

SUITABILITY FIRST ASSESSMENT FORM
for candidates for members of bodies of supervised entities

The purpose of this form is to simplify and consolidate the process of carrying out and documenting the suitability assessment of candidates for members of bodies of supervised entities.

Using this form and completing it correctly helps to ensure that the assessment is carried out in accordance with the criteria arising from legal regulations and recommendations of the supervisory authority and that information resulting from the assessment, reported to the supervisory authority, exhaustively presents the results of the assessment.

Using the form does not prevent supervised entities from considering circumstances and criteria of the suitability assessment of candidates other than those covered by the form. Likewise, using the form does not prevent the supervisory authority from requesting additional information, clarifications or required data and from taking other initiatives as a part of investigative and administrative procedures.

This form is available among others in electronic format in the online service of the supervisory authority (www.knf.gov.pl). Please use that access to the form and complete it, to the extent which requires no hand-written signature, by electronic means.

This is to inform you that access of third parties to information included in completed forms presented to the supervisory authority will be limited in accordance with Article 5(2) of the Act of 6 September 2001 concerning access to public information (Journal of Laws of 2018, item 1330, as amended). According to Article 5(2) of the Act, access to public information shall be limited due to privacy of natural persons or business secret; such limitation shall not apply to information concerning persons holding public functions relating to such functions, including the conditions of delegating and performing functions, and when a natural person or entrepreneur waive such rights.

In the event of any change of facts or knowledge on which information and documents referred to in this form are based, reassessment should be carried out immediately and without a specific order; it should be documented in the applicable form; and the results should be presented to the supervisory authority.

Irrespective of individual assessment of a candidate, in connection with any planned/actual change in the composition of a body of the supervised entity, reassessment of the collective suitability of the body should be carried out as well; we recommend to use a dedicated form available in the online service of the supervisory authority.

When processing data contained in this form and the attached appendices, the supervised entity is required to comply with all legal requirements concerning the processing and storage of personal data.

SECTION 1 – to be completed by the candidate	
I. Candidate's details	
1. First name:	
2. Surname:	
3. Sex ¹ :	
4. Place of birth:	
5. Date of birth:	
6. Nationality:	
7. Registered address (permanent or temporary) as at the date of the application and in the last five years ² :	
8. Residence address as at the date of the application and in the last five years ³ :	
9. PESEL identifier ⁴ :	
<input type="checkbox"/> I have the full legal capacity. <input type="checkbox"/> I agree to accept the position referred to in section II of this form. <input type="checkbox"/> I give my consent for the processing of my personal data contained in this form and the documents attached hereto for the purposes of my suitability assessment for the function of a member of a body of a supervised entity carried out by the financial market supervisory authority. The data controller is the entity named in section II.1 of this form. Data contained in this form may be disclosed to the financial market supervisory authority in connection with the performance of statutory obligations concerning suitability assessment of members of bodies of supervised entities. I declare that I have been informed that I can withdraw my consent at any time without affecting the lawfulness of processing based of consent before its withdrawal.	
Date and signature of the candidate:	

¹ This field is mandatory only if such information is necessary for the implementation of the diversity policy established by the entity.

² This field is mandatory only for banks.

³ This field is mandatory only for banks.

⁴ This field is mandatory only for banks.

SECTION 2 – to be completed by the entity carrying out the assessment

II. Planned position

1. Entity name⁵:			
2. Body and position:	<p>Management board:</p> <ul style="list-style-type: none"> <input type="checkbox"/> President of the management board <input type="checkbox"/> Member of the management board⁶ <input type="checkbox"/> Member of the management board responsible for risk management⁷ <input type="checkbox"/> Member of the management board supervising management of significant risk⁸ <p>Supervisory board:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Chair of the supervisory board⁹ <input type="checkbox"/> Member of the supervisory board <p>Management of the insurer's main branch:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Director <input type="checkbox"/> Deputy director 		
3. Position name:			
4. Scope of obligations:			
5. Reporting organisational units:			
6. Number of employees:	Reporting directly:	Reporting indirectly:	Total in the entity:

⁵ For an institutional protection scheme (IPS), enter the name of the IPS manager in this field.

⁶ Including Vice-President of the Management Board, First Deputy President of the Management Board, etc.

⁷ Dedicated responsibility for risk is mandatory for insurance companies.

⁸ Dedicated responsibility for significant risk is mandatory for banks.

⁹ Including Deputy Chair of the supervisory board, etc.

