulting from unfavourable change of the current valuation of the Bank's open positions in interest rate,

foreign currency and equity instruments due to changes of the appropriate market risk factors, in particular interest rates, foreign exchange rates, stock share prices and indices, implied volatilities of relevant options and credit spreads.

The Bank identifies market risk primarily on the trading book positions valued at fair value (either directly to market prices or via models) and as such may lead to losses reported in Bank's financial results. Furthermore, the Bank assigns market risk to its banking positions independently of the accounting rules of calculating financial results on these positions. In particular, in order to reflect the interest rate risk of the retail and corporate banking products with unspecified interest revaluation dates or rates administered by the Bank, the Bank uses the so-called replicating portfolio models. Bank presents active approach to capital management which resulted in case of market risk measurements in capital modelling within 5-year investment horizon. Market risk measures applicable to interest rate banking book positions are based on net present value (NPV) models.

Exposure to market risk is quantified by:

- measurement of the value at risk (VaR),
- measurement of expected loss under condition that this loss exceeds value at risk (ES – Expected Shortfall),
- measurement of the value at risk in stressed conditions (Stressed VaR),
- measurement of economic capital to cover market risk,
- stress tests scenario analyses.

The Value at Risk (VaR) is calculated using historical method on a daily basis for a 1-day and a 10-day holding period and a 95%, 97.5% and 99% confidence level. In this method historical data concerning risk factors concerning last 254 business days are taken into consideration. From September 2015 measurement of the value at risk in stressed conditions was introduced. In case of this measure the calculation is analogous to value at risk calculation, but the only difference is in time of stressed conditions, which is marked out on the basis of 7-year series of value at risk based on following 12-months windows of risk factors changes from last 8 years. In 2015 it was a year which ended up in June 2009. This period is verified at least once a year.

The VaR methodology takes into account the following risk factors:

- interest rates,
- foreign exchange rates,
- shares prices and equity indices and its volatilities,
- credit spreads (to the extent reflecting market fluctuations of debt instruments prices, reflecting credit spread for corporate bonds, and spread between government yield and swap rate for government bonds).

The expected loss under condition that it exceeds value at risk is calculated on the basis of daily VaR calculation as the average of six worst losses.

The economic capital for market risk is a capital to cover losses in the course of one year coming from changes in valuation of financial instruments which built Bank's portfolios and resulting from changes of prices and values of market parameters.

Stress tests are additional measures of market risk, supplementing the measurement of the value at risk, which show the hypothetical changes in the current valuation of the Bank's portfolios, which would take place as a result of realisation of the so-called stress scenarios – i.e. market situations at which the risk factors would reach specified extreme values, assuming taking static portfolio.

Stress tests consist of two parts: standard stress tests designated for standard risk factors: currency exchange rates, interest rates, stock prices and their volatility, as well as a stress test, which involves changes in credit spreads. In this way, there was addressed among others, the need for covering in stress tests analysis the independent effect of basis risk (the spread between interest rates on government bonds and IRS), which the Bank is exposed to, due to maintaining a portfolio of Treasury bonds.

In July 2015 the methodology of stress test calculation was adjusted by additional scenarios of changes in FX rates and credit spreads, but in existing scenarios of interest rates, FX rates and credit spreads changes of values of those factors were introduced.

Market risk, in particular interest rate risk of the banking book is also quantified by calculation of the earnings at risk (EaR) measure for the banking portfolio, which is described in chapter concerning interest rate risk.



In order to mitigate market risk exposure, by decision of Supervisory Board (with respect to mBank Group portfolio), Management Board (with respect to mBank portfolio) and the Financial Markets Risk Committee (with respect to business lines portfolios) limits on VaR at 97.5% confidence level for 1-day holding period and stress tests limits are established.

### 3.7.3 Risk measurement

#### Value at Risk, Expected Shortfall

In 2015, Bank's market risk exposure, as measured by the value at risk (VaR, for one day holding period, at 97.5% confidence level), was in relation to the established limits on moderate level. The average utilisation of VaR limit for Financial Markets Department, whose positions consist of trading book portfolios, amounted to 41% (PLN 2.3 million), for the Brokerage Bureau (BM) 13% (PLN 0.2 million), while for the Treasury Department, whose positions are classified solely to the banking book, it was 64% (PLN 27.0 million) for the positions without capital modelling and 56% (PLN 23.5 million) for the positions with capital modelling.

The average utilization of VaR limit for Debt Securities Issue Department (DCM) is 18% (PLN 0.4 million). The average utilisation of the VaR limit for the position of the Structured and Mezzanine Finance Department (DFS) in shares listed in the Warsaw Stock Exchange accounted for 57% (PLN 5.1 million).

In 2015, the VaR figures for mBank's portfolio were driven mainly by portfolios of instruments sensitive to interest rates and separated credit spread – the banking book T-bonds portfolios managed by Treasury Department and the trading book portfolios and interest rate exchange positions managed by Financial Markets Department.

Second most significant portfolio having impact on the Bank's risk profile were positions of DFS, where crucial risk factor remained the rate of PZU shares, due to holding significant investment position in shares of the company. The position was liquidated by sale of PZU shares. The DFM portfolios of instruments sensitive to changes in exchange rates like FX spots, currency options, as well as the exposure of BM to equity price risk and risk of implied volatility of options traded on the Warsaw Stock, had a relatively low impact on the Bank's risk profile.

#### mBank VaR and ES

The tables below present VaR and Expected Shortfall statistics for the Bank's portfolio.

PLN 000's	2015				2014			
	31.12.2015	Mean	Maximum	Minimum	31.12.2014	Mean	Maximum	Minimum
VaR IR	13 688	16 085	23 329	12 739	16 457	14 693	19 081	8 122
VaR FX	496	685	1 096	453	937	348	1 162	95
VaR EQ	79	5 170	6 588	67	6 243	6 507	7 647	5 836
VaR CS	26 320	23 916	26 345	20 426	25 142	27 245	31 279	25 049
<b>VaR</b>	<b>29 943</b>	<b>27 877</b>	<b>34 881</b>	<b>21 266</b>	<b>33 393</b>	<b>29 448</b>	<b>36 453</b>	<b>15 968</b>
<b>ES</b>	<b>40 007</b>	<b>37 576</b>	<b>45 102</b>	<b>28 954</b>	<b>42 853</b>	<b>37 861</b>	<b>45 791</b>	<b>21 304</b>

*VaR IR – interest rate risk*

*VaR FX – currency risk*

*VaR EQ – equity risk*

*VaR CS – credit spread risk*

#### Stressed Value at Risk

The new value at risk in stressed conditions was introduced from September 2015 (it is observed measure). The table below presents statistics of this measure for mBank for last quarter of 2015.

PLN 000's	2015			
	31.12.2015	Mean	Maximum	Minimum
Stressed VaR IR	37 742	35 742	39 293	31 053
Stressed VaR FX	1 338	1 376	2 933	516
Stressed VaR EQ	4	8 721	13 074	4
Stressed VaR CS	73 992	75 255	77 899	73 530
<b>Stressed VaR</b>	<b>103 060</b>	<b>111 038</b>	<b>116 945</b>	<b>102 035</b>

#### Economic capital for market risk

The average utilisation of limit on economic capital for market risk for mBank Group in 2015 amounted to 58% (PLN 754.5 million). The average level of economic capital for mBank was equal to PLN 740.8

million. As of end of 2015 the economic capital for market risk for mBank Group was PLN 655.8 million, and for mBank was PLN 643.5 million. For comparison, at the end of 2014 values of this measures were PLN 733.1 million and PLN 717 million, respectively.

### Stress testing

The average utilisation of stress test limits for mBank Group in 2015 was 59% (PLN 801.7 million) for portfolio without capital modelling and 56% (PLN 757.0 million) for portfolio including capital modelling.

Average utilisation of stress test limits in mBank in 2015 amounted to 60% (PLN 796.4 million) for portfolio without capital modelling.

The average utilisation of the limits in 2015 for the Treasury Department portfolio without capital modelling was 68% (PLN 643.4 million) and 65% (PLN 615.0 million) including capital modelling. For the Financial Markets Department portfolio the average utilisation was 37% (PLN 93.2 million), for BM portfolio 12% (PLN 1.0 million), for DCM portfolio 59% (PLN 35.9 million) and for DFS portfolio 58% (PLN 28.9 million). The most significant part of presented stress test values constitutes credit spread stress test for government bonds portfolio because stress test scenarios include scenario in which interest rates increase on average by 100 bps.

The table below presents utilisation of stress test for mBank (without capital modelling) in 2015 in comparison to 2014.

PLN million	2015				2014			
	31.12.2015	Mean	Maximum	Minimum	31.12.2014	Mean	Maximum	Minimum
Base ST	74	107	134	68	93	85	130	44
CS ST	640	689	770	611	705	699	760	634
<b>Total ST</b>	<b>714</b>	<b>796</b>	<b>900</b>	<b>699</b>	<b>798</b>	<b>784</b>	<b>888</b>	<b>684</b>

*Base stress test – standard stress test*

*CS stress test – stress test for credit spread scenarios*

*Total stress test – total stress test (sum of standard stress test and stress test for credit spread scenarios).*

### 3.8. Currency risk

The Bank is exposed to changes in currency exchange rates due to its financial assets and liabilities other than PLN. The following tables present the exposure of the Bank to currency risk as at 31 December 2015 and 31 December 2014. The tables below present assets and liabilities of the Bank at balance sheet carrying amount, for each currency.

31.12.2015	PLN	EUR	USD	CHF	CZK	Other	Total
<b>ASSETS</b>							
Cash and balances with the Central Bank	5 574 275	158 265	47 965	14 535	78 932	56 639	<b>5 930 611</b>
Loans and advances to banks	2 820 660	1 762 378	235 417	732	107 010	55 124	<b>4 981 321</b>
Trading securities	558 590	-	-	-	-	-	<b>558 590</b>
Derivative financial instruments	2 911 503	330 983	48 001	56 263	3 996	-	<b>3 350 746</b>
Loans and advances to customers	35 910 767	11 220 234	1 534 571	19 630 704	2 845 762	142 064	<b>71 284 102</b>
Hedge accounting adjustments related to fair value of hedged items	-	-	-	-	130	-	<b>130</b>
Investment securities	28 292 518	862 205	-	-	827 919	-	<b>29 982 642</b>
Investments in subsidiaries	1 435 995	2 188	-	-	-	-	<b>1 438 183</b>
Intangible assets	472 773	261	-	-	782	-	<b>473 816</b>
Tangible fixed assets	475 476	3 592	-	-	5 799	-	<b>484 867</b>
Other assets, including tax assets	298 854	1 832	5 899	-	3 707	6	<b>310 298</b>
<b>Total assets</b>	<b>78 751 411</b>	<b>14 341 938</b>	<b>1 871 853</b>	<b>19 702 234</b>	<b>3 874 037</b>	<b>253 833</b>	<b>118 795 306</b>
<b>LIABILITIES</b>							
Amounts due to the Central Bank	-	-	-	-	-	-	-
Amounts due to other banks	2 361 649	545 290	198 567	9 069 323	61	8 301	<b>12 183 191</b>
Derivative financial instruments and other trading liabilities	2 946 703	194 202	63 013	-	-	-	<b>3 203 918</b>
Amounts due to customers	61 768 572	16 246 078	1 707 708	1 319 760	4 577 142	304 891	<b>85 924 151</b>
Hedge accounting adjustments related to fair value of hedged items	-	57 142	-	20 659	767	-	<b>78 568</b>
Other liabilities including tax liabilities	1 213 989	76 633	62 356	3 501	42 205	9 016	<b>1 407 700</b>
Provisions	219 399	4 614	695	354	280	2	<b>225 344</b>
Subordinated liabilities	1 263 940	-	-	2 563 375	-	-	<b>3 827 315</b>
<b>Total liabilities</b>	<b>69 774 252</b>	<b>17 123 959</b>	<b>2 032 339</b>	<b>12 976 972</b>	<b>4 620 455</b>	<b>322 210</b>	<b>106 850 187</b>
<b>Net on-balance sheet position</b>	<b>8 977 159</b>	<b>(2 782 021)</b>	<b>(160 486)</b>	<b>6 725 262</b>	<b>(746 418)</b>	<b>(68 377)</b>	<b>11 945 119</b>
<b>Loan commitments and other commitments</b>	<b>17 205 395</b>	<b>1 387 865</b>	<b>460 708</b>	-	<b>330 750</b>	<b>19 845</b>	<b>19 404 563</b>
<b>Guarantees, banker's acceptances, documentary and commercial letters of credit</b>	<b>3 747 517</b>	<b>5 409 553</b>	<b>160 952</b>	<b>787 880</b>	<b>82 392</b>	<b>19 590</b>	<b>10 207 884</b>

31.12.2014	PLN	EUR	USD	CHF	CZK	Other	Total
<b>ASSETS</b>							
Cash and balances with the Central Bank	2 920 964	71 888	13 590	1 881	26 591	11 903	<b>3 046 817</b>
Loans and advances to banks	3 001 979	1 808 380	489 184	4 997	249 453	94 054	<b>5 648 047</b>
Trading securities	1 251 064	-	-	-	-	-	<b>1 251 064</b>
Derivative financial instruments	4 490 735	322 189	36 095	19 807	4 883	1 173	<b>4 874 882</b>
Loans and advances to customers	35 966 854	10 885 336	1 250 340	18 948 310	2 286 965	192 063	<b>69 529 868</b>
Hedge accounting adjustments related to fair value of hedged items	-	-	-	-	461	-	<b>461</b>
Investment securities	25 755 724	676 526	-	-	813 784	-	<b>27 246 034</b>
Investments in subsidiaries	805 561	1 006	-	-	-	-	<b>806 567</b>
Non-current assets held for sale	-	-	-	-	31 063	-	<b>31 063</b>
Intangible assets	424 351	293	-	-	434	-	<b>425 078</b>
Tangible fixed assets	458 328	3 650	-	-	6 844	-	<b>468 822</b>
Other assets, including tax assets	243 417	18 053	28	-	13 253	9	<b>274 760</b>
<b>Total assets</b>	<b>75 318 977</b>	<b>13 787 321</b>	<b>1 789 237</b>	<b>18 974 995</b>	<b>3 433 731</b>	<b>299 202</b>	<b>113 603 463</b>
<b>LIABILITIES</b>							
Amounts due to the Central Bank	-	-	-	-	-	-	-
Amounts due to other banks	1 909 760	264 577	3 824	11 189 925	16 138	-	<b>13 384 224</b>
Derivative financial instruments and other trading liabilities	4 518 952	196 674	40 157	-	-	73	<b>4 755 856</b>
Amounts due to customers	55 610 769	16 734 338	1 345 998	1 193 368	3 871 194	556 599	<b>79 312 266</b>
Hedge accounting adjustments related to fair value of hedged items	-	61 824	-	14 380	1 415	-	<b>77 619</b>
Debt securities in issue	386 423	-	-	-	-	-	<b>386 423</b>
Other liabilities including tax liabilities	954 553	61 906	47 274	1 314	39 822	8 018	<b>1 112 887</b>
Provisions	170 402	4 306	282	11	1 867	10	<b>176 878</b>
Subordinated liabilities	1 251 846	-	-	2 875 878	-	-	<b>4 127 724</b>
<b>Total liabilities</b>	<b>64 802 705</b>	<b>17 323 625</b>	<b>1 437 535</b>	<b>15 274 876</b>	<b>3 930 436</b>	<b>564 700</b>	<b>103 333 877</b>
<b>Net on-balance sheet position</b>	<b>10 516 272</b>	<b>(3 536 304)</b>	<b>351 702</b>	<b>3 700 119</b>	<b>(496 705)</b>	<b>(265 498)</b>	<b>10 269 586</b>
<b>Loan commitments and other commitments</b>	<b>16 425 514</b>	<b>1 328 724</b>	<b>389 695</b>	<b>3 899</b>	<b>333 067</b>	<b>6 356</b>	<b>18 487 255</b>
<b>Guarantees, banker's acceptances, documentary and commercial letters of credit</b>	<b>2 741 364</b>	<b>7 165 018</b>	<b>72 589</b>	<b>708 940</b>	<b>79 332</b>	<b>21 923</b>	<b>10 789 166</b>

### 3.9. Interest rate risk

In the process of managing interest rate risk of the banking book, the risk monitoring and control functions are performed by the Financial Markets Risk Department supervised by the Vice-president of the Management Board (CRO), whereas operational management of risk positions takes place in the Treasury Department supervised by the Vice-president of the Management Board, Head of Financial Markets. This way the Bank ensures independence of risk measurement, monitoring and control functions from operational activity, which gives rise to the positions taken by the bank.

Interest rate risk of the banking book results from the exposure of the bank's interest income and capital to adverse change in the levels of interest rates. Guided by the KNF recommendations, in particular Recommendation G, the Bank monitors the banking book structure in terms of repricing gap as well as basis risk, yield curve risk and customer option risk.

The basic measures used to control interest rate risk in the banking book are

- the repricing gap (difference between assets, liabilities and off-balance banking book positions, measured in defined repricing buckets, based on next potential interest rate change of interest rate sensitive products), and
- the net interest earnings exposed to risk (EaR - Earnings at Risk – potential decrease of interest income in one year horizon due to unfavourable change of market interest rates. The measure assumes constant volume and structure of banking book, constant construction of interest rate, constant interest margin and parallel shift of the yield curve. EaR is calculated for 5 main currencies - PLN, CHF, EUR, CZK, USD).

Moreover, the Bank performs also stress test analyses aimed to estimate the impact of adverse interest rate fluctuations on net interest earnings and the economic value of the banking portfolio. Interest rate risk of the banking book is also quantified using market risk measures: Value at Risk (VaR) and stress tests.

Exposure to interest rate risk is limited for the banking portfolio by means of repricing gap limits (management action triggers) and market risk limits imposed on the value at risk (VaR) and stress tests. The utilisation of all those limits is monitored and controlled on a daily basis.

### Interest income subject to risk

As of 31 December 2015 and 31 December 2014, a sudden, permanent and unfavourable shift of market interest rates by 100 basis points for all maturities would result in decrease in the interest income within 12 months after the year-end date by the following amounts.

(PLN mln)	2015				2014			
	31.12.2015	Mean	Maximum	Minimum	31.12.2014	Mean	Maximum	Minimum
PLN	99.4	55.4	122.2	8.4	32.8	28.4	69.8	4.2
USD	3.7	2.4	7.5	0.7	1.0	1.4	4.0	0.2
EUR	52.5	37.3	63.1	0.0	4.5	6.6	12.6	1.4
CHF	2.4	8.1	38.8	0.0	13.3	0.8	15.7	0.0
CZK	2.7	2.3	4.8	1.3	2.3	4.2	8.5	2.2

To calculate these values, the Bank assumed that the structure of financial assets and liabilities disclosed in the financial statements as of above indicated dates would be fixed during the year and the Bank would not take any measures to change related exposure to interest rate change risk. In calculation there were included positions resulted from modelling of repricing period according to replicating portfolio method.

### Stress tests

The Bank runs also other analyses of the changes of the economic value of the banking book under stress test scenarios. Under the stress test, which assumes unfavourable shift of the interest rates for respective currencies by 200 bps, the economic value of the banking book at the end of 2015 would change by PLN 497.92 million (at the end of 2014: PLN 377.5 million). During the calculation of these values no correlation between currencies was taken into account and it was assumed that taking into account small interest rate values after the negative shift cannot become less than or equal to zero.

Important position in banking portfolio, in respect of fair value calculations, is debt securities portfolio in PLN (NBP bills, Polish Treasury bonds and bills). Interest rate risk of this portfolio is calculated additionally using stress test methodology (described above in p. 3.7). The methodology includes changes of market interest rates scenarios as well as credit spread, which in case of treasury debt securities may reflect basis risk (spread changes between government and swap curve).

### mBank S.A. interest rate risk

The following tables present the Bank's exposure to interest rate risk. The tables present the Bank's financial instruments at carrying amounts, categorised by the earlier of: contractual repricing or maturity dates.

31.12.2015	Up to 1 month	1-3 months	3-12 months	1-5 years	More than 5 years	Non-interest bearing	Total
<b>ASSETS</b>							
Cash and balances with the Central Bank	2 551 372	-	-	-	-	3 379 239	<b>5 930 611</b>
Loans and advances to banks	2 360 752	1 990 616	446 067	10 056	-	173 830	<b>4 981 321</b>
Trading securities, investment securities and investments in subsidiaries	11 192 757	407 071	4 410 636	13 451 704	895 046	1 622 201	<b>31 979 415</b>
Loans and advances to customers	55 940 216	9 683 037	2 038 208	3 213 216	226 071	183 354	<b>71 284 102</b>
Other assets and derivative financial instruments	474 124	654 067	1 191 765	679 005	101 110	529 694	<b>3 629 765</b>
<b>Total assets</b>	<b>72 519 221</b>	<b>12 734 791</b>	<b>8 086 676</b>	<b>17 353 981</b>	<b>1 222 227</b>	<b>5 888 318</b>	<b>117 805 214</b>
<b>LIABILITIES</b>							
Amounts due to the Central Bank	-	-	-	-	-	-	-
Amounts due to other banks	5 768 851	6 390 976	21 310	-	-	2 054	<b>12 183 191</b>
Amounts due to customers	63 598 275	9 342 686	9 546 150	3 185 413	196 722	54 905	<b>85 924 151</b>
Debt securities in issue	-	-	-	-	-	-	-
Subordinated liabilities	1 435 282	1 891 372	500 661	-	-	-	<b>3 827 315</b>
Other liabilities and derivative financial instruments	444 281	663 942	1 226 852	609 835	85 491	1 536 945	<b>4 567 346</b>
<b>Total liabilities</b>	<b>71 246 689</b>	<b>18 288 976</b>	<b>11 294 973</b>	<b>3 795 248</b>	<b>282 213</b>	<b>1 593 904</b>	<b>106 502 003</b>
<b>Total interest repricing gap</b>	<b>1 272 532</b>	<b>(5 554 185)</b>	<b>(3 208 297)</b>	<b>13 558 733</b>	<b>940 014</b>		

31.12.2014	Up to 1 month	1-3 months	3-12 months	1-5 years	More than 5 years	Non-interest bearing	Total
<b>ASSETS</b>							
Cash and balances with the Central Bank	2 117 024	-	-	-	-	929 793	<b>3 046 817</b>
Loans and advances to banks	3 970 873	801 341	453 034	381	-	422 418	<b>5 648 047</b>
Trading securities, investment securities and investments in subsidiaries	9 892 639	210 285	4 969 483	13 013 292	173 210	1 044 756	<b>29 303 665</b>
Loans and advances to customers	56 922 159	7 807 701	1 322 278	2 431 546	847	1 045 337	<b>69 529 868</b>
Other assets and derivative financial instruments	623 241	864 660	2 052 054	992 413	94 510	447 409	<b>5 074 287</b>
<b>Total assets</b>	<b>73 525 936</b>	<b>9 683 987</b>	<b>8 796 849</b>	<b>16 437 632</b>	<b>268 567</b>	<b>3 889 713</b>	<b>112 602 684</b>
<b>LIABILITIES</b>							
Amounts due to the Central Bank	-	-	-	-	-	-	-
Amounts due to other banks	7 513 085	5 858 317	10 083	-	-	2 739	<b>13 384 224</b>
Amounts due to customers	58 200 858	9 473 657	8 100 241	3 184 912	300 476	52 122	<b>79 312 266</b>
Debt securities in issue	-	-	386 423	-	-	-	<b>386 423</b>
Subordinated liabilities	605 518	2 270 220	1 251 986	-	-	-	<b>4 127 724</b>
Other liabilities and derivative financial instruments	639 903	871 236	2 096 498	916 675	77 756	1 266 593	<b>5 868 661</b>
<b>Total liabilities</b>	<b>66 959 364</b>	<b>18 473 430</b>	<b>11 845 231</b>	<b>4 101 587</b>	<b>378 232</b>	<b>1 321 454</b>	<b>103 079 298</b>
<b>Total interest repricing gap</b>	<b>6 566 572</b>	<b>(8 789 443)</b>	<b>(3 048 382)</b>	<b>12 336 045</b>	<b>(109 665)</b>		

### 3.10. Liquidity risk

#### Sources of liquidity risk

The Liquidity Risk is understood as the risk of failure to fund assets and meet payment obligations arising from balance sheet and off-balance sheet items owed by the Bank in a timely manner and at a market price.

The reasons for Liquidity Risk may appear with respect to assets, liabilities and off-balance sheet liabilities and receivables.

As regards to **assets**, their main sources of liquidity risk are market Liquidity Risk and untimely repayments of loans. Market liquidity risk is a threat of complete or partial impossibility of liquidating the assets held, or the possibility of selling these assets only at an unfavourable price. It is covered in liquidity analysis by taking conservative assumptions regarding the liquidity of assets (Liquidity Reserves in particular) and capacity for their liquidation reflected in liquidation profile (in ANL Stress scenario). For this reason in a market crisis scenario (ANL Pledge scenario) it is assumed to use lombard credit offered by NBP collateralized by eligible securities taking into account adequate haircuts applied by NBP. Liquidity Risk from untimely repayments of the loans is related to rapid materialization of credit risk related to the market of the retail or commercial real estate.

As regards to **liabilities**, the risks posed by funding and withdrawal of funds by the clients are the most common source of the Liquidity Risk. The former is a type of risk in terms of which, should the crisis occur, funding can be acquired only at a higher price, and in an extreme situation, it is not possible to acquire funding or renew existing. The latter is a type of threat associated with uncertainty as to the behaviour of clients whose decisions (for instance, about withdrawal of deposited funds) may weaken the Bank's ability to service its current financial obligations.

A source of risk for **off-balance sheet liabilities** is a risk posed by clients' behaviour and unexpected drawdown of granted lines. It also concerns the use of intraday and overdraft lines by custody and corporate clients. Materialisation of such a risk may be experienced as severe especially in the case of high concentration of commitments.. In respect of derivatives transactions concluded embedded with CSA agreements (Credit Support Annex) or settled by CCP, Liquidity Risk can materialize in consequence of adverse and severe changes in market conditions resulting in sudden decrease in valuation of derivatives instruments and related to necessity of pledging the collateral.

Daily operations of the Bank require settlements of various payment operations. Such activity generates high level of liquidity needs during a business day. Intraday liquidity facility (technical credit) on a systemic level is offered by NBP to allow for undisturbed flow of cash in the banking system. In order to use the facility Bank maintains adequate portfolio of eligible securities.

Taking into account **mBank Group** the liquidity risk is also identified as a possibility of unexpected growth in significant liquidity needs of subsidiaries of mBank. In line with the decision of the Bank's Management Board of 25 November 2014 a centralised approach to the management of the Group's financing was introduced in order to increase the effectiveness of the used liquidity resources and to ensure better tenor match of financing with assets. Subsidiaries are financed through the agency of DS, mBank Hipoteczny obtains funding on the market through the issue of covered bonds and from mBank, while mLeasing and other subsidiaries obtain funds almost solely from mBank. The risk of unexpected growth in significant liquidity needs of the subsidiaries of mBank may occur as a result of e.g. no possibility of obtaining external financing (mBank Hipoteczny) or unexpected increase in materialisation of credit risk.

Liquidity Risk may appear as a result of usage of inappropriate models in liquidity analysis (e.g. deposit base stable part model), which may lead to underestimation of Liquidity Risk. It is monitored by verification and back-testing models pursuant to Model management Policy.

### Organization of risk management

In order to ensure that the liquidity risk management process is effective, the Management Board of the Bank lies down an adequate organizational structure and delegates powers to dedicated units and Committees. The existing process covers the liquidity risk management area at both the strategic and operational level, and the liquidity risk measurement and control area. Liquidity risk management aims at ensuring and maintaining the Bank's and the Group's ability to fulfil both current and future liabilities taking into account the cost of liquidity. The liquidity management process consists of procedures that aim at identification, measurement, controlling, monitoring, reducing and defining the acceptable level of exposure to risks. This process can be divided into two main elements in the operational sense: the part involving all forms of liquidity management and the part of controlling and monitoring liquidity risk. The mBank Group Assets and Liabilities Management Committee, the Financial Markets Risk Committee and the Management Board of the Bank are responsible for liquidity management on the strategic level. Below mentioned organisational units are responsible for liquidity management and control.

- **The Financial Markets Settlement and Services Department (DOF)** – is responsible for operational supervision over cash flows in accounts.
- **The Treasury Department (DS)** - performs treasury functions for the Bank and within the scope of intraday liquidity risk management is responsible for providing necessary funds for settlements in the Bank's accounts, implementing strategic recommendations made by the mBank Group Assets and Liabilities Management Committee, calibrating the structure of the future cash flows within the limits imposed by the Management Board and the Financial Markets Risk Committee, maintaining defined securities portfolios kept to secure liquidity within the limits imposed by the Management Board, the Financial Markets Risk Committee and the mBank Group Assets and Liabilities Management Committee. The Treasury Department is supported in these functions by the Financial Institutions Department, in relation to funding from domestic and foreign banks and international financial institutions, and the Financial Markets Department, in relation to issues of the Bank's debt securities. Moreover DS is responsible for monitoring of liquidity risk and financing of subsidiaries of mBank Group in terms of compliance with internal documentation of the Bank, participating as an observer on behalf of the Bank in ALCO meetings of the subsidiaries of mBank Group (in particular mBank Hipoteczny S.A.).
- **The Financial Markets Risk Department (DRR)** is in charge of controlling and monitoring liquidity risk of the Bank on the strategic level and reporting to the Vice-president of the Management Board - Chief Risk Officer, the Financial Markets Risk Committee and the mBank Group Assets and Liabilities Management Committee. The Department monitors financial liquidity on a daily basis using methods based on cash flow analysis. Liquidity risk measurement is based on the regulatory model and an internal model, which has been established taking into consideration the specific character of the Bank, the volatility of the deposit base, the level of funding concentration, and the projected development of particular portfolios.

The objective of liquidity risk management is to ensure and maintain the Bank's ability to fulfil both current and future commitments. The Bank achieves this objective by diversifying stable funding sources in terms of client group (from whom acquires deposits), product and currency groups, and at the same time, optimizes its balance sheet in terms of profitability. Long-term activities of mBank in this scope are carried out taking into account conditions on funding capacity and business profitability.

In 2015, the liquidity situation was monitored and kept at a level adequate to the Bank's needs by adjusting the deposit base and securing additional funding sources depending on the development of lending activity and other funding needs.

### Tools and measures used in measuring liquidity risk

As part of liquidity risk management, a range of risk measures are being analysed. The basic measure reflecting the Bank's liquidity situation is the mismatch account of future cash flows, and the mismatch gap related with it. It covers all the assets, liabilities and off-balance sheet items of the Bank in all the currencies and time-bands set by the Bank. In 2015, the Bank held liquidity surplus, adequate to Bank's business activity and current market situation, in the form of a portfolio of liquid treasury and money market securities that may be pledged or sold at any time without any considerable loss in value. In accordance with KNF Resolution No. 386/2008 on establishing liquidity measures binding on banks, the Bank calculates the supervisory liquidity measures. In 2015, the supervisory limits on short-term and long-term liquidity measures were not exceeded. Moreover, in line with the Resolution, the Bank conducts an in-depth analysis of long-term liquidity and sets internal limits (management action triggers) on involvement in long-term assets. Relevant analysis of the stability and structure of the



funding sources, including the core and concentration level of term deposits and current accounts are performed. Additionally, the Bank analyses the variability of the balance sheet and off-balance sheet items, in particular the open credit line facilities and current account and overdrafts limits utilisation.

The ongoing analysis covers not only liquidity under normal conditions, but also on the assumption of a potential liquidity loss. In order to determine the Bank's resistance to major unfavourable events, the Bank conducts scenario analyses covering extreme assumptions on the operation of financial markets and behavioural events relative to the Bank's clients. For this purpose two scenarios are performed on regular basis: ANL Stress reflecting idiosyncratic crisis and ANL Pledge reflecting market wide crisis.

Main assumptions in ANL Stress scenario:

- outflow of customer deposits,
- materialization of undrawn commitments,
- sale of liquid securities in the market in estimated amounts,
- use of central bank secured lending for unsold amount of liquid securities.

Main assumptions in ANL Pledge scenario:

- outflow of customer deposits,
- materialization of undrawn commitments,
- inability to sell Liquidity Reserve in the market,
- use of central bank secured lending for unsold amount of liquid securities.

Liquidity stress tests are used in the Bank for operational management of liquidity risk and are reported to the Financial Markets Risk Committee, Assets and Liabilities Committee of the mBank Group (ALCO) as well as Supervisory Board of the Bank. In addition, the scenarios used in Bank's Contingency Plan are consistent with those used in liquidity stress testing. In order to implement the requirements of amended Recommendation P new scenarios have been worked out.

The Bank has also adequate procedures in case mBank is threatened with financial liquidity loss.

Execution of the strategy of ensuring liquidity of the Bank consists in active management of the structure of future cash flows and keeping a relevant liquidity gap surplus adequate to the liquidity needs, resulting from the activity and structure of the balance sheet of the Bank, obligations to subsidiaries and the current market situation. For this purpose the Bank keeps a surplus of liquid and unencumbered assets constituting the Liquidity Reserves, for which there is a possibility of pledging, transaction on repo market or selling at any time without significant loss in value. Liquidity Reserves were composed of Polish Government debt securities in PLN and EUR, bills issued by the National Bank of Poland in PLN and Czech Republic's Government debt securities in CZK. Values of these Reserves amounted to:

Value of Liquidity Reserves (in PLN million)	
31.12.2015	31.12.2014
22 900	22 541

In order to support the process of liquidity risk management, a system of early warnings indicators was developed in the Bank. It is composed of indicators monitoring the level of regulatory and internal limits and additionally, indicators monitoring significant changes of market factors, as well as changes in the Bank's balance sheet.

Due to the use by the Bank of FX swap i CIRS instruments to convert surpluses in local currencies into foreign currencies, internal limits were introduced on the use of these instruments. Moreover, in order to limit the concentration in FX swaps, the amounts obtained in such transactions are monitored in monthly time bands up to 1 year.

Other measures of liquidity risk are calculated and reported in the Bank as follows:

- concentrations of funding sources,
- stability of deposit base,
- early withdrawals of deposits,
- ratio of long-term funding for the real estate market.

The Bank includes product's liquidity in its liquidity risk management framework. It is reflected in terms of measuring of market liquidity of Treasury bonds, which make up Liquidity Reserves. The analysis is performed on monthly basis and takes account of market liquidity determinants such as: market trading, order book depth, purchase/sale transaction spread and issue volume. The measurement of market liquidity is included in the ANL Stress risk measure, where the scenario structure provides for liquidating



State Treasury bonds denominated in PLN held by the Bank in line with market trading in particular series of bonds. A similar check is carried out in the context of the market potential of pledging particular bond series.

