

31 March 2024

**Information on presence of women and men in the statutory organs  
of mBank S.A.**

mBank S.A. presents information on the participation of women and men in the Management Board and in the Supervisory Board of the Bank.

Management Board											
	31.12.2020		31.12.2021		31.12.2022		31.12.2023		31.12.2024		
	No. of persons	%	No. of persons	%	No. of persons	%	No. of persons	%	No. of persons	%	
<b>Women</b>	0	0%	0	0%	0	0%	1	14.3%	1	14.3%	
<b>Men</b>	7	100%	6	100%	6	100%	6	85.7%	6	85.7%	
<b>Total</b>	<b>7</b>	<b>100%</b>	<b>6</b>	<b>100%</b>	<b>6</b>	<b>100%</b>	<b>7</b>	<b>100%</b>	<b>7</b>	<b>100%</b>	

Supervisory Board													
	31.12.2020		31.12.2021		31.12.2022		31.12.2023		31.12.2024		27.02.2025		
	No. of persons	%	No. of persons	%	No. of persons	%	No. of persons	%	No. of persons	%	No. of persons	%	
<b>Women</b>	4	50.0%	3	37.5%	3	37.5%	3	37.5%	3	37.5%	2	25%	
<b>Men</b>	4	50.0%	5	62.5%	5	62.5%	5	62.5%	5	62.5%	6	75%	
<b>Total</b>	<b>8</b>	<b>100%</b>	<b>8</b>	<b>100%</b>	<b>8</b>	<b>100%</b>	<b>8</b>	<b>100%</b>	<b>8</b>	<b>100%</b>	<b>8</b>	<b>100%</b>	