III. Summary of the assessment

The results of the assessment (fulfilled/not fulfilled) are mandatory for all criteria applicable to the given position. Otherwise, the assessment and results are optional (depending on the suitability policy established by the entity) and may be marked as “not applicable”:

- 1) the following appendices apply to members of management boards and supervisory boards of banks which are joint-stock companies: P.A, P.B, P.C, P.D, P.E, P.F, P.G, P.H, P.I, P.J;
- 2) the following appendices apply to members of management boards and supervisory boards of co-operative banks: P.A, P.B, P.C, P.D, P.E, P.F, P.G, P.H, P.I, P.J, P.K;
- 3) the following appendices apply to the president of the management board and one member of the management board of a State-owned bank: P.A, P.B, P.C, P.D, P.E, P.F, P.G, P.H, P.I, P.J;
- 4) the following appendices apply to members of the management board of an institutional protection scheme: P.A, P.B, P.C, P.D, P.E, P.F, P.G, P.H, P.I, P.J;
- 5) the following appendices apply to members of management boards and supervisory boards of insurance companies: P.A, P.B, P.C, P.D, P.E, P.F, P.G, P.I, P.J;
- 6) the following appendices apply to directors and deputy directors of main branches of insurance companies: P.A, P.B, P.C, P.D, P.E, P.F, P.G, P.I, P.J;
- 7) the following appendices apply to members of management boards and supervisory boards of open-ended and employee pension fund companies: P.A, P.B, P.C, P.D, P.E(e), P.F(e), P.I, P.J.

For all criteria of assessment, complete the applicable appendices describing details of the assessment; we recommend to use templates published in the online service of the supervisory authority.

<p>1. Competences – knowledge and experience:</p> <p style="text-align: right;">Appendix P.A Appendix P.B Appendix P.C</p> <p style="text-align: right;">Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p> <p><input type="checkbox"/> – education</p> <p><input type="checkbox"/> – CV</p> <p><input type="checkbox"/> – description of CV item (copies)</p>
<p>2. Competences – skills:</p> <p style="text-align: right;">Appendix P.D</p> <p style="text-align: right;">Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p> <p><input type="checkbox"/> – assessment of skills</p>
<p>3. Competences – Polish language:</p> <p style="text-align: right;">Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p>
<p>4. Guarantees – clean criminal record:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p>

<p>Appendix P.E</p> <p>Comments:</p>	<p><input type="checkbox"/> – clean criminal record</p>
<p>5. Guarantees – reputation:</p> <p>Appendix P.F</p> <p>Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p> <p><input type="checkbox"/> – candidate’s declarations</p>
<p>6. Guarantees – independent judgment – conflict of interests and financial standing:</p> <p>Appendix P.G</p> <p>Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p> <p><input type="checkbox"/> – candidate’s declarations</p>
<p>7. Guarantees – independent judgment – behavioural characteristics:</p> <p>Appendix P.H</p> <p>Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p> <p><input type="checkbox"/> – assessment of independent judgment</p>
<p>8. Combining functions:</p> <p>Appendix P.I</p> <p>Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p> <p><input type="checkbox"/> – assessment of combining functions</p>
<p>9. Dedicating time:</p> <p>Appendix P.J</p> <p>Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p> <p><input type="checkbox"/> – assessment of dedicating time</p>
<p>10. Relations with a co-operative bank:</p> <p>Appendix P.K.</p> <p>Comments:</p>	<p><input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> not applicable</p> <p><input type="checkbox"/> – relations with a co-operative bank</p>

IV. Recommended measures	
1. As a result of the assessment, concerning appointment of the candidate for the position, the following recommendations are issued:	<input type="checkbox"/> appoint the candidate for the position <input type="checkbox"/> appoint the candidate for the position subject to PFSA's approval <input type="checkbox"/> postpone the appointment of the candidate for the position until the measures listed in point 2 are implemented <input type="checkbox"/> refuse to appoint the candidate for the position
2. Concerning identified derogations from the requirements or other weaknesses of the candidate, the following corrective actions are recommended ¹⁰ :	<input type="checkbox"/> concerning the candidate's education, and skills – refer the candidate to additional courses/training: <input type="checkbox"/> concerning dedicating time – implement solutions enabling increased engagement of the candidate: <input type="checkbox"/> concerning dedicating time – implement solutions reducing necessary engagement: <input type="checkbox"/> concerning the number of positions held – resignation of the candidate from functions held at the same time: <input type="checkbox"/> concerning conflict of interest – elimination of identified conflicts of interest or implementation of solutions enabling to manage conflicts of interest: <input type="checkbox"/> other:
Date and signature of a duly authorised representative of the entity:	

¹⁰ Complete in the case of identified derogations from regulatory requirements which require postponement of the appointment of the candidate for the position; this field may also be completed if the candidate is appointed for the position.

Appendix P.A to the suitability assessment form for candidates for members of bodies of supervised entities
CANDIDATE'S EDUCATION

SECTION 1 – to be completed by the candidate

I. Secondary education ¹				
No.	School	Educational profile	Year completed	Enclosure – certificate
1				<input type="checkbox"/> (encl. no.)

II. University education				
1	University:		Title obtained:	
	Department/unit:		Format:	<input type="checkbox"/> day programme <input type="checkbox"/> extramural (evening/weekend programme)
	Faculty:		Degree:	<input type="checkbox"/> 1st (BA/Eng.) <input type="checkbox"/> 2nd (MA)
	Additional information:		Year completed	
			Enclosure – certificate	<input type="checkbox"/> (encl. no.)