### The measurement, limiting and reporting the liquidity risk

At the Bank, there is a reporting process of liquidity risk. It covers both daily information delivery to entities engaged in operational management of liquidity risk and entities controlling liquidity risk management on operational level, as well as regular reporting to higher management levels for the purpose of making strategic decisions on liquidity risk.

Daily reporting covers:

- regulatory measures,
- liquidity gaps for mBank, mBank Group and material subsidiaries from liquidity risk perspective with the utilization of limits imposed on these measures,
- intraday liquidity,
- other internal liquidity risk measures.

Weekly reporting covers:

- Early Warnings Indicators (EWI).

Monthly reporting covers:

- regulatory measures and internal liquidity measures to Financial Markets Risk Committee (KRF),
- regulatory measures, internal liquidity measures and forecasts of liquidity measures based on business development forecasts to Assets and Liabilities Committee of the mBank Group.

Regulatory measures and internal liquidity measures are reported on a quarterly basis to the Bank's Supervisory Board.

For the purpose of current monitoring of liquidity, the Bank establishes values of realistic, cumulated gap of cash flows misfit. The gap is calculated on the basis of contractual cash flows (Note 3.10.1). Cash flows in portfolios of non-banking customers' deposits, overdrafts and term loans are mainly amended. In the calculation of the liquidity measures the Bank takes into account the possibilities of raising the funds by selling or pledging the debt securities from Bank's Liquidity Reserves.

Value of realistic, bucket and cumulative gap of cash flows misfit (in PLN million)				
Time range	gap - 31.12.2015		gap - 31.12.2014	
	bucket	cumulative	bucket	cumulative
up to 1 working day	10 494	10 494	10 021	10 021
up to 3 working days	(5 946)	4 548	(3 184)	6 837
up to 7 calendar days	(5 946)	4 548	(3 184)	6 837
up to 15 calendar days	3 610	8 158	587	7 424
up to 1 month	775	8 933	3 745	11 169
up to 2 months	1 637	10 570	1 528	12 697
up to 3 months	442	11 012	623	13 320
up to 4 months	427	11 439	411	13 731
up to 5 months	(256)	11 183	166	13 897
up to 6 months	74	11 257	350	14 247
up to 7 months	247	11 504	(387)	13 860
up to 8 months	196	11 700	220	14 080
up to 9 months	52	11 752	(118)	13 962
up to 10 months	(516)	11 236	(2 879)	11 083
up to 11 months	(1 674)	9 562	(145)	10 938
up to 12 months	588	10 150	242	11 180

The above values should be interpreted as liquidity surplus in relevant time buckets. Despite positive dynamics of non-banking term deposits and current accounts increases (PLN 10.18 billion – with fixed exchange rate as of 31 December 2015 used in calculations) exceeding dynamics of loans portfolio development (PLN 2.85 billion – with fixed exchange rate as of 31 December 2015 used in calculations) decrease of liquidity gap as of the end of 2015 has been noticed.

Liquidity outflow resulted from repurchase of PLN 385 million of own bonds and EUR 500 million of bonds issued under the Euro Medium Term Note Program (EMTN) by the company mFF, accompanied by

reduction of debts towards main shareholder, Commerzbank A.G., in amount of CHF 1 010 million (repayment of CHF 850 million borrowings and CHF 160 million subordinated debts). Simultaneously, taking into account in cash flow mismatch cumulated gap, debt from Commerzbank remained to be repaid in 2016 in amount of CHF 800 million.

Additional factor, that negatively influenced liquidity were sudden FX rates changes (especially CHF), resulting in collateral calls due to FX swap and CIRS transactions. As a result of these changes ANL Stress methodology has been completed by additional liquidity outflow due to collateral calls of FX swap and CIRS transactions (position value as of the end of 2015 – PLN 905 million).

Moreover the Bank calculates the amount of additional collateral requirement resulting from signed agreements with the counterparties that the Bank would have to deliver in case of potential rating downgrade. As of 31 December 2015 the maximum amount was PLN 1.84 million.

In 2015 Bank's liquidity remained at a safe level which was reflected in surplus of liquid assets over short-term liabilities according to ANL Stress terms and supervisory liquidity measures.

ANL Stress gap mismatch in terms up to 1 month and up to 1 year within 2015 and supervisory liquidity measures M1, M2 and LCR are presented in the following table.

Measure*	2015			
	31.12.2015	Mean	Maximum	Minimum
<b>ANL Stress 1M</b>	8 933	8 355	13 968	3 442
<b>ANL Stress 1Y</b>	10 150	9 752	13 886	4 551
<b>M1</b>	13 388	9 655	14 789	4 657
<b>M2</b>	1.47	1.34	1.59	1.15
<b>M3</b>	4.68	5.22	6.08	4.29
<b>M4</b>	1.33	1.30	1.33	1.25
<b>LCR</b>	144%	132%	154%	111%

(\*) – ANL Stress measures and M1 are in PLN m, whereas M2, M3 and M4 are relative measures expressed as decimal fraction.

Short-term liquidity supervisory measures (M1, M2) in 2015 remained on safe level with a minimum value of PLN 4,7bn (M1) above the limit of 0. The long-term coverage ratios (M3, M4) are characterized by high stability on safe level, above minimum established by regulatory authority equal 1. In particular, M3 oscillated between 4.29 and 6.08 in 2015, whereas M4 between 1.25 and 1.33. The LCR measure remained on safe level, significantly exceeding 100%.

### Funding sources

The strategic assumptions concerning the diversification of funding sources and profitable structure of the balance sheet are reflected in the financial plan of mBank defined by selected measures, e.g. L/D ratio (Loans to Deposits). The Bank measures a specific relation of loans to deposits in order to maintain a stable structure of its balance sheet. In 2015, L/D ratio improved from 87.7% to 83.0%. The Bank aims at building a stable deposit base by offering to clients deposit and investment products, regular and specific-purpose savings offerings, as well as operating deposits of the subsidiaries. Means acquired from the Bank's clients constitute the major funding source for the business activity. The second largest funding source is the portfolio of long-term loans from banks (with maturities over 1 year), in particular from Commerzbank (Note 28). The loans together with subordinated loans (Note 31) are the core funding source for the portfolio of mortgage loans in CHF. According to the suspension of granting new mortgage loans in CHF, Bank's receivables in this currency have been decreasing successively along with credit repayments. The funds obtained from the repayment of the said loans are used to reduce the Bank's debt in CHF owed mBank's main shareholder. In 2015, the debt to Commerzbank A.G. was reduced by CHF 1 010 million (repayment of CHF 850 million borrowings and CHF 160 million subordinated debts).

Moreover, in order to acquire funding (also in foreign currencies) the Bank uses mid-term and long-term instruments, including credit line facilities within Commerzbank Group and on the international market (debts from EBI – equivalent of PLN 3.6 billion remaining to repay as of the end of 2015) as well as FX swap and CIRS transactions. In 2015 mBank Group repurchased part of bonds issued under the Euro Medium Term Note Program (EMTN), reducing commitments by EUR 500 million (commitment as of the end of 2014 – EUR 1.5 billion, as of the end of 2015 – EUR 1 billion), at the same time in 2015, the Bank recorded increase in net liabilities due to FX swap and CIRS.

When making funding-related decisions, in order to match the term structure of its funding sources with the structure of long-term assets, the Bank takes into consideration the supervisory liquidity measures and limits, as well as the internal liquidity risk limits.

### 3.10.1 Cash flows from transactions in non-derivative financial instruments

The table below shows cash flows the Bank is required to settle, resulting from financial liabilities. The cash flows have been presented as at the year-end date, categorised by the remaining contractual maturities. The amounts denominated in foreign currencies were converted to Polish zloty at the average rate of exchange announced by the National Bank of Poland at the year-end date. The amounts disclosed in maturity dates analysis are undiscounted contractual cash flows.

Liabilities (by contractual maturity dates) as at 31.12.2015

	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
Amounts due to the Central Bank	-	-	-	-	-	-
Amounts due to other banks	2 826 397	95 895	3 219 210	6 162 615	-	12 304 117
Amounts due to customers	62 651 370	7 155 930	6 965 983	5 357 648	4 754 575	86 885 506
Debt securities in issue	-	-	-	-	-	-
Subordinated liabilities	1 018 826	1 596	39 277	1 774 492	1 441 788	4 275 979
Other liabilities	1 045 218	-	-	-	-	1 045 218
<b>Total liabilities</b>	<b>67 541 811</b>	<b>7 253 421</b>	<b>10 224 470</b>	<b>13 294 755</b>	<b>6 196 363</b>	<b>104 510 820</b>

Assets (by remaining contractual maturity dates)

Total assets	20 773 177	4 115 719	18 352 516	44 528 064	39 449 432	127 218 908
Net liquidity gap	(46 768 634)	(3 137 702)	8 128 046	31 233 309	33 253 069	22 708 088

Liabilities (by contractual maturity dates) as at 31.12.2014

	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
Amounts due to the Central Bank	-	-	-	-	-	-
Amounts due to other banks	2 097 983	20 519	3 174 002	8 455 247	-	13 747 751
Amounts due to customers	57 341 132	7 652 213	5 646 985	5 344 239	4 514 135	80 498 704
Debt securities in issue	386 423	-	-	-	-	386 423
Subordinated liabilities	896 043	7 675	62 494	2 247 576	1 507 545	4 721 333
Other liabilities	855 329	-	-	-	-	855 329
<b>Total liabilities</b>	<b>61 576 910</b>	<b>7 680 407</b>	<b>8 883 481</b>	<b>16 047 062</b>	<b>6 021 680</b>	<b>100 209 540</b>

Assets (by remaining contractual maturity dates)

Total assets	17 022 336	3 524 816	20 069 667	43 378 923	36 849 688	120 845 430
Net liquidity gap	(44 554 574)	(4 155 591)	11 186 186	27 331 861	30 828 008	20 635 890

The assets which ensure the payment of all the liabilities and lending commitments comprise cash in hand, cash at the Central Bank, cash in transit and treasury bonds and other eligible bonds; amounts due from banks; loans and advances to customers.

In the normal course of business, some of the loans granted to customers with the contractual repayment date falling due within the year, will be prolonged. Moreover, a part of debt securities, were pledged as collateral for liabilities. The Bank could ensure cash for unexpected net outflows by selling securities and availing itself of other sources of financing, such as the market of securities secured with assets.

### 3.10.2 Cash flows from derivatives

#### Derivative financial instruments settled in net amounts

Derivative financial instruments settled in net amounts by the Bank comprise:

- Futures,
- Forward Rate Agreements (FRA),
- Options,
- Warrants,
- Interest rate swaps (IRS),
- Cross currency interest rate swaps (CIRS),
- Security forwards.

The table below shows derivative financial liabilities of the Bank, which valuation as of end of 2014 was negative, grouped by appropriate remaining maturities as at the balance sheet date and are presented as contractual maturities apart from Other up to 1 month and Futures contracts which are presented as net present value (NPV). The amounts denominated in foreign currencies were converted to Polish zloty at the average rate of exchange announced by the National Bank of Poland at the balance sheet date.

**31.12.2015**

Derivatives settled on a net basis	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
Forward Rate Agreements (FRA)	4 405	12 096	2 815	505	-	<b>19 821</b>
Overnight Index Swaps (OIS)	78	331	616	93	-	<b>1 118</b>
Interest Rate Swaps (IRS)	74 438	364 372	694 395	1 665 275	280 731	<b>3 079 211</b>
Cross Currency Interest Rate Swaps (CIRS)	14 888	(2 452)	(18 874)	(8 278)	984	<b>(13 732)</b>
Options	(2 766)	1 377	(11 212)	(141)	(2)	<b>(12 744)</b>
Other	113	2 064	3 576	381	-	<b>6 134</b>
<b>Total derivatives settled on a net basis</b>	<b>91 156</b>	<b>377 788</b>	<b>671 316</b>	<b>1 657 835</b>	<b>281 713</b>	<b>3 079 808</b>

**31.12.2014**

Derivatives settled on a net basis	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
Forward Rate Agreements (FRA)	20 938	29 491	66 344	13 027	-	<b>129 800</b>
Overnight Index Swaps (OIS)	1 605	347	7 587	-	-	<b>9 539</b>
Interest Rate Swaps (IRS)	111 390	430 208	912 077	2 675 942	549 025	<b>4 678 642</b>
Cross Currency Interest Rate Swaps (CIRS)	11 028	884	(4 969)	4 757	-	<b>11 700</b>
Options	2 806	(1 014)	(10 521)	(14 553)	128	<b>(23 154)</b>
Futures contracts	-	11	-	-	-	<b>11</b>
Other	147	-	5 944	-	-	<b>6 091</b>
<b>Total derivatives settled on a net basis</b>	<b>147 914</b>	<b>459 927</b>	<b>976 462</b>	<b>2 679 173</b>	<b>549 153</b>	<b>4 812 629</b>

Derivative financial instruments settled in gross amounts

Derivative financial instruments settled in gross amounts by the Bank comprise foreign exchange derivatives: currency forwards and currency swaps.

The table below presents derivative financial liabilities/assets of the Bank, which will be settled on a gross basis, grouped by appropriate remaining maturities as at the balance sheet date. The amounts denominated in foreign currencies were converted to Polish zloty at the average rate of exchange announced by the National Bank of Poland at the balance sheet date.

**31.12.2015**

Derivatives settled on a gross basis	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
<b>Currency derivatives:</b>						
-outflows	15 156 879	4 718 725	8 797 835	1 051 490	-	<b>29 724 929</b>
-inflows	15 186 423	4 705 652	8 868 583	1 034 073	-	<b>29 794 731</b>

**31.12.2014**

Derivatives settled on a gross basis	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
<b>Currency derivatives:</b>						
-outflows	13 188 930	5 240 043	4 167 823	416 470	-	<b>23 013 266</b>
-inflows	13 204 333	5 248 247	4 165 832	412 353	-	<b>23 030 765</b>

The amounts disclosed in the table are undiscounted contractual outflows/inflows.

The amounts presented in the table above are nominal cash flows of currency derivatives, which have not been settled, while the Note 19 shows nominal values of all open derivative transactions.

Detailed data concerning liquidity risk related to off-balance sheet items are presented in the Note 36.

### 3.11. Operational risk

Operational risk is understood as the risk of loss resulting from a mismatch or unreliability of internal processes, people or systems or external events. In accordance with the Risk Catalogue of mBank Group, operational risk includes, in particular, the following sub-categories:

- legal risk,
- IT systems risk,
- personnel and organizational risk,
- security risk,
- compliance risk.

Operational risk does not include reputational risk, however materialization of operational risk may increase reputational risk.

## Organization of risk management

Operational risk management is performed in mBank and, at the consolidated level, in mBank Group.

- **The Integrated Risk and Capital Management Department (DKR)** is responsible for the measurement, control and monitoring of operational risk level in the Bank and in mBank Group.

Within the scope of its operational risk control function, the DKR closely co-operates with other units and projects within the Bank involved in operational risk, in particular with the Compliance Department, the Legal Department, the Internal Audit Department and the Security Department. The results of operational risk control and monitoring are reported to the Risk Committee of the Supervisory Board, the Management Board of the Bank, the committees of Business and Risk Forum of mBank Group, and the Chief Risk Officer.

While organizing the operational risk management process, the Bank takes into account regulatory requirements. Resolutions and recommendations of the Polish Financial Supervision Authority (including Recommendation M, Recommendation H and Recommendation D) are the starting point for preparation of framework for the operational risk control and management system in the Bank and the Group.

General principle of operational risk management in the Bank is to minimize it that is to reduce the causes of operational events, the probability of their occurrence and the severity of potential consequences. Cost vs benefits analysis is considered while deciding on an acceptable operational risk level.

## Tools and measures

Operational risk control and management consists of a set of activities aimed at identifying, monitoring, measurement, assessment, reporting as well as reduction, avoidance, transfer or acceptance of operational risk, the Bank is exposed to in particular areas of its operations. It is based on quantitative and qualitative methods and tools for operational risk control. The tools applied by the Bank intend to cause-oriented operational risk management and focus on bottom-up approach to identify risk.

Qualitative tools are aimed at establishing (within the Bank and the mBank Group) consistent qualitative assessment of internal and external factors affecting the operational risk management process.

The basic qualitative tool is the self-assessment of internal control system carried out by the organizational units. It presents an assessment of the level of operational risk for the Bank, as well as for individual processes and organizational units. Since 2014, the Bank started to replace the existing Business Environment Assessment Surveys with the Internal Control System Self-assessment (ICS) process, which will enable to identify and assess the most important operational risks and control mechanisms in the Group, and then to develop and implement necessary corrective action plans. In mid-2015 the second stage of ICS implementation was completed in the Bank. Thus, the whole activity of the Bank was covered by the process. In Q4 2015, the implementation of the ICS in the Group subsidiaries was started.

In addition, in order to control operational risk, mBank collects data about operational risk events and losses of the Group, collects and monitors key risk indicators, and develops and performs operational scenario analyses in order to identify exposure to potential high-severity events. At the same time, the communication with all areas of the Bank (business and support areas) is maintained for the purpose of monitoring and taking preventive actions once the risk of critical events has been signalled in any area.

## Operational losses

The vast majority of the Bank's operational losses refers to the following business lines (separated in accordance with the CRR Regulation): commercial banking, retail banking and trading and sales.

In terms of losses by risk category, the Bank incurs the highest losses in three categories of operational risk: (i) crimes committed by outsiders; (ii) execution, delivery and process management; (iii) customers, products and business practices.

The following table presents the distribution of actual net losses (net of recoveries) by operational risk category, incurred by mBank in 2015:

Operational risk category	Distribution	Value of losses in relation to the value of gross profit
Crimes committed by outsiders	49%	1.0%
Customers, products and business practices	43%	0.9%
Execution, delivery and process management	7%	0.1%
Other	1%	0.0%
Total	100%	2.0%

The level of operational risk losses is constantly monitored and regularly reported to the management and Supervisory Board of the Bank. Monitoring takes place at the level of individual transactions and at the level of the value of total losses. In the case of single operational events with a high loss or a total of losses exceeding the set thresholds, analysis of the causes and development of corrective action plans that will reduce the occurrence of similar losses in the future is required.

### **3.11.1 Compliance risk**

Compliance risk management in mBank S.A. is realized according, in particular, with the Compliance policy at mBank S.A., which stipulates a set of procedures and organisational rules that the Bank fulfils to comply with the requirements of Polish law and compliance rules of the Commerzbank Group, without prejudice to the provisions of Polish law. The Policy includes also a set of basic rules of conduct for the Bank's employees and main processes of compliance risk identification that allow to manage compliance risk on all levels of the Bank's organisation.

The compliance risk is understood as a consequence of failure to observe the law, internal regulations and standards of conduct adopted by the Bank. Compliance risk management aims to mitigate the risk connected with the Bank's failure to observe and comply with the law, internal regulations, and the standards of conduct adopted by the Bank. Non-compliance of the Bank's operation with internal regulations, mentioned above, is understood as non-compliance of the internal regulations with the generally applicable law and standards of conduct adopted by the Bank, including the failure to implement recommendations issued by the Polish Financial Supervision Authority and other supervisory authorities executing their task towards financial institutions.

Providing compliance of the Bank's internal regulations with the provisions of law (Polish and international) and adopted by the Bank standards of conduct as well as observing internal rules by the Bank employees aims to mitigate the compliance risk and to eliminate or minimize the possibility of occurrence of the following risks: legal, reputational, imposed sanctions and financial losses as well as the one resulting from discrepancies in interpretation of the law.

All the Bank employees are responsible for implementation of the provisions hereof, in line with their scope of responsibilities as well as granted authorisations.

Compliance Department is responsible for coordination and supervision of the compliance management process. In particular the Compliance Department is:

- 1/ developing and implementing guidelines, rules and standard procedures at the Bank in the compliance area, including common standards applicable in the Commerzbank AG Group, subject to stipulations of the Polish legal requirements,
- 2/ exercising supervision over the execution of tasks from the compliance area, including advisory and merit-based instruction as well as controlling organisational units of the Bank responsible for their execution,
- 3/ exercising supervision, including advisory and merit-based instruction, over implementing common standards of operation in the compliance area within mBank Group by relevant compliance forces in foreign branches and in subsidiaries,
- 4/ identifying risk in the compliance area,
- 5/ introducing control policies and procedures in the scope of operation of Compliance Department, to minimise the risks hereof,
- 6/ adjusting hereof and internal regulations, whose owner is Compliance Department, to the changing legal conditions and standards of conduct,
- 7/ carrying out and monitoring training sessions on the compliance area for employees of the Bank,
- 8/ maintaining ongoing contacts with the unit responsible for the performance of the compliance area in Commerzbank AG Group for the purpose of the implementation of common standards.

The supervision over introduction by the mBank's Group entities common rules in the compliance area is exercised in particular on the basis of concluded contracts and additional agreements that specify, among others the reporting obligations of the subsidiaries and rules of supervision visits in those entities conducted by authorised organizational units of the Bank.

### **3.12. Business risk**

Business risk shall mean the risk of potential losses resulting from deviation between actual net operating income and plan. Net operating income is calculated as operating revenues deducted by operating costs. The calculation of deviations between actual and planned values is done separately for revenues and costs. Business risk includes, in particular, strategic risk connected with the possibility of occurrence of negative financial consequences as a result of wrong or disadvantageous decisions or their wrong implementations. It is assumed, that the results of the strategic decisions are reflected in deviations of operating profit in one-year horizon.



Business risk management is performed in mBank and, at the consolidated level, in mBank Group.

- **Controlling and Management Information Department** is responsible for ongoing monitoring of financial results of business units and preparing forecasts of the Group's results; development of methodology and measurement of economic capital for business risk and preparing information on the changes of its level, as well as for the stress testing of business risk.

One of the tools used by the Bank in order to manage and effectively reduce business risk is an ongoing monitoring of financial results of all business units and preparation of forecasts of the Group's future financial results. In case of high fluctuations, the Controlling and Management Information Department is responsible for the analysis of their causes. The results of the analysis are included in the form of notes to the financial results of the Bank and the Group provided to the Management Board.

Business risk is included in the calculation of economic capital of mBank and mBank Group.

### 3.13. Model risk

Model risk is understood as the risk of negative consequences connected with the decisions made on the basis of the output data of models which have been improperly constructed or are improperly administered. Model risk may result in financial losses or in the loss of potential profits, improper business or strategic decisions or negatively influence the bank's reputation.

The following specific subcategories can be distinguished in particular in model risk:

- **Data risk** understood as the risk arising from necessity to use data of unsatisfactory quality, completeness and reliability and/or outdated in the models construction and validation.
- **Assumptions/methodology risk** understood as the risk arising from incorrect assumptions or over-simplification made in the model construction or resulting from the usage of inappropriate mathematical, statistical techniques, improper expert solutions or incorrect usage of them while developing the model.
- **Models administration risk** understood as the risk of incorrect usage of models or their improper operation because of inadequate documentation, monitoring, validation and updates of these models, including assessing the adequacy of the model for current conditions.

Model risk management is coordinated by the Integrated Risk and Capital Management Department through its Validation Unit.

- **Integrated Risk and Capital Management Department (Validation Unit)** performs the following tasks: develops policies and organizes the process of managing models used for the purposes of the management and measurement of credit risk, market risk, interest rate risk in the banking book, liquidity risk as well as other risks deemed material in the process of calculating regulatory and economic capital; organizes and monitors the process of model risk assessment in the Bank's organizational units and the Group subsidiaries responsible for model development and ensures consistency of model risk assessment within the Group.

Model risk is managed on a systemic basis by a proper internal regulations concerning monitoring and validation of models.

The Model Management Policy determines the participants and the framework for model management process, including issues related to the development of models in the Group, their approval, implementation, verification/validation, monitoring, implementation of changes and the associated reporting process.

With regard to the Recommendation W on model risk management in bank, published in July 2015 by the Polish Financial Supervision Authority, mBank commenced adaptation works in terms of:

- development of principles of models' classification and model risk measurement and monitoring in line with regulatory requirements,
- implementation of the required reporting system concerning model risk at different levels of the organization,
- supplementing the existing models' management process, particularly in the field of documentation, with elements indicated in the Recommendation.

Implementation date of the above mentioned Recommendation is defined as 30 June 2016.



### 3.14. Reputational risk

In today's competitive environment, the reputation of a company is increasingly gaining in importance. Banks, as public trust companies, not only are expected to be profitable and offer shareholders an adequate return, but also to be ethical, environmentally friendly, and socially responsible.

The aim of management of reputational risk, defined as a risk resulting from a negative perception of the image of the Bank or other member in the Group among its stakeholders, is to identify, assess and address reputational risk in specific processes in order to safeguard and enhance the good name of mBank and mBank Group.

The Bank's business units, foreign branches, and subsidiaries are directly responsible for any reputational risk arising from their own business activities. The key role in reputational risk management is played by the Communication and Marketing Strategy Department, which is in charge of shaping the image and brand of the Bank and mBank Group.

- **Communication and Marketing Strategy Department** is responsible for: development of external communication strategy of mBank and mBank Group and realisation of mBank external communication strategy; planning and realisation of marketing activities for business lines, with exclusion of retail banking (where the responsibility rests with the **Retail Banking Marketing Department**); planning and coordination of activities of mBank and mBank Group in regards to marketing research relating to brand positioning as well as realization of activities in the area of marketing research; development and realization of strategy relating to corporate responsibility; monitoring of activities related to the Bank's image, reputation and identification in accordance with the Bank's strategic positioning; management of crisis situations which bear the reputational risk for the Bank and the mBank Group.

Substantial functions in the reputational risk management process are performed by other organizational units of the Bank, that is: Compliance Department, Employee and Organization Culture Development Department, Corporate Banking Management Department, Business Support Department, Retail Banking Business Development Department, and **Integrated Risk and Capital Management Department**, which is responsible for: development of reputational risk management strategy in cooperation with other organizational units and supervision over the Internal Control System Self-assessment (ICS), including also aspects of reputational risk.

The following tools and methods are used in mBank to monitor and manage reputational risk:

- mBank's values (client-centric organization, simplicity, professionalism, engagement and forward looking), which are the mBank's code used while building either business relations or internal inside of the Group,
- engagement culture survey – perception of mBank by its employees,
- Corporate Social Responsibility - responsible activities for the benefit of customers, employees, the environment and local communities (including employee volunteer projects) and participation in projects of the mBank Foundation,
- monitoring of press publications, comments in the Internet, social media or internet forums,
- customer satisfaction analysis in retail and corporate banking,
- new product process - reputational risk is one of the topics analyzed within new products' implementation process,
- analysis of customers' complaints.

Reputational Risk Management Strategy of mBank Group describes rules and components of reputational risk management, and emphasizes, in particular, such issues as: reputational risk profile and organization and methods of reputational risk management

In 2015, the "Strategy for corporate sustainability and responsibility of mBank SA" for the years 2016-2020 has been adopted. It focuses on 5 key areas of responsibility, which are as follows:

- building stable and long-term customer relations (Goal: "We want to understand, respect and share our clients' values. We want to be open. We want to think and feel like they do."),
- pursuing socially responsible credit policy (Goal: "We want to be a responsible lender."),
- building an exceptional team (Goal: "We want to build an exceptional team, competence and skills. We want to share what's best about us with others. We want to be unique."),
- limiting the Bank's environmental footprint (Goal: "We want to limit our impact on the natural environment.")

- enhancing the mechanisms of responsible corporate management, including supply chain management (Goal: "We want to enhance our management approach.").

As an organization managed in accordance with the concept of corporate social responsibility, mBank wants to provide services to its clients and generate profits for its shareholders taking social, ethical and environmental aspects into consideration. Therefore, certain restrictions have been introduced on providing services to companies whose operations might be controversial from the social point of view.

### 3.15. Capital risk

Capital risk management is performed in mBank and, at a consolidated level, in mBank Group.

- **Controlling and Management Information Department** is responsible for: development of the capital management policy of mBank Group; measurement of efficiency of the capital utilization and monitoring ratios of return on capital in the Bank's organizational units and the Group subsidiaries, and updating the respective methodology; preparation of forecast of changes of own funds as well as capital adequacy ratios for the Bank and mBank Group.
- **Integrated Risk and Capital Management Department** is responsible for: monitoring of capital adequacy, risk bearing capacity and risk profile of the Group; organization of the processes of planning, forecasting and monitoring regulatory and internal capital; development of the risk bearing capacity concept and the methodology of limiting regulatory and internal capital; monitoring regulatory requirements regarding the application of AIRB method in calculating capital requirements, sensitivity analyses, stress tests and analyses of influence of new products and new calculation methods for the level of capital requirements and regulatory capital ratios; preparation of reports and information for the statutory bodies of the mBank and for the purposes of consolidated supervision in regards to capital adequacy, risk bearing capacity and risk profile of the Bank and mBank Group.

In order to prevent materialization of capital risk, understood as risk resulting from the lack of sufficient capital assurance to absorb unexpected losses, the Bank applies a capital management process.

The capital management in mBank Group is organised as a process including planning, steering and controlling within the frames of economic capital, regulatory capital and internal capital. Within the framework of capital management process, regular monitoring of capital adequacy and effectiveness is conducted, aimed at assurance that adequate and optimum level of capital is maintained in mBank Group. This is supported by analysis and stress testing procedures, designed to provide in depth view on current capital position, as well as possible development in the future.

The capital management in mBank Group is a multi-level process including all subsidiaries and organisational units whose activity influences the level of own funds requirements as well as the value of internal capital.

The capital management process in mBank Group is documented. The Capital Management Policy constitutes the core documentation in this respect. It is directly linked to the General Business Strategy and Risk Management Strategy as well as the Multi-year Financial Plan of mBank Group and with the ICAAP documentation.

The underlying assumption of the Capital Management Policy is to ensure effective planning and deployment of the capital base within the mBank and mBank Group. The goal of the Policy is to set up the effective decision-making process for capital management. This is provided mainly by applying risk appetite guidelines and developing guidelines to assure sufficient capital to cover risks identified in business activity, as well as defining the organisational framework for the efficient functioning of capital management system.

The Capital Management Policy is based on two fundamental pillars:

- maintenance of optimal level and structure of own funds, assuring capital adequacy above the established minimum requirement (including risk appetite defined by the Management Board) as well as ensuring coverage against all material risks identified in mBank Group's activity,
- effective use of the capital base, guaranteeing achievement of expected returns, including return on regulatory capital and risk adjusted capital.

In addition, the document focuses on capital management in an environment of capital shortage.

### 3.16. Fair value of financial assets and liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement assumes that the transaction of selling the asset or transferring a liability occurs:

- on the main market for the asset or liability,
- in the absence of a main market, for the most advantageous market for the asset or liability.

The main and the most advantageous markets must be both available to the Bank.

Following market practices the Bank values open positions in financial instruments using either the mark-to-market approach or is applying pricing models well established in market practice (mark-to-model method) which use as inputs market prices or market parameters, and in few cases parameters estimated internally by the Bank. All significant open positions in derivatives (currency or interest rates) are valued by market models using prices observable in the market. Domestic commercial papers are marked to model (by discounting cash flows), which in addition to market interest rate curve uses credit spreads estimated internally.

The Bank estimated that the fair value of short-term financial liabilities (less than 1 year) is equal to the balance sheet values of such items.

In addition, the Bank assumed that the estimated fair value of financial assets and financial liabilities longer than 1 year is based on discounted cash flows using appropriate interest rates.

The following table presents a summary of balance sheet values and fair values for each group of financial assets and liabilities not recognized in the statement of financial position of the Bank at their fair values.

	31.12.2015		31.12.2014	
	Carrying value	Fair value	Carrying value	Fair value
<b>Financial assets</b>				
<b>Loans and advances to banks</b>	<b>4 981 321</b>	<b>4 979 660</b>	<b>5 648 047</b>	<b>5 645 303</b>
<b>Loans and advances to customers</b>	<b>71 284 102</b>	<b>71 966 423</b>	<b>69 529 868</b>	<b>70 241 523</b>
<b>Loans and advances to individuals</b>	<b>42 267 085</b>	<b>43 122 732</b>	<b>39 330 643</b>	<b>40 116 754</b>
current accounts	5 214 087	5 283 678	4 848 799	4 927 627
term loans including:	37 052 998	37 839 054	34 481 844	35 189 127
- housing and mortgage loans	31 068 708	31 735 223	29 111 601	29 687 041
<b>Loans and advances to corporate entities</b>	<b>27 460 318</b>	<b>27 301 254</b>	<b>27 405 734</b>	<b>27 344 157</b>
current accounts	3 883 744	3 859 771	3 403 415	3 389 500
term loans	22 513 237	22 378 146	20 145 535	20 097 873
- corporate & institutional enterprises	12 507 545	12 458 501	11 336 596	11 325 467
- medium & small enterprises	10 005 692	9 919 645	8 808 939	8 772 406
reverse repo / buy sell back transactions	1 031 029	1 031 029	3 838 553	3 838 553
other	32 308	32 308	18 231	18 231
<b>Loans and advances to public sector</b>	<b>1 373 344</b>	<b>1 359 082</b>	<b>1 748 153</b>	<b>1 735 274</b>
<b>Other receivables</b>	<b>183 355</b>	<b>183 355</b>	<b>1 045 338</b>	<b>1 045 338</b>
<b>Financial liabilities</b>				
<b>Amounts due to other banks</b>	<b>12 183 191</b>	<b>11 980 394</b>	<b>13 384 224</b>	<b>13 508 718</b>
<b>Amounts due to customers</b>	<b>85 924 151</b>	<b>86 013 567</b>	<b>79 312 266</b>	<b>79 528 752</b>
<b>Debt securities in issue</b>	<b>-</b>	<b>-</b>	<b>386 423</b>	<b>389 051</b>
<b>Subordinated liabilities</b>	<b>3 827 315</b>	<b>3 919 644</b>	<b>4 127 724</b>	<b>4 105 811</b>

The following sections present the key assumptions and methods used by the Bank for estimation of the fair values of financial instruments:

Loans and advances to banks and loans and advances to customers. The fair value for loans and advances to banks and loans and advances to customers is disclosed as the present value of future cash flows using current interest rates including appropriate credit spreads and is based on the expected maturity of the respective loan agreements. The level of credit spread was determined based on market quotation of median credit spreads for Moody's rating grade. Attribution of a credit spread to a given credit exposure is based on a mapping between Moody's rating grade and internal rating grades of the Bank. To reflect the fact that the majority of the Bank's exposures is collateralised whereas the median of market quotation is centred around unsecured issues, the Bank applied appropriate adjustments.

Available for sale financial assets. Listed available for sale financial instruments held by the Bank are valued at fair value. The fair value of debt securities not listed at an active market is calculated using current interest rates taking into account credit spreads for an appropriate issuer.

Financial liabilities. Financial instruments representing liabilities include the following:

- Contracted borrowings;
- Deposits;
- Issues of debt securities;
- Subordinated liabilities.

The fair value for these financial liabilities with more than 1 year to maturity is based on cash flows discounted using interest rates. For loans received from Commerzbank in CHF, the Bank used the curve based on quotations of Commerzbank CDS for exposures in EUR, and quotations of issued bonds under EMTN programme in EUR and CHF. For the loans received from European Investment Bank in EUR the Bank used the EBI yield curve.

In the case of deposits, the Bank has applied the curve constructed on the basis of quotations of money market rates as well as FRA and IRS contracts for appropriate currencies and maturities. In case of subordinated liabilities the Bank used curves based on cross-currency basis swap levels taking into account the original spread on subordinated liabilities and their maturities.

The Bank assumed that the fair values of these instruments with less than 1 year to maturity was equal to the carrying amounts of the instruments.

The table below presents the fair value hierarchy of financial assets and liabilities measured at fair value in accordance with the assumptions and methods described above, exclusively for disclosure as at 31 December 2015 and as at 31 December 2014.

31.12.2015	Including:	Level 1	Level 2	Level 3
		Quoted prices in active markets	Valuation techniques based on observable market data	Other valuation techniques
VALUATION ONLY FOR PURPOSES OF DISCLOSURE				
FINANCIAL ASSETS				
Loans and advances to banks	4 979 660	-	-	4 979 660
Loans and advances to customers	71 966 423	-	-	71 966 423
FINANCIAL LIABILITIES				
Amounts due to other banks	11 980 394	-	9 146 976	2 833 418
Amounts due to customers	86 013 567	-	6 740 303	79 273 264
Debt securities in issue	-	-	-	-
Subordinated liabilities	3 919 644	-	3 919 644	-
Total financial assets	76 946 083	-	-	76 946 083
Total financial liabilities	101 913 605	-	19 806 923	82 106 682

31.12.2014	Including:	Level 1	Level 2	Level 3
		Quoted prices in active markets	Valuation techniques based on observable market data	Other valuation techniques
VALUATION ONLY FOR PURPOSES OF DISCLOSURE				
FINANCIAL ASSETS				
Loans and advances to banks	5 645 303	-	-	5 645 303
Loans and advances to customers	70 241 523	-	-	70 241 523
FINANCIAL LIABILITIES				
Amounts due to other banks	13 508 718	-	11 442 821	2 065 897
Amounts due to customers	79 528 752	-	5 558 939	73 969 813
Debt securities in issue	389 051	-	-	389 051
Subordinated liabilities	4 105 811	-	4 105 811	-
Total financial assets	75 886 826	-	-	75 886 826
Total financial liabilities	97 532 332	-	21 107 571	76 424 761

### **Level 1**

In the Bank there are no assets and financial liabilities at fair value only for the purpose of disclosure that would be included in level 1.

## **Level 2**

Level 2 includes the fair value of long-term loans received from banks, the fair value of long-term deposits placed by customers and the fair value of the loan received from the EIB (Note 28). In addition, at level 2, the Bank has presented subordinated liabilities.

The fair value of financial liabilities with more than 1 year to maturity is based on cash flows discounted using interest rates. For received loans in EUR the Bank used the swap curve amended by the spread determined based on observable Commerzbank CDS quotations in EUR for various maturities and a fixed spread which represents the assumed credit spread differential for Bank risk (derived from market quotation of bond issued under the EMTN programme). For the loans in other currencies, the above spreads for EUR were applied and cross currency swaps quotations to EUR. In case of the loans received from European Investment Bank in EUR, the Bank used EIB yield curve and the value of margin which was agreed upon the last contract. Based on that assumption, the spread of Bank to market swap curve was estimated. In case of deposits the Bank used the curve based on overnight rates, term cash rates, as well as FRA contracts for appropriate currencies and maturities. For debt securities in issue the Bank used the prices directly from the market for these securities. For the purpose of measurement of subordinated liabilities the Bank used obtained primary market spreads of subordinated bonds issued by the Bank and if required corresponding cross-currency basis swap levels for the respective maturities.

## **Level 3**

Level 3 includes the fair value of loans and advances to banks and loans and advances to customers. The fair value for loans and advances to banks and loans and advances to customers is disclosed as the present value of future cash flows using current interest rates including appropriate credit spreads and is based on the expected maturity of the respective loan agreements. The level of credit spread was determined based on market quotation of median credit spreads for Moody's rating grade. Attribution of a credit spread to a given credit exposure is based on a mapping between Moody's rating grade and internal rating grades of mBank. To reflect the fact that the majority of the Bank's exposures is collateralised whereas the median of market quotation is centred around unsecured issues, the Bank performed appropriate adjustments. Moreover, level 3 includes short term liabilities due to banks and customers.

The following tables present fair value hierarchy of financial assets and liabilities recognized in the statement of financial position of the Bank at their fair values.

31.12.2015	Including:	Level 1	Level 2	Level 3
		Quoted prices in active markets	Valuation techniques based on observable market data	Other valuation techniques
RECURRING FAIR VALUE MEASUREMENTS				
FINANCIAL ASSETS				
TRADING SECURITIES	558 590	181 280	-	377 310
Debt securities	556 776	179 466	-	377 310
- government bonds	178 492	178 492	-	-
- deposit certificates	73 124	-	-	73 124
- mortgage bonds	6 081	-	-	6 081
- banks bonds	248 156	974	-	247 182
- corporate bonds	50 923	-	-	50 923
Equity securities	1 814	1 814	-	-
- listed	1 814	1 814	-	-
DERIVATIVE FINANCIAL INSTRUMENTS	3 350 746	-	3 350 746	-
Derivative financial instruments held for trading	3 183 026	-	3 183 026	-
- interest rate derivatives	2 814 961	-	2 814 961	-
- foreign exchange derivatives	348 317	-	348 317	-
- market risks derivatives	19 748	-	19 748	-
Derivative financial instruments held for hedging	167 720	-	167 720	-
- derivatives designated as fair value hedges	116 959	-	116 959	-
- derivatives designated as cash flow hedges	50 761	-	50 761	-
INVESTMENT SECURITIES	29 982 642	22 000 686	6 972 521	1 009 435
Debt securities	29 800 438	21 999 931	6 972 521	827 986
- government bonds	21 959 984	21 959 984	-	-
- money bills	6 972 521	-	6 972 521	-
- mortgage bonds	11 372	-	-	11 372
- banks bonds	233 158	-	-	233 158
- corporate bonds	583 456	-	-	583 456
- communal bonds	39 947	39 947	-	-
Equity securities	182 204	755	-	181 449
- unlisted	182 204	755	-	181 449
TOTAL FINANCIAL ASSETS	33 891 978	22 181 966	10 323 267	1 386 745

31.12.2015	Including:	Level 1	Level 2	Level 3
		Quoted prices in active markets	Valuation techniques based on observable market data	Other valuation techniques
FINANCIAL LIABILITIES				
Derivative financial instruments	3 203 918	-	3 203 918	-
Derivative financial instruments held for trading	3 203 714	-	3 203 714	-
- interest rate derivatives	2 842 768	-	2 842 768	-
- foreign exchange derivatives	343 222	-	343 222	-
- market risks derivatives	17 724	-	17 724	-
Derivative financial instruments held for trading	204	-	204	-
- derivatives designated as fair value hedges	204	-	204	-
Total financial liabilities	3 203 918	-	3 203 918	-

**TOTAL RECURRING FAIR VALUE MEASUREMENTS**

<b>FINANCIAL ASSETS</b>	<b>33 891 978</b>	<b>22 181 966</b>	<b>10 323 267</b>	<b>1 386 745</b>
<b>FINANCIAL LIABILITIES</b>	<b>3 203 918</b>	-	<b>3 203 918</b>	-

Assets Measured at Fair Value Based on Level 3 - changes in 2015	Debt trading securities	Equity trading securities	Derivative financial instruments	Debt investment securities	Equity investment securities
<b>As at the beginning of the period</b>	<b>626 687</b>	<b>22</b>	<b>469</b>	<b>635 432</b>	<b>7 665</b>
<b>Gains and losses for the period:</b>	<b>(1 870)</b>	<b>(18)</b>	<b>(469)</b>	<b>7 183</b>	<b>169 681</b>
Recognised in profit or loss:	(1 870)	(18)	(469)	4 049	2 438
- Net trading income	(1 870)	(18)	(469)	-	99
- Gains less losses from investment securities, investments in subsidiaries and associates	-	-	-	4 049	2 339
Recognised in other comprehensive income:	-	-	-	3 134	167 243
- Available for sale financial assets	-	-	-	3 134	167 243
Purchases	2 246 493	-	-	815 904	6 840
Redemptions	(281 307)	-	-	(137 219)	-
Sales	(9 526 873)	-	-	(1 796 381)	(2 737)
Issues	7 314 180	-	-	1 303 067	-
Transfers out of Level 3	-	(4)	-	-	-
<b>As at the end of the period</b>	<b>377 310</b>	-	-	<b>827 986</b>	<b>181 449</b>

With regard to financial instruments valued in repetitive way to the fair value classified as level 1 and 2 in hierarchy of fair value, any cases in which transfer between these levels may occur, are monitored by Financial Market Risk Department on the basis of internal rules. In case if there is no market price used to a direct valuation for more than 5 working days, the method of valuation is changed, i.e. change from marked-to-market valuation to marked-to-model valuation under the assumption that the valuation model for the respective type of this instrument has been already approved. The return to marked-to-market valuation method takes place after a period of at least 10 working days in which the market price was available on a continuous basis. If there is no market prices for a debt treasury bonds the above terms are respectively 2 and 5 working days.

Transfers between levels in 2015	Transfer into level 1	Transfer out of level 1	Transfer into level 2	Transfer out of level 2
<b>Investment securities</b>	<b>4</b>	-	-	-
<b>Equity securities</b>	<b>4</b>	-	-	-

In 2015 there has been observed one transfer from level 3 to level 1 of fair value hierarchy which resulted from the effect of valuation techniques revision applied to minority stakes of low value held by the Bank.



31.12.2014	Including:	Level 1	Level 2	Level 3
		Quoted prices in active markets	Valuation techniques based on observable market data	Other valuation techniques
RECURRING FAIR VALUE MEASUREMENTS				
FINANCIAL ASSETS				
TRADING SECURITIES	1 251 064	624 355	-	626 709
Debt securities	1 245 617	618 930	-	626 687
- government bonds	617 906	617 906	-	-
- mortgage bonds	80 399	-	-	80 399
- banks bonds	492 318	1 024	-	491 294
- corporate bonds	54 994	-	-	54 994
Equity securities	5 447	5 425	-	22
- listed	5 425	5 425	-	-
- unlisted	22	-	-	22
DERIVATIVE FINANCIAL INSTRUMENTS	4 874 882	-	4 874 413	469
Derivative financial instruments held for trading	4 720 489	-	4 720 020	469
- interest rate derivatives	4 415 877	-	4 415 877	-
- foreign exchange derivatives	295 564	-	295 564	-
- market risks derivatives	9 048	-	8 579	469
Derivative financial instruments held for hedging	154 393	-	154 393	-
- derivatives designated as fair value hedges	102 226	-	102 226	-
- derivatives designated as cash flow hedges	52 167	-	52 167	-
INVESTMENT SECURITIES	27 246 034	22 603 370	3 999 567	643 097
Debt securities	27 007 449	22 372 450	3 999 567	635 432
- government bonds	22 330 875	22 330 875	-	-
- money bills	3 999 567	-	3 999 567	-
- mortgage bonds	325 671	-	-	325 671
- banks bonds	24 907	-	-	24 907
- corporate bonds	284 854	-	-	284 854
- communal bonds	41 575	41 575	-	-
Equity securities	238 585	230 920	-	7 665
- listed	229 961	229 961	-	-
- unlisted	8 624	959	-	7 665
TOTAL FINANCIAL ASSETS	33 371 980	23 227 725	8 873 980	1 270 275

31.12.2014	Including:	Level 1	Level 2	Level 3
		Quoted prices in active markets	Valuation techniques based on observable market data	Other valuation techniques
FINANCIAL LIABILITIES				
Derivative financial instruments	4 755 856	-	4 755 400	456
Derivative financial instruments held for trading	4 751 619	-	4 751 163	456
- interest rate derivatives	4 424 514	-	4 424 514	-
- foreign exchange derivatives	306 290	-	306 290	-
- market risks derivatives	20 815	-	20 359	456
Derivative financial instruments held for hedging	4 237	-	4 237	-
- derivatives designated as fair value hedges	3 547	-	3 547	-
- derivatives designated as cash flow hedges	690	-	690	-
Total financial liabilities	4 755 856	-	4 755 400	456

**TOTAL RECURRING FAIR VALUE MEASUREMENTS**

<b>FINANCIAL ASSETS</b>	<b>33 371 980</b>	<b>23 227 725</b>	<b>8 873 980</b>	<b>1 270 275</b>
<b>FINANCIAL LIABILITIES</b>	<b>4 755 856</b>	-	<b>4 755 400</b>	<b>456</b>

Assets Measured at Fair Value Based on Level 3 - changes in 2014	Debt trading securities	Equity trading securities	Derivative financial instruments	Debt investment securities	Equity investment securities
<b>As at the beginning of the period</b>	<b>615 439</b>	<b>6</b>	<b>407</b>	<b>502 204</b>	<b>16 395</b>
<b>Gains and losses for the period:</b>	<b>10 953</b>	<b>16</b>	<b>62</b>	<b>1 717</b>	<b>14</b>
Recognised in profit or loss:	10 953	16	62	-	-
- Net trading income	10 953	16	62	-	-
Recognised in other comprehensive income:	-	-	-	1 717	14
- Available for sale financial assets	-	-	-	1 717	14
Purchases	3 563 567	-	-	932 040	6 160
Redemptions	(403 363)	-	-	(31 800)	-
Sales	(13 860 675)	-	-	(1 075 049)	(15 887)
Issues	10 700 766	-	-	304 918	-
Settlements	-	-	-	1 402	70
Transfers into Level 3	-	-	-	-	913
<b>As at the end of the period</b>	<b>626 687</b>	<b>22</b>	<b>469</b>	<b>635 432</b>	<b>7 665</b>

In 2014 there have been observed three movements from level 2 to level 3 in the total amount of PLN 913 thousand and one movement from level 2 to level 1 in the amount of PLN 898 thousand. These

transfers resulted from the effect of valuation techniques revision applied to minority stakes of low value held by the Bank.

Transfers between levels in 2014	Transfer into level 1	Transfer out of level 1	Transfer into level 2	Transfer out of level 2
Investment securities	898	-	-	(1 811)
Equity securities	898	-	-	(1 811)

According to the fair value methodology applied by the Bank, financial assets and liabilities are classified as follows:

- Level 1: prices quoted on active markets for the same instrument (without modification);
- Level 2: valuation techniques based on observable market data or other valuation methods for which all significant input data are based on observable market data;
- Level 3: valuation methods for which at least one significant input data is not based on observable market data.

### **Level 1**

As at 31 December 2015, at Level 1 of the fair value hierarchy, the Bank has presented the fair value of held for trading government bonds in the amount of PLN 178 492 thousand (see Note 18) and the fair value of investment government bonds in the amount of PLN 21 959 984 thousand (see Note 22) (31 December 2014 respectively: PLN 617 906 thousand and PLN 22 330 875 thousand). Level 1 also includes the fair value of local government bonds in the amount of PLN 39 947 thousand (31 December 2014: PLN 41 575 thousand) and fair value of bonds issued by one bank in the amount of PLN 974 thousand (31 December 2014: 1 024 thousand).

In addition, as at 31 December 2015 level 1 includes the registered privileged shares of Giełda Papierów Wartościowych in the amount of PLN 755 thousand (31 December 2014 – PLN 235 386 thousand, including the value of shares in PZU S.A. in the amount of PLN 229 961 thousand).

These instruments are classified as level 1 because their valuation is directly derived by applying current market prices quoted on active and liquid financial markets.

### **Level 2**

Level 2 of the fair value hierarchy includes the fair values of short term bills issued by NBP in the amount of PLN 6 972 521 thousand (31 December 2014: PLN 3 999 567 thousand), whose valuation is based on a NPV model (discounted future cash flows) fed with interest rate curves generated by transformation of quotations taken directly from active and liquid financial markets.

In addition, the level 2 category includes the valuation of derivative financial instruments borne on models consistent with market standards and practices, using parameters taken directly from the markets (e.g., foreign exchange rates, implied volatilities of fx options, stock prices and indices) or parameters which transform quotations taken directly from active and liquid financial markets (e.g., interest rate curves).

As at 31 December 2015 and 31 December 2014, level 2 also includes the value of options referencing on the WIG 20 index. For the valuation of index options on WIG20 the Bank applied an internal model (based on a model for implied volatility) for which market data have been used as input parameters.

### **Level 3**

Level 3 of the hierarchy presents the fair values of commercial debt securities issued by local banks and companies (bonds, mortgage bonds and certificates of deposit) in the amount of PLN 1 205 296 thousand (31 December 2014: PLN 1 262 119 thousand).

The above mentioned debt instruments are classified as level 3 because in addition to parameters which transform quotations taken directly from active and liquid financial markets (interest rate curves), their valuation uses credit spread estimated by the Bank by means of an internal credit risk model and reflects the credit risk of the issuer. The model uses parameters (e.g., rate of recovery from collateral, rating migrations, default ratio volatilities) which are not observed on active markets and hence were generated by statistical analysis.

Impact of change in credit spreads on the fair value of debt securities classified as level 3 is presented in the table below. The amount reflects change in credit risk in relation to purchase date.

Issuer	Change of fair value resulting from change in credit risk	
	31.12.2015	31.12.2014
Credit institutions	1 549	544
Non-financial customers	2 537	2 163
<b>Total</b>	<b>4 086</b>	<b>2 707</b>

Moreover, level 3 covers mainly the fair value of equity securities amounting to PLN 181 449 thousand (31 December 2014: PLN 7 687 thousand). As at 31 December 2015 this amount includes the value of Visa Europe Ltd shares in the amount of PLN 167 243 thousand which was valued at fair value on the basis on information held by the Bank in connection with the takeover transaction of Visa Europe Ltd by Visa Inc. which was described under Note 22. The other equity securities presented at level 3 have been valued using the market multiples method. The market multiples method, consists of valuating the equity capital of a company by using a relation between the market values of the own equity capital or market values of the total capital invested in comparable companies (goodwill) and selected economic and financial figures.

### 3.17. Other activities

The Bank provides custody, trustee, corporate administration, investment management and advisory services to third parties. In connection with these, the Bank makes decisions concerning the allocation, purchase and sale of a wide variety of financial instruments. Assets held in a fiduciary capacity are not included in these financial statements.

## 4. Major estimates and judgments made in connection with the application of accounting policy principles

The Bank applies estimates and adopts assumptions which impact the values of assets and liabilities presented in the subsequent period. Estimates and assumptions, which are continuously subject to assessment, rely on historical experience and other factors, including expectations concerning future events, which seem justified under the given circumstances.

### Impairment of loans and advances

The Bank reviews its loan portfolio in terms of possible impairments at least once per quarter. In order to determine whether any impairment loss should be recognized in the income statement, the Bank assesses whether any evidence exists that would indicate some measurable reduction of estimated future cash flows attached to the loan portfolio. The methodology and the assumptions, on the basis of which the estimated cash flow amounts and their anticipated timing are determined, are regularly verified. The rules of determining write-downs and provisions for impairment of credit exposures have been described under Note 3.4.6.

### Fair value of derivatives and other financial instruments

The fair value of financial instruments not listed on active markets is determined by applying valuation techniques. All the models are approved prior to being applied and they are also calibrated in order to assure that the obtained results indeed reflect the actual data and comparable market prices. As far as possible, observable market data originating from an active market are used in the models. Methods for determining the fair value of financial instruments are described in Note 3.16.

### Impairment of available for sale investments

The Bank reviews its debt securities classified as available for sale investments at each reporting date to assess whether they are impaired. This requires similar judgment as applied to the individual assessment of loans and advances. The Bank also records impairment charges on available for sale equity investments when there has been a significant or prolonged decline in the fair value below their cost. The determination of what is "significant" or "prolonged" requires professional judgment. In making this judgment, the Bank evaluates, among other factors, historical share price movements and duration and extent to which the fair value of an investment is less than its cost.

### Deferred tax assets

Deferred tax assets are recognized in respect of tax losses to the extent that it is probable that future taxable profit will be available against which the losses can be utilised. Judgement is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits.

### Revenue and expenses from sale of insurance products bundled with loans

Revenue and expenses from sale of insurance products bundled with loans are split into interest income and fee and commission income based on the relative fair value analysis of each of these products.

The remuneration included in fee and commission income is recognized partly as upfront income and partly including deferring over time based on the analysis of the stage of completion of the service.

Now, the Bank leads in case of insurance policies bundled with loans to upfront recognition less than 10% of bancassurance income associated with cash and car loans and 0% to approximately 25% of bancassurance income associated with mortgage loans. Recognition of the remaining part of the income is spread over the economic life of the associated loans. Expenses directly linked to the sale of insurance products are recognized using the same pattern.

#### Liabilities due to post-employment employee benefits

The costs of post-employment employee benefits are determined using an actuarial valuation. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and other factors. Due to the long-term nature of these liabilities, such estimates are subject to significant uncertainty.

#### Leasing classification

The Bank makes judgement classifying lease agreements as finance lease or operating lease based on the economic substance of the transaction basing on professional judgment whether substantially all the risk and rewards incidental to ownership of an asset were transferred or not.

#### Classification for forbore exposures

In accordance with the Bank's forbearance policy presented under Note 3.4.7, the Bank classifies exposure / customers which are subject to the forbearance policy on the basis of professional judgment.

## **5. Net interest income**

	Year ended 31 December	
	2015	2014
<b>Interest income</b>		
Loans and advances including the unwind of the impairment provision discount	2 218 951	2 531 194
Investment securities	743 943	832 142
Cash and short-term placements	50 421	77 139
Trading debt securities	52 552	50 997
Interest income on derivatives classified into banking book	148 544	122 918
Interest income on derivatives concluded under the fair value hedge	35 223	12 864
Interest income on derivatives concluded under cash flow hedge	14 140	1 400
Other	10 720	6 173
<b>Total interest income</b>	<b>3 274 494</b>	<b>3 634 827</b>
<b>Interest expense</b>		
Arising from amounts due to banks	(92 443)	(184 057)
Arising from amounts due to customers	(869 339)	(1 024 141)
Arising from issue of debt securities	(11 612)	(16 653)
Arising from subordinated liabilities	(78 966)	(77 254)
Other	(13 775)	(76 254)
<b>Total interest expense</b>	<b>(1 066 135)</b>	<b>(1 378 359)</b>

In 2015, interest income related to impaired financial assets amounted to PLN 103 829 thousand (for the period ended 31 December 2014: PLN 151 468 thousand).

Net interest income per client groups is as follows.

	Year ended 31 December	
	2015	2014
<b>Interest income</b>		
From banking sector	413 208	406 793
From clients, including:	2 861 286	3 228 034
- individual clients	1 372 848	1 593 600
- corporate clients	777 429	859 378
- public sector	711 009	775 056
<b>Total interest income</b>	<b>3 274 494</b>	<b>3 634 827</b>
<b>Interest expense</b>		
From banking sector	(187 107)	(261 908)
From clients, including:	(867 416)	(1 099 798)
- individual clients	(371 559)	(461 820)
- corporate clients	(458 472)	(544 366)
- public sector	(37 385)	(93 612)
From debt securities in issue	(11 612)	(16 653)
<b>Total interest expense</b>	<b>(1 066 135)</b>	<b>(1 378 359)</b>

## 6. Net fee and commission income

	Year ended 31 December	
	2015	2014
<b>Fee and commission income</b>		
Payment cards-related fees	342 310	413 614
Credit-related fees and commissions	214 944	173 113
Commissions for agency service regarding sale of insurance products of external financial entities	46 669	120 060
Fees from brokerage activity and debt securities issue	24 760	29 005
Commissions from bank accounts	162 595	154 318
Commissions from money transfers	102 554	97 334
Commissions due to guarantees granted and trade finance commissions	44 351	42 244
Commissions for agency service regarding sale of other products of external financial entities	70 568	60 378
Commissions on trust and fiduciary activities	22 337	21 108
Fees from cash services	39 686	38 648
Other	20 734	26 780
<b>Fee and commission income</b>	<b>1 091 508</b>	<b>1 176 602</b>
<b>Fee and commission expense</b>		
Payment cards-related fees	(204 864)	(194 993)
Commissions paid to external entities for sale of the Bank's products	(98 468)	(81 180)
Discharged brokerage fees	(12 386)	(11 708)
Cash services	(40 666)	(36 110)
Fees to NBP and KIR	(10 614)	(10 757)
Other discharged fees	(101 655)	(96 630)
<b>Total fee and commission expense</b>	<b>(468 653)</b>	<b>(431 378)</b>

Decrease of payment cards related fees in 2015 as compared with 2014 was mainly caused by double reduction of the interchange fees introduced on 1 July 2014 and 29 January 2015.

Decrease in commissions for agency service regarding sale of insurance products of external financial entities in 2015 as compared with 2014 results from the entry into force of Recommendation U on

31 March 2015 concerning best practices in the area of bancassurance. Starting from that date the Bank does not receive remuneration from agency service regarding sale of group insurance products.

## 7. Dividend income

	Year ended 31 December	
	2015	2014
Trading securities	140	191
Securities available for sale	197 732	43 681
<b>Total dividend income</b>	<b>197 872</b>	<b>43 872</b>

## 8. Net trading income

	Year ended 31 December	
	2015	2014
<b>Foreign exchange result</b>	<b>285 786</b>	<b>226 565</b>
Net exchange differences on translation	257 929	283 945
Net transaction gains/(losses)	27 857	(57 380)
<b>Other net trading income and result on hedge accounting</b>	<b>8 224</b>	<b>128 186</b>
Interest-bearing instruments	(5 327)	101 896
Equity instruments	(230)	(367)
Market risk instruments	2 382	(2 123)
Result on fair value hedge accounting, including:	15 006	28 442
- Net profit on hedged items	(1 279)	(82 478)
- Net profit on fair value hedging instruments	16 285	110 920
Ineffective portion of cash flow hedge	(3 607)	338
<b>Total net trading income</b>	<b>294 010</b>	<b>354 751</b>

Significantly weaker net trading income from interest bearing instruments in 2015 compared to 2014 results from the evolution of long term market interest rates, which in 2014 were characterized by a significant but gradual decline, while in 2015 remained stable.

"Foreign exchange result" includes profit/(loss) on spot transactions and forward contracts, options, futures and on translation of assets and liabilities denominated in foreign currencies. "Interest-bearing instruments" include the profit/(loss) on money market instrument trading, swap contracts for interest rates, options and other derivative instruments. "Equity instruments" include the valuation and profit/(loss) on global trade in equity securities. "Market risk instruments" include profit/(loss) on: bond futures, index futures, security options, stock exchange index options, and options on futures contracts as well as the result from securities forward transactions and commodity swaps.

The Bank applies fair value hedge accounting and cash flow hedge accounting. Detailed information on hedge accounting are included in Note 20 "Hedge accounting".

## 9. Other operating income

	Year ended 31 December	
	2015	2014
Income from services provided	19 741	21 861
Income due to release of provisions for future commitments	7 799	3 799
Income from sale or liquidation of fixed assets, intangible assets and assets held for sale	234	571
Compensations, penalties and fines received	73	229
Income from recovering receivables designated previously as prescribed, remitted or uncollectible	1 758	210
Other	26 776	46 855
<b>Total other operating income</b>	<b>56 381</b>	<b>73 525</b>

Income from services provided is earned on non-banking activities.



## 10. Overhead costs

	Year ended 31 December	
	2015	2014
Staff-related expenses	(670 570)	(656 614)
Material costs, including:	(548 033)	(546 871)
- logistics cost	(283 348)	(286 630)
- IT costs	(97 917)	(87 218)
- marketing costs	(109 570)	(120 138)
- consulting costs	(41 752)	(39 205)
- other material costs	(15 446)	(13 680)
Taxes and fees	(25 248)	(25 380)
Contributions and transfers to the Bank Guarantee Fund	(274 195)	(68 968)
Contributions to the Borrowers Support Fund	(51 727)	-
Contributions to the Social Benefits Fund	(5 872)	(5 514)
<b>Total overhead costs</b>	<b>(1 575 645)</b>	<b>(1 303 347)</b>

The increase of costs in the item "Contribution and transfers to the Bank Guarantee Fund" has been caused by mBank obligation to contribute in the amount of PLN 141 284 thousand via the BFG fund in the bail-out of Spółdzielczy Bank Rzemiosła i Rolnictwa w Wołominie (the Co-operative Crafts and Agriculture Bank in Wołomin) depositors, as well as an increase of rates of fees payable to the BFG in 2015 compared to 2014.

On 9 September 2015 the Parliament of the Republic of Poland passed the "Act on support for borrowers that are in a financial distress and took a housing loan". The act sets principles for providing returnable financial support to natural persons obliged to repay housing loans who are in a financial distress as well as the terms and conditions for using it. The support will be paid from the Borrowers Support Fund, financed by contributions made by lenders proportionally to their share in the volume of housing loans portfolio granted to households which is above 90 days past due in respect of principal or interest repayment.

According to the information dated on 5 January 2016 received from the Council of the Borrowers Support Fund, the payments of the Bank will amount to PLN 51 727 thousand. mBank made appropriate provision (Note 33 "Provisions") and its cost has been included in the financial result of mBank for the year 2015. The payment was made on 18 February 2016.

"Material costs" consist of tangible assets operating lease payment costs (mainly real estate) of PLN 27 836 thousand (2014: PLN 27 678 thousand).

Staff-related expenses in 2015 and 2014 are presented below.

	Year ended 31 December	
	2015	2014
Wages and salaries	(540 836)	(529 248)
Social security expenses	(85 595)	(80 726)
Expenses related to post-employment benefits	(513)	(319)
Remuneration concerning share-based payments, including:	(15 744)	(17 621)
- share-based payments settled in mBank S.A. shares	(14 459)	(14 251)
- cash-settled share-based payments	(1 285)	(3 370)
Other staff expenses	(27 882)	(28 700)
<b>Staff-related expenses, total</b>	<b>(670 570)</b>	<b>(656 614)</b>

Cash-settled share-based payments relate to the cost of 2008 incentive programme for the Management Board Members of the Bank in its part based on Commerzbank shares. Detailed information regarding incentive programmes to which share-based payments relate, is included under the Note 44 "Share-based incentive programmes".

## 11. Other operating expenses

	Year ended 31 December	
	2015	2014
Provisions for future commitments	(17 179)	(57 522)
Costs arising from impairment provisions created for other receivables (excluding loans and advances)	(782)	(6 683)
Donations made	(2 599)	(2 614)
Costs arising from sale or liquidation of fixed assets, intangible assets and assets held for resale	(275)	(2 921)
Compensations, penalties and fines paid	(2 438)	(941)
Costs arising from receivables and liabilities recognised as prescribed, remitted and uncollectible	(140)	(40)
Other operating costs	(37 283)	(32 596)
<b>Total other operating expenses</b>	<b>(60 696)</b>	<b>(103 317)</b>

## 12. Net impairment losses on loans and advances

	Year ended 31 December	
	2015	2014
Net impairment losses on amounts due from other banks (Note 17)	(212)	(1 114)
Net impairment losses on loans and advances to customers (Note 21)	(329 199)	(448 058)
Net impairment losses on contingent liabilities (Note 33)	4 086	6 658
<b>Total net impairment losses on loans and advances</b>	<b>(325 325)</b>	<b>(442 514)</b>

## 13. Income tax expense

	Year ended 31 December	
	2015	2014
Current tax	(259 330)	(250 146)
Deferred income tax (Note 34)	7 533	(54 327)
<b>Total income tax</b>	<b>(251 797)</b>	<b>(304 473)</b>
<b>Profit before tax</b>	<b>1 523 246</b>	<b>1 478 569</b>
Tax calculated at Polish current tax rate (19%)	(289 417)	(280 928)
Income not subject to tax *)	69 546	22 704
Costs other than tax deductible costs **)	(25 892)	(37 088)
Deferred tax losses incurred by mBank branch in the Czech Republic in previous years	(6 034)	(7 512)
Losses of branches of mBank S.A. in Slovakia	-	(1 649)
<b>Income tax expense</b>	<b>(251 797)</b>	<b>(304 473)</b>
<b>Effective tax rate calculation</b>		
Profit before income tax	1 523 246	1 478 569
Income tax	(251 797)	(304 473)
<b>Effective tax rate</b>	<b>16.53%</b>	<b>20.59%</b>

\*) includes i.a. a positive results of branches in Czech Republic and Slovakia (excluded from taxation in Poland).

\*\*) includes non-deductible costs according to Article 16 item 1 of Corporate Income Tax Act from 15 February 1992 (Journal of Laws No 21, item 86).

Information about deferred income tax is presented in Note 34. The tax on the Bank's profit before tax differs from the theoretical amount that would arise using the basic tax rate of the parent as presented above.

## 14. Earnings per share

### Earnings per share for 12 months

	Year ended 31 December	
	2015	2014
<b>Basic:</b>		
Net profit	1 271 449	1 174 096
Weighted average number of ordinary shares	42 221 351	42 189 705
<b>Net basic profit per share (in PLN per share)</b>	<b>30.11</b>	<b>27.83</b>
<b>Diluted:</b>		
Net profit applied for calculation of diluted earnings per share	1 271 449	1 174 096
Weighted average number of ordinary shares	42 221 351	42 189 705
Adjustments for:		
- share options	25 809	31 590
Weighted average number of ordinary shares for calculation of diluted earnings per share	42 247 160	42 221 295
<b>Diluted earnings per share (in PLN per share)</b>	<b>30.10</b>	<b>27.81</b>

According to IAS 33, the Bank prepares a calculation of the diluted earnings per share taking into account contingently issuable shares as part of the incentive programmes is described in the Note 44. The calculations did not include those elements of the incentive programmes, which were antidilutive for the presented periods that could potentially dilute basic earnings per share in the future.

The basic earnings per share are computed as the quotient of the Bank stockholders' share of the profit and the weighted average number of ordinary shares during the year.

The diluted earnings per share are calculated by adjusting the weighted average number of ordinary shares as if all possible ordinary shares causing the dilution were replaced with shares. The Bank has one category of potential ordinary shares causing the dilution: share options. The number of diluting shares is computed as the number of shares that would be issued if all share options were executed at the market price, determined as the average annual closing price of the Bank's shares.