III. University programmes, academic degrees and titles				
1	University:		Academic title or degree obtained:	
	Faculty/discipline:		Year of completing the programme or obtaining the title/degree:	

¹ This section is mandatory only for candidates without university education.

Additional information:				Enclosure – certificate	<input type="checkbox"/> (encl. no.)
IV. Post-graduate programmes, applications, certificates and other additional education					
1	Educational institution:			Subject:	
	Title/qualifications:			Year completed:	
	Additional information:			Enclosure – certificate:	<input type="checkbox"/> (encl. no.)
V. Special training					
1	Educational institution:			Subject:	
	Subject:			Year completed:	
	Additional information:			Enclosure – certificate:	<input type="checkbox"/> (encl. no.)
VI. Special professional qualifications					
No.	Type of qualifications	Entry no.	Year acquired	Enclosure – certificate	
1				<input type="checkbox"/> (encl. no.)	
Date and signature of the candidate:					

SECTION 2 – to be completed by the entity carrying out the assessment

VII. Education requirements and assessment			
No.	Requirement	Requirement status	Assessment ²
	University education ³⁴ :	<input type="checkbox"/> required under legal regulations <input type="checkbox"/> required under the suitability policy <input type="checkbox"/> expected under the suitability policy <input type="checkbox"/> not required	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waved due to:
	Special education (enumerate) ⁵ :		

² Complete this section unless the option “not required” is selected in the “Requirement status” field.

³ For members of the management board of an insurance company, select “required under legal regulations” in accordance with Article 48(1)(2) of the Insurance and Reinsurance Act. Otherwise, select an option depending on the suitability policy established by the entity considering that members of bodies of supervised entities are generally expected to have university education.

⁴ For members of the management board of a pension fund company, select “required under legal regulations” in accordance with Article 41(1)(3) of the Act on Organisation and Operation of Pension Funds.

⁵ Banking sector – members of the management board and of the supervisory board of a bank are expected, in accordance with Article 22aa of the Act – Banking Law, to have knowledge suitable for performed obligations; according to point 62 of the EBA/ESMA Guidelines, university education in an areas relating to financial services is expected, in particular, education in the areas of banking and finance, economics, law, accounting, auditing, administration, financial regulation, information technology, and quantitative methods.

Insurance sector – education should be suitable for performed tasks and the scope of responsibilities; in general, members of the management board of an insurance company are expected to have university education in an area relating to financial services, in particular, education in the areas of insurance or banking, finance, economics, law, accounting, auditing, management, mathematics, physics, information technology, and administration.

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	<input type="checkbox"/> required under legal regulations <input type="checkbox"/> required under the suitability policy <input type="checkbox"/> expected under the suitability policy <input type="checkbox"/> not required	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waved due to:
Other:	<input type="checkbox"/> required under legal regulations <input type="checkbox"/> required under the suitability policy <input type="checkbox"/> expected under the suitability policy <input type="checkbox"/> not required	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waved due to
Date and signature of a duly authorised representative of the entity:		

**Appendix P.B to the suitability assessment form for candidates for members of bodies of supervised entities
CANDIDATE'S CV**

SECTION 1 – to be completed by the candidate

I. CV								
No.	Period of employment ¹ :		Seniority ² :	Place of work:	Position:	Sector:	Type of position ³ :	Enclosures ⁴ :
1	From:	____ - ____ - ____				<input type="checkbox"/> banking <input type="checkbox"/> insurance <input type="checkbox"/> pension <input type="checkbox"/> capital <input type="checkbox"/> other financial <input type="checkbox"/> non-financial	<input type="checkbox"/> supervisory <input type="checkbox"/> management <input type="checkbox"/> executive <input type="checkbox"/> academic /ad- ministrative <input type="checkbox"/> other	<input type="checkbox"/> form C-__ <input type="checkbox"/> work certificate/ employment certificate <input type="checkbox"/> references
	To:	____ - ____ - ____						

Date and signature of the candidate:

¹ Start date and end date of employment in the following format: year-month-day.

² Seniority in full months.

³ Select as follows:

- supervisory – for a supervisory function (e.g., supervisory board or non-executive director in a single management body);
- management – for a management function (e.g., management board or executive director in a single management body);
- executive – any position directly reporting to the management board, involving a dedicated scope of competences and actual management of staff;
- academic/administrative – any function other than supervisory, offering experience useful in exercising supervision of a financial institution;
- other – any other position.

⁴ For each position, complete and attach a separate Appendix C with a sequential number; to the extent possible, attach also documents confirming professional experience – work certificates or references.

SECTION 2 – to be completed by the entity carrying out the assessment				
II. Professional experience requirements				
No.	Requirement	Value	Minimum according to the suitability policy	Assessment ⁵
1	Seniority ⁶ :			<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waived due to:
2	Seniority in the financial sector ⁷ :			<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waived due to:
3	Seniority in the sector ⁸ :			<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waived due to:
4	Experience in managerial positions ⁹ :			<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waived due to:

⁵ Complete unless the value in the field “Minimum according to the suitability policy” is “not applicable”.

⁶ Sum of seniority in all positions listed in section I.

⁷ Sum of seniority in all positions listed in section I other than positions where the value in the field “Sector” is “non-financial”.

⁸ Enter the business sector of the supervised entity and the sum of seniority in all positions listed in section I where the same value is provided in the field “Sector”.

⁹ Sum of seniority in all positions listed in section I where the value in the field “Type of position” is “management” or “supervisory” (unless the supervised entity decides in the relevant Form C that the position cannot be considered a management position in contradistinction to the candidate’s declaration).

5	Experience in managerial positions in the financial sector ¹⁰ :			<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waived due to:
6	Experience in managerial positions in the sector ¹¹ :			<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waived due to:
7	Experience in risk management ^{12, 13} :			<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waived due to:
8	Experience in academic or administrative positions or positions related to inspections of financial institutions or other firms:			<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled <input type="checkbox"/> waived due to:
Date and signature of a duly authorised representative of the entity:				

¹⁰ Sum of seniority in all positions listed in section I other than positions where the value in the field "Sector" is "non-financial" and where the value in the field "Type of position" is "management" or "supervisory" (unless the supervised entity decides in the relevant Form C that the position cannot be considered a management position in contradistinction to the candidate's declaration).

¹¹ Enter the business sector of the supervised entity and the sum of seniority in all positions listed in section I where the same value is provided in the field "Sector". and where the value in the field "Type of position" is "management" or "supervisory" (unless the supervised entity decides in the relevant Form C that the position cannot be considered a management position in contradistinction to the candidate's declaration).

¹² Enter the business sector of the supervised entity and the sum of seniority in all positions listed in section I which are related to risk management.

¹³ Not applicable to candidates for members of the management board or of the supervisory board in the pension sector.

Appendix P.C-__¹

to the suitability assessment form for candidates for members of bodies of supervised entities

DESCRIPTION OF THE POSITION HELD

SECTION 1 – to be completed by the candidate

I. Position			
1. Place of work: (name and seat of the employer/client)			
2. Position/function:			
3. Period of employment:	From:		
	To:		
4. Form/Basis of employment:	<input type="checkbox"/> employment agreement <input type="checkbox"/> civil law contract <input type="checkbox"/> other (enumerate):		
5. Type of position ² :	<input type="checkbox"/> supervisory <input type="checkbox"/> management <input type="checkbox"/> executive <input type="checkbox"/> academic/administrative <input type="checkbox"/> other		
6. Sector:	<input type="checkbox"/> banking <input type="checkbox"/> insurance <input type="checkbox"/> pension	<input type="checkbox"/> capital <input type="checkbox"/> other financial <input type="checkbox"/> non-financial	
7. Scope of responsibilities:			
8. Reporting lines:			
9. Reporting organisational units (list and scope of business):			
10. Number of reporting employees ³ :	Directly:		Indirectly:
11. Reason for termination:			

¹ Number of an item in Form B (Candidate's CV)

² Select as follows:

- supervisory – for a supervisory function (e.g., supervisory board or non-executive director in a single management body);
- management – for a management function (e.g., management board or executive director in a single management body);
- executive – any position directly reporting to the management board, involving a dedicated scope of competences and actual management of staff;
- academic/administrative – any function other than supervisory, offering experience useful in exercising supervision of a financial institution;
- other – any other position.

³ Maximum number when employed in the position/when holding the function.

12. Contact details of the employer/client to confirm the information above:	
Date and signature of the candidate:	

SECTION 2 – to be completed by the entity carrying out the assessment

II. Information relevant to the assessment

<p>1. Does the position meet the criteria of a management position⁴?</p>	<p><input type="checkbox"/>yes <input type="checkbox"/>no</p>	<p>Comments:</p>	
<p>2. Is the position an academic or administrative position or a position related to inspections of financial institutions or other firms?</p>	<p><input type="checkbox"/>yes <input type="checkbox"/>no</p>	<p>Comments:</p>	
<p>3. Is the substantive scope of obligations similar to that to be assigned to the candidate?</p>	<p><input type="checkbox"/>yes <input type="checkbox"/>no</p>	<p>Comments:</p>	
<p>4. Is the scale of manages structures similar to that to be assigned to the candidate?</p>	<p><input type="checkbox"/>yes <input type="checkbox"/>no</p>	<p>Comments:</p>	
<p>Date and signature of a duly authorised representative of the entity:</p>			

⁴ A position on the management board or directly reporting to the management board, involving a dedicated scope of competences and actual management of staff, held for a period of at least six months.