## 15. Other comprehensive income

Disclosure of tax effects relating to each component of other comprehensive income	Year ended 31 December 2015			Year ended 31 December 2014		
	Before-tax amount	Tax (expense) benefit	Net amount	Before-tax amount	Tax (expense) benefit	Net amount
<b>Items that may be reclassified subsequently to the the income statement</b>	<b>(163 191)</b>	<b>48 486</b>	<b>(114 705)</b>	<b>320 352</b>	<b>(92 045)</b>	<b>228 307</b>
Exchange differences on translation of foreign operations	684	-	684	(462)	-	(462)
Change in valuation of available for sale financial assets	(159 928)	47 736	(112 192)	315 806	(91 093)	224 713
Cash flow hedges (net)	(3 947)	750	(3 197)	5 008	(952)	4 056
<b>Items that will not be reclassified to the income statement</b>	<b>(1 873)</b>	<b>355</b>	<b>(1 518)</b>	<b>(2 240)</b>	<b>427</b>	<b>(1 813)</b>
Actuarial gains and losses relating to post-employment benefits	(1 873)	355	(1 518)	(2 240)	427	(1 813)
<b>Total other comprehensive income</b>	<b>(165 064)</b>	<b>48 841</b>	<b>(116 223)</b>	<b>318 112</b>	<b>(91 618)</b>	<b>226 494</b>

The table below presents detailed information concerning other comprehensive income for the years 2015 and 2014.

	Year ended 31 December	
	2015	2014
<b>Items that may be reclassified subsequently to the the income statement</b>	<b>(114 705)</b>	<b>228 307</b>
<b>Exchange differences on translating foreign operations</b>	<b>684</b>	<b>(462)</b>
Unrealised gains (positive differences) arising during the year (net)	3 882	1 472
Unrealised losses (negative differences) arising during the year (net)	(3 198)	(1 934)
<b>Available-for-sale financial assets</b>	<b>(112 192)</b>	<b>224 713</b>
Unrealised gains on debt instruments arising during the year (net)	35 771	255 296
Unrealised losses on debt instruments arising during the year (net)	(110 055)	-
Reclassification adjustments of gains (losses) on debt instruments to the income statement (net)	(5 112)	(36 524)
Unrealised gains on equity instruments arising during the year (net)	135 467	14 272
Unrealised losses on equity instruments arising during the year (net)	(38 493)	-
Reclassification adjustments of gains (losses) on equity instruments to the income statement (net)	(129 770)	(8 331)
<b>Cash flow hedges</b>	<b>(3 197)</b>	<b>4 056</b>
Unrealized gains arising during the year (net)	8 256	4 056
Reclassification adjustments for gains (losses) included in the income statement (net)	(11 453)	-
<b>Items that will not be reclassified to the income statement</b>	<b>(1 518)</b>	<b>(1 813)</b>
<b>Actuarial gains and losses relating to post-employment benefits</b>	<b>(1 518)</b>	<b>(1 813)</b>
Actuarial losses	(1 518)	(1 813)
<b>Total other comprehensive income (net)</b>	<b>(116 223)</b>	<b>226 494</b>

In 2015, the reclassification of gains on equity instruments to the income statement in the amount of PLN 129 770 thousand applies to the sale of PZU S.A. shares.

In 2015, unrealized gains on equity instruments include positive valuation of the share in Visa Europe Ltd (Visa Europe) in the gross amount of EUR 39 245 thousand - the equivalent of PLN 167 243 thousand (according to the average NBP exchange rate as of 31 December 2015). Detailed information regarding the expected impact of the takeover transaction of Visa Europe by Visa Inc. have been presented under Note 22.

In 2014, unrealized gains on equity instruments include a positive valuation of PZU S.A. shares in the amount of PLN 17 531 thousand.

Moreover, in 2015 and 2014 a considerable impact on other components of equity had a change in the valuation of government bonds.

## 16. Cash and balances with central bank

	31.12.2015	31.12.2014
Cash in hand	1 330 044	372 986
Current account	4 600 567	2 673 831
<b>Total cash and balances with the Central Bank (Note 43)</b>	<b>5 930 611</b>	<b>3 046 817</b>

On the basis of the Act on the National Bank of Poland of 29 August 1997, mBank S.A. holds a mandatory reserve deposit. The arithmetic mean of daily balances of the mandatory reserve that the Bank is obliged to maintain during a given period in the current account with NBP amounted to:

- PLN 2 551 278 thousand for the period from 31 December 2015 to 31 January 2016,
- PLN 2 115 753 thousand for the period from 31 December 2014 to 1 February 2015.

As at 31 December 2015, the former part of the reserve bore 1.35% interest (31 December 2014: 1.8%).

## 17. Loans and advances to banks

	31.12.2015	31.12.2014
Current accounts	330 926	340 761
Placements with other banks (up to 3 months)	452 402	757 121
<b>Included in cash equivalents (Note 43)</b>	<b>783 328</b>	<b>1 097 882</b>
Loans and advances	3 002 633	1 542 626
Term placements with other banks	29 390	86 005
Reverse repo / buy-sell-back transactions	593 465	1 811 151
Other receivables	574 204	1 111 867
<b>Total (gross) loans and advances to banks</b>	<b>4 983 020</b>	<b>5 649 531</b>
Provisions created for loans and advances to banks (negative amount)	(1 699)	(1 484)
<b>Total (net) loans and advances to banks</b>	<b>4 981 321</b>	<b>5 648 047</b>
Short-term (up to 1 year)	2 379 913	4 426 750
Long-term (over 1 year)	2 601 408	1 221 297

The item "Other receivables" includes cash collaterals (as at 31 December 2015 in the amount of PLN 367 970 thousand, as at 31 December 2014: PLN 572 403 thousand) placed with other banks under the derivative transactions concluded by the Bank (Note 37).

The following table presents receivables from Polish and foreign banks:

	31.12.2015	31.12.2014
Loans and advances to Polish banks (gross)	4 131 916	3 265 382
Provisions created for loans and advances to Polish banks	(152)	(234)
Loans and advances to foreign banks (gross)	851 104	2 384 149
Provisions created for loans and advances to foreign banks	(1 547)	(1 250)
<b>Total (net) loans and advances to banks</b>	<b>4 981 321</b>	<b>5 648 047</b>

As at 31 December 2015, the variable rate loans to banks amounted to PLN 2 986 866 thousand and the fixed rate loans to banks amounted to PLN 15 767 thousand (as at 31 December 2014 – variable rate loans to banks amounted to PLN 1 532 814 thousand and fixed rate loans to PLN 9 812 thousand).

As at 31 December 2015 and 31 December 2014, the term placements with other banks were fixed rated and amounted to PLN 481 792 thousand and PLN 843 126 thousand respectively. An average interest rate for placements in other banks and loans granted to other banks amounted to 1.33% (31 December 2014: 1.50%).

The following table presents the changes in provisions for losses on loans and advances to banks:

	31.12.2015	31.12.2014
<b>Provisions for loans and advances to banks as at the beginning of the period</b>	<b>(1 484)</b>	<b>(289)</b>
- provisions created (Note 12)	(5 120)	(6 241)
- release of provision (Note 12)	4 908	5 127
- foreign exchange differences	(3)	(81)
<b>Provisions for loans and advances to banks as at the end of the period</b>	<b>(1 699)</b>	<b>(1 484)</b>

As at 31 December 2015 and as 31 December 2014 provisions for loans and advances to banks related to the loans without impairment.

Loans and advances to banks	31.12.2015		31.12.2014	
	exposure in PLN '000	share/coverage (%)	exposure in PLN '000	share/coverage (%)
Neither past due nor impaired	4 983 020	100.00	5 649 414	100.00
Past due but not impaired	-	-	-	-
Impaired	-	-	117	0
<b>Total, gross</b>	<b>4 983 020</b>	<b>100.00</b>	<b>5 649 531</b>	<b>100.00</b>
Provision (provision for impaired loans and advances as well as IBNI provision)	(1 699)	0.03	(1 484)	0.03
<b>Total, net</b>	<b>4 981 321</b>	<b>99.97</b>	<b>5 648 047</b>	<b>99.97</b>

## Loans and advances to banks neither past due nor impaired

Loans and advances to banks		
Sub-portfolio	31.12.2015	31.12.2014
1	3 558 944	3 500 682
2	1 096 822	1 168 455
3	173 829	145 096
4	29 263	641 456
5	45 451	1 063
6	-	-
7	14 336	19 491
8	64 375	173 171
<b>Total</b>	<b>4 983 020</b>	<b>5 649 414</b>

## 18. Trading securities

	31.12.2015			31.12.2014		
	Trading securities without pledge	Pledged trading securities	Total trading securities	Trading securities without pledge	Pledged trading securities	Total trading securities
<b>Debt securities:</b>	<b>540 079</b>	<b>16 697</b>	<b>556 776</b>	<b>647 582</b>	<b>598 035</b>	<b>1 245 617</b>
Issued by government	161 795	16 697	178 492	19 871	598 035	617 906
- government bonds	161 795	16 697	178 492	19 871	598 035	617 906
Other debt securities	378 284	-	378 284	627 711	-	627 711
- bank's bonds	248 156	-	248 156	492 318	-	492 318
- deposit certificates	73 124	-	73 124	-	-	-
- corporate bonds	50 923	-	50 923	54 994	-	54 994
- communal bonds	6 081	-	6 081	80 399	-	80 399
<b>Equity securities:</b>	<b>1 814</b>	<b>-</b>	<b>1 814</b>	<b>5 447</b>	<b>-</b>	<b>5 447</b>
- listed	1 814	-	1 814	5 425	-	5 425
- unlisted	-	-	-	22	-	22
<b>Total debt and equity securities</b>	<b>541 893</b>	<b>16 697</b>	<b>558 590</b>	<b>653 029</b>	<b>598 035</b>	<b>1 251 064</b>

Trading securities include securities used to secure sell-buy-back transactions with customers, the market value of which as at 31 December 2015 amounted to PLN 16 697 thousand (31 December 2014: PLN 598 035 thousand).

## 19. Derivative financial instruments

The Bank has the following derivative instruments:

**Forward currency transactions** represent commitments to purchase foreign and local currencies, including outstanding spot transactions. **Futures for currencies and interest rates** are contractual commitments to receive or pay a specific net value, depending on currency rate of exchange or interest rate variations, or to buy or sell a foreign currency or a financial instrument on a specified future date for a fixed price established on the organised financial market. Because futures contracts are collateralised with fair-valued cash or securities and the changes of the face value of such contracts are accounted for daily in reference to stock exchange quotations, the credit risk is marginal. **FRA contracts** are similar to futures except that each FRA is negotiated individually and each requires payment on a specific future date of the difference between the interest rate set in the agreement and the current market rate on the basis of theoretical amount of capital.

**Currency and interest rate swap contracts** are commitments to exchange one cash flow for another cash flow. Such a transaction results in swap of currencies or interest rates (e.g., fixed to variable interest rate) or combination of all these factors (e.g., cross-currency CIRS). With the exception of specific currency swap contracts, such transactions do not result in swaps of capital. The credit risk of the Bank consists of the potential cost of replacing swap contracts if the parties fail to discharge their liabilities. This risk is monitored daily by reference to the current fair value, proportion of the face value of the contracts and market liquidity. The Bank evaluates the parties to such contracts using the same methods as for its credit business, to control the level of its credit exposure.

The Bank applies fair value hedge accounting for a part of the portfolio of fixed interest rate mortgage loans granted by the foreign branch of the Bank in the Czech Republic and cash flow hedge accounting of variable rate loans indexed to market rates, granted by the Bank. Hedging instrument in both types of hedge accounting are fix to float Interest Rate Swap.



Detailed information on hedge accounting are presented in Note 20 below.

**Currency and interest rate options** are agreements, pursuant to which the selling party grants the buying party the right, but not an obligation, to purchase (call option) or sell (put option) a specific quantity of a foreign currency or a financial instrument at a predefined price on or by a specific date or within an agreed period. In return for accepting currency or interest rate risk, the buyer offers the seller a premium. An option can be either a public instrument traded at a stock exchange or a private instrument negotiated between the Bank and a customer (private transaction). The Bank is exposed to credit risk related to purchased options only up to the balance sheet value of such options, i.e. the fair value of the options.

**Market risk transactions** include futures contracts as well as commodity options, stock options and index options.

Face values of certain types of financial instruments provide a basis for comparing them to instruments disclosed in the statement of financial position but they may not be indicative of the value of the future cash flows or of the present fair value of such instruments. For this reason, the face values do not indicate the level of the Bank's exposure to credit risk or price change risk. Derivative instruments can have positive value (assets) or negative value (liabilities), depending on market interest or currency exchange rate fluctuations. The aggregate fair value of derivative financial instruments may be subject to strong variations.

The fair values of derivatives held by the Bank is presented below.

	Contract amount		Fair value	
	Purchase	Disposal	Assets	Liabilities
<b>As at 31 December 2015</b>				
<b>Derivatives held for trading</b>				
Foreign exchange derivatives				
- Currency forwards	13 962 295	14 011 671	105 911	118 931
- Currency swaps	16 897 716	16 778 526	151 039	91 040
- Cross-currency interest rate swaps	6 446 870	6 492 050	43 495	78 674
- OTC currency options bought and sold	3 439 254	4 097 450	47 872	54 577
<b>Total OTC derivatives</b>	<b>40 746 135</b>	<b>41 379 697</b>	<b>348 317</b>	<b>343 222</b>
- Currency futures	80 433	80 339	-	-
<b>Total foreign exchange derivatives</b>	<b>40 826 568</b>	<b>41 460 036</b>	<b>348 317</b>	<b>343 222</b>
<b>Interest rate derivatives</b>				
- Interest rate swap, OIS	205 429 613	205 429 613	2 789 981	2 821 011
- Forward rate agreements	30 032 000	37 839 000	22 713	19 186
- OTC interest rate options	222 315	326 127	2 267	2 571
<b>Total OTC interest rate derivatives</b>	<b>235 683 928</b>	<b>243 594 740</b>	<b>2 814 961</b>	<b>2 842 768</b>
- Interest rate futures	-	738	-	-
<b>Total interest rate derivatives</b>	<b>235 683 928</b>	<b>243 595 478</b>	<b>2 814 961</b>	<b>2 842 768</b>
<b>Market risk transactions</b>	<b>2 582 949</b>	<b>1 471 990</b>	<b>19 748</b>	<b>17 724</b>
<b>Total derivative assets / liabilities held for trading</b>	<b>279 093 445</b>	<b>286 527 504</b>	<b>3 183 026</b>	<b>3 203 714</b>
<b>Derivatives held for hedging</b>				
Derivatives designated as fair value hedges	5 245 822	5 245 822	116 959	204
- Interest rate swaps	5 245 822	5 245 822	116 959	204
Derivatives designated as cash flow hedges	2 455 000	2 455 000	50 761	-
- Interest rate swaps	2 455 000	2 455 000	50 761	-
<b>Total derivatives held for hedging</b>	<b>7 700 822</b>	<b>7 700 822</b>	<b>167 720</b>	<b>204</b>
<b>Total recognised derivative assets/ liabilities</b>	<b>286 794 267</b>	<b>294 228 326</b>	<b>3 350 746</b>	<b>3 203 918</b>
Short-term (up to 1 year)	142 619 518	149 213 874	853 120	831 817
Long-term (over 1 year)	144 174 749	145 014 452	2 497 626	2 372 101

	Contract amount		Fair value	
	Purchase	Disposal	Assets	Liabilities
<b>As at 31 December 2014</b>				
<b>Derivatives held for trading</b>				
Foreign exchange derivatives				
- Currency forwards	17 780 971	17 711 933	172 061	38 397
- Currency swaps	12 826 448	12 916 607	54 438	162 218
- Cross-currency interest rate swaps	4 723 072	4 760 397	12 290	57 389
- OTC currency options bought and sold	2 910 254	2 807 456	56 775	48 286
<b>Total OTC derivatives</b>	<b>38 240 745</b>	<b>38 196 393</b>	<b>295 564</b>	<b>306 290</b>
- Currency futures	139 953	141 615	-	-
<b>Total foreign exchange derivatives</b>	<b>38 380 698</b>	<b>38 338 008</b>	<b>295 564</b>	<b>306 290</b>
<b>Interest rate derivatives</b>				
- Interest rate swap, OIS	256 202 659	256 202 659	4 264 152	4 297 368
- Forward rate agreements	66 775 000	81 157 400	147 744	123 087
- OTC interest rate options	341 659	374 641	3 981	4 059
<b>Total OTC interest rate derivatives</b>	<b>323 319 318</b>	<b>337 734 700</b>	<b>4 415 877</b>	<b>4 424 514</b>
- Interest rate futures	2 664	295 171	-	-
<b>Total interest rate derivatives</b>	<b>323 321 982</b>	<b>338 029 871</b>	<b>4 415 877</b>	<b>4 424 514</b>
<b>Market risk transactions</b>	<b>716 414</b>	<b>653 005</b>	<b>9 048</b>	<b>20 815</b>
<b>Total derivative assets / liabilities held for trading</b>	<b>362 419 094</b>	<b>377 020 884</b>	<b>4 720 489</b>	<b>4 751 619</b>
<b>Derivatives held for hedging</b>				
Derivatives designated as fair value hedges	7 217 658	7 217 658	102 226	3 547
- Interest rate swaps	7 217 658	7 217 658	102 226	3 547
Derivatives designated as cash flow hedges	2 040 000	2 040 000	52 167	690
- Currency swaps	2 040 000	2 040 000	52 167	690
<b>Total derivatives held for hedging</b>	<b>9 257 658</b>	<b>9 257 658</b>	<b>154 393</b>	<b>4 237</b>
<b>Total recognised derivative assets/ liabilities</b>	<b>371 676 752</b>	<b>386 278 542</b>	<b>4 874 882</b>	<b>4 755 856</b>
Short-term (up to 1 year)	189 984 681	202 809 206	1 010 608	976 819
Long-term (over 1 year)	181 692 071	183 469 336	3 864 274	3 779 037

In the both reporting periods, market risk transactions comprise the fair values of: stock index options, shares and other equity securities, futures for commodities, swap contracts for commodities.

Under financial derivative instruments the Bank presented derivative instruments in the amount of PLN 1 173 thousand (liabilities), which have been separated from the structured investment deposits (31 December 2014: PLN 1 238 thousand).

As at 31 December 2015 and 31 December 2014, the Bank did not hold any financial assets and financial liabilities designated upon initial recognition as at fair value through the income statement.

## 20. Hedge accounting

### Fair value hedge accounting

The Bank has been applying fair value hedge accounting. The interest rate risk is the only type of risk hedged for which hedge accounting is applied.

At the end of each month, the Bank evaluates effectiveness of the applied hedging by carrying out analysis of changes in fair value of the hedged and hedging instruments in respect of the hedged risk.

### Description of the hedging relation

The Bank hedges against the risk of change in fair value:

- a part of the portfolio of mortgage loans for a fixed interest rate granted by foreign branch of mBank in Czech Republic. The hedged risk results from changes in interest rates,

- fixed interest rate security deposit submitted by the mFinance France (mFF), a subsidiary of mBank, with funds arising from the issuance of Eurobonds. The hedged risk results from changes in interest rates.

#### Hedged items

The hedged items are:

- a part of the portfolio of mortgage loans for a fixed interest rate denominated in CZK and granted by foreign branch of mBank in Czech Republic,
- fixed interest rate security deposit given by mFF in the amount of CHF 198 967,
- fixed interest rate security deposit given by mFF in the amount of CZK 500 000,
- fixed interest rate security deposit given by mFF in the amount of EUR 495 615.

#### Hedging instruments

IRS is the hedging instrument swapping the fixed interest rate for a variable interest rate.

#### Presentation of the result from hedged and hedging transactions

Fair value adjustment of the hedged assets and liabilities as well as valuation of the hedging instruments is recognized in the income statement as the income from trading operation.

#### **The total results of fair value hedge accounting recognised in the income statement**

	31.12.2015	31.12.2014
Interest income on derivatives concluded under the fair value hedge (Note 5)	35 223	12 864
Net profit on hedged items (Note 8)	(1 279)	(82 478)
Net profit on fair value hedging instruments (Note 8)	16 285	110 920
<b>The total results of fair value hedge accounting recognised in the income statement</b>	<b>50 229</b>	<b>41 306</b>

#### **Cash flow hedge accounting**

Starting from the third quarter of 2014, the Bank applies cash flow hedge accounting of the part of loans at a variable interest rate indexed to the market rate, granted by the Bank. An Interest Rate Swap is the hedging instrument changing the variable interest rate to a fixed interest rate. The interest rate risk is the hedged risk within applied by the Bank cash flow hedge accounting. The ineffective portion of the gains or losses on the hedging instrument is presented in Note 8 "Other net trading income and result on hedge accounting". Portion of the gains or losses on the hedging instrument that is an effective hedge, is presented in the statement of comprehensive income as "Cash flow hedges (net)".

The following note presents other comprehensive income due to cash flow hedges as at 31 December 2015 and 31 December 2014.

	31.12.2015	31.12.2014
Other comprehensive income from cash flow hedge at the beginning of the period	5 008	-
Gains/losses recognised in comprehensive income during the reporting period (gross)	6 586	6 746
Amount included as interest income in income statement during the reporting period	14 140	1 400
Ineffective portion of cash flow hedge recognised in the income statement	(3 607)	338
Accumulated other comprehensive income at the end of the reporting period (gross)	1 061	5 008
Deferred tax	(202)	(952)
Accumulated net other comprehensive income at the end of the reporting period	859	4 056
Impact on other comprehensive income in the reporting period (gross)	(3 947)	5 008
Deferred tax on cash flow hedges	750	(952)
Impact on other comprehensive income in the reporting period (net)	(3 197)	4 056

#### **Total result on cash flow hedge accounting recognized in the income statement**

	31.12.2015	31.12.2014
Interest income on derivatives concluded under the cash flow hedge (Note 5)	14 140	1 400
Ineffective portion of cash flow hedge (Note 8)	(3 607)	338
<b>The total results of cash flow hedge accounting recognised in the income statement</b>	<b>10 533</b>	<b>1 738</b>

The period from January 2016 to August 2018 is the period in which the cash flows are expected, and when they are expected to have an impact on the result.

Below is given the timetable prepared as at 31 December 2015, presenting the periods in which the cash flows from loans secured under the cash flow hedge accounting are expected and their impact on the profit and loss account.

Cash flows from loans secured under the cash flow hedge accounting (PLN 000's)		
up to 3 months	period from 3 months to 1 year	period from 1 year to 5 years
10 294	26 890	19 604

The fair value (equal to the book value) of hedging derivatives is presented under Note 19 "Derivative financial instruments".

## 21. Loans and advances to customers

	31.12.2015	31.12.2014
<b>Loans and advances to individuals:</b>	<b>43 796 808</b>	<b>40 808 736</b>
- current accounts	5 897 129	5 442 653
- term loans, including:	37 899 679	35 366 083
housing and mortgage loans	31 557 258	29 650 633
<b>Loans and advances to corporate entities:</b>	<b>28 577 197</b>	<b>28 460 836</b>
- current accounts	4 088 604	3 644 526
- term loans:	23 425 256	20 959 526
corporate & institutional enterprises	12 665 060	11 530 544
medium & small enterprises	10 760 196	9 428 982
- reverse repo / buy-sell-back transactions	1 031 029	3 838 553
- other	32 308	18 231
<b>Loans and advances to public sector</b>	<b>1 374 411</b>	<b>1 749 470</b>
<b>Other receivables</b>	<b>183 355</b>	<b>1 045 338</b>
<b>Total (gross) loans and advances to customers</b>	<b>73 931 771</b>	<b>72 064 380</b>
Provisions for loans and advances to customers (negative amount)	(2 647 669)	(2 534 512)
<b>Total (net) loans and advances to customers</b>	<b>71 284 102</b>	<b>69 529 868</b>
Short-term (up to 1 year)	25 183 989	30 095 688
Long-term (over 1 year)	46 100 113	39 434 180

As at 31 December 2015, gross amount of variable rate loans amounted to PLN 69 917 613 thousand and fixed rate loans amounted to PLN 4 014 158 thousand (as at 31 December 2014 respectively: 68 730 403 thousand and PLN 3 333 977 thousand). The values mentioned above relate to loans granted to individual customers, corporate customers and the public sector. An average interest rate for loans granted to customers (excluding reverse repos) amounted to 3.12% (31 December 2014: 3.94%).

The item "Other" includes cash collaterals (as at 31 December 2015 in the amount of PLN 32 303 thousand, as at 31 December 2014: PLN 18 226 thousand) placed by the Bank under derivatives transactions (Note 37).

In 2015 and 2014, under the project carried out by the Group of financing mortgage loans from funds obtained from the issue of mortgage bonds, mBank relocated a part of loans to mBank Hipoteczny S.A. This transfer had a form of sale on market conditions and related to retail receivables in the nominal amount of PLN 469 million and corporate receivables in the amount of PLN 220 million (2014 respectively: PLN 301 million and PLN 37 million).

## Provisions for loans and advances

	31.12.2015	31.12.2014
<b>Incurred but not identified losses</b>		
Gross balance sheet exposure	69 755 424	67 545 969
Impairment provisions for exposures analysed according to portfolio approach	(202 772)	(211 781)
<b>Net balance sheet exposure</b>	<b>69 552 652</b>	<b>67 334 188</b>

## Receivables with impairment

Gross balance sheet exposure	4 176 347	4 518 411
Provisions for receivables with impairment	(2 444 897)	(2 322 731)
<b>Net balance sheet exposure</b>	<b>1 731 450</b>	<b>2 195 680</b>

## Movements in provisions for loans and advances

MOVEMENTS IN PROVISIONS FOR LOANS AND ADVANCES TO CUSTOMERS AS OF 2015	Provisions as at 01.01.2015	Provisions created	Release of provisions	Reclassification and foreign exchange differences	Write-offs	Provisions as at 31.12.2015
<b>Loans and advances to individuals</b>	<b>(1 478 093)</b>	<b>(1 150 382)</b>	<b>928 806</b>	<b>169 578</b>	<b>368</b>	<b>(1 529 723)</b>
Current accounts	(593 854)	(429 843)	260 277	80 195	183	(683 042)
Term loans, including:	(884 239)	(720 539)	668 529	89 383	185	(846 681)
Housing and mortgage loans	(539 032)	(450 128)	425 440	75 034	136	(488 550)
<b>Loans and advances to corporate entities</b>	<b>(1 055 102)</b>	<b>(638 876)</b>	<b>530 943</b>	<b>(6 538)</b>	<b>52 694</b>	<b>(1 116 879)</b>
Current accounts	(241 111)	(150 230)	150 225	6 341	29 915	(204 860)
Term loans, including:	(813 991)	(488 646)	380 718	(12 879)	22 779	(912 019)
Corporate & institutional enterprises	(193 948)	(173 802)	205 938	(184)	4 481	(157 515)
Medium & small enterprises	(620 043)	(314 844)	174 780	(12 695)	18 298	(754 504)
<b>Loans and advances to public sector</b>	<b>(1 317)</b>	<b>(8 462)</b>	<b>8 772</b>	<b>(64)</b>	<b>4</b>	<b>(1 067)</b>
<b>Total movements in provisions for loans and advances to customers</b>	<b>(2 534 512)</b>	<b>(1 797 720)</b>	<b>1 468 521</b>	<b>162 976</b>	<b>53 066</b>	<b>(2 647 669)</b>

MOVEMENTS IN PROVISIONS FOR LOANS AND ADVANCES TO CUSTOMERS AS OF 2014	Provisions as at 01.01.2014	Provisions created	Release of provisions	Reclassification and foreign exchange differences	Write-offs	Provisions as at 31.12.2014
<b>Loans and advances to individuals</b>	<b>(1 152 570)</b>	<b>(1 003 947)</b>	<b>702 657</b>	<b>(24 442)</b>	<b>209</b>	<b>(1 478 093)</b>
Current accounts	(444 214)	(405 670)	264 742	(8 812)	100	(593 854)
Term loans, including:	(708 356)	(598 277)	437 915	(15 630)	109	(884 239)
Housing and mortgage loans	(467 230)	(310 475)	249 141	(10 552)	84	(539 032)
<b>Loans and advances to corporate entities</b>	<b>(928 689)</b>	<b>(645 100)</b>	<b>487 920</b>	<b>(11 437)</b>	<b>42 204</b>	<b>(1 055 102)</b>
Current accounts	(234 414)	(197 360)	186 836	(22 710)	26 537	(241 111)
Term loans, including:	(694 275)	(447 740)	301 084	11 273	15 667	(813 991)
Corporate & institutional enterprises	(180 681)	(74 498)	63 586	(2 355)	-	(193 948)
Medium & small enterprises	(513 594)	(373 242)	237 498	13 628	15 667	(620 043)
<b>Loans and advances to public sector</b>	<b>(11 730)</b>	<b>(2 100)</b>	<b>12 512</b>	<b>1</b>	<b>-</b>	<b>(1 317)</b>
<b>Total movements in provisions for loans and advances to customers</b>	<b>(2 092 989)</b>	<b>(1 651 147)</b>	<b>1 203 089</b>	<b>(35 878)</b>	<b>42 413</b>	<b>(2 534 512)</b>

Loans and advances to customers	31.12.2015		31.12.2014	
	exposure in PLN '000	share/coverage (%)	exposure in PLN '000	share/coverage (%)
Neither past due nor impaired	67 890 900	91.83	65 728 350	91.21
Past due but not impaired	1 864 524	2.52	1 817 619	2.52
Impaired	4 176 347	5.65	4 518 411	6.27
<b>Total, gross</b>	<b>73 931 771</b>	<b>100.00</b>	<b>72 064 380</b>	<b>100.00</b>
Provision (provision for impaired loans and advances as well as IBNI provision)	(2 647 669)	3.58	(2 534 512)	3.52
<b>Total, net</b>	<b>71 284 102</b>	<b>96.42</b>	<b>69 529 868</b>	<b>96.48</b>

The total amount of recognized provision for loans and advances has been PLN 2 647 669 thousand (as at 31 December 2014: PLN 2 534 512 thousand) of which PLN 2 444 897 thousand (as at 31 December 2014: PLN 2 322 731 thousand) represented the individually impaired loans and advances to customers and the remaining amount of PLN 202 772 thousand represented the portfolio provision (as at 31 December 2014 PLN 211 781 thousand).

91.83% of the loans and advances portfolio has been considered to be neither past due nor impaired (31 December 2014: 91.21%).

## Loans and advances neither past due nor impaired

31 December 2015	Individuals			Corporate entities					Public sector	Other receivables	Total - Loans and advances to customers
Sub-portfolio	Current accounts	Term loans	including: housing and mortgage loans	Current accounts	Term loans		Reverse repo / buy-sell-back transactions	Other			
					corporate & institutional enterprises	medium & small enterprises					
1	73 738	2 784 347	2 748 338	173 605	135 496	357 596	-	15 857	19 102	-	3 559 741
2	986 459	21 859 600	20 810 550	865 087	8 800 032	950 763	-	16 446	910 399	-	34 388 786
3	1 078 038	4 941 330	3 492 288	554 663	1 670 328	3 078 575	-	5	353 910	-	11 676 849
4	1 676 851	3 374 483	1 230 970	1 688 765	1 701 494	3 912 961	-	-	87 106	-	12 441 660
5	525 269	1 251 197	687 710	505 774	155 116	1 204 018	-	-	3 894	-	3 645 268
6	50 144	174 096	103 541	17 110	-	16 416	-	-	-	-	257 766
7	141 419	432 953	301 722	46 768	-	53 325	-	-	-	-	674 465
8	-	-	-	5	-	-	1 031 029	-	-	183 355	1 214 389
Default category	3 733	28 243	25 152	-	-	-	-	-	-	-	31 976
<b>Total</b>	<b>4 535 651</b>	<b>34 846 249</b>	<b>29 400 271</b>	<b>3 851 777</b>	<b>12 462 466</b>	<b>9 573 654</b>	<b>1 031 029</b>	<b>32 308</b>	<b>1 374 411</b>	<b>183 355</b>	<b>67 890 900</b>

31 December 2014	Individuals			Corporate entities					Public sector	Other receivables	Total - Loans and advances to customers
Sub-portfolio	Current accounts	Term loans	including: housing and mortgage loans	Current accounts	Term loans		Reverse repo / buy-sell-back transactions	Other			
					corporate & institutional enterprises	medium & small enterprises					
1	50 122	2 667 758	2 609 676	82 288	442 241	172 998	-	2	2 992	-	3 418 401
2	902 114	18 784 175	18 045 390	611 835	7 195 584	704 278	-	18 226	1 197 564	-	29 413 776
3	1 100 939	5 529 513	4 103 461	533 426	1 117 477	2 486 941	-	3	339 965	-	11 108 264
4	1 295 018	3 285 978	1 472 432	1 601 507	2 486 238	3 685 488	-	-	175 188	-	12 529 417
5	592 123	1 259 859	608 473	473 566	18 330	927 823	-	-	5 960	-	3 277 661
6	39 417	145 005	85 502	23 201	-	76 910	-	-	-	-	284 533
7	162 912	508 599	380 448	34 064	-	27 138	-	-	-	-	732 713
8	-	-	-	4	-	-	3 838 553	-	3 192	1 044 814	4 886 563
Default category	54	8 516	3 223	12 592	8 009	47 398	-	-	-	453	77 022
<b>Total</b>	<b>4 142 699</b>	<b>32 189 403</b>	<b>27 308 605</b>	<b>3 372 483</b>	<b>11 267 879</b>	<b>8 128 974</b>	<b>3 838 553</b>	<b>18 231</b>	<b>1 724 861</b>	<b>1 045 267</b>	<b>65 728 350</b>

## Loans and advances past due but not impaired

Gross amounts of loans and advances, which were past due but not impaired are presented below by classes of assets. No impairment is recognized in respect of loans and advances past due for less than 90 days, unless other available information indicates their impairment.

31 December 2015	Individuals			Corporate entities			Public sector	Other receivables	Total - Loans and advances to customers
	Current accounts	Term loans	including:	Current accounts	Term loans				
			housing and mortgage loans		corporate & institutional enterprises	medium & small enterprises			
Past due up to 30 days	411 472	1 131 361	891 939	81	1 665	41 662	-	-	1 586 241
Past due 31 - 60 days	30 107	157 923	107 757	2	10 389	10 154	-	-	208 575
Past due 61 - 90 days	12 780	34 425	20 175	88	-	-	-	-	47 293
Past due over 90 days	8 568	13 847	7 402	-	-	-	-	-	22 415
Total	462 927	1 337 556	1 027 273	171	12 054	51 816	-	-	1 864 524

31 December 2014	Individuals			Corporate entities			Public sector	Other receivables	Total - Loans and advances to customers
	Current accounts	Term loans	including:	Current accounts	Term loans				
			housing and mortgage loans		corporate & institutional enterprises	medium & small enterprises			
Past due up to 30 days	322 554	1 049 469	827 370	16	5 239	52 031	24 609	-	1 453 918
Past due 31 - 60 days	23 808	145 802	103 881	22	-	2 038	-	71	171 741
Past due 61 - 90 days	9 685	34 086	20 394	1	-	5 454	-	-	49 226
Past due over 90 days	9 441	19 548	5 556	10 208	-	103 537	-	-	142 734
Total	365 488	1 248 905	957 201	10 247	5 239	163 060	24 609	71	1 817 619

## Loans and advances individually impaired

Loans and advances individually impaired amounted to PLN 1 731 450 thousand (as at 31 December 2014: PLN 2 195 680 thousand). Gross amounts of loans and advances individually impaired (i.e., before taking into consideration the cash flows from collateral held and expected repayments) are presented below by classes of assets.