Appendix P.D to the suitability assessment form for candidates for members of bodies of supervised entities

CANDIDATE'S COMPETENCES

This form is to be used in individual assessment of a candidate for a member of a body of the supervised entity. The purpose of this form is to determine the level of competences of the candidate and to compare it with competences expected of candidates for the given position. It should be noted that the level of expected competences should be defined for each position by the supervised entity. When defining the expected level of competences, the supervised entity should consider the requirement that the body as a whole has the necessary level of competences in all areas (a dedicated form is available for the collective assessment of the suitability of the body); however, that does not mean that every position requires competences at an equally high level in all areas.

The section of the form marked in orange is to be completed by the supervised entity; the section of the form marked in blue is to be completed by the candidate. It is good practice of supervised entities to complete fields dedicated to additional requirements at the end of each section in the column "competence description" and the column "level required by the entity" before presenting the form to the candidate and to complete the columns "assessment carried out by the entity" and "assessment of fulfilment of the requirements" after receiving the form completed by the candidate.

I. Competences of managing the supervised entity ¹					
No.	Competence description	Level of competences (self-assessment) ²	Assessment carried out by the entity ³	Level required by the entity ⁴	Assessment of fulfilment of the requirements ⁵
1.	<p>Knowledge of the market The candidate knows the financial market in general, in particular the sector of activity of the supervised entity and in particular the Polish market.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification ⁶ :	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
2.	<p>Knowledge of legal requirements and the regulatory framework The candidate knows the regulations, the recommendations of supervisory authorities and the codes of good practice which govern activities in the sector of the financial market in which the supervised entity is active.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
3.	<p>Strategic planning (management skills) The candidate understands the business strategy/business plan of the institution and is able to implement them.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

¹ Points 4–9 are not applicable to candidates for functions in statutory bodies on the pension market.

² Select one option and provide justification of the candidate's self-assessment, in particular taking into account professional and academic achievements.

³ Select one option and provide justification, in particular where the assessment is different from the self-assessment of the candidate.

⁴ Select one option.

⁵ If the value in the field "assessment carried out by the entity" is equal to or greater than the value in the field "level required by the entity", select the option "fulfilled"; otherwise, select the option "not fulfilled".

⁶ To the extent possible, present documents for each competence which confirm that the candidate has such competence.

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4.	<p>Knowledge of the management system including risk management</p> <p>The candidate understands the risk management methodology: identification, assessment, monitoring, controlling and mitigating the key risks to which the institution is exposed.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
5.	<p>Accounting and financial audit</p> <p>The candidate has up-to-date knowledge of accounting, accounting standards and financial auditing.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
6.	<p>Supervision, control, internal audit</p> <p>The candidate understands the principles and standards of the audit and internal control system.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
7.	<p>Interpreting financial information (financial and accounting skills)</p> <p>The candidate is able to interpret financial data and accounting data, use such data in order to carry out an analysis, and draw conclusions necessary for the management of the entity while taking into account the market situation.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
8.	<p>Insurance skills</p> <p>The candidate is able to interpret insurance-related information, use presented information in order to carry out an analysis and draw conclusions necessary for the management of the entity while taking into account the market situation.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

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9.	Actuarial function skills The candidate understands the importance and role of the actuarial function in the entity, is able to analyse data and interpret information taking into account the entity's strategy and the market situation.	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
10.	Knowledge of the Polish language⁷ The candidate has evidenced knowledge of the Polish language, efficiently communicates in Polish with employees (including both everyday topics and industry topics), understands topics raised during meetings of the body; is able to use Polish in presentations and speeches at conferences, workshops or key meetings.	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
11.	Other (enumerate):	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

⁷ On the pension market, to be completed only by candidates for a function on the management board of the pension fund company taking into account the provisions of Article 41(1a) of the Act on the Organisation and Operation of Pension Funds.

On the insurance market, to be completed only by candidates for a function on the management board of the insurance company taking into account the provisions of Article 50(4) of the Insurance and Reinsurance Act.

II. Competences of managing risks of the activity of the supervised entity ⁸					
No.	Competence description	Level of competences (self-assessment) ⁹	Assessment carried out by the entity ¹⁰	Level required by the entity ¹¹	Assessment of fulfilment of the requirements ¹²
1.	Risk 1 (describe) ¹³	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

⁸ Not applicable to candidates for functions in statutory bodies on the pension market.

⁹ Select one option and provide justification of the candidate's self-assessment, in particular taking into account professional and academic achievements.

¹⁰ Select one option and provide justification, in particular where the assessment is different from the self-assessment of the candidate.

¹¹ Select one option.

¹² If the value in the field "assessment carried out by the entity" is equal to or greater than the value in the field "level required by the entity", select the option "fulfilled"; otherwise, select the option "not fulfilled".

¹³ When preparing the form to be completed by a candidate, the supervised entity should enumerate risks to which the activity of the supervised entity is exposed, including as a minimum the following:

- in the banking sector: business model – business risk and strategic risk; credit risk – credit risk, concentration risk, collective borrower default risk, counterparty risk, settlement/delivery risk, FX crediting risk; market risk – position risk, FX risk, commodity price risk, interest rate credit valuation adjustment; operational risk – business risk, IT risk, legal risk, model risk, AML risk; liquidity and financing – liquidity risk, market liquidity risk, intraday liquidity risk, liquidity concentration risk, financing risk; capital management – leverage risk, insolvency risk; governance – compliance risk, reputational risk; systemic risk – systemic risk and contagion risk;
- in the insurance sector: risks generated by the insurer's business profile, including actuarial risk, market risk, credit risk, liquidity risk, operational risk and other risks significant to the insurer.

III. Competences of managing the key areas of activity of the supervised entity ¹⁴					
No.	Competence description	Level of competences (self-assessment) ¹⁵	Assessment carried out by the entity ¹⁶	Level required by the entity ¹⁷	Assessment of fulfilment of the requirements ¹⁸
1.	Business line 1 (describe) ¹⁹	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

¹⁴ Not applicable to candidates for functions in statutory bodies on the pension market.

¹⁵ Select one option and provide justification of the candidate's self-assessment, in particular taking into account professional and academic achievements.

¹⁶ Select one option and provide justification, in particular where the assessment is different from the self-assessment of the candidate.

¹⁷ Select one option.

¹⁸ If the value in the field "assessment carried out by the entity" is equal to or greater than the value in the field "level required by the entity", select the option "fulfilled"; otherwise, select the option "not fulfilled".

¹⁹ When preparing the form to be completed by a candidate, the supervised entity should enumerate the entity's business lines.

IV. Personal competences ²⁰					
No.	Competence description	Level of competences (self-assessment) ²¹	Assessment carried out by the entity ²²	Level required by the entity ²³	Assessment of fulfilment of the requirements ²⁴
1.	Authenticity Words and actions of the candidate are consistent and his/her behaviour is in line with the values and beliefs he/she voices. The candidate openly voices his/her intentions, ideas and opinions, encourages others to be open and honest, and properly informs the superior of actual situations, thus recognising existing risks and problems.	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled Justification:	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled Justification:	<input checked="" type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
2.	Language The candidate is able to communicate orally in an organised and conventional way and to write in his/her mother tongue or in the language used at work at the location of the institution.	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
3.	Determination The candidate makes decisions on time on the basis of available information, acts swiftly or in accordance with prescribed procedures, for instance by expressing his/her opinions and without delaying decisions.	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled Justification:	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled Justification:	<input checked="" type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

²⁰ Not applicable to candidates for functions in statutory bodies on the pension market

²¹ Select one option and provide justification of the candidate's self-assessment, in particular taking into account professional and academic achievements.

²² Select one option and provide justification, in particular where the assessment is different from the self-assessment of the candidate.

²³ Select one option.

²⁴ If the value in the field "assessment carried out by the entity" is equal to or greater than the value in the field "level required by the entity", select the option "fulfilled"; otherwise, select the option "not fulfilled".

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4.	<p>Communication The candidate is able to communicate in an understandable and socially acceptable manner and in proper form. He/She focuses on communicating and obtaining clear and transparent information and encourages active feedback.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
5.	<p>Judgment The candidate is able to correctly assess information and diverse courses of action and to draw logical conclusions. He/She verifies, identifies and understands significant issues. He/She has the skill of holistically evaluating the situation, reaching beyond the perspective of the position held, in particular when resolving problems which could pose a threat to the continuity of the business.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
6.	<p>Client-centricity and high standards The candidate focuses on ensuring high standards and, to the extent possible, finds way to raise them further. In particular, he/she refuses to approve the development and introduction of products and services and the investment of capital expenses where he/she is unable to properly measure the risk without an understanding of the structure, framework or key assumptions of the proposed solution. He/She identifies and tests clients' expectations and needs and ensures that clients get correct, complete and understandable information. In particular, he/she takes into consideration product value for clients as well as product adequacy and suitability.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

7.	<p>Leadership The candidate defines directions of activity and shows leadership, supports team work, motivates employees and ensures that they have professional competences adequate to their functions or necessary to achieve their targets. He/She is open to criticism and facilitates constructive debate.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
8.	<p>Loyalty The candidate identifies with the organisation and shows engagement. He/She demonstrates that he/she can dedicate sufficient time to work and duly perform his/her obligations, defends the interests of the organisation, and acts objectively and critically. He/She identifies and anticipates potential conflicts of interest.</p>	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled Justification:	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled Justification:	<input checked="" type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
9.	<p>External awareness The candidate monitors the status of the organisation on an on-going basis, the balance of powers in the organisation and the established operating methods. He/She has a good understanding of the economic situation locally and globally (including financial, economic and social development) which may impact the organisation and the interests of different entities. The candidate is able to use such information efficiently.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
10.	<p>Negotiating The candidate identifies and discloses interests in a manner aiming to reach a consensus with a view to negotiating objectives.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