	Individuals			Corporate entities			Public sector	Other receivables	Total - Loans and advances to customers
	Current accounts	Term loans	including:	Current accounts	Term loans				
			housing and mortgage loans		corporate & institutional enterprises	medium & small enterprises			
31 December 2015									
Loans and advances with impairment	898 551	1 715 874	1 129 714	236 656	190 540	1 134 726	-	-	4 176 347
Provisions for loans and advances with impairment	(636 432)	(752 963)	(439 388)	(189 838)	(146 815)	(718 849)	-	-	(2 444 897)
31 December 2014									
Loans and advances with impairment	934 466	1 927 775	1 384 827	261 796	257 426	1 136 948	-	-	4 518 411
Provisions for loans and advances with impairment	(539 544)	(786 969)	(494 363)	(227 758)	(181 480)	(586 980)	-	-	(2 322 731)

The Bank applies a conservative approach in the area of verification of collateral value and setting of acceptable LtV levels. The policy, in this respect, imposes particularly significant restrictions in case of transactions with probability of default higher than average (non-purpose loans and consolidation loans) and/or secured on low-liquid real estate (localized on not well developed markets).

### Financial effect of collaterals

The note below presents the influence of value of collaterals received by the Bank in relation to the loans granted by the Bank on the provisions level.

As at 31 December 2015	Gross amount	Provisions created	Provisions without cash flow from collaterals	Financial effect of collaterals
<b>Balance sheet data</b>				
Loans and advances to banks	<b>4 983 020</b>	<b>(1 699)</b>	<b>(1 716)</b>	<b>17</b>
Loans and advances to customers, including:	<b>73 931 771</b>	<b>(2 647 669)</b>	<b>(3 499 889)</b>	<b>852 220</b>
Loans to individuals:	43 796 808	(1 529 723)	(1 868 796)	339 073
– Current accounts	5 897 129	(683 042)	(703 700)	20 658
– Term loans, including:	37 899 679	(846 681)	(1 165 096)	318 415
housing and mortgage loans	31 557 258	(488 550)	(743 157)	254 607
Loans to corporate clients:	27 513 860	(1 116 879)	(1 630 026)	513 147
– Current accounts	4 088 604	(204 860)	(252 635)	47 775
– Term loans:	23 425 256	(912 019)	(1 377 391)	465 372
corporate & institutional enterprises	12 665 060	(157 515)	(205 283)	47 768
medium & small enterprises	10 760 196	(754 504)	(1 172 108)	417 604
Loans and advances to public sector	1 374 411	(1 067)	(1 067)	-
<b>Total balance sheet data</b>	<b>78 914 791</b>	<b>(2 649 368)</b>	<b>(3 501 605)</b>	<b>852 237</b>
<b>Off-balance sheet data:</b>				
Loan commitments and other commitments	19 404 563	(30 044)	(36 149)	6 105
Guarantees, banker's acceptances, documentary and commercial letters of credit	10 207 884	(15 546)	(19 696)	4 150
<b>Total off-balance sheet data:</b>	<b>29 612 447</b>	<b>(45 590)</b>	<b>(55 845)</b>	<b>10 255</b>
As at 31 December 2014	Gross amount	Provisions created	Provisions without cash flow from collaterals	Financial effect of collaterals
<b>Balance sheet data</b>				
Loans and advances to banks	<b>5 649 531</b>	<b>(1 484)</b>	<b>(1 484)</b>	<b>-</b>
Loans and advances to customers, including:	<b>72 064 380</b>	<b>(2 534 512)</b>	<b>(3 676 503)</b>	<b>1 141 991</b>
Loans to individuals:	40 808 736	(1 478 093)	(1 790 209)	312 116
– Current accounts	5 442 653	(593 854)	(614 931)	21 077
– Term loans, including:	35 366 083	(884 239)	(1 175 278)	291 039
housing and mortgage loans	29 650 633	(539 032)	(757 019)	217 987
Loans to corporate clients:	24 604 052	(1 055 102)	(1 884 942)	829 840
– Current accounts	3 644 526	(241 111)	(289 605)	48 494
– Term loans:	20 959 526	(813 991)	(1 595 337)	781 346
corporate & institutional enterprises	11 530 544	(193 948)	(280 510)	86 562
medium & small enterprises	9 428 982	(620 043)	(1 314 827)	694 784
Loans and advances to public sector	1 749 470	(1 317)	(1 352)	35
<b>Total balance sheet data</b>	<b>77 713 911</b>	<b>(2 535 996)</b>	<b>(3 677 987)</b>	<b>1 141 991</b>
<b>Off-balance sheet data:</b>				
Loan commitments and other commitments	18 487 255	(41 373)	(45 676)	4 303
Guarantees, banker's acceptances, documentary and commercial letters of credit	10 789 166	(8 237)	(11 773)	3 536
<b>Total off-balance sheet data:</b>	<b>29 276 421</b>	<b>(49 610)</b>	<b>(57 449)</b>	<b>7 839</b>



## 22. Investment securities

	31.12.2015			31.12.2014		
	Investment securities without pledge	Pledged investment securities	Total investment securities	Investment securities without pledge	Pledged investment securities	Total investment securities
<b>Debt securities:</b>	<b>24 406 027</b>	<b>5 394 411</b>	<b>29 800 438</b>	<b>22 064 126</b>	<b>4 943 323</b>	<b>27 007 449</b>
Issued by government	16 565 573	5 394 411	21 959 984	17 387 552	4 943 323	22 330 875
- government bonds	16 565 573	5 394 411	21 959 984	17 387 552	4 943 323	22 330 875
Issued by central bank	6 972 521	-	6 972 521	3 999 567	-	3 999 567
Other debt securities	867 933	-	867 933	677 007	-	677 007
- bank's bonds	233 158	-	233 158	24 907	-	24 907
- deposit certificates	11 372	-	11 372	325 671	-	325 671
- corporate bonds	583 456	-	583 456	284 854	-	284 854
- communal bonds	39 947	-	39 947	41 575	-	41 575
<b>Equity securities:</b>	<b>182 204</b>	<b>-</b>	<b>182 204</b>	<b>238 585</b>	<b>-</b>	<b>238 585</b>
Listed	-	-	-	229 961	-	229 961
Unlisted	182 204	-	182 204	8 624	-	8 624
<b>Total debt and equity securities:</b>	<b>24 588 231</b>	<b>5 394 411</b>	<b>29 982 642</b>	<b>22 302 711</b>	<b>4 943 323</b>	<b>27 246 034</b>
Short-term (up to 1 year)	10 632 634	88 905	10 721 539	8 438 521	-	8 438 521
Long-term (over 1 year)	13 955 597	5 305 506	19 261 103	13 864 190	4 943 323	18 807 513

As at 31 December 2015 and 31 December 2014 the Bank did not create provisions for impairment of equity securities valued at fair value.

As at 31 December 2015, equity securities include fair value of shares of Visa Europe Ltd in the amount of PLN 167 243 thousand.

As at 31 December 2014, listed equity securities include fair value of PZU S.A. shares in the amount of PLN 229 961 thousand. As at 31 December 2015, the Bank did not have any PZU shares.

As at 31 December 2015, the carrying values of debt securities with fixed interest rates amounted to PLN 24 447 400 thousand and debt securities with variable interest rates PLN 5 353 038 thousand (31 December 2014 respectively: PLN 20 448 907 thousand and PLN 6 558 542 thousand).

The above note includes government bonds pledged under the Bank Guarantee Fund (BFG), government bonds pledged as sell-buy-back transactions, government bonds pledged as collateral for the loans received from the European Investment Bank and government bonds pledged as collateral for deposit placed by the customer.

In accordance with the BFG Law of 14 December 1994, as at 31 December 2015 the Bank held government bonds and bills included in the statement of financial position in the amount of PLN 566 178 thousand with a nominal value of PLN 535 000 thousand (31 December 2014: carrying value - PLN 408 589 thousand; nominal value - PLN 375 000 thousand), which were pledged as collateral for the Bank Guarantee Fund and were deposited in a separate account at the National Depository of Securities.

On 22 December 2015 mBank S.A. has received an information with regards to the proposed structuring of the intended takeover of Visa Europe by Visa Inc transaction. The transaction depends on obtaining relevant regulatory approvals and its conclusion is planned for the second quarter of 2016. mBank S.A. will be one of transaction beneficiaries. According to the received information, the potential impact of the transaction settlement on mBank includes: EUR - 43.6 million in cash - equivalent of PLN 185.8 million (at the average NBP exchange rate as of 31 December 2015), EUR - 15.0 million in privileges shares (preferred stock) - equivalent of PLN 63.9 million (at the average NBP exchange rate as of 31 December 2015). The above amounts may be adjusted by the transaction costs, the amounts corresponding to the impairment of the company's Visa Europe incurred as a result of the occurrence of the events described in the transaction documents (leakage) and by any approved requests for revision of the granted amounts made by the members of Visa Europe. The Visa Europe members have the right to appeal. The process of reviewing appeals will last until 1 March 2016. The final amounts allocated on individual participants of the transaction will be known on its finalization (closing date), which is expected in the second quarter of 2016.

Moreover, the transaction between Visa Inc. and Visa Europe provides for a conditional payment, "earn-out" type and payable in cash after the period of 16 quarters after the settlement of the transaction, of which impact on the Bank's result is unknown. The final amount of the conditional payment (earn-out) will depend on a number of conditions and the amount of the total revenue of Visa Europe generated by all the participants of the organization within 4 years after the conclusion of the transaction as well as the share of revenue generated by the Bank in this total revenue.

Accordingly, as at 31 December 2015, the Bank has determined the fair value of the share in Visa Europe Ltd in the amount of EUR 39 245 thousand – equivalent PLN 167 243 thousand (at the average NBP exchange rate as of 31 December 2015), and the difference between the previous value of the share of PLN 43 and determined fair value, net of income tax in the amount of PLN 31 776 thousand, has been recognized in other comprehensive income and had no impact on the net profit of the Bank.

**Gains and losses from investment securities, investments in subsidiaries and associates**

	Year ended 31 December	
	2015	2014
Sale/redemption of financial assets available for sale	133 645	55 373
Gains less losses related to sale of subsidiaries and associates	163 704	-
Impairment of investments in subsidiaries	(20 026)	(38 843)
<b>Total gains less losses from investment securities, investments in subsidiaries and associates</b>	<b>277 323</b>	<b>16 530</b>

In 2015, the item "Gains less losses related to sale of subsidiaries and associates" includes mainly the profit on sale of BRE Ubezpieczenia TUiR S.A. shares in the amount of PLN 168 265 thousand.

Moreover, the item "Sale/redemption of financial assets available for sale" includes the profit on sale of equity securities in the amount of PLN 127 333 thousand (in 2014 – PLN 10 283 thousand) mainly of PZU S.A. shares in the amount of PLN 124 994 thousand as well as profit on sale of treasury bonds and mortgage bonds in the amount of PLN 6 312 thousand (in 2014 – PLN 45 090 thousand).

In 2015, impairment of investments in subsidiaries relates to the write-offs of the Bank's involvement in the companies: BDH Development Sp. z o.o., Call Center Poland S.A. and Garbary Sp. z o.o. (Note 23).

In 2014, impairment of investments in subsidiaries relates to the write-off of the carrying value of Transfinance a.s. assets to the fair value less costs to sale due to classification the subsidiary as non-current assets (disposal group) held for sale and the write-off of the Bank's involvement in the company Garbary Sp. z o.o.

**Movements in investment securities**

	31.12.2015	31.12.2014
<b>Investment securities</b>		
<b>As at the beginning of the period</b>	<b>27 246 034</b>	<b>25 081 290</b>
Exchange differences	21 388	18 860
Additions	310 544 680	305 831 909
Disposals (sale, redemption and forfeiture)	(307 800 045)	(304 001 736)
Gains / (losses) from changes in fair value	(29 415)	315 711
<b>As at the end of the period</b>	<b>29 982 642</b>	<b>27 246 034</b>

As at 31 December 2015 and 31 December 2014 there were no impairment provisions of investment securities.

## 23. Investments in subsidiaries

### 31 December 2015 (in PLN 000's)

No.	Name of the company	Country of registration	Assets	Liabilities	Revenues	Net profit / (loss)	% interest held	Carrying value
1.	Aspiro Sp. z o.o.	Poland	483 894	210 507	392 984	197 052	100.00	51 536
2.	BDH Development Sp. z o.o.	Poland	93 428	754	12 278	(4 649)	100.00	92 625
3.	Call Center Poland S.A.	Poland	19 994	19 655	24 755	(1 346)	100.00	2 000
4.	Dom Maklerski mBanku S.A.	Poland	1 013 833	880 350	121 190	22 320	100.00	26 719
5.	Garbary Sp. z o.o.	Poland	43 370	73	265	(2 089)	100.00	44 952
6.	JMD III Sp. z o.o.	Poland	10	5	-	(2)	100.00	20
7.	mBank Hipoteczny S.A.	Poland	8 407 344	7 636 787	275 172	8 159	100.00	708 090
8.	mCentrum Operacji Sp. z o.o.	Poland	43 105	8 307	37 159	(64)	100.00	26 539
9.	mCorporate Finance SA	Poland	1 736	1 256	4 570	121	100.00	5 532
10.	mFactoring S.A.	Poland	1 387 780	1 326 727	61 742	(27 124)	100.00	89 065
11.	mFinance France SA	France	5 147 035	5 145 130	167 102	(10)	99.998	2 188
12.	mLeasing Sp. z o.o.	Poland	6 942 275	6 666 492	332 212	43 793	100.00	262 558
13.	mLocum S.A.	Poland	221 840	58 839	101 670	14 399	79.99	110 423
14.	MLV 45 Sp. z o.o.	Poland	74	6	120	(10)	100.00	8
15.	mWealth Management SA	Poland	50 621	7 380	47 810	22 090	100.00	12 000
16.	Octopus Sp. z o.o.	Poland	3 055	1	16	6	99.90	3 047
17.	Tele -Tech Investment Sp. z o.o.	Poland	106 586	106 076	8 990	(138)	100.00	881
								<b>1 438 183</b>

### 31 December 2014 (in PLN 000's)

No.	Name of the company	Country of registration	Assets	Liabilities	Revenues	Net profit / (loss)	% interest held	Carrying value
1.	Aspiro Sp. z o.o.	Poland	300 881	36 514	267 759	124 753	100.00	51 536
2.	BDH Development Sp. z o.o.	Poland	97 788	465	3 956	(5 223)	100.00	102 778
3.	Call Center Poland S.A.	France	23 814	16 830	9 759	(3 459)	100.00	10 097
4.	Dom Maklerski mBanku S.A.	Poland	889 671	763 702	109 589	15 560	100.00	26 719
5.	Garbary Sp. z o.o.	Poland	44 129	69	179	(3 140)	100.00	45 402
6.	JMD III Sp. z o.o.	Poland	-	3	-	(4)	100.00	10
7.	mBank Hipoteczny S.A.	Poland	6 175 342	5 551 949	245 259	18 648	26.94	176 388
8.	mCentrum Operacji Sp. z o.o.	Poland	45 339	10 477	32 136	(4 517)	100.00	26 539
9.	mCorporate Finance SA	Poland	577	47	2 061	(984)	100.00	5 532
10.	mFinance France SA	France	7 201 897	7 201 154	125 565	36	99.98	1 006
11.	MLV 45 Sp. z o.o.	Poland	89	11	184	48	100.00	8
12.	MLV 45 Sp. z o.o. spółka komandytowa	Poland	536 535	70	151	(191)	100.00	348 121
13.	mWealth Management SA	Poland	41 640	5 695	37 372	14 911	100.00	12 000
14.	Octopus Sp. z o.o.	Poland	56	4	49	32	99.90	50
15.	Tele -Tech Investment Sp. z o.o.	Poland	97 099	96 951	10 244	(144)	100.00	381
								<b>806 567</b>

Moreover, as at 31 December 2014 the Bank's subsidiary Transfinance a.s. was presented as non-current asset held for sale.

### Changes in investments in subsidiaries

	31.12.2015	31.12.2014
<b>Investments in subsidiaries</b>		
<b>As at the beginning of the period</b>	<b>806 567</b>	<b>757 259</b>
Increase	999 763	102 450
Decrease	(348 121)	(29 711)
Impairment/release of impairment	(20 026)	(23 431)
<b>As at the end of the period</b>	<b>1 438 183</b>	<b>806 567</b>

In 2015, most of the amount under the item "Increase" as well as the whole amount under the item "Decrease" relates to the reorganisation in mBank S.A. Group resulting from MLV45 Sp. z o.o. spółka komandytowa activity cessation. The reorganisation had the form of a transfer of shares held by the company MLV45 Sp. z o.o. spółka komandytowa in the companies: mBank Hipoteczny S.A., mLeasing Sp. z o.o., mFactoring S.A. and mLocum S.A. under the direct control of mBank S.A. On 10 September 2015, shareholders of MLV45 Sp. z o.o. spółka komandytowa - mBank S.A. and MLV45 Sp. z o.o. adopted a resolution on MLV45 Sp. z o.o. spółka komandytowa liquidation, opening a liquidation procedure and appointing a liquidator. The application for the opening of the liquidation procedure was submitted to the District Court for the Capital City of Warsaw, 12th Division of the National Court Register on 10 September 2015 and the company was deleted from the register on 22 December 2015.

The afore-mentioned reorganisation steps have had no impact on the continuing full control mBank S.A. exercises over the mentioned subsidiaries.

Moreover, the item "Increase" relates to the increase of equity in mBank Hipoteczny S.A., Octopus Sp. z o.o., Garbary Sp. z o.o., mFinance France S.A., Tele-Tech Investment Sp. z o.o. and JMD III Sp z o.o by: PLN 140 000 thousand, PLN 2 997 thousand, PLN 1 326 thousand, PLN 1 182 thousand, PLN 500 thousand and PLN 10 thousand, respectively.

In 2015, write-offs relate to impairment of shares in the companies: BDH Development Sp. z o.o., Call Center Poland S.A. and Garbary Sp. z o.o in the amounts of PLN 10 154 thousand, PLN 8 096 thousand and PLN 1 776 thousand, respectively.

In 2014, the item "Increase" involves an increase in equity of mBank Hipoteczny S.A. and Garbary Sp. z o.o respectively: PLN 100 000 thousand, and PLN 2 450 thousand.

In 2014, write-offs relate to impairment of shares in Garbary Sp. z o.o as described in Note 22 above.

In 2014, the item "Decrease" relates mainly to the exclusion of shares in the company Transfinance a.s. included in the opening balance sheet in connection with their reclassification to non-current assets (disposal groups) held for sale.

## 24. Non-current assets (disposal groups) held for sale

As at 31 December 2014, as non-current assets (disposal group) the Bank presented the shares of the company Transfinance a.s. On 20 January 2015, under the sale agreement signed on 8 December 2014 between mBank S.A. and UniCredit Bank Czech Republic and Slovakia a.s. (UniCredit), the sale transaction of the Transfinance shares to UniCredit was finalized closing the process of restructuring of the foreign factoring activities i.e. after the sale of Magyar Factor zRt and Intermarket Bank AG in 2011.

## 25. Intangible assets

	31.12.2015	31.12.2014
Patents, licences and similar assets, including:	317 812	331 781
- computer software	224 531	243 912
Other intangible assets	5 115	6 238
Intangible assets under development	150 889	87 059
<b>Total intangible assets</b>	<b>473 816</b>	<b>425 078</b>

In 2015 and 2014, the Bank performed impairment tests of intangible assets under development. As a result of the tests, impairment has been not stated.

## Movements in intangible assets

Movements in intangible assets from 1 January to 31 December 2015	Development costs	Acquired concessions, patents, licences and other similar assets		Other intangible assets	Intangible assets under development	Total intangible assets
			including: acquired computer software			
<b>Gross value of intangible assets as at the beginning of the period: 01.01.2015</b>	-	<b>882 959</b>	<b>652 654</b>	<b>10 975</b>	<b>87 059</b>	<b>980 993</b>
<b>Increase (due to)</b>	-	<b>78 287</b>	<b>26 340</b>	<b>7</b>	<b>109 830</b>	<b>188 124</b>
- purchase	-	34 124	-	2	80 955	115 081
- transfer from intangible assets under development	-	31 683	14 689	5	-	31 688
- development costs	-	-	-	-	20 376	20 376
- other increases	-	12 480	11 651	-	8 499	20 979
<b>Decrease (due to)</b>	-	<b>(45 267)</b>	<b>(33 193)</b>	-	<b>(46 000)</b>	<b>(91 267)</b>
- liquidation	-	(33 591)	(33 193)	-	-	(33 591)
- transfer to intangible assets given to use	-	-	-	-	(31 688)	(31 688)
- other decreases	-	(11 676)	-	-	(14 312)	(25 988)
<b>Gross value of intangible assets as at the end of the period: 31.12.2015</b>	-	<b>915 979</b>	<b>645 801</b>	<b>10 982</b>	<b>150 889</b>	<b>1 077 850</b>
<b>Accumulated amortization as at the beginning of the period: 01.01.2015</b>	-	<b>(551 178)</b>	<b>(408 742)</b>	<b>(4 737)</b>	-	<b>(555 915)</b>
<b>Amortization for the period (due to)</b>	-	<b>(46 989)</b>	<b>(12 528)</b>	<b>(1 130)</b>	-	<b>(48 119)</b>
- amortization	-	(80 540)	(45 697)	(1 130)	-	(81 670)
- other increases	-	(40)	(24)	-	-	(40)
- liquidation	-	33 591	33 193	-	-	33 591
<b>Accumulated amortization as at the end of the period: 31.12.2015</b>	-	<b>(598 167)</b>	<b>(421 270)</b>	<b>(5 867)</b>	-	<b>(604 034)</b>
<b>Net value of intangible assets as at the end of the period: 31.12.2015</b>	-	<b>317 812</b>	<b>224 531</b>	<b>5 115</b>	<b>150 889</b>	<b>473 816</b>

Movements in intangible assets from 1 January to 31 December 2014	Development costs	Acquired concessions, patents, licences and other similar assets		Other intangible assets	Intangible assets under development	Total intangible assets
			including: acquired computer software			
<b>Gross value of intangible assets as at the beginning of the period: 01.01.2014</b>	<b>5 313</b>	<b>774 702</b>	<b>599 837</b>	<b>14 794</b>	<b>93 197</b>	<b>888 006</b>
<b>Increase (due to)</b>	-	<b>113 647</b>	<b>54 111</b>	<b>83</b>	<b>82 719</b>	<b>196 449</b>
- purchase	-	36 974	-	83	58 723	95 780
- transfer from fixed assets under construction	-	183	-	-	-	183
- transfer from intangible assets under development	-	64 920	42 541	-	-	64 920
- development costs	-	-	-	-	14 968	14 968
- other increases	-	11 570	11 570	-	9 028	20 598
<b>Decrease (due to)</b>	<b>(5 313)</b>	<b>(5 390)</b>	<b>(1 294)</b>	<b>(3 902)</b>	<b>(88 857)</b>	<b>(103 462)</b>
- liquidation	-	(3 088)	(1 294)	-	-	(3 088)
- transfer to intangible assets given to use	-	-	-	-	(64 920)	(64 920)
- other decreases	(5 313)	(2 302)	-	(3 902)	(23 937)	(35 454)
<b>Gross value of intangible assets as at the end of the period: 31.12.2014</b>	-	<b>882 959</b>	<b>652 654</b>	<b>10 975</b>	<b>87 059</b>	<b>980 993</b>
<b>Accumulated amortization as at the beginning of the period: 01.01.2014</b>	<b>(4 937)</b>	<b>(466 531)</b>	<b>(343 886)</b>	<b>(7 754)</b>	-	<b>(479 222)</b>
<b>Amortization for the period (due to)</b>	<b>4 937</b>	<b>(84 647)</b>	<b>(64 856)</b>	<b>3 017</b>	-	<b>(76 693)</b>
- amortization	-	(78 611)	(47 263)	(1 120)	-	(79 731)
- other increases	-	(18 887)	(18 887)	-	-	(18 887)
- liquidation	-	3 088	1 294	-	-	3 088
- other decreases	4 937	9 763	-	4 137	-	18 837
<b>Accumulated amortization as at the end of the period: 31.12.2014</b>	-	<b>(551 178)</b>	<b>(408 742)</b>	<b>(4 737)</b>	-	<b>(555 915)</b>
<b>Net value of intangible assets as at the end of the period: 31.12.2014</b>	-	<b>331 781</b>	<b>243 912</b>	<b>6 238</b>	<b>87 059</b>	<b>425 078</b>

## 26. Tangible assets

	<b>31.12.2015</b>	<b>31.12.2014</b>
Tangible assets, including:	403 079	397 520
- land	1 033	1 033
- buildings and structures	163 485	168 975
- equipment	122 234	89 543
- vehicles	39 855	43 400
- other tangible assets	76 472	94 569
Tangible assets under construction	81 788	71 302
<b>Total tangible assets</b>	<b>484 867</b>	<b>468 822</b>

## Movements in tangible assets

Movements in tangible assets from 1 January to 31 December 2015	Land	Buildings and structures	Equipment	Vehicles	Other fixed assets	Tangible assets under construction	Total
<b>Gross value of tangible assets as at the beginning of the period: 01.01.2015</b>	<b>1 033</b>	<b>304 737</b>	<b>497 662</b>	<b>56 731</b>	<b>402 824</b>	<b>71 438</b>	<b>1 334 425</b>
<b>Increase (due to)</b>	-	-	<b>78 612</b>	<b>5 329</b>	<b>14 864</b>	<b>94 308</b>	<b>193 113</b>
- purchase	-	-	26 841	-	2 580	77 682	107 103
- transfer from tangible assets under construction	-	-	50 930	-	11 715	-	62 645
- other increases	-	-	841	5 329	569	16 626	23 365
<b>Decrease (due to)</b>	-	<b>(354)</b>	<b>(28 446)</b>	<b>(3 304)</b>	<b>(26 715)</b>	<b>(83 822)</b>	<b>(142 641)</b>
- sale	-	-	(4 079)	-	(881)	-	(4 960)
- liquidation	-	(354)	(11 906)	-	(12 335)	-	(24 595)
- transfer to tangible assets	-	-	-	-	-	(62 645)	(62 645)
- other decreases	-	-	(12 461)	(3 304)	(13 499)	(21 177)	(50 441)
<b>Gross value of tangible assets as at the end of the period: 31.12.2015</b>	<b>1 033</b>	<b>304 383</b>	<b>547 828</b>	<b>58 756</b>	<b>390 973</b>	<b>81 924</b>	<b>1 384 897</b>
<b>Accumulated depreciation as at the beginning of the period: 01.01.2015</b>	-	<b>(86 492)</b>	<b>(408 119)</b>	<b>(13 331)</b>	<b>(308 124)</b>	-	<b>(816 066)</b>
<b>Depreciation for the period (due to)</b>	-	<b>(5 136)</b>	<b>(17 475)</b>	<b>(5 570)</b>	<b>(6 246)</b>	-	<b>(34 427)</b>
- depreciation charge	-	(5 233)	(45 495)	(7 798)	(31 692)	-	(90 218)
- other increases	-	(615)	(102)	(39)	(246)	-	(1 002)
- sale	-	-	4 006	-	864	-	4 870
- liquidation	-	87	11 844	-	11 551	-	23 482
- other decreases	-	625	12 272	2 267	13 277	-	28 441
<b>Accumulated depreciation as at the end of the period: 31.12.2015</b>	-	<b>(91 628)</b>	<b>(425 594)</b>	<b>(18 901)</b>	<b>(314 370)</b>	-	<b>(850 493)</b>
<b>Impairment losses as at the beginning of the period: 01.01.2015</b>	-	<b>(49 270)</b>	-	-	<b>(131)</b>	<b>(136)</b>	<b>(49 537)</b>
<b>Impairment losses as at the end of the period: 31.12.2015</b>	-	<b>(49 270)</b>	-	-	<b>(131)</b>	<b>(136)</b>	<b>(49 537)</b>
<b>Net value of tangible assets as at the end of the period: 31.12.2015</b>	<b>1 033</b>	<b>163 485</b>	<b>122 234</b>	<b>39 855</b>	<b>76 472</b>	<b>81 788</b>	<b>484 867</b>

Movements in tangible assets from 1 January to 31 December 2014	Land	Buildings and structures	Equipment	Vehicles	Other fixed assets	Tangible assets under construction	Total
<b>Gross value of tangible assets as at the beginning of the period: 01.01.2014</b>	<b>1 033</b>	<b>304 449</b>	<b>480 175</b>	<b>54 840</b>	<b>396 910</b>	<b>36 171</b>	<b>1 273 578</b>
<b>Increase (due to)</b>	-	<b>288</b>	<b>29 127</b>	<b>36 663</b>	<b>17 087</b>	<b>60 428</b>	<b>143 593</b>
- purchase	-	-	15 927	57	3 609	53 516	73 109
- transfer from tangible assets under construction	-	288	9 139	-	12 993	-	22 420
- other increases	-	-	4 061	36 606	485	6 912	48 064
<b>Decrease (due to)</b>	-	-	<b>(11 640)</b>	<b>(34 772)</b>	<b>(11 173)</b>	<b>(25 161)</b>	<b>(82 746)</b>
- sale	-	-	(8 191)	-	(2 647)	-	(10 838)
- liquidation	-	-	(3 196)	-	(8 525)	-	(11 721)
- transfer to tangible assets	-	-	-	-	-	(22 420)	(22 420)
- transfer to intangible assets	-	-	-	-	-	(183)	(183)
- other decreases	-	-	(253)	(34 772)	(1)	(2 558)	(37 584)
<b>Gross value of tangible assets as at the end of the period: 31.12.2014</b>	<b>1 033</b>	<b>304 737</b>	<b>497 662</b>	<b>56 731</b>	<b>402 824</b>	<b>71 438</b>	<b>1 334 425</b>
<b>Accumulated depreciation as at the beginning of the period: 01.01.2014</b>	-	<b>(81 254)</b>	<b>(382 920)</b>	<b>(33 877)</b>	<b>(283 264)</b>	-	<b>(781 315)</b>
<b>Depreciation for the period (due to)</b>	-	<b>(5 238)</b>	<b>(25 199)</b>	<b>20 546</b>	<b>(24 860)</b>	-	<b>(34 751)</b>
- depreciation charge	-	(5 238)	(36 605)	(6 418)	(34 631)	-	(82 892)
- other increases	-	-	(100)	-	(246)	-	(346)
- sale	-	-	8 154	-	2 639	-	10 793
- liquidation	-	-	3 118	-	7 378	-	10 496
- other decreases	-	-	234	26 964	-	-	27 198
<b>Accumulated depreciation as at the end of the period: 31.12.2014</b>	-	<b>(86 492)</b>	<b>(408 119)</b>	<b>(13 331)</b>	<b>(308 124)</b>	-	<b>(816 066)</b>
<b>Impairment losses as at the beginning of the period: 01.01.2014</b>	-	<b>(49 270)</b>	-	-	<b>(131)</b>	<b>(136)</b>	<b>(49 537)</b>
<b>Impairment losses as at the end of the period: 31.12.2014</b>	-	<b>(49 270)</b>	-	-	<b>(131)</b>	<b>(136)</b>	<b>(49 537)</b>
<b>Net value of tangible assets as at the end of the period: 31.12.2014</b>	<b>1 033</b>	<b>168 975</b>	<b>89 543</b>	<b>43 400</b>	<b>94 569</b>	<b>71 302</b>	<b>468 822</b>

The entire value of vehicles is related to finance lease agreement.

The recoverable value of impaired tangible assets is the net sale price determined on the basis of market prices for similar assets.

## 27. Other assets

	31.12.2015	31.12.2014
<b>Other, including:</b>	<b>279 019</b>	<b>199 405</b>
- debtors	138 004	91 588
- interbank balances	2 365	2 726
- other accruals	99 293	69 206
- accrued income	36 283	33 889
- inventories	3 074	1 996
<b>Total other assets</b>	<b>279 019</b>	<b>199 405</b>
Short-term (up to 1 year)	145 131	97 660
Long-term (over 1 year)	133 888	101 745

As at 31 December 2015, the above note includes financial assets in amount of PLN 140 369 thousand (31 December 2014: PLN 94 314 thousand).

## Other financial assets included in the note above

	31.12.2015	31.12.2014
<b>Gross other financial assets, including:</b>	<b>143 922</b>	<b>107 724</b>
- Not past due	138 954	100 900
- Past due over 90 days	4 968	6 824
- Provisions for impaired assets (negative amount)	(3 553)	(13 410)
<b>Net other financial assets</b>	<b>140 369</b>	<b>94 314</b>

## 28. Amounts due to other banks

	31.12.2015	31.12.2014
Current accounts	1 424 073	711 931
Term deposits	144 870	10 083
Loans and advances received	9 349 773	11 318 327
Repo / sell-buy-back transactions	778 145	1 124 586
Liabilities in respect of cash collaterals	427 026	172 838
Payables to be settled	2 053	2 739
Other	57 251	43 720
<b>Amounts due to other banks</b>	<b>12 183 191</b>	<b>13 384 224</b>
Short-term (up to 1 year)	6 076 967	5 146 153
Long-term (over 1 year)	6 106 224	8 238 071

On 31 December 2015, the value of fixed rate deposits from other banks was PLN 144 870 thousand (31 December 2014: PLN 10 083 thousand). In the both reporting periods there were no variable rate term deposits.

As at 31 December 2015 and as at 31 December 2014, loans and advances received were variable rate loans.

The average interest rate for loans and deposits obtained from banks in 2015 amounted to 0.69% (31 December 2014: - 1.25%).

mBank S.A. did not provide collateral related to loans from other banks. The Bank did not note any violations of contractual terms related to liabilities in respect of loans received.