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11.	<p>Conviction The candidate is able to influence others' opinions by using the skill of convincing others and his/her natural authority and tact. He/She has a strong personality and the ability to remain adamant.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
12.	<p>Team work The candidate is aware of the interests of the group and contributes to common goals; he/she is able to work as a part of the group.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
13.	<p>Strategic skills The candidate is able to create and develop realistic plans and strategies of future development (among others based on scenario analysis) which implies the skill of setting long-term goals. He/She appropriately considers risks to which the organisation is exposed and takes the right steps to manage such risks.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
14.	<p>Resilience to stress The candidate is resilient to stress and able to act logically even under strong pressure and at times of uncertainty.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
15.	<p>Sense of responsibility The candidate understands internal and external conditions and motivations, evaluates them carefully and takes them into account. He/She is able to draw conclusions and is aware that his/her actions influence the interests of stakeholders.</p>	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled Justification:	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled Justification:	<input checked="" type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

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16.	<p>Chairing meetings The candidate is able to chair meetings efficiently and effectively, creating the atmosphere of openness and encouraging everyone to participate on equal terms; he/she understands the responsibilities and obligations of others.</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input checked="" type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled
17.	<p>Other (enumerate):</p>	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high Justification:	<input type="checkbox"/> None <input type="checkbox"/> Basic <input type="checkbox"/> Medium <input type="checkbox"/> High <input type="checkbox"/> Very high	<input type="checkbox"/> fulfilled <input type="checkbox"/> not fulfilled

Date and signature of the candidate:	
Date and signature of a duly authorised representative of the entity:	

Appendix P.E(b)

to the suitability assessment form for candidates for members of bodies of banks

CLEAN CRIMINAL RECORD

SECTION 1 – to be completed by the candidate

I. Place of residence abroad and clean criminal record

In the last ten years...

I have had a place of residence outside the Republic of Poland. A certificate of a clean criminal record issued by the National Criminal Records (KRK) and certificates of a clean criminal record issued by the competent authorities of all countries in which I have had a place of residence in that period are attached hereto.

I have not had a place of residence outside the Republic of Poland. A certificate of a clean criminal record issued by the National Criminal Records (KRK) is attached hereto.

II. Pending criminal proceedings

At present and in the last five years ...

I am not and have not been charged in criminal proceedings or in tax criminal proceedings pending before Polish or foreign judicial authorities.

I am or have been charged in criminal proceedings or in tax criminal proceedings pending before Polish or foreign judicial authorities as follows:

No.

Enclosures

1.

I confirm the declarations presented in this form and I am aware of criminal liability for misrepresentation in accordance with Article 31a of the Act – Banking Law and Article 233 of the Criminal Code

Date and
signature of the
candidate:

SECTION 2 – to be completed by the entity carrying out the assessment

III. Summary of the assessment carried out by the entity

The information presented by the candidate in this form adversely impacts the assessment of his/her clean criminal record in connection with suitability to be appointed for the function of a member of a body of the supervised entity.

- yes
 no

Date and signature of a duly authorised representative of the entity:

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Appendix P.F(b)

to the suitability assessment form for candidates for members of bodies of banks

GUARANTEES

SECTION 1 – to be completed by the candidate

I. Administrative sanctions imposed on the candidate

In the last five years:

no administrative sanctions have been imposed on me.

the following administrative sanctions have been imposed on me (enumerate):

II. Administrative sanctions imposed on other entities in connection with the responsibilities of the candidate

In the last five years:

no administrative sanctions have been imposed on other entities in connection with my responsibilities.

the following administrative sanctions have been imposed on other entities in connection with my responsibilities (enumerate):

III. Judicial proceedings which could adversely impact my financial standing

At present and in the last five years:

I am not and have not been a party to judicial proceedings.

I am or have been a party to the following judicial proceedings (enumerate):

IV. Administrative, disciplinary or enforcement proceedings

At present and in the last five years:

I am not and have not been a party to administrative, disciplinary or enforcement proceedings.

I am or have in the last five years been a party to administrative, disciplinary or enforcement proceedings.

V. Financial losses at the place of work

In the last five years:

I have not caused documented financial losses at my current or previous place of work.