## 29. Amounts due to customers

	31.12.2015	31.12.2014
<b>Individual customers:</b>	<b>45 671 744</b>	<b>39 001 797</b>
Current accounts	32 022 887	27 692 024
Term deposits	13 604 623	11 202 722
Other liabilities:	44 234	107 051
- liabilities in respect of cash collaterals	22 140	19 292
- other	22 094	87 759
<b>Corporate customers:</b>	<b>39 652 525</b>	<b>39 409 871</b>
Current accounts	16 841 006	13 388 355
Term deposits	12 315 556	11 324 371
Loans and advances received	3 634 064	3 218 105
Repo transactions	1 093 712	3 738 058
Other liabilities:	5 768 187	7 740 982
- liabilities in respect of cash collaterals	5 710 450	7 693 061
- other	57 737	47 921
<b>Public sector customers:</b>	<b>599 882</b>	<b>900 598</b>
Current accounts	468 038	627 765
Term deposits	131 104	250 263
Repo transactions	-	12 951
Other liabilities:	740	9 619
- liabilities in respect of cash collaterals	-	125
- other	740	9 494
<b>Total amounts due to customers</b>	<b>85 924 151</b>	<b>79 312 266</b>
Short-term (up to 1 year)	75 246 365	69 006 338
Long-term (over 1 year)	10 677 786	10 305 928



As at 31 December 2015, the majority of the deposits from retail and corporate customers bore fixed interest rates. The average interest rate for amounts due to customers (excluding repos) amounted to 1.08% (31 December 2014: -1.50%).

As at 31 December 2015, the balance of loans and advances received included a loan received from European Investment Bank amounting to PLN 3 634 064 thousand (31 December 2014: PLN 3 218 105 thousand). The loan was collateralized with treasury bonds, which have been disclosed as pledge assets under Note 22 and Note 37.

### 30. Debt securities in issue

In November 2015 mBank S.A. redeemed bonds in the amount of PLN 385 000 thousand, therefore, as of 31 December 2015, the Bank had no liabilities arising from the issue of securities.

#### As at 31 December 2014

Debt securities in issue by category	Nominal value	Contractual interest rate	Guarantee/collateral	Redemption date	Carrying value
<b>Long-term issues</b>	<b>385 000</b>				<b>386 423</b>
- Bonds (in PLN)	385 000	3.55%	no collateral	23-11-2015	386 423
<b>Debt securities in issue (carrying value in PLN '000)</b>					<b>386 423</b>

The Bank did not note any violations of contractual terms related to liabilities in respect of issued debt securities.

#### Movements in debt securities in issue

	31.12.2015	31.12.2014
<b>As at the beginning of the period</b>	<b>386 423</b>	<b>451 916</b>
Disposals (redemption)	(385 000)	-
Disposals (partial repayment)	-	(66 462)
Other changes	(1 423)	969
<b>Debt securities in issue as at the end of the period</b>	<b>-</b>	<b>386 423</b>

In 2015, the Bank made redemption of 3 850 bonds with a nominal value of PLN 385 000 thousand, issued in November 2012.

On 31 March 2014, the Bank made an early redemption of 650 bonds with a nominal value of PLN 65 000 thousand issued by mBank S.A. in November 2012 as part of the Bonds and Bank Securities Issue Programme.

The transactions regarding Bank's bonds which constitute subordinated liabilities have been described under Note 31 below.

### 31. Subordinated liabilities

SUBORDINATED LIABILITIES	Nominal value	Currency	Terms of interest rate (%)	Effective interest rate (%)	Redemption date	As at the end of the period (in PLN '000)
<b>As at 31 December 2015</b>						
- Commerzbank AG	400 000	CHF	3M LIBOR + 1.2%*	0.380	08.03.2017	1 576 159
- Commerzbank AG	80 000	CHF	3M LIBOR + 1.4%**	0.631	perpetual <sup>1)</sup>	315 213
- Commerzbank AG	170 000	CHF	3M LIBOR + 2.2%***	1.475	perpetual <sup>1)</sup>	672 003
- Investors not associated with mBank S.A.	500 000	PLN	6M WIBOR + 2.25%	4.020	20.12.2023	500 567
- Investors not associated with mBank S.A.	750 000	PLN	6M WIBOR + 2.1%	3.890	17.01.2025	763 373
						<b>3 827 315</b>

SUBORDINATED LIABILITIES	Nominal value	Currency	Terms of interest rate (%)	Effective interest rate (%)	Redemption date	As at the end of the period (in PLN '000)
<b>As at 31 December 2014</b>						
- Commerzbank AG	400 000	CHF	3M LIBOR + 1.2%*	1.200	08.03.2017	1 419 015
- Commerzbank AG	80 000	CHF	3M LIBOR + 1.4%**	1.350	perpetual <sup>1)</sup>	283 683
- Commerzbank AG	70 000	CHF	3M LIBOR + 2.0%***	2.007	18.12.2017	248 307
- Commerzbank AG	170 000	CHF	3M LIBOR + 2.2%****	2.200	perpetual <sup>1)</sup>	605 697
- Commerzbank AG	90 000	CHF	3M LIBOR + 2.5%	2.450	24.06.2018	319 177
- Investors not associated with mBank S.A.	500 000	PLN	6M WIBOR + 2.25%	4.300	20.12.2023	500 664
- Investors not associated with mBank S.A.	750 000	PLN	6M WIBOR + 2.1%	4.150	17.01.2025	751 181
						<b>4 127 724</b>

\* Margin amounting to 0.7% was in force within the period of first five years. From June 2012, margin amounting to 1.2% is in force.

- \*\* Margin amounting to 1.4% is in force up to December 2016. Within the period of next years it will be equal to 3.4%.
- \*\*\* Margin amounting to 2.0% is in force from December 2012.
- \*\*\*\* Margin amounting to 2.2% is in force up to January 2018. Within the period of next years it will be equal to 4.2%.
- <sup>1)</sup> Debt securities become due on the initiative of the Bank no earlier than two years after the issue date or on the initiative of Commerzbank, not earlier than five years after the issue date, after obtaining the approval of the Polish Financial Supervision Authority.

The effective interest rate specified in the tables above means the interest rate at the inception day of the last interest period.

In 2015 and 2014, the Bank did not note any delays in repayments of interest instalments and was not in default of any other contractual provisions related to its subordinated liabilities.

According to the decision dated 8 January 2015 Bank obtained a written permission of the Polish Financial Supervision Authority (KNF) to include in Tier 2 capital the amount of PLN 750 000 thousand constituting subordinated liabilities from the bonds issue dated 17 December 2014 on total nominal value of PLN 750 000 thousand with redemption date on 17 January 2025 on terms that meet the requirements arising from the CRR Regulation.

According to the decision dated 14 February 2014 mBank obtained a written permission of the KNF to include in Tier 2 capital the amount of PLN 500 000 thousand constituting subordinated liabilities from the bonds issue dated 3 December 2013 on total nominal value of PLN 500 000 thousand and with 10 years maturity on terms that meet the requirements arising from the CRR Regulation.

According to Article 484 (5) of the CRR Regulation, subordinated liabilities from the bonds issue with undefined maturity are included in Tier 2 capital calculation with application of the rules of grandfathering and limits of grandfathering in transitional period ongoing from 1 January 2014 till 31 December 2021.

#### Movements in subordinated liabilities

	31.12.2015	31.12.2014
<b>As at the beginning of the period</b>	<b>4 127 724</b>	<b>3 762 757</b>
- additions (issue)	-	750 000
- disposals (repayment)	(637 661)	(480 122)
- exchange differences	337 144	133 121
- other changes	108	(38 032)
<b>Subordinated liabilities as at the end of the period</b>	<b>3 827 315</b>	<b>4 127 724</b>
Short-term (up to 1 year)	16 799	6 560
Long-term (over 1 year)	3 810 516	4 121 164

In June 2015, the Bank made a partial repayment of the subordinated loan in the amount of CHF 90 million thousand (equivalent to PLN 359 019 thousand at the exchange rate of 24 June 2015) taken on 24 June 2008 with the maturity date on 24 June 2018.

Moreover, in June 2015 the Bank made a partial repayment of the subordinated loan in the amount of CHF 70 million (equivalent to PLN 278 719 thousand at the exchange rate of 18 June 2015) taken on 18 December 2007 in the amount of CHF 120 000 with the maturity date on 18 December 2017 and partially repaid on 18 June 2014 in the amount of CHF 50 000 (equivalent to PLN 170 090 thousand at the exchange rate of 18 June 2014).

On 17 December 2014, the Bank issued subordinated bonds with a total nominal value of PLN 750 000 thousand, as described above.

On 24 March 2014, the bonds with undefined maturity date, issued on 24 June 2008 in the amount of CHF 90 000 thousand CHF (equivalent of PLN 310 032 thousand at the rate of 24 March 2014), was prepaid by mBank S.A.

### 32. Other liabilities

	31.12.2015	31.12.2014
<b>Other liabilities, including</b>		
- tax liabilities	11 338	12 374
- interbank settlements	412 278	425 309
- creditors	505 135	298 829
- accrued expenses	127 805	131 191
- deferred income	155 967	84 375
- provisions for post-employment employee benefits	12 332	10 099
- provisions for holiday equivalents	17 926	18 645
- provisions for other liabilities to employees	120 647	131 983
<b>Total other liabilities</b>	<b>1 363 428</b>	<b>1 112 805</b>

As at 31 December 2015, the note presented above includes financial liabilities in the amount of PLN 1 045 218 thousand (31 December 2014: PLN 855 329 thousand). Cash flows resulting from those financial liabilities have been presented under Note 3.10.1. The other components of presented liabilities, except for part of provisions for post-employment benefits that were calculated on actuarial basis as a rule, are short-term liabilities.

In 2015, liabilities from creditors include the value of financial lease in the amount of PLN 41 396 thousand (in 2014: PLN 45 452 thousand).

#### Movements in provisions for post-employment employee benefits

	31.12.2015	31.12.2014
<b>Provisions for post-employment employee benefits</b>		
<b>As at the beginning of the period (by type)</b>	<b>10 099</b>	<b>7 509</b>
pension and disability provisions	4 943	3 690
provisions for death severance	3 030	2 317
provisions for the Social Benefit Fund	2 126	1 502
<b>Change in the period (due to)</b>	<b>2 233</b>	<b>2 590</b>
<b>Provisions created, due to:</b>	<b>513</b>	<b>319</b>
pension and disability provisions	317	200
provisions for death severance	115	72
provisions for the Social Benefit Fund	81	47
<b>Interest expense, due to:</b>	<b>320</b>	<b>356</b>
pension and disability provisions	158	177
provisions for death severance	98	112
provisions for the Social Benefit Fund	64	67
<b>Actuarial gains and losses recognised in other comprehensive income (Note 15), due to:</b>	<b>1 873</b>	<b>2 240</b>
pension and disability provisions	723	1 041
provisions for death severance	421	529
provisions for the Social Benefit Fund	729	670
<b>Benefits paid, due to:</b>	<b>(473)</b>	<b>(325)</b>
pension and disability provisions	(177)	(165)
provisions for death severance	(7)	-
provisions for the Social Benefit Fund	(289)	(160)
<b>As at the end of the period (by type)</b>	<b>12 332</b>	<b>10 099</b>
pension and disability provisions	5 964	4 943
provisions for death severance	3 657	3 030
provisions for the Social Benefit Fund	2 711	2 126

<b>Short-term (up to 1 year)</b>	<b>1 064</b>	<b>804</b>
pension and disability provisions	817	579
provisions for death severance	199	181
provisions for the Social Benefit Fund	48	44
<b>Long-term (over 1 year)</b>	<b>11 268</b>	<b>9 295</b>
pension and disability provisions	5 147	4 364
provisions for death severance	3 458	2 849
provisions for the Social Benefit Fund	2 663	2 082

The discount rate is one of the key assumptions used in the actuarial valuation of provisions for post-employment benefits. If the discount rate used in the calculation of these provisions was decreased by 0.5 p.p., the value of the provisions would increase by PLN 534 thousand, and in the case of an increase of the discount rate by 0.5 p.p. the value of the provisions would fall by PLN 489 thousand.

	31.12.2015	31.12.2014
<b>Breakdown of actuarial gains and losses</b>		
<b>Change in financing assumptions, due to:</b>	<b>458</b>	<b>1 544</b>
pension and disability provisions	182	640
provisions for death severance	115	424
provisions for the Social Benefit Fund	161	480
<b>Change in demographic assumptions, due to:</b>	<b>571</b>	<b>362</b>
pension and disability provisions	281	123
provisions for death severance	11	204
provisions for the Social Benefit Fund	279	35
<b>Other changes, due to:</b>	<b>844</b>	<b>334</b>
pension and disability provisions	260	278
provisions for death severance	295	(99)
provisions for the Social Benefit Fund	289	155

### 33. Provisions

	31.12.2015	31.12.2014
For off-balance sheet granted contingent liabilities *	45 590	49 610
For legal proceedings	99 526	96 933
Other	80 228	30 335
<b>Total provisions</b>	<b>225 344</b>	<b>176 878</b>

\* includes valuation of financial guarantees

As at 31 December 2015, other provisions include the provision for payment for the Borrowers Support Fund in the amount of PLN 51 727 thousand. The cost of the provision has been included in mBank's income statement for the year 2015 under overhead costs (Note 10). The payment was made on 18 February 2016.

The estimated maturity of granted contingent liabilities has been presented under Note 36.

The estimated cash flow due to created provisions for legal proceedings and other provisions is expected to crystalize over 1 year.

## Movements in provisions

	31.12.2015	31.12.2014
<b>As at the beginning of the period (by type)</b>	<b>176 878</b>	<b>141 060</b>
For off-balance sheet granted contingent liabilities	49 610	56 068
For legal proceedings	96 933	56 275
Other	30 335	28 717
<b>Change in the period (due to)</b>	<b>48 466</b>	<b>35 818</b>
- increase of provisions, due to:	215 262	206 211
for off-balance-sheet granted contingent liabilities (Note 12)	146 612	144 058
for legal proceedings	8 744	51 705
other	59 906	10 448
- release of provisions, due to:	(150 698)	(151 067)
for off-balance-sheet granted contingent liabilities (Note 12)	(150 698)	(150 716)
for legal proceedings	-	(351)
- write-offs	(16 167)	(19 548)
- foreign exchange differences	69	222
<b>As at the end of the period (by type)</b>	<b>225 344</b>	<b>176 878</b>
For off-balance sheet granted contingent liabilities	45 590	49 610
For legal proceedings	99 526	96 933
Other	80 228	30 335

## Provisions for off-balance sheet granted contingent liabilities

	31.12.2015	31.12.2014
<b>Incurred but not identified losses</b>		
Off-balance sheet contingent liabilities	29 584 188	29 218 521
Provisions for off-balance sheet contingent liabilities analysed according to portfolio approach (negative amount)	(31 131)	(27 690)
<b>Net off-balance sheet contingent liabilities</b>	<b>29 553 057</b>	<b>29 190 831</b>

## Off-balance sheet granted contingent liabilities with impairment

	31.12.2015	31.12.2014
Off-balance sheet contingent liabilities	28 259	57 900
Provisions for off-balance sheet contingent liabilities analysed individually (negative amount)	(14 459)	(21 920)
<b>Net off-balance sheet contingent liabilities</b>	<b>13 800</b>	<b>35 980</b>

## 34. Assets and liabilities for deferred income tax

Assets and liabilities for deferred income tax are calculated for all temporary differences in accordance with the balance sheet method, using an effective income tax rate of 19% in 2015 and 2014.

Assets and liabilities for deferred income tax are not recognized as short term assets and liabilities.

Changes in assets and liabilities for deferred income tax are presented below:

Deferred income tax assets	As at 01.01.2015	Recognised in the income statement	Recognised in other comprehensive income	Other changes	As at 31.12.2015
Interest	44 399	(4 098)	-	-	<b>40 301</b>
Valuation of investment securities	21 340	15 763	5 616	-	<b>42 719</b>
Provisions for impairment of loans and advances	203 961	(10 343)	-	-	<b>193 618</b>
Provisions for employee benefits	29 229	(2 396)	355	-	<b>27 188</b>
Other provisions	6 683	11 090	-	-	<b>17 773</b>
Prepayments/accruals	23 538	(177)	-	-	<b>23 361</b>
Tax losses carried forward	6 034	(6 034)	-	-	-
Other negative temporary differences	25 591	16 738	-	2 321	<b>44 650</b>
<b>Total deferred income tax assets</b>	<b>360 775</b>	<b>20 543</b>	<b>5 971</b>	<b>2 321</b>	<b>389 610</b>

Deferred income tax liabilities	As at 01.01.2015	Recognised in the income statement	Recognised in other comprehensive income	Other changes	As at 31.12.2015
Interest	(50 170)	(4 573)	-	-	(54 743)
Valuation of derivative financial instruments	(24 312)	(12 527)	750	-	(36 089)
Valuation of investment securities	(155 275)	5 910	(440)	-	(149 805)
Interest and fees received in advance	(40 451)	1 825	-	-	(38 626)
Difference between tax and book value of tangible and intangible assets	(43 911)	(3 393)	-	-	(47 304)
Prepayments regarding amortization of applied investment relief	(18 657)	-	-	-	(18 657)
Other positive temporary differences	(12 937)	(252)	-	-	(13 189)
<b>Total deferred income tax liabilities</b>	<b>(345 713)</b>	<b>(13 010)</b>	<b>310</b>	<b>-</b>	<b>(358 413)</b>

Deferred income tax assets	As at 01.01.2014	Recognised in the income statement	Recognised in other comprehensive income	Other changes	As at 31.12.2014
Interest	74 186	(29 787)	-	-	44 399
Valuation of derivative financial instruments	26 871	(26 871)	-	-	-
Valuation of investment securities	6 232	15 108	-	-	21 340
Provisions for impairment of loans and advances	166 597	37 364	-	-	203 961
Provisions for employee benefits	27 175	1 627	427	-	29 229
Other provisions	4 518	2 165	-	-	6 683
Prepayments/accruals	20 931	2 607	-	-	23 538
Tax losses carried forward	13 334	(7 300)	-	-	6 034
Other negative temporary differences	20 225	5 158	-	208	25 591
<b>Total deferred income tax assets</b>	<b>360 069</b>	<b>71</b>	<b>427</b>	<b>208</b>	<b>360 775</b>

Deferred income tax liabilities	As at 01.01.2014	Recognised in the income statement	Recognised in other comprehensive income	Other changes	As at 31.12.2014
Interest	(38 970)	(11 200)	-	-	(50 170)
Valuation of derivative financial instruments	(3 534)	(19 826)	(952)	-	(24 312)
Valuation of investment securities	(90 688)	(1 115)	(63 472)	-	(155 275)
Interest and fees received in advance	(35 740)	(4 711)	-	-	(40 451)
Difference between tax and book value of tangible and intangible assets	(30 155)	(13 756)	-	-	(43 911)
Prepayments regarding amortization of applied investment relief	(18 657)	-	-	-	(18 657)
Other positive temporary differences	(9 147)	(3 790)	-	-	(12 937)
<b>Total deferred income tax liabilities</b>	<b>(226 891)</b>	<b>(54 398)</b>	<b>(64 424)</b>	<b>-</b>	<b>(345 713)</b>

Interest income included in the profit and loss account	31.12.2015	31.12.2014
Interest	(8 671)	(40 987)
Valuation of derivative financial instruments	(12 527)	(46 697)
Valuation of securities	21 673	13 993
Provisions for impairment of loans and advances	(10 343)	37 364
Provisions for employee benefits	(2 396)	1 627
Other provisions	11 090	2 165
Prepayments/accruals	(177)	2 607
Interest and fees received in advance	1 825	(4 711)
Difference between tax and book value of tangible and intangible assets	(3 393)	(13 756)
Deferred tax losses carried forward	(6 034)	(7 300)
Other temporary differences	16 486	1 368
<b>Total deferred income tax included in the profit and loss account (Note 13)</b>	<b>7 533</b>	<b>(54 327)</b>

A level of deferred tax asset for the year 2015 does not include tax losses of the foreign branch in Slovakia. Potential including of the tax losses into deferred tax asset in years to come will depend upon an assessment of the corporate income tax base level in a future (including the periods scheduled for settlement of tax losses).

Deferred tax assets are recognised, because it is probable that future taxable profit will occur.

### 35. Proceedings before a court, arbitration body or public administration authority

As at 31 December 2015, the Bank was not involved in any proceedings before a court, arbitration body, or public administration authority concerning liabilities of the Bank or its subsidiaries, which represent at least 10% of the Bank's equity. Moreover, the total value of claims concerning liabilities of the Bank or its subsidiary in all proceedings before a court, an arbitration body or a public administration authority as at 31 December 2015 was also not higher than 10% of the Bank's equity.

The Bank monitors the status of all legal proceedings brought against the Bank and the level of required provisions.

**Report on major proceedings brought against the Bank**

**1. Lawsuit brought by Bank Pekao SA (previously BPH SA) against Garbary Sp. z o.o. ("Garbary")**

BPH brought the case to court on 17 February 2005. The value of the dispute was estimated at PLN 42 854 thousand. The purpose was to cancel actions related to the creation of Garbary and the contribution in kind. The dispute focuses on determination of the value of the right to perpetual usufruct of land and related buildings that ZM Pozmeat SA contributed in kind to Garbary as payment for a stake in ZM Pozmeat SA share capital worth PLN 100 000 thousand. On 6 June 2006, the District Court in Poznań issued a verdict according to which the claims were dismissed in their entirety. The claimant filed an appeal against that verdict. On 6 February 2007, the Court of Appeal dismissed the claimant's appeal. The claimant filed the last resort appeal against the ruling of the Court of Appeal. On 2 October 2007, the Supreme Court revoked the ruling of the Court of Appeal and referred the case back. After re-examining the case, the Court of Appeal dismissed the ruling of the District Court in Poznań on 4 March 2008 and referred the case back. On 16 September 2010, the District Court in Poznań dismissed the claim in whole. On 19 October 2010, BPH filed an appeal against the ruling in question. On 24 February 2011, the Court of Appeal made a decision on revoking the ruling and discontinuance of proceedings involving Bank Pekao S.A. (the Bank entered in the proceedings as successor of BPH) justified by lack of title to bring the action before the court on the side of the Bank. The case was returned to the court of the first instance where it was continued with the participation of Pekao SA (previously BPH SA) as the claimant. Bank Pekao SA (previously BPH SA) filed the last resort appeal against the aforesaid decision with the Supreme Court. On 25 April 2012, the Supreme Court revoked the aforesaid decision of the Court of Appeal and referred the case back. On 9 April 2014 the Court of Appeal changed the ruling of the District Court and considered the activities connected with setting up the company Garbary and contribution in kind as ineffective in relation to Bank Pekao SA (previously BPH SA). The Bank filed an annulment appeal to the Supreme Court from above mentioned judgment. On 5 August 2015 the Supreme Court issued a decision in which it has declined acceptance of the complaint for consideration. Possibility of settlement of the dispute is being analyzed, with consideration of the legal conditions of efficient enforcement of the judgment.

**2. Lawsuit brought by Bank Pekao SA (previously BPH SA) against the Bank and Tele-Tech Investment Sp. z o.o. ("TTI")**

On 17 November 2007, BPH brought to court a case for damages in the amount of PLN 34 880 thousand plus statutory interest from 20 November 2004 to the date of payment, due to alleged illegal actions such as the sale by ZM Pozmeat SA to TTI of all shares in the equity of Garbary Sp. z o.o. (previously Milenium Center Sp. z o.o.), an important part of its assets, while ZM Pozmeat SA was at risk of insolvency.

In its reply to the claim, the Bank petitioned the Court for dismissing the claim on the grounds of there being no legal basis for allowing the claim. On 1 December 2009, the Court decided to suspend the case until the completion of Pozmeat's bankruptcy proceedings. On 26 January 2011, the court has decided to reinstate suspended proceedings due to the closing of the insolvency procedure. On 5 June 2012, the court once again decided to suspend the proceedings until the case filed by Bank Pekao SA (previously BPH SA) against Garbary Sp. z o.o. is finally settled. In November 2015, a decision to resume the suspended proceedings was made.

**3. Claims of clients of Interbrok**

170 entities who were clients of Interbrok Investment E. Drózdź i Spółka Spółka jawna (hereinafter referred to as Interbrok) called the Bank for amicable settlement in the total amount of PLN 385 520 thousand and via the District Court in Warsaw. In addition, 9 legal compensation suits have been delivered to the Bank. Eight of the nine suits were placed by former clients of Interbrok for the total amount of PLN 800 thousand with the reservation that the claims may be extended up to the total amount of PLN 5 950 thousand. Plaintiffs allege that the Bank aided in Interbrok's illegal activities, which caused damage to plaintiffs. Seven of the suits against mBank were dismissed on substantive grounds and thus ended with a valid court order. The eighth suit was dismissed on substantive grounds by the District Court. On 21 December 2010, the Court of Appeals revoked the judgment of the District Court and remanded the case to the District Court in Warsaw for re-examination. In the 9th case the value of the subject of litigation amounts to PLN 275 423 thousand together with statutory interest and legal costs. The amount set forth in the petition is to cover the receivables, acquired by the Plaintiff by way of assignment, due to parties aggrieved by Interbrok on account of the reduction (as a result of Interbrok's bankruptcy) of the receivables by a return of the deposits paid by the aggrieved for making investments on the forex market. The Plaintiff claims the Bank's liability on the grounds of the Bank's aiding to commit the illicit act of Interbrok involving the



pursuit of brokerage activity without a permit. At present, the case is being heard by the court of first instance.

In all court cases the Bank moves for dismissal of the claims in entirety and objects to charges raised in the legal suits. The legal analysis of the abovementioned claims indicates that there are not significant grounds to state that the Bank bears liability in the case.

**4. Class action against mBank S.A.**

On 4 February 2011, the Bank received a class action brought to the District Court in Łódź on 20 December 2010 by the Municipal Ombudsman who represents a group of 835 persons – retail clients of the Bank. The petitioners demand that a responsibility of the Bank is determined for improper performance of mortgage credit agreements. In particular, it was indicated that the Bank improperly applied provisions of the agreements concerning interest rates adjustment, namely that the Bank did not reduce interest rates on loans, although, according to the petitioners, it should have. The Bank rejects the above reasoning. On 18 February 2011, the Bank submitted a formal answer to the court, in which it applied for a dismissal of the claim as a whole.

On 6 May 2011, the District Court in Łódź decided to reject the application of mBank S.A. for dismissing the claim and decided that the case will proceed as a class action. On 13 June 2011, mBank S.A. lodged a complaint against this decision with the Court of Appeal in Łódź. On 28 September 2011, the Court of Appeal dismissed the complaint of mBank S.A. Currently, the case proceeds as a class action. The time for joining the class ended in March 2012. As at 17 October 2012, the approved class consisted of 1 247 members. Moreover, the District Court in Łódź ruled against setting up a cash deposit for mBank S.A. requested by the Bank. The Bank lodged a complaint against this ruling. On 29 November 2012, the Court of Appeal in Łódź dismissed the Bank's complaint about setting up the cash deposit. The ruling is valid and the Plaintiff is not obliged to pay the cash deposit. The final response to the petition was sent in January 2013, while the Plaintiff replied to it in a pleading filed on 15 February 2013. By a decision dated 18 February 2013, the District Court in Łódź decided to refer the case to mediation. In a letter dated 26 February 2013, the Municipal Consumer Ombudsman raised an objection to the mediation. On 22 June 2013, a trial was conducted, and on 3 July 2013, the Court announced its judgment in which it took into account the action in its entirety acknowledging that the Bank improperly performed the agreement whereby the consumers sustained a loss. On 9 September 2013, the Bank filed an appeal against the aforementioned verdict. Under the sentence of 30 April 2014, the Court of Appeal in Łódź dismissed the appeal of mBank, upholding the decision of the District Court expressed in the appealed verdict. The aforementioned verdict is legally valid, however, after having received its written justification, mBank lodged an annulment appeal to the Supreme Court. The annulment appeal was brought by mBank on 3 October 2014. On 7 October 2014 the Court of Appeal in Łódź ceased the enforceability of the judgement of District Court in Łódź until consideration of Bank's annulment appeal. On 18 February 2015, the Supreme Court received the annulment appeal filed by mBank. On 14 May 2015, the Supreme Court revoked the judgments of the Court of Appeal in Łódź and remanded the case to the Court of Appeal in Łódź for re-examination. On 24 September 2015 the Court of Appeal in Łódź admitted evidence from an opinion of an expert in order to verify the correctness of adjustments made by mBank in mortgage loan interest rates subject to class action in the period of 1 January 2009 to 28 February 2010.

As at 31 December 2015, the Bank was not involved in any proceedings before a court, arbitration body, or public administration authority concerning receivables of the Bank or its subsidiaries, which represent at least 10% of the Bank's equity. The total value of claims concerning receivables of the Bank or its subsidiaries in all proceedings before a court, an arbitration body or a public administration authority underway at 31 December 2015 was also not higher than 10% of the Bank's equity.

## **Taxes**

The tax authorities, may inspect at any time the books and records within 5 years subsequent to the reported tax year, and may impose additional tax assessments and penalties. The Management Board is not aware of any circumstances, which may give rise to a potential tax liability in this respect.

### **36. Off-balance sheet liabilities**

Off-balance sheet liabilities of the Bank comprise:

- Loan commitments

The amounts and deadlines by which the Bank will be obliged to realise its off-balance sheet liabilities by granting loans or other monetary services are presented in the table below.

- Guarantees and other financial facilities

Guarantees are presented in the table below based on the earliest contractual maturity date.

- Operating lease liabilities

The following table presents the Bank's off-balance sheet commitments granted and received as well as nominal value of open positions of derivative transactions of the Bank as at 31 December 2015 and 31 December 2014.

<b>31.12.2015</b>	<b>Up to 1 year</b>	<b>1 - 5 years</b>	<b>Over 5 years</b>	<b>Total</b>
<b>1 Contingent liabilities granted and received</b>	<b>20 869 028</b>	<b>7 000 378</b>	<b>3 554 681</b>	<b>31 424 087</b>
<b>Commitments granted</b>	<b>20 036 217</b>	<b>6 433 624</b>	<b>3 217 604</b>	<b>29 687 445</b>
1. Financing	16 783 485	2 025 057	671 019	19 479 561
a) Loan commitments	16 762 057	1 971 487	671 019	19 404 563
b) Operating lease commitments	21 428	53 570	-	74 998
2. Guarantees and other financial facilities	3 252 732	4 408 567	2 546 585	10 207 884
a) Banker's acceptances	11 142	-	-	11 142
b) Guarantees and standby letters of credit	3 225 073	4 408 567	2 546 585	10 180 225
c) Documentary and commercial letters of credit	16 517	-	-	16 517
<b>Commitments received</b>	<b>832 811</b>	<b>566 754</b>	<b>337 077</b>	<b>1 736 642</b>
a) Financial commitments received	-	-	-	-
b) Guarantees received	832 811	566 754	337 077	1 736 642
<b>2 Derivative financial instruments (nominal value of contracts)</b>	<b>291 833 392</b>	<b>242 701 003</b>	<b>46 488 198</b>	<b>581 022 593</b>
1. Interest rate derivatives	223 054 121	227 992 009	43 634 920	494 681 050
2. Currency derivatives	67 757 825	12 656 451	1 872 328	82 286 604
3. Market risk derivatives	1 021 446	2 052 543	980 950	4 054 939
<b>Total off-balance sheet items</b>	<b>312 702 420</b>	<b>249 701 381</b>	<b>50 042 879</b>	<b>612 446 680</b>
<b>31.12.2014</b>	<b>Up to 1 year</b>	<b>1 - 5 years</b>	<b>Over 5 years</b>	<b>Total</b>
<b>1 Contingent liabilities granted and received</b>	<b>21 853 783</b>	<b>5 896 907</b>	<b>3 195 429</b>	<b>30 946 119</b>
<b>Commitments granted</b>	<b>21 029 782</b>	<b>5 447 547</b>	<b>2 895 536</b>	<b>29 372 865</b>
1. Financing	16 669 958	1 360 886	538 455	18 569 299
a) Loan commitments	16 648 526	1 285 874	538 455	18 472 855
b) Operating lease commitments	21 432	75 012	-	96 444
2. Guarantees and other financial facilities	4 345 424	4 086 661	2 357 081	10 789 166
a) Banker's acceptances	8 998	-	-	8 998
b) Guarantees and standby letters of credit	4 330 068	4 086 661	2 357 081	10 773 810
c) Documentary and commercial letters of credit	6 358	-	-	6 358
3. Other commitments	14 400	-	-	14 400
<b>Commitments received</b>	<b>824 001</b>	<b>449 360</b>	<b>299 893</b>	<b>1 573 254</b>
a) Financial commitments received	31 841	-	-	31 841
b) Guarantees received	792 160	449 360	299 893	1 541 413
<b>2 Derivative financial instruments (nominal value of contracts)</b>	<b>392 793 887</b>	<b>320 408 565</b>	<b>44 752 842</b>	<b>757 955 294</b>
1. Interest rate derivatives	337 945 647	298 982 408	42 939 114	679 867 169
2. Currency derivatives	54 265 673	20 736 915	1 716 118	76 718 706
3. Market risk derivatives	582 567	689 242	97 610	1 369 419
<b>Total off-balance sheet items</b>	<b>414 647 670</b>	<b>326 305 472</b>	<b>47 948 271</b>	<b>788 901 413</b>

The above operating lease liabilities relate entirely to the lease of buildings.

The leasing agreement for the Bank's headquarters is the most important leasing agreement concluded by the Bank. According to the agreement, the leasing period ends on 31 December 2020. The agreement has been concluded for a definite period and, in principal, is not subject to early termination. The agreement provides for the possibility of purchasing the leased object upon a written application of the lessee at least 6 months and no more than 12 months prior to the termination of the leasing agreement, as well as the pre-emptive right under the conditions specified in the agreement. Under the agreement the Bank shall ensure proper maintenance of the object of leasing.

The nominal values of derivatives are presented in the Note 19.

As at 31 December 2015, commitments received by the Bank in the amount of PLN 1 736 642 thousand (31 December 2014: PLN 1 573 254 thousand), related mainly to guarantees received as collateral of loans and advances.

### 37. Pledged assets

Assets may be pledged as collateral for repo/sell-buy-back transactions, derivative contracts with other banks. Collateral may be also placed due to stock market derivatives such as futures, options and participation in stock market.

Collateral may be placed in different form (e.g. cash, securities and pledged assets).

Similarly, customers establish collateral on their assets to secure the transaction with the Bank. If securities are subject to collateral (in buy-sell-back transaction) they can be re-pledged in the opposite transaction (sell-by-back).

Moreover the Bank accepts collaterals in the form of properties (esp. real estates) related to credit type transactions like mortgage loans, credit lines, banking guarantees.

The table below presents the breakdown of the measures possible to pledge by the main items of the statement of financial position of mBank, as at 31 December 2015. Treasury securities are the main assets position capable for supporting funding and collateral needs are treasury securities. Treasury securities are the main component of the Banks's liquidity collateral that can be eligible to pledge.

**31.12.2015**

Position (PLN 000's)	Assets			Collateral received in kind of securities related with buy sell back transactions			Assets available for pledge (3+6)
	Total	Pledged	Eligible for pledge	Received	Reused	Available for pledge	
	1	2	3	4	5	6	7
<b>Debt securities (Note 18 and Note 22) including:</b>	<b>30 357 214</b>	<b>5 411 108</b>	<b>23 757 289</b>	<b>1 571 852</b>	<b>668 953</b>	<b>902 989</b>	<b>24 660 278</b>
- NBP bills	6 972 521	-	6 972 521	-	-	-	6 972 521
- Government bonds	22 138 476	5 411 108	16 727 368	1 571 852	668 953	902 989	17 630 357
- Mortgage bonds	17 453	-	17 453	-	-	-	17 453
- Other	1 228 764	-	39 947	-	-	-	39 947
Cash collaterals (due to derivatives transactions) (Note 17 and 21)	400 273	400 273	-	-	-	-	-
Property collateral	-	-	-	-	-	-	-
Other assets	88 037 819	-	-	-	-	-	-
<b>Total</b>	<b>118 795 306</b>	<b>5 811 381</b>	<b>23 757 289</b>	<b>1 571 852</b>	<b>668 953</b>	<b>902 989</b>	<b>24 660 278</b>

**31.12.2014**

Position (PLN 000's)	Assets			Collateral received in kind of securities related with buy sell back transactions			Assets available for pledge (3+6)
	Total	Pledged	Eligible for pledge	Received	Reused	Available for pledge	
	1	2	3	4	5	6	7
<b>Debt securities (Note 18 and Note 22) including:</b>	<b>28 253 066</b>	<b>5 541 358</b>	<b>21 854 635</b>	<b>5 650 950</b>	<b>3 733 189</b>	<b>1 728 649</b>	<b>23 583 284</b>
- NBP bills	3 999 567	-	3 999 567	-	-	-	3 999 567
- Government bonds	22 948 781	5 541 358	17 407 423	5 650 950	3 733 189	1 728 649	19 136 072
- Mortgage bonds	406 070	-	406 070	-	-	-	406 070
- Other	898 648	-	41 575	-	-	-	41 575
Cash collaterals (due to derivatives transactions) (Note 17 and 21)	590 629	590 629	-	-	-	-	-
Property collateral	-	-	-	-	-	-	-
Other assets	84 759 768	-	-	-	-	-	-
<b>Total</b>	<b>113 603 463</b>	<b>6 131 987</b>	<b>21 854 635</b>	<b>5 650 950</b>	<b>3 733 189</b>	<b>1 728 649</b>	<b>23 583 284</b>

The value of treasury securities presented as pledged assets, except for collaterals due to sell-buy-back transactions, includes collateral of liabilities due to the loan received from the EIB, the security deposit placed by the client and funds guaranteed under the Bank Guarantee Fund (BFG).

### 38. Registered share capital

The total number of ordinary shares as at 31 December 2015 was 42 238 924 shares (31 December 2014: 42 210 057 shares) of PLN 4 nominal value each (31 December 2014: PLN 4 each). All issued shares were fully paid up.

#### REGISTERED SHARE CAPITAL (THE STRUCTURE) AS AT 31 DECEMBER 2015

Share type	Type of preference	Type of restrictions	Number of shares	Series / Issue value	Paid up	Year of registration
ordinary bearer*	-	-	9 982 500	39 930 000	fully paid in cash	1986
ordinary registered*	-	-	17 500	70 000	fully paid in cash	1986
ordinary bearer	-	-	2 500 000	10 000 000	fully paid in cash	1994
ordinary bearer	-	-	2 000 000	8 000 000	fully paid in cash	1995
ordinary bearer	-	-	4 500 000	18 000 000	fully paid in cash	1997
ordinary bearer	-	-	3 800 000	15 200 000	fully paid in cash	1998
ordinary bearer	-	-	170 500	682 000	fully paid in cash	2000
ordinary bearer	-	-	5 742 625	22 970 500	fully paid in cash	2004
ordinary bearer	-	-	270 847	1 083 388	fully paid in cash	2005
ordinary bearer	-	-	532 063	2 128 252	fully paid in cash	2006
ordinary bearer	-	-	144 633	578 532	fully paid in cash	2007
ordinary bearer	-	-	30 214	120 856	fully paid in cash	2008
ordinary bearer	-	-	12 395 792	49 583 168	fully paid in cash	2010
ordinary bearer	-	-	16 072	64 288	fully paid in cash	2011
ordinary bearer	-	-	36 230	144 920	fully paid in cash	2012
ordinary bearer	-	-	35 037	140 148	fully paid in cash	2013
ordinary bearer	-	-	36 044	144 176	fully paid in cash	2014
ordinary bearer	-	-	28 867	115 468	fully paid in cash	2015
<b>Total number of shares</b>			<b>42 238 924</b>			
<b>Total registered share capital</b>				<b>168 955 696</b>		
<b>Nominal value per share</b>		<b>4</b>				

\* As at the end of the reporting period

In 2015, the National Depository of Securities (KDPW) has registered 28 867 shares of mBank S.A., which were issued as part of the conditional increase in the share capital of the Bank by issuance of shares with no subscription rights for the existing shareholders in order to enable beneficiaries of the incentive programmes to take up shares in mBank S.A. As a result of the above registration, in 2015 the Bank's share capital increased by PLN 115 468.

Commerzbank AG is a shareholder holding over 5% of the share capital and votes at the General Meeting and as at 31 December 2015 it held 69.49% of the share capital and votes at the General Meeting of mBank S.A.

In 2015, there were changes in the holding of material share packages of the Bank.

On 20 March 2015, the Bank received from ING Otworthy Fundusz Emerytalny (Fund) a notification that the total numbers of votes controlled at the General Meeting of mBank S.A. increased over 5%.

Prior to the acquisition, the Fund held 2 110 309 shares of mBank S.A., which constituted 4.99% of mBank S.A. share capital and entitled it to exercise 2 110 309 votes at the General Meeting of mBank S.A. On 18 March 2015, in the brokerage account of the Fund there were 2 130 699 shares of mBank S.A., representing 5.05% of the share capital of mBank S.A. The shares entitle to 2 130 699 votes at the General Meeting of mBank SA, which represent 5.05% of the total number of votes.

### 39. Share premium

Share premium is formed from the share premium obtained from the issue of shares reduced by the direct costs incurred with that issue. This capital is intended to cover all losses that may result from the business activity of the Bank.

The increase of share premium in 2015 and 2014 results from the issue of shares under incentive programmes described under Note 44.

### 40. Retained earnings

Retained earnings include: other supplementary capital, other reserve capital, general banking risk reserve, profit (loss) from the previous year and profit for the current year.

Other supplementary capital, other reserve capital and general banking risk reserve are created from profit for the current year and their aim is described in the By-laws or in other regulations of the law.

	31.12.2015	31.12.2014
Other supplementary capital	4 384 011	3 977 488
Other reserve capital	32 976	30 256
General banking risk reserve	1 065 143	1 015 143
Profit from the previous year	1 223 305	-
Profit for the current year	1 271 449	1 174 096
<b>Total retained earnings</b>	<b>7 976 884</b>	<b>6 196 983</b>

According to the Polish legislation, each bank is required to allocate 8% of its net profit to a statutory undistributable other supplementary capital until this supplementary capital reaches 1/3 of the share capital.

In addition, the Bank transfers some of its net profit to the general banking risk reserve to cover unexpected risks and future losses. The general banking risk reserve can be distributed only on consent of shareholders at a general meeting.

#### 41. Other components of equity

	31.12.2015	31.12.2014
<b>Exchange differences on translating foreign operations</b>	<b>(6 290)</b>	<b>(6 974)</b>
Unrealized gains (positive differences)	6 324	2 516
Unrealized losses (negative differences)	(12 614)	(9 490)
<b>Available-for-sale financial assets</b>	<b>441 758</b>	<b>553 950</b>
Unrealized gains on debt instruments	360 744	511 550
Unrealized losses on debt instruments	(1 881)	(2 123)
Unrealized gains on equity instruments	168 075	177 439
Deferred income tax	(85 180)	(132 916)
<b>Cash flow hedges</b>	<b>859</b>	<b>4 056</b>
Unrealized gains	1 061	5 008
Deferred income tax	(202)	(952)
<b>Actuarial gains and losses relating to post-employment benefits</b>	<b>(3 850)</b>	<b>(2 332)</b>
Actuarial (losses)	(4 753)	(2 880)
Deferred income tax	903	548
<b>Total other components of equity</b>	<b>432 477</b>	<b>548 700</b>

In 2015, unrealized gains on equity instruments relate mainly to the valuation of the stake in Visa Europe Ltd. In 2014, this item included mainly the valuation of shares in PZU S.A.

Detailed information concerning participation in the Visa Europe Ltd. has been presented under Note 22.

#### 42. Dividend per share

On 30 March 2015, the 28th Ordinary General Meeting of mBank S.A., adopted resolutions approving the mBank S.A. financial statements for the year 2014 and the consolidated financial statements of mBank S.A. Group for the year 2014, while the resolution regarding the distribution of profit of mBank for the year 2014 was taken on the session of the 28th Ordinary General Meeting of mBank S.A., resumed on 29 April 2015. The resolution regarding the distribution of profit assumes no dividend payout for the year 2014.

#### 43. Cash and cash equivalents

For the purpose of the statement of cash flows, the balance of cash and cash equivalents comprises the following balances with maturities shorter than 3 months:

	31.12.2015	31.12.2014
Cash and balances with the Central Bank (Note 16)	5 930 611	3 046 817
Loans and advances to banks (Note 17)	783 328	1 097 882
Trading securities (Note 18)	178 492	617 906
<b>Total cash and cash equivalents</b>	<b>6 892 431</b>	<b>4 762 605</b>

Below is presented the explanatory note to the statement of cash flows.

(PLN 000's)	Year ended 31 December	
	2015	2014
<b>Loans and advances to banks - change in the balance of the statement of financial position</b>	<b>666 726</b>	<b>(1 159 182)</b>
The difference between the interest accrued and paid in cash in the period	(60 414)	(28 753)
Exclusion of a change in the balance of cash and cash equivalents	(314 554)	(779 168)
<b>Total change in loans and advances to banks</b>	<b>291 758</b>	<b>(1 967 103)</b>
<b>Trading securities - change in the balance of the statement of financial position</b>	<b>692 474</b>	<b>(347 152)</b>
Exclusion of a change in the balance of cash and cash equivalents	(439 414)	330 138
<b>Total change in trading securities</b>	<b>253 060</b>	<b>(17 014)</b>
<b>Derivative financial instruments - change in the balance of the statement of financial position</b>	<b>(27 802)</b>	<b>(241 834)</b>
The difference between the interest accrued and paid in cash in the period	91 987	43 920
Valuation included in other comprehensive income	(3 948)	5 008
<b>Total change in derivative financial instruments</b>	<b>60 237</b>	<b>(192 906)</b>
<b>Loans and advances to customers including hedge accounting adjustments related to fair value hedged items - change in the balance of the statement of financial position</b>	<b>(1 753 903)</b>	<b>(5 773 188)</b>
The difference between the interest accrued and paid in cash in the period	5 808	35 852
<b>Total change in loans and advances to customers</b>	<b>(1 748 095)</b>	<b>(5 737 336)</b>
<b>Investment securities - change in the balance of the statement of financial position</b>	<b>(3 337 161)</b>	<b>(2 245 115)</b>
Valuation included in other comprehensive income	(159 928)	316 268
The difference between the interest accrued and paid in cash in the period	(245 966)	(276 234)
Sale of investments securities and subsidiaries	(124 994)	-
Increase of involvement in subsidiaries included in retained earnings	505 732	-
Increase of involvement in subsidiaries included in financing activity	154 229	118 767
<b>Total change in investment securities</b>	<b>(3 208 088)</b>	<b>(2 086 314)</b>
<b>Changes in other assets - change in the balance of the statement of financial position</b>	<b>(79 614)</b>	<b>59 775</b>
Balances unrealised in cash recognised in income statement	48 562	(12 152)
<b>Total change in other assets</b>	<b>(31 052)</b>	<b>47 623</b>
<b>Amounts due to other banks - change in the balance of the statement of financial position</b>	<b>(1 201 033)</b>	<b>(5 479 630)</b>
The difference between the interest accrued and paid in cash in the period	(91 899)	(164 273)
Exclusion of change in cash flows from financing activity	1 952 769	2 808 930
<b>Total change in amounts due to other banks</b>	<b>659 837</b>	<b>(2 834 973)</b>
<b>Amounts due to customers including hedge accounting adjustments related to fair value hedged items - change in the balance of the statement of financial position</b>	<b>6 612 834</b>	<b>15 385 860</b>
The difference between the interest accrued and paid in cash in the period	140 405	239 378
Exclusion of change in cash flows from financing activity	1 697 108	(5 471 329)
<b>Total change in amounts due to customers</b>	<b>8 450 347</b>	<b>10 153 909</b>
<b>Debt securities in issue - change in the balance of the statement of financial position</b>	<b>(386 423)</b>	<b>(65 493)</b>
The difference between the interest accrued and paid in cash in the period	-	(449)
Exclusion of change in cash flows from financing activity	385 000	82 666
<b>Total change in debt securities in issue</b>	<b>(1 423)</b>	<b>16 724</b>
<b>Changes in other liabilities - change in the balance of the statement of financial position</b>	<b>250 623</b>	<b>149 935</b>
Valuation of incentive programmes recognised in income statement (Note 10)	14 458	14 251
Unsettled part of the liabilities due to long-term agreements related to the sale of BRE TUIR shares and distribution agreements	55 500	-
Actuarial gains and losses relating to post-employment benefits recognised in other comprehensive income (Note 15)	(1 873)	(2 240)
<b>Total change in other liabilities</b>	<b>318 708</b>	<b>161 946</b>

#### 44. Share-based incentive programmes

##### 2008 Incentive Programme for the Management Board Members of the Bank

On 14 March 2008 the Ordinary General Meeting of mBank, by adopting a relevant resolution, expressed consent to carry out an incentive programme for Members of the Bank's Management Board. Under the programme Members of the Bank's Management Board have the right to take up bonds with pre-emptive rights to acquire mBank shares or, as initially planned, shares of the ultimate parent entity, Commerzbank AG. In 2010, the programme was changed in the part concerning shares of



Commerzbank, so that Members of the Management Board may obtain the right to receive cash equivalent corresponding to the value of the shares of Commerzbank calculated based on the average share price on the date when the right to receive the equivalent originated.

All the rights under payments settled in cash equivalent based on shares of Commerzbank and all the rights under payments settled in mBank S.A. shares within the framework of the programme have already been granted. Payments are settled in three equal deferred tranches: 12, 24 and 36 months from the date of acquiring the rights for a given year of the programme by the Management Board Member. The last settlements under this programme will take place in 2016.

Cash bonus paid under the programme for 2008-2011 was presented as an obligation to employees and referred to profit and loss account in a given year for which it was awarded.

The bonds may be acquired by the entitled persons over the years 2010 – 2021, provided that their employment continues. The right to take up shares under the conditional capital increase, resulting from the bonds, may be exercised by the entitled persons in the period from acquisition of bonds till 31 December 2021.

### **Share-Based Payments Settled in Cash**

All rights under payments settled as a cash equivalent based on Commerzbank shares under the program have already been granted. Since payments are settled in three equal annual deferred tranches on the lapse of, respectively, 12, 24 and 36 months from the date of the right acquisition by the Management Board Members for a given year of the programme, the cost of Commerzbank share-based payments settled in cash were recognised in the income statement in correspondence with liabilities to employees. The last settlements under this programme are planned in 2016.

### **Share-Based Payments Settled in mBank S.A. Shares**

All rights under payments settled in mBank S.A. shares under the programme have already been granted. Since payments are settled in three equal annual deferred tranches on the lapse of, respectively, 12, 24 and 36 months from the date of the right acquisition by the Management Board Members for a given year of the programme, the cost of share-based payments settled in shares are still recognised in the income statement in correspondence with other reserve capital. The last settlements under the programme are planned in 2016.

This is equity-settled share-based program.

The table below presents the number and weighted average exercise prices of share options related to the 2008 incentive programme for Management Board Members of the Bank.

	31.12.2015		31.12.2014	
	Number of options	Weighted average exercise price (in PLN)	Number of options	Weighted average exercise price (in PLN)
<b>Outstanding at the beginning of the period</b>	<b>3 650</b>	-	<b>10 293</b>	-
Granted during the period	-	-	-	-
Forfeited during the period	-	-	-	-
Exercised during the period*	3 469	4	6 643	4
Expired during the period	-	-	-	-
<b>Outstanding at the end of the period</b>	<b>181</b>	-	<b>3 650</b>	-
<b>Exercisable at the end of the period</b>	-	-	-	-

\* In 2015, the weighted average price of the shares at the option exercise date was PLN 399.40 (in 2014 PLN 500.28).

### **2012 Incentive Programme for the Management Board Members of the Bank**

On 7 December 2012, the Supervisory Board on the basis of recommendation of the Remuneration Committee, adopted Rules of the Incentive Programme at mBank S.A. which replaced the Rules of the Incentive Programme at mBank S.A. of 14 March 2008.

Under the programme, Members of the Bank's Management Board have the right to receive a bonus, including non-cash bonus paid in the Bank's shares, including phantom shares.

Cash bonus under the programme was paid for 2012-2013 and presented as an obligation to employees and referred to profit and loss account in a given year for which it was awarded.

Non-cash bonus, in which members of the Board have a right to take up bonds with pre-emptive rights to acquire shares, was granted under the programme for 2012-2013. The right to purchase the bonds will be realized in three equal annual deferred tranches, on the lapse of, respectively, 12, 24 and 36



months from the date of acquiring the right to non-cash bonus by the Management Board Member. Conditions of receiving as well as the amount of deferred tranche not paid out yet under non-cash bonus depend on the assessment of the financial position of the Bank by the Remuneration Committee and the performance evaluation of member of the Board for a period longer than one financial year.

The Supervisory Board on the basis of recommendations issued by the Remuneration Committee can make a decision on suspending in whole or limiting the right to acquire bonds with pre-emptive rights to take up the shares of the Bank relating to the deferred tranche in whole or partially due to the later assessment of the performance of the Member of the Management Board over a period of time longer than one financial year (i.e. for the period of at least 3 years), which takes into account the business cycle of the Bank as well as the risk related to the bank's operation, but only when the acts or omissions of the Member of the Management Board had a direct and adverse impact on the bank's financial result and market position within the assessment period. The Supervisory Board, on the basis of the recommendation of the Remuneration Committee of the Supervisory Board, can make a decision on suspending in whole or decreasing the bonus amount for a given financial year in relation to deferred tranche not paid out yet, in the situation referred to in Article 142 (1) of the Banking Law Act. Suspending in whole or decreasing any deferred tranche by the Remuneration Committee of the Supervisory Board can also apply to the deferred tranche not paid out yet to the Member of the Management Board after termination or expiry of the management contract.

Bonds may be acquired by eligible persons in the years 2014-2021.

The table below presents the number and weighted average exercise prices of share options related to the 2012 incentive programme for Management Board Members of the Bank.

	31.12.2015		31.12.2014	
	Number of options	Weighted average exercise price (in PLN)	Number of options	Weighted average exercise price (in PLN)
<b>Outstanding at the beginning of the period</b>	<b>33 352</b>	-	<b>25 802</b>	-
Granted during the period	-	-	16 153	-
Forfeited during the period	-	-	-	-
Exercised during the period*	13 989	4	8 603	4
Expired during the period	-	-	-	-
<b>Outstanding at the end of the period</b>	<b>19 363</b>	-	<b>33 352</b>	-
<b>Exercisable at the end of the period</b>	-	-	-	-

\* In 2015, the weighted average price of the shares at the option exercise date was PLN 399.40 (in 2014 PLN 500.28).

### **Cash Part of the Bonus**

40% of the bonus base amount for the year is recognised as a liability to employees and charged to the income statement in the year for which it was granted.

### **Share-Based Payments Settled in mBank S.A. Shares**

60% of the bonus base amount constitutes a payment settled in mBank S.A. shares.

As payments are settled in three equal annual deferred tranches on the lapse of, respectively, 12, 24 and 36 months from the date of acquisition by the member of the Board of the right for a given year of the programme, the cost of payments settled in shares is recognised in the income statement in the correspondence with other reserve capital. The last settlements of this program are planned in 2017.

This is equity-settled share-based program.

### **2014 Incentive Programme for the Management Board Members of the Bank**

On 31 March 2014 the Supervisory Board in accordance with the recommendation of Remuneration Committee adopted a Regulation of the Incentive Programme in mBank S.A., which replaced the Regulation of the Incentive Programme in mBank S.A. dated at 7 December 2012.

Under the program the members of the Board have the right to bonus, including non-cash bonus paid in Bank's shares, including phantom shares.

The net ROE of mBank S.A. Group and the monthly remuneration of the member of the Board as at 31 December form the basis for acquisition by Members of the Management Board of the right to bonus and for calculation of the amount of bonus for a given financial year. Equivalent of 50% of the base amount calculated based on ROE constitutes the so-called first part of the bonus. In regard to the remaining 50% of the base amount, the Remuneration Committee of the Supervisory Board can grant the second part of the bonus if it decides that a given Member of the Management Board achieved the annual/multi-year business and development objective. The decision of granting the second part of the bonus is the

sole responsibility of Remuneration Committee of the Supervisory Board, which according to its own judgement and decision confirm MBO achievement taking into account the situation on financial markets in the last/previous financial period.

The sum of the first and the second part of bonus is the base bonus of the member of the Board for a given financial period. 40% of the base bonus constitutes non-deferred bonus and is paid in the year of determination of base bonus as follows: 50% in form of cash payment and 50% in Bank's shares or bonds with pre-emptive rights to acquire shares or phantom shares.

60% of the base bonus is deferred bonus and is paid in three equal tranches in the next three following years after the year of determining the base bonus as follows: 50% of each of the deferred tranches in form of cash payment and 50% of each of the deferred tranches in form of non-cash payment in Bank's shares or bonds with pre-emptive rights to acquire shares or phantom shares.

The Supervisory Board on the basis of recommendation of Remuneration Committee can make a decision to suspend in whole or reduce the amount of deferred tranche due to the later assessment of the performance of the Member of the Management Board over a period of time longer than one financial year (i.e. for the period of at least 3 years), which takes into account the business cycle of the Bank as well as the risk related to the bank's operations, but only when the acts or omissions of the Member of the Management Board had a direct and adverse impact on the Bank's financial result and market position within the assessment period and when at least one of the elements included in the assessment card is not fulfilled.

Remuneration Committee of the Supervisory Board can make a decision on suspending in whole or decreasing the non-deferred and deferred bonus amount for a given financial year, including deferred tranches not paid out yet, in the situation referred to in Article 142 (1) of the Banking Law Act. Suspending in whole or decreasing the non-deferred and deferred bonus, as well as any deferred tranche by the Remuneration Committee of the Supervisory Board can also apply to the non-deferred and deferred bonus, including deferred tranche not paid out yet after expiry or termination of the management contract.

The table below presents the number and weighted average exercise prices of share options related to the 2014 incentive programme for Management Board Members of the Bank.

	31.12.2015		31.12.2014	
	Number of options	Weighted average exercise price (in PLN)	Number of options	Weighted average exercise price (in PLN)
<b>Outstanding at the beginning of the period</b>	-	-	-	-
Granted during the period	16 295	-	-	-
Forfeited during the period	-	-	-	-
Exercised during the period*	6 519	4	-	-
Expired during the period	-	-	-	-
<b>Outstanding at the end of the period</b>	<b>9 776</b>	-	-	-
<b>Exercisable at the end of the period</b>	-	-	-	-

\* In 2015, the weighted average price of the shares at the option exercise date was PLN 399.40.

### Cash Part of the Bonus

50% of the base amount constitutes bonus cash payment. It is recognised as a liability to employees and charged to the income statement in the correspondence to liability to employees.

### Share-Based Payments Settled in mBank S.A. Shares

50% of the base amount constitutes bonus payment settled in mBank S.A. shares. The cost of payments settled in shares is recognised in the income statement in the correspondence with other reserve capital.

This is equity-settled share-based program.

On 2 March 2015 the Supervisory Board extended the duration of the program from 31 December 2018 until 31 December 2021 in accordance with the recommendation of the Remuneration Committee.

### 2008 Incentive Programme for Key Managers of mBank Group

On 27 October 2008 the Extraordinary General Meeting of the Bank adopted an incentive programme for the key management staff of mBank S.A. Group.

The programme participants include:

- Bank Directors;
- Other key managers.

They are responsible for taking decisions which have material impact on the implementation of a strategy specified by the Bank's Management Board, the Group's results, stability and security of business and development and creating added value of the organization.

In 2010, the Management Board of the Bank decided to launch the programme and approved the list of participants for Tranche III. Within Tranche III 13,000 options were granted. In 2011 within the Tranche IV and V programme 20,000 options and 19,990 options were granted. The rights started to be exercised in 2012 for Tranche III, in 2013 for Tranche IV and in 2014 for Tranche V. The bonds can be acquired by eligible persons till 31 December 2022. In 2011 a decision was taken on suspension of the programme and not activating the remaining tranches.

### **Share-Based Payments Settled in mBank S.A. Shares**

The cost of the programme for key managers is charged to the income statement and recognised in correspondence with other reserve capital.

The cost of payments settled in shares is recognised in the income statement as of the date of award of the program until the acquisition date of rights, i.e.:

- from 23.08.2010 to 30.04.2012 for Tranche III;
- from 1.02.2011 to 30.04.2013 for Tranche IV;
- from 1.02.2011 to 30.04.2014 for Tranche V.

This is equity-settled share-based program.

The table below presents the number and weighted average exercise prices of share options related to the 2008 incentive programme for key managers of mBank Group.

	31.12.2015		31.12.2014	
	Number of options	Weighted average exercise price (in PLN)	Number of options	Weighted average exercise price (in PLN)
<b>Outstanding at the beginning of the period</b>	<b>1 277</b>	-	<b>20 560</b>	-
Granted during the period	-	-	2 460	-
Forfeited during the period	-	-	200	-
Exercised during the period*	1 177	4	20 798	4
Expired during the period	-	-	745	-
<b>Outstanding at the end of the period</b>	<b>100</b>	-	<b>1 277</b>	-
<b>Exercisable at the end of the period</b>	<b>100</b>	-	<b>1 277</b>	-

\* In 2015, the weighted average price of the shares at the option exercise date was PLN 399.40 (in 2014 PLN 500.28).

Options outstanding at the end of 2015 and 2014 expire on 31 December 2022.

### **Employee programme for key management staff of mBank Group of 2013**

On 11 April 2013, the Extraordinary General Meeting of the Bank adopted a resolution amending the rules of the employee programme, which replaced the incentive programme for key management staff of mBank Group from 2008, whereas in regard to the persons who acquired bonds or were granted right to acquire bonds in Tranches III, IV and V the programme will be carried out under the previous principles.

The aim of the programme is to ensure growth in the value of the Company's shares by linking the interest of the key management staff of mBank S.A. Group with the interest of the Company and its shareholders and implementing in mBank S.A. Group variable components of remuneration of the persons holding managerial positions at mBank S.A. Group in accordance with the Resolution of the Polish Financial Supervision Authority.

The programme applies to the employees having a material impact on the risk profile of mBank S.A. Group, in particular Members of the Management Board of strategic subsidiaries, Bank Directors and key staff of mBank, whose decisions have a significant impact on the implementation of the strategy specified by the Bank's Management Board, results of mBank S.A. Group, growth in the value of the Bank.

During the programme the rights to acquire bonds under Tranche VI have been granted, which may be exercised in three equal parts after 12, 24 and 36 months from the date of granting these rights, in accordance with the internal regulations adopted in mBank S.A. Group specifying rules of variable remuneration of the employees having a material impact on the risk profile at mBank S.A. Group.

The bonds may be acquired by the entitled persons during the programme term, but not later than by 31 December 2022.

The Bank's Management Board/Supervisory Board of the Company, where the Programme is carried out can take a decision on suspending the Programme in whole or decreasing the number of bonds or the number of bonds deferred in a given tranche for the entitled person in the case of occurrence of the situations referred to in Article 142 (1) of the Banking Law Act, occurrence of balance sheet loss or loss of liquidity, meeting the conditions set forth in the agreements with the program participants, forming the basis for provision of work or other services for the Bank and subsidiaries.

### **Cash Part of the Bonus**

The bonus in the amount of 50% of the base amount for the year is recognised as a liability to employees and charged to the income statement in the year for which it was granted.

### **Share-Based Payments Settled in mBank S.A. Shares**

As payments are settled in three equal annual deferred tranches on the lapse of, respectively, 12, 24 and 36 months from the date of acquisition by the programme participants of the right for a given year of the programme, the cost of this part of the programme is charged to the income statement and recognised in correspondence with other reserve capital.

This is equity-settled share-based program.

The table below presents the number and weighted average exercise prices of share options related to the 2013 incentive programme for key managers of mBank Group.

	31.12.2015		31.12.2014	
	Number of options	Weighted average exercise price (in PLN)	Number of options	Weighted average exercise price (in PLN)
<b>Outstanding at the beginning of the period</b>	<b>2 233</b>	-	-	-
Granted during the period	-	-	2 233	-
Forfeited during the period	-	-	-	-
Exercised during the period*	747	4	-	-
Expired during the period	-	-	-	-
<b>Outstanding at the end of the period</b>	<b>1 486</b>	-	<b>2 233</b>	-
<b>Exercisable at the end of the period</b>	-	-	-	-

\* In 2015, the weighted average price of the shares at the option exercise date was PLN 399.40.

### **Employee programme for key management staff of mBank Group of 2014**

On 31 March 2014, the Supervisory Board of the Bank adopted on the basis of recommendation of Remuneration Committee a resolution amending the rules of the employee programme, which replaced the incentive programme for key management staff of mBank Group from 2013, whereas in regard to the persons who acquired bonds or were granted right to acquire bonds in Tranches III, IV, V and VI the programme will be carried out under the previous principles.

The aim of the programme is to ensure growth in the value of the Company's shares by linking the interest of the key management staff of mBank S.A. Group with the interest of the Company and its shareholders and implementing in mBank S.A. Group variable components of remuneration of the persons holding managerial positions at mBank S.A. Group.

Beginning with Tranche VII the right to purchase bonds granted to the entitled person will be divided into four parts, which may be realized respectively: I part – non-deferred bonds representing 50% of the 60% of the amount of discretionary bonus granted for a given financial year in the year of granting the right, and then another three equal parts – deferred bonds constituting 50% of the 40% of the amount of discretionary bonus granted for a given financial year on the lapse of 12, 24 and 36 months from the date of granting the rights, in accordance with the internal regulations adopted in mBank S.A. Group specifying rules of variable remuneration of the employees having a material impact on the risk profile at mBank S.A. Group.

The Bank's Management Board/Supervisory Board of the Company, where the Programme is carried out may take a decision on suspending the Programme in whole or decreasing the number of bonds or the number of bonds deferred in a given tranche for the entitled person in case of occurrence of the situations, referred to in Article 142 (1) of the Banking Law Act, occurrence of balance sheet loss or loss of liquidity, meeting the conditions set forth in the agreements with the program participants, forming the basis for provision of work or other services for the Bank and subsidiaries.

### **Cash Part of the Bonus**

The bonus in the amount of 50% of the base amount for the year is cash payment. It is recognised as a liability to employees and charged to the income statement in the correspondence to the liability to employees.

### Share-Based Payments Settled in mBank S.A. Shares

The bonus in the amount of 50% of the base amount constitutes a payment settled in mBank S.A. shares.

The cost of payments settled in shares is recognised in the income statement in the correspondence with other reserve capital.

This is equity-settled share-based program.

On 2 March 2015 the Supervisory Board extended the duration of the program from 31 December 2019 until 31 December 2022 in accordance with the recommendation of the Remuneration Committee.

The table below presents the number and weighted average exercise prices of share options related to the 2014 incentive programme for key managers of mBank Group.

	31.12.2015		31.12.2014	
	Number of options	Weighted average exercise price (in PLN)	Number of options	Weighted average exercise price (in PLN)
<b>Outstanding at the beginning of the period</b>	-	-	-	-
Granted during the period	5 288	-	-	-
Forfeited during the period	-	-	-	-
Exercised during the period*	2 966	4	-	-
Expired during the period	-	-	-	-
<b>Outstanding at the end of the period</b>	<b>2 322</b>	-	-	-
<b>Exercisable at the end of the period</b>	<b>206</b>	-	-	-

\* In 2015, the weighted average price of the shares at the option exercise date was PLN 399.40.

### Summary of the Impact of the Programmes on the Bank's balance sheet and income statement

#### Share-Based Payments Settled in Shares

The table below presents changes in other reserve capital generated by the above mentioned incentive programmes for share-based payments settled in mBank S.A. shares.

	31.12.2015	31.12.2014
<b>Incentive programs</b>		
<b>As at the beginning of the period</b>	<b>30 256</b>	<b>29 061</b>
- value of services provided by the employees	14 459	12 616
- settlement of exercised options	(11 739)	(11 421)
<b>As at the end of the period</b>	<b>32 976</b>	<b>30 256</b>

#### Share-Based Payments Settled in Cash

The incentive programme for the Management Board of the Bank in the part relating to Commerzbank shares has no impact on other reserves as its cost is taken to the income statement in correspondence with liabilities. The value of provided services associated with this part of the programme amounted to PLN 1 285 thousand in 2015 (31 December 2014: PLN 3 370 thousand) (Note 10). The value of liabilities under this program amounted to PLN 0 on 31 December 2015 (31 December 2014: PLN 1 995 thousand).

#### Cash Payments

The cost of the cash part of the programmes is presented in Note 10 "Overhead costs".

### 45. Transactions with related entities

mBank S.A. is the parent entity of mBank S.A. Group and Commerzbank AG is the ultimate parent of the Group as well as the direct parent of mBank S.A.

All transactions between the Bank and related entities were typical and routine transactions concluded on terms, which not differ from arm's length terms, and their nature, terms and conditions resulted from the current operating activities conducted by the Bank. Transactions concluded with related entities as a part of regular operating activities include loans, deposits and foreign currency transactions.

The Bank provides standard financial services to the Bank's key management personnel, Members of the Supervisory Board of the Bank and close members of their families, which comprise i.e.: maintaining

bank accounts, taking deposits, granting loans or other financial services. In the Bank's opinion, these transactions are concluded on market terms and conditions.

Pursuant the Banking Law, the extension of a loan, cash advance, bank guarantee or other guarantee to the Members of the Management Board and Supervisory Board of the Bank, persons holding managerial positions at the Bank as well as at entities related financially or organisationally therewith, is governed by the By-Laws adopted by the Supervisory Board of mBank S.A.

The By-Laws set out detailed rules and debt limits for loans, cash advances, bank guarantees, and other guarantees in relation to aforementioned persons and entities which are consistent with the Bank's internal regulations defining the competences of granting credit decisions concerning retail and corporate clients of the Bank. A decision to grant a loan, cash advances, bank guarantee or other guarantee to a Member of the Management Board and Supervisory Board of the Bank, person holding managerial position at the Bank or an entity related financially or organisationally therewith in excess of the limits set by the Banking Law is taken by the resolution of the Management Board and by the resolution of the Supervisory Board.

The terms and conditions of such loans, cash advances, bank guarantees or other guarantees, including in particular those related to interest rates as well as fees and commissions, cannot be more advantageous than the terms and conditions offered by the Bank to its retail or corporate clients, respectively.

The table below presents the values of transactions between the Bank and companies of mBank Group and: Members of the Supervisory Board and the Management Board of mBank, key executive management of mBank, Members of the Supervisory Board and the Management Board of Commerzbank and other related persons and entities, as well as the amount of transactions with mBank subsidiaries and other Commerzbank AG Group entities. The amounts of transactions include assets, liabilities and related costs and income as at 31 December 2015 and 31 December 2014 and for the respective periods then ended are as follows:

(in PLN 000's)	Supervisory Board, Management Board and key management personnel of mBank S.A. as well as Supervisory Board and Management Board of Commerzbank AG		Other related persons *		mBank's subsidiaries		Commerzbank AG Group	
	31.12.2015	31.12.2014	31.12.2015	31.12.2014	31.12.2015	31.12.2014	31.12.2015	31.12.2014
<b>As at the end of the period</b>								
<b>Statement of Financial Position</b>								
Assets	7 747	7 700	30	-	11 058 645	9 096 125	581 445	891 901
Liabilities	46 920	34 189	2 833	2 143	6 249 037	8 087 970	12 220 081	14 647 070
<b>Separate Income Statement</b>								
Interest income	920	877	2	9	172 096	180 332	175 657	162 714
Interest expense	(872)	(910)	(34)	(48)	(177 416)	(138 813)	(209 492)	(322 541)
Commission income	18	18	4	4	16 707	83 172	-	-
Commission expense	-	-	-	-	(120 248)	(127 199)	-	-
Other operating income	-	-	-	-	12 405	42 038	20	378
Overhead costs amortization and depreciation and other operating expenses	-	-	-	-	(9 702)	(10 407)	(9 285)	(9 532)
<b>Contingent liabilities granted and received</b>								
Commitments granted	827	1 084	60	-	5 959 926	7 906 967	1 379 203	1 309 589
Commitments received	-	-	-	-	-	-	618 758	836 870

\* Other related persons and entities include: close family members of Members of the Supervisory and the Management Board of mBank, key executive management of mBank, Members of the Supervisory Board and the Management Board of Commerzbank, entities controlled or jointly controlled by above mentioned persons.

In 2015 and 2014, no provisions were created in connection with credits granted to related entities.

#### Management Board Remuneration

At the end of 2015, the Management Board of mBank S.A. has been working in the seven person team with the following members:

1. Cezary Stypułkowski – President of the Management Board,
2. Lidia Jabłonowska-Luba – Vice-President of the Management Board, Chief Risk Officer,
3. Przemysław Gdański – Vice-President of the Management Board, Head of Corporate and Investment Banking,
4. Joerg Hessenmueller – Vice-President of the Management Board, Chief Financial Officer,
5. Hans-Dieter Kemler – Vice-President of the Management Board, Head of Financial Markets,
6. Cezary Kocik – Vice-President of the Management Board, Head of Retail Banking,
7. Jarosław Mastalerz – Vice-President of the Management Board, Head of Operations and IT.



Information on the salaries, bonuses and benefits paid and due to the Members of the Management Board of the Bank who were performing their functions at the end of 2015, as at 31 December 2015 and 31 December 2014, is presented below:

	Remuneration paid in 2015 (in PLN)			
	Basic salary	Other benefits	Bonus for 2014	Cash settlement of the incentive program based on Commerzbank shares*
1. Cezary Stypułkowski	2 092 108	174 833	650 000	827 941
2. Lidia Jabłonowska-Luba	1 219 483	228 872	360 000	-
3. Przemysław Gdański	1 200 000	143 184	360 000	658 950
4. Joerg Hessenmueller	1 263 000	166 535	380 000	-
5. Hans-Dieter Kemler	1 218 561	366 354	360 000	688 900
6. Cezary Kocik	1 200 000	156 825	400 000	-
7. Jarosław Mastalerz	1 200 000	125 670	360 000	778 749
<b>Total</b>	<b>9 393 152</b>	<b>1 362 273</b>	<b>2 870 000</b>	<b>2 954 540</b>

\* For Mr. Przemysław Gdański, Mr Hans-Dieter Kemler and Mr. Jarosław Mastalerz, the settlement relates to the incentive programme for members of the Management Board of 2008, in a part based on the shares of Commerzbank. In 2015, the listed Members of the Board received a cash equivalent for Commerzbank shares in settlement of the third tranche of the incentive programme for 2011. For Mr. Cezary Stypułkowski, the settlement relates to deferred, based on the shares of Commerzbank part of the bonus for 2011.

Moreover, in 2015 as settlement related to the incentive programme for 2008 in a part based on the shares of Commerzbank, Mr. Christian Rhino eligible former member of the Management Board received a cash equivalent for Commerzbank shares in settlement of the second tranche of the incentive programme for 2012 in the amount of PLN 213 065.

Remuneration paid in the year 2014:

	Remuneration paid in 2014 (in PLN)			
	Basic salary	Other benefits	Bonus for 2013	Cash settlement of the incentive program based on Commerzbank shares*
1. Cezary Stypułkowski	2 091 963	155 478	1 294 010	279 935
2. Lidia Jabłonowska-Luba	1 200 000	131 749	520 000	-
3. Przemysław Gdański	1 200 000	127 515	720 000	860 734
4. Joerg Hessenmueller	1 263 000	161 860	720 000	-
5. Hans-Dieter Kemler	1 217 190	372 506	600 000	891 308
6. Cezary Kocik	1 200 000	91 772	760 000	-
7. Jarosław Mastalerz	1 200 000	109 274	760 000	983 029
<b>Total</b>	<b>9 372 153</b>	<b>1 150 154</b>	<b>5 374 010</b>	<b>3 015 006</b>

\* For Mr. Przemysław Gdański, Mr Hans-Dieter Kemler and Mr. Jarosław Mastalerz, the settlement relates to an incentive programme for members of the Management Board of 2008, in a part based on the shares of Commerzbank. In 2014, the listed Members of the Board received a cash equivalent for Commerzbank shares in settlement of the third tranche of the incentive programme for 2010 and the second tranche of the incentive programme for 2011. For Mr. Cezary Stypułkowski, the settlement relates to deferred, based on the shares of Commerzbank part of the bonus for 2010.

Remuneration of the former Management Board Members paid in the year 2014:

	Remuneration paid in 2014 (in PLN)			
	Basic salary	Other benefits, payoff and compensations	Bonus for 2013	Cash settlement of the incentive program based on Commerzbank shares*
<b>Remuneration of the former Management Board Members who ceased performing their functions in the year 2013</b>				
1. Wiesław Thor	-	-	248 800	-
<b>Remuneration of the former Management Board Members who ceased performing their functions in the year 2012</b>				
1. Christian Rhino	-	-	-	217 510
<b>Remuneration of the former Management Board Members who ceased performing their functions in the year 2010</b>				
1. Mariusz Grendowicz	-	-	-	91 491
<b>Total</b>	<b>-</b>	<b>-</b>	<b>248 800</b>	<b>309 001</b>



\* The settlement relates to an incentive programme for members of the Management Board of 2008, in a part based on the shares of Commerzbank. In 2014, eligible Members of the Board received: Mr Mariusz Grendowicz a cash equivalent for Commerzbank shares in settlement of the third tranche of the incentive programme for 2010; Mr Christian Rhino a cash equivalent for Commerzbank shares in settlement of the first tranche of the incentive programme of 2012.

In 2014, Mr. Wiesław Thor, who acted as Vice-President of the Bank until 11 April 2013, was paid bonus for 2013 in the amount of PLN 248 800 thousand.

The total compensation of members of the Management Board consists of: basic salary, bonuses, termination payments of management agreement, prohibition of competitiveness payment, insurance costs and accommodation costs.

The above mentioned benefits are short-term employee benefits.

In accordance with the Bank's remuneration system, the members of the Management Board of the Bank may be eligible to receive bonuses for the year 2015, which would be paid out in 2016. Therefore, a provision was created for the payment of a cash bonus for 2015 for the members of the Management Board, which amounted to PLN 5 745 242 as of 31 December 2015. The final decision concerning the level of the bonus will be taken by the Remuneration Committee of the Supervisory Board by 24 March 2016.

In 2015 and 2014, the members of the Management Board of mBank S.A. did not receive compensation for their role as members of the management boards and supervisory boards of the Bank's related companies.

The total amount of remuneration received in 2015 by Bank's Management Board members was PLN 16 579 965 (2014: PLN 18 911 323).

Information on the rules of payment other component of remuneration (severance payment) for the members of the Management Board

From the date of appointment of the members of the Management Board for the new term, i.e. from the date of General Shareholders Meeting approving the financial results for the year 2012 all members of the Management Board, in case of cancellation the managers from the Management Board before the expiration of the term, have got the severance payment in the amount which depends on years spent with the organization and is calculated as follows: (i) 4 monthly salaries if the member held his post for a period shorter than 1 year, (ii) 8 monthly salaries if the member held his position for more than 1 year but less than 2 years and (iii) 12 monthly salaries if the member held his post for more than 2 but less than 5 years, (iv) 18 monthly salaries if the member held his post for more than 5 years. If not appointed for next term of the office, the Management Board members are entitled to severance in the amount of 12 monthly salaries.

Supervisory Board Compensation

As at the end of the year 2015, the composition of the Supervisory Board of mBank S.A. was as follows:

1. Maciej Leśny – Chairman of the Supervisory Board, Chairman of the Executive Committee, Member of the Audit Committee, Member of the Risk Committee, Member of the Remuneration Committee,
2. Martin Zielke - Deputy Chairman of the Supervisory Board, Member of the Remuneration Committee,
3. Dr Andre Carls – Member of the Supervisory Board, Chairman of the Remuneration Committee, Member of the Executive Committee, Member of the Audit Committee,
4. Stephan Engels - Member of the Supervisory Board, Chairman of the Audit Committee,
5. Dr Stefan Schmittmann - Member of the Supervisory Board, Chairman of the Risk Committee,
6. Martin Blessing - Member of the Supervisory Board, Member of the Executive Committee,
7. Thorsten Kanzler- Member of the Supervisory Board, Member of the Risk Committee,
8. Teresa Mokrysz – Member of the Supervisory Board, Member of the Executive Committee,
9. Waldemar Stawski – Member of the Supervisory Board, Member of the Audit Committee,
10. Dr Agnieszka Słomka-Gołębiowska – Member of the Supervisory Board, Member of the Risk Committee,
11. Prof. Marek Wierzbowski – Member of the Supervisory Board, Member of the Remuneration Committee.
12. Wiesław Thor - Member of the Supervisory Board,

On 24 November 2015, Mr. Maciej Leśny, Chairman of the Supervisory Board of mBank S.A., received from Mr. Stefan Schmittmann, Member of the Supervisory Board of mBank S.A. and Chairman of the Risk Committee a letter of resignation from his function. The resignation took place on 31 December 2015.

On 10 December 2015, the Supervisory Board of mBank S.A. appointed Mr. Marcus Chromik as a member of the Supervisory Board of mBank S.A., replacing the retiring Mr. Stefan Schmittmann, with effect from 1 January 2016 for the period until the end of the current term of the Supervisory Board. Mr. Marcus Chromik also assumed the post of the Chairman of the Risk Committee of the Supervisory Board of mBank S.A.

Information about the Supervisory Board members' salaries, bonuses and benefits paid as at 31 December 2015 and 31 December 2014 is presented below:

		Remuneration paid in 2015 (in PLN)	Remuneration paid in 2014 (in PLN)
1.	Maciej Leśny	367 235	366 006
2.	Martin Zielke	-	-
3.	Andre Carls	252 000	252 000
4.	Stephan Engels	-	216 000
5.	Stefan Schmittmann*	-	-
6.	Martin Blessing	-	-
7.	Thorsten Kanzler	216 000	216 000
8.	Teresa Mokrysz	220 225	220 202
9.	Agnieszka Słomka-Gołębiowska	221 435	54 906
10.	Waldemar Stawski	221 435	221 406
11.	Wiesław Thor	149 435	138 522
12.	Marek Wierzbowski	216 000	198 000
	Jan Szomburg**	-	184 500
	Dirk Wilhelm Schuh***	-	54 000
	<b>Total</b>	<b>1 863 765</b>	<b>2 121 542</b>

\* On 31 December 2015, Mr. Stefan Schmittmann resigned from the office.

\*\* On 27 October 2014, Mr. Jan Szomburg resigned from the office.

\*\*\* Mr. Dirk Wilhelm Schuh posted the office until 31 March 2014.

In accordance with the wording of paragraph 11(j) of the By-laws of mBank S.A., the General Meeting determines remuneration for members of the Supervisory Board in a resolution. Remuneration of the Management Board members is determined by the Supervisory Board (paragraph 22.1(e) of the By-laws of mBank S.A.).

The total compensation of Members of the Supervisory Board, the Management Board and other key executive management of the Bank that perform their duties in 2015 amounted to PLN 22 920 768 (2014: PLN 26 219 666).

#### Information regarding proprietary position in Bank shares by Members of the Management Board and by Members of the Supervisory Board

As at 31 December 2015, the Bank shares were held by five Members of the Management Board: Mr. Cezary Stypułkowski – 6 784 shares, Mrs. Lidia Jabłonowska-Luba – 818 shares, Mr. Przemysław Gdański – 4 689 shares, Mr. Joerg Hessenmueller – 1 254 shares and Mr. Jarosław Mastalerz – 818 shares.

As at 31 December 2014, the Bank shares were held by three Members of the Management Board: Mr. Cezary Stypułkowski – 2 034 shares, Mr. Przemysław Gdański – 2 000 shares and Mr. Hans-Dieter Kemler – 1 000 shares.

As at 31 December 2015, the Bank shares were held by one Member of the Supervisory Board of mBank S.A., Mr. Wiesław Thor – 2 192 shares.

As at 31 December 2014, the Bank shares were held by one Member of the Supervisory Board of mBank S.A., Mr. Wiesław Thor – 3 000 shares.

As at 31 December 2015 and 31 December 2014, the Members of the Supervisory Board of the Bank had no Bank's shares.

#### **46. Acquisitions and disposals**

■ Liquidation of MLV45 Sp. z o.o. spółka komandytowa

In connection with the cessation of activity of MLV45 Sp. z o.o. spółka komandytowa, in 2015 mBank S.A. has conducted reorganisation within mBank S.A. Group, which involved the transfer of shares held by the company MLV 45 Sp. z o.o. spółka komandytowa in companies mBank Hipoteczny S.A., mLeasing Sp. z o.o., mFactoring S.A. and mLocum S.A. under the direct control of mBank S.A. On 10 September 2015, shareholders of MLV 45 Sp. z o.o. spółka komandytowa - mBank S.A. and MLV45 Sp. z o.o. adopted a resolution on MLV 45 Sp. z o.o. spółka komandytowa liquidation, opening a liquidation procedure and appointing a liquidator. The application for the opening of the liquidation procedure was submitted to the District Court for the Capital City of Warsaw, 12th Division of the National Court Register on 10 September 2015 and the company was deleted from the register on 22 December 2015. The afore-mentioned reorganisation steps have had no impact on the continuing full control mBank S.A. exercises over the mentioned subsidiaries.

As a result of the above changes, in the stand-alone financial statements for the year 2015 the Bank has recognised an increase of retained earnings in the amount of PLN 505 732 thousand directly in the equity. These changes had no influence on the stand-alone net profit of mBank S.A. presented in these mBank S.A. IFRS Financial Statements 2015.

■ The sale of the company BRE Ubezpieczenia TUiR S.A. ("BRE TUiR")

On 27 March 2015, after meeting specific conditions precedent, in particular: (i) obtaining the consent of the Office of Competition and Consumer Protection and (ii) no objections being raised by the Polish Financial Supervision Authority, the company Aspiro S.A. ("Aspiro"), subsidiary of mBank S.A., sold of 100% shares of BRE TUiR to the company Avanssur S.A., belonging to AXA Group.

Moreover, on 27 March and on 30 March 2015, mBank Group signed with AXA Group agreements related to the sale of shares of BRE TUiR and a distribution agreements, which regulate long-term cooperation between the mBank Group and AXA Group in relation to distribution of insurance products.

mBank Group's total remuneration for the sale of BRE TUiR shares and agreements concluded with AXA Group entities amounted to PLN 579 479 thousand. The one-off impact of the transaction on the stand-alone gross profit of mBank amounted to PLN 168 265 thousand (Note 22 – the item – "Gains less losses related to sale of subsidiaries and associates and") and in the whole was recognized in the first quarter of 2015. Additionally, as a result of concluding the above mentioned distribution agreements, over the next 10 years the Bank will recognize income in the total amount of PLN 60 000 thousand, which will be reflected in the profit and loss account on a straight line basis.

■ Other changes in the structure of the company Aspiro

On 2 March 2015, the merger by acquisition of companies BRE Ubezpieczenia Sp. z o.o. and BRE Agent Ubezpieczeniowy Sp. z o.o. occurred in the company Aspiro S.A. The activities of both insurance companies were taken over and will be continued in the same extent by Aspiro. The acquired companies were resolved on 2 March 2015, the day of their deletion from the register which was also the date of registered of the merger. The merger of the companies had no impact on the stand-alone profit of mBank and the consolidated profit of mBank Group.

■ The sale of the company Transfinance a.s.

On 8 December 2014, an agreement for the sale of 100% shares of Transfinance a.s. between mBank S.A. and UniCredit Bank Czech Republic and Slovakia a.s. (UniCredit) was concluded. The transaction was finalized on 20 January 2015, after materialisation of all contractual suspending conditions. The sale of Transfinance is the result of implementing the One Bank Strategy for 2012-2016 and is the last stage of restructuring of foreign factoring activities of the Group i.e. after the sale of Magyar Factor zRt and Intermarket Bank AG in 2011.

#### **47. Information about the registered audit company**

The entity entitled to audit financial statements, with which mBank S.A. concluded an agreement is Ernst & Young Audyt Polska spółka z ograniczoną odpowiedzialnością sp. k. The agreement to conduct an audit of mBank S.A. financial statements and consolidated financial statements of mBank S.A. Group was concluded on 20 May 2015.

The total gross amount of Ernst & Young Audyt Polska spółka z ograniczoną odpowiedzialnością sp. k. remuneration related to the audit and review of stand-alone financial statements and consolidated financial statements of mBank S.A. was PLN 2 759 thousand in 2015 (2014: PLN 2 893 thousand).

The total gross amount of remaining remuneration paid in 2015 to Ernst & Young Audyt Polska spółka z ograniczoną odpowiedzialnością sp. k. in respect of other services for mBank S.A. was PLN 1 007 thousand (2014: PLN 1 700 thousand).

#### **48. Capital adequacy**

One of the main tasks of the balance sheet management is to ensure an appropriate level of capital. Within the framework of the capital management policy mBank prepares the guidelines for the most effective planning and use of capital basis which:

- are compliant with external and internal regulations in force,
- guarantee a continuity of financial targets achievement, which render an appropriate rate of return for shareholders,
- ensure the maintenance of a strong capital basis being a fundamental support for business development.

The capital management policy in mBank is based on:

- maintenance of an optimal level and structure of own funds with the application of available methods and means, like among others retention of net profit, subordinated loan or issue of shares,
- effective use of existing capital, among others through application of a set of measures of effective use of the capital, limitation of activities that do not provide an expected rate of return and development of products with lower capital absorption.

Effective use of capital is an integral part of the capital management policy oriented at reaching an optimal rate of return on capital and as a result forming a stable fundament of reinforcement of the capital basis in future periods. This enables to maintain the Common Equity Tier 1 capital ratio (calculated as a quotient of Common Equity Tier 1 capital to the total risk exposure amount) and the total capital ratio (calculated as a quotient of own funds to the total risk exposure amount) at least on the level required by the supervision authority.

The strategic goals of mBank are aimed at maintaining the total capital ratio as well as the Common Equity Tier 1 capital ratio above the level required by the supervision authority. It allows to maintain safe business development meeting the supervisory requirements in the long perspective.

#### **Capital ratios**

The calculation of capital ratios and the leverage ratio, the own funds and the total capital requirement in mBank is made according to the following regulations:

- the CRR Regulation and delegated and implementing regulations as well as technical standards of European Commission supplementary to the CRR Regulation,
- the Banking Act of 29 August 1997 (Journal of Laws from the year 2002 No 72, item 665) with further amendments.

The capital ratios of mBank in 2015 were driven by the following factors:

- including in own funds the subordinated liability of mBank in the amount of PLN 750 million, resulted from the subordinated bonds issue dated 17 December 2014, on the basis of the KNF permission from 8 January 2015,
- earlier repayment of subordinated loan, partially included in Tier 2 capital on the basis of the KNF permission from 8 January 2015 (loan granted on 24 June 2008 in nominal value of CHF 90 million),
- including in Common Equity Tier 1 capital the net profit of mBank for the year 2014, reduced by every foreseeable charges,
- including in Common Equity Tier 1 capital the verified net profit of mBank for the 1st half of the year 2015, reduced by every foreseeable charges, on the basis of the KNF permission from 20 October 2015,
- including in the own funds the unrealised gains measured at fair value in the 40% of their value, in accordance with the KNF recommendations,
- expanded application of the advanced internal rating based approach (AIRB approach) to calculation of own funds requirement for credit and counterparty credit risk resulting from supervisory AIRB decisions obtained in 2015,
- expansion of mBank business activity.

Detailed information on calculation of the total capital ratio, the Tier 1 capital ratio, own funds and the total risk exposure amount of mBank S.A. Group were described in document *Disclosures regarding capital adequacy of mBank S.A. Group as at 31 December 2015*, published on mBank website.

The total capital ratio of mBank as of 31 December 2015 amounted to 20.18%. Additionally the Common Equity Tier 1 capital ratio of mBank amounted to 16.70%.

### **Regulatory requirements for capital ratios**

Capital ratios of mBank have met imposed by the KNF for 2015 the minimum requirements for the total capital ratio and the Common Equity Tier 1 ratio stood at 12% and 9%, respectively.

Additionally, as a result of risk assessment carried out by the KNF within the supervisory review and evaluation process, in particular with regard to evaluation of risk related to portfolio of foreign exchange retail mortgage loans, mBank received an individual recommendation to maintain own funds to cover additional capital requirement of 4.39 p.p. in order to mitigate the risk (including 3.29 p.p. for Tier 1 capital).

One common methodology applied by KNF to calculate additional capital requirement for all Polish banks, irrespective of the Bank approach used to calculate own funds requirements for credit risk, resulted in a higher additional capital requirement for mBank, which applies Advanced Internal Ratings-Based Approach accepted by Supervisory. The methodology assumes, that for all banks additional capital requirement is calculated on the basis of risk weight under standardised approach (100%), despite indications of internal models. As an effect, more than half of the additional capital requirement results from equalization capital requirement to capital requirement under standardised approach.

As of 31 December 2015 the Bank met KNF requirement. mBank capital ratios stood above the target capital ratios, i.e. 16.39% at the level of own funds and 12.29% at the level of Tier 1 capital.

### **Own Funds**

In accordance with the CRR Regulation, own funds consist of Common Equity Tier 1 capital, Additional Tier 1 capital and Tier 2 capital, however items that could be treated as Additional Tier 1 capital are not identified.

#### **Common Equity Tier 1 capital of mBank contains:**

- paid up capital instruments and the related share premium accounts,
- previous years retained earnings,
- independently reviewed interim profits,
- accumulated other comprehensive income,
- other reserves,
- funds for general banking risk,
- items deducted from a Common Equity Tier 1 capital (fair value gains and losses arising from the institution's own credit risk related to derivative liabilities, value adjustments due to the requirements for prudent valuation, intangible assets, AIRB shortfall of credit risk adjustments to expected losses, own CET1 instruments, regulatory adjustments relating to accumulated other comprehensive income and net impairment losses).

#### **Tier 2 capital of mBank contains:**

- capital instruments and the related share premium accounts (subordinated liabilities with specified maturity),
- amount of qualifying items referred to in Article 484 (5) of the CRR Regulation and the related share premium accounts subject to phase out from Tier 2 capital (liabilities resulting from securities of unspecified maturity).

The own funds of mBank as of 31 December 2015 amounted to PLN 11 915 951 thousand. Additionally the Common Equity Tier 1 capital of mBank amounted to PLN 9 859 893 thousand.

### **Total risk exposure amount**

The total risk exposure amount contains:

- risk weighted exposure amounts for credit risk, counterparty credit risk, dilution risk and free deliveries,
- risk exposure amount for market risk, containing position risk, foreign exchange risk and commodities risk,
- risk exposure amount for operational risk,
- risk exposure amount for credit valuation adjustment,
- other risk exposure amounts, containing amounts resulted from application of supervisory floor and regulatory floor.

In 2015 mBank obtained consent to the application of AIRB approach to the calculation of own funds requirement relating to credit risk for further credit portfolios and as a result the coverage of the credit portfolio by AIRB approach increased to 84% till the end of 2015.

As at 31 December 2015 the AIRB approach was applied to the calculation of own funds requirements for credit and counterparty credit risk for the following portfolios:

- mBank corporate portfolio,
- mBank retail mortgage loan portfolio,
- mBank real estate-related specialized lending exposure (IRB slotting approach),
- mBank retail non-mortgage exposures (conditional consent),
- mBank retail microenterprises mortgage loan portfolio (conditional consent),
- bank exposures (conditional consent).

In case of portfolios with conditional consent to the application of AIRB approach, mBank applies supervisory floor, which means that where the own funds requirement for credit risk calculated under AIRB approach is lower than the own funds requirement for credit risk calculated under standardised approach, it is necessary to supplement it up to the level of the own funds requirement for credit risk calculated under standardised approach.

With regard to conditional consent to the application of AIRB approach to the calculation of own funds requirement for credit risk for mBank retail non-mortgage exposures, high significance conditions specified by the bank supervision have been met, awaiting formal confirmation by the bank supervision. In case of mBank retail microenterprises mortgage loan portfolio and bank exposures mBank is obliged to include the supervisory floor in its calculations till high significance conditions are met that is before May 2016. Fulfilment of the conditions has to be confirmed by the bank supervision.

Additionally, mBank applied regulatory floor in calculation of consolidated total risk exposure amount and capital ratios as at 31 December 2015 in accordance with provisions of the CRR Regulation. It means that when total risk exposure amount (AIRB driven) is lower than 80% of the comparable total risk exposure amount (standardised driven), mBank includes the difference in the calculation.

The total risk exposure amount of mBank as of 31 December 2015 amounted to PLN 59 039 969 thousand, including PLN 52 536 068 thousand of risk-weighted exposure amount for credit risk, counterparty credit risk and regulatory floor.

### **Internal capital**

The ICAAP (Internal Capital Adequacy Assessment Process) implemented in mBank aims at adjusting own funds to the level and the profile of risk arising from mBank's operations.

The internal capital is the amount of capital estimated for mBank to cover all material risks identified in the activity of mBank. The internal capital is the total sum of the economic capital to cover risks included in the process of the economic capital calculation and the capital required to cover other risks (including hard to quantify risks).

Due to the fact that both, the total capital requirement of mBank calculated according to the CRR Regulation and the internal capital estimated for mBank according to the Resolution No. 258/2011 are lower than own funds, the own funds as at 31 December 2015 were maintained on the level consistent with the requirements of the CRR Regulation.

The internal capital of Bank as at 31 December 2015 amounted to PLN 3 619 044 thousand.



<b>Capital adequacy</b>	<b>31.12.2015</b>	<b>31.12.2014</b>
<b>Common Equity Tier 1 Capital</b>	<b>9 859 893</b>	<b>7 819 022</b>
<b>Total Own Funds</b>	<b>11 915 951</b>	<b>9 427 255</b>
Risk weighted exposure amounts for credit, counterparty credit, dilution risk and free deliveries:	51 577 447	49 376 255
- including under standardised approach	10 765 886	11 511 837
- including under AIRB approach	40 811 340	37 864 418
- including risk exposure amount for contributions to the default fund of a CCP	221	-
Settlement / delivery risk exposure amount	-	-
Total risk exposure amount for position, foreign exchange and commodities risks	627 907	703 378
Total risk exposure amount for operational risks	5 613 843	5 264 818
Additional risk exposure amount due to fixed overheads	-	-
Total risk exposure amount for credit valuation adjustments	262 151	266 810
Total risk exposure amount for large exposures in the trading book	-	-
Other risk exposure amounts	958 621	-
<b>Total risk exposure amount</b>	<b>59 039 969</b>	<b>55 611 261</b>
<b>Common Equity Tier 1 capital ratio</b>	<b>16.70%</b>	<b>14.06%</b>
<b>Total capital ratio</b>	<b>20.18%</b>	<b>16.95%</b>
<b>Internal capital</b>	<b>3 619 044</b>	<b>3 645 882</b>
<b>OWN FUNDS</b>	<b>31.12.2015</b>	<b>31.12.2014</b>
<b>Own funds</b>	<b>11 915 951</b>	<b>9 427 255</b>
<b>TIER 1 CAPITAL</b>	<b>9 859 893</b>	<b>7 819 022</b>
<b>Common Equity Tier 1 Capital</b>	<b>9 859 893</b>	<b>7 819 022</b>
Capital instruments eligible as CET1 Capital	3 535 412	3 522 891
Paid up capital instruments	168 916	168 840
Share premium	3 366 802	3 355 063
(-) Own CET1 instruments	(306)	(1 012)
Retained earnings	1 509 068	191 674
Previous years retained earnings	1 223 305	-
Profit or loss eligible	285 763	191 674
Accumulated other comprehensive income	432 477	548 700
Other reserves	4 416 987	4 007 744
Funds for general banking risk	1 065 143	1 015 143
Adjustments to CET1 due to prudential filters	(70 999)	(124 299)
Fair value gains and losses arising from the institution's own credit risk related to derivative liabilities	(4 418)	(3 777)
(-) Value adjustments due to the requirements for prudent valuation	(66 581)	(120 522)
(-) Intangible assets	(439 280)	(393 388)
(-) Other intangible assets gross amount	(473 816)	(425 078)
Deferred tax liabilities associated to other intangible assets	34 536	31 690
(-) IRB shortfall of credit risk adjustments to expected losses	(169 249)	(163 722)
Other transitional adjustments to CET1 Capital	(268 841)	(558 091)
CET1 capital elements or deductions - other	(150 825)	(227 630)
<b>Additional Tier 1 capital</b>	<b>-</b>	<b>-</b>
<b>TIER 1 CAPITAL</b>	<b>2 056 058</b>	<b>1 608 233</b>
Capital instruments and subordinated loans eligible as T2 capital	1 250 000	722 058
Tier 2 capital elements or deductions - other	-	-
Transitional adjustments due to grandfathered T2 capital instruments and subordinated loans	806 058	886 175



<b>Credit risk</b>	<b>31.12.2015</b>	<b>31.12.2014</b>
<b>Risk weighted exposure amounts for credit risk, counterparty credit risk, dilution risk and free deliveries</b>	<b>51 577 447</b>	<b>49 376 255</b>
<b>Standardised approach</b>	<b>10 765 886</b>	<b>11 511 837</b>
SA exposure classes excluding securitisation positions	10 765 886	11 511 837
Central governments or central banks	17 925	53 236
Regional governments or local authorities	245 276	299 429
Public sector entities	17 226	39 287
Multilateral Development Banks	-	-
International Organisations	-	-
Institutions	600 312	1 791 613
Corporates	3 610 130	3 623 264
Retail	943 541	913 983
Secured by mortgages on immovable property	1 694 660	2 285 091
Exposures in default	221 228	359 963
Items associated with particular high risk	17 594	14 748
Covered bonds	-	-
Claims on institutions and corporates with a short-term credit assessment	-	-
Collective investments undertakings (CIU)	-	-
Equity	3 394 111	2 088 122
Other items	3 883	43 101
<b>AIRB approach</b>	<b>40 811 340</b>	<b>37 864 418</b>
AIRB approaches when neither own estimates of LGD nor Conversion Factors are used	-	-
AIRB approaches when own estimates of LGD and/or Conversion Factors are used	39 732 471	35 877 431
Central governments and central banks	-	-
Institutions	2 267 332	-
Corporates - SME	4 445 331	3 786 841
Corporates - Specialised Lending	1 728 869	1 533 153
Corporates - Other	14 339 594	14 615 363
Retail - Secured by real estate SME	1 281 631	-
Retail - Secured by real estate non-SME	8 601 759	9 031 991
Retail - Qualifying revolving	-	-
Retail - Other SME	1 811 983	1 755 343
Retail - Other non-SME	5 255 972	5 154 740
Equity AIRB	-	-
Securitisation positions IRB	-	-
Other non credit-obligation assets	1 078 869	1 986 987
<b>Risk exposure amount for contributions to the default fund of a CCP</b>	<b>221</b>	<b>-</b>

#### **49. Events after the balance sheet date**

■ **Proposals concerning foreign currency mortgage loans restructuring**

Some proposals of restructuring of foreign currency mortgage loans for individuals have been discussed recently, including the draft of the act on the restoration of the equality of parties of certain loan agreements published by the Chancellery of the President of the Republic of Poland on 15 January 2016. The solutions proposed in the draft are under discussion and their final form is not known yet. Therefore, at the moment, the Bank is not able to estimate reliably either the implementation probability of the discussed solutions or the potential impact of the final solutions on the financial statements of the Bank.

■ **Act on tax on certain financial institutions**

On 15 January 2016 the Polish Parliament adopted the "Act on tax on certain financial institutions". The Act came into force on 1 February 2016.

The Act regulates the taxation of the assets of certain financial institutions. In the case of the Bank, the tax base is the excess of the total value of assets, resulting from the trial balance determined on the basis of the general ledger records as of the last day of the month in accordance with the accounting standards applied by the Bank, above the amount of PLN 4 billion, reduced by the value of own funds and treasury securities. The tax rate introduced by the Act is 0.0366% of the tax base per month.

The Management Board of the Bank assesses that the tax paid under this Act will have a significant negative impact on net profit and equity of the Bank.

■ **Regulatory capital buffers in 2016**

In light of the entry into force of the Act on Macro-prudential Supervision over the Financial System and Crisis Management in the Financial System in 2015 transposing CRD IV provisions to Polish prudential regulations, beginning from 2016 banks are obliged to maintain additionally own funds to cover conservation buffer of 1.25% of total risk exposure amount.

Financial Stability Committee decided in December 2015 to set a the countercyclical capital buffer rate at 0 %, that shall be applicable till the day preceding the day since an institution will be obliged to apply the rate indicated in the regulation of the Minister of Finance.