I have caused the following documented financial losses at my current or previous place of work (enumerate):

VI. Prohibition of carrying out economic activities on own account

In the last five years:

I have not been sanctioned with a prohibition of carrying out economic activities.	<input type="checkbox"/>
I have been sanctioned with a prohibition of carrying out economic activities in the following circumstances:	<input type="checkbox"/>
VII. Prohibition of holding a function	
In the last five years:	
I have not been sanctioned with a prohibition of holding the function of a representative or a prohibition of holding the function of a proxy of an entrepreneur, a member of the supervisory board and of the audit committee in a joint-stock company, a limited joint-stock company, a limited open partnership, or a co-operative.	<input type="checkbox"/>
I have been sanctioned with a prohibition of holding the function of a representative or of a proxy of an entrepreneur, a member of the supervisory board and of the audit committee in a joint-stock company, a limited joint-stock company, a limited open partnership, or a co-operative in the following circumstances (enumerate):	<input type="checkbox"/>
VIII. Refusal of a permission or authorisation	
In the last five years:	
I have not been refused any permission or authorisation in connection with my existing or planned activities or function held in an entity which operates on the financial market.	<input type="checkbox"/>
I have been refused a permission or authorisation in connection with my existing or planned activities or function held in an entity which operates on the financial market in the following circumstances (enumerate):	<input type="checkbox"/>
IX. Revoked permission or authorisation	
In the last five years:	
no permission or authorisation has been revoked in connection with my existing or planned activities or function held in an entity which operates on the financial market.	<input type="checkbox"/>
a permission or authorisation has been revoked in connection with my existing or planned activities or function held in an entity which operates on the financial market in the following circumstances (enumerate):	<input type="checkbox"/>
X. Termination of employment on the initiative of the employer/client	
In the last five years:	
my employment in any form in an entity which operates on the financial market has not been terminated on the initiative of the employer or client.	<input type="checkbox"/>

my employment in any form in an entity which operates on the financial market has been terminated on the initiative of the employer or client in the following circumstances (enumerate):	<input type="checkbox"/>
XI. Liquidation, bankruptcy, recovery or restructuring proceedings	
In the last five years:	
no liquidation, bankruptcy, recovery or restructuring proceedings have been or are carried out against entities in which I hold or have held a managerial function or in which I hold or have held a stake equal to or greater than 10% of the total vote or of the share capital or of which I am or have been the parent entity.	<input type="checkbox"/>
the following liquidation, bankruptcy, recovery or restructuring proceedings have been or are carried out against entities in which I hold or have held a managerial function or in which I hold or have held a stake equal to or greater than 10% of the total vote or of the share capital or of which I am or have been the parent entity:	<input type="checkbox"/>
XII. Supervisory measures taken against the candidate	
In the last five years:	
no supervisory measures have been taken by the competent supervisory authority (or equivalent measures by other authorised entities under other laws) against me in connection with non-compliances in the activity of entities subject to supervision exercised by the competent supervisory authority in which I am or have been a member of the managing body in the period when such supervisory measures were taken.	<input type="checkbox"/>
the following supervisory measures have been taken by the competent supervisory authority (or equivalent measures by other authorised entities under other laws) against me in connection with non-compliances in the activity of entities subject to supervision exercised by the competent supervisory authority in which I am or have been a member of the managing body in the period when such supervisory measures were taken:	<input type="checkbox"/>
XIII. Supervisory measures against other entities	
In the last five years:	
no supervisory measures have been taken by the competent supervisory authority (or equivalent measures by other authorised entities under other laws) against an entity in which I hold or have held a stake equal to or greater than 10% of the total vote or of the share capital or of which I am or have been the parent entity in connection with non-compliances in the activity of such entity if such entity carries out or has carried out activities subject to supervision of the competent supervisory authority in the country of its establishment.	<input type="checkbox"/>

<p>the following supervisory measures have been taken by the competent supervisory authority (or equivalent measures by other authorised entities under other laws) against an entity in which I hold or have held a stake equal to or greater than 10% of the total vote or of the share capital or of which I am or have been the parent entity in connection with non-compliances in the activity of such entity if such entity carries out or has carried out activities subject to supervision of the competent supervisory authority in the country of its establishment:</p>	<input type="checkbox"/>
<p>I confirm the declarations presented in this form and I am aware of criminal liability for misrepresentation in accordance with Article 31a of the Act – Banking Law and Article 233 of the Criminal Code.</p>	
<p>Date and signature of the candidate:</p>	

SECTION 2 – to be completed by the entity carrying out the assessment

XIV. Non-compliances in connection with the obligations of the candidate identified in inspections¹		
1.	Inspecting body:	
	Inspection period:	
	Inspection as at:	
	Scope of the inspection:	
	Scope of responsibilities of the candidate as at the inspection date:	
	Identified non-compliances of the candidate in connection with obligations:	
	Measures taken by the candidate to eliminate non-compliances:	

XV. Non-compliances in connection with the obligations of a member of the body of the bank identified in supervisory activities of the supervisory authority		
1.	Supervisory activity:	
	Supervisory activity period:	
	Supervisory activity as at:	
	Scope of the supervisory activity:	
	Scope of responsibilities of the candidate as at the supervisory activity date:	

¹ This concerns inspections relating to the function held by the candidate in the supervised entity which carries out the assessment, including audits and internal control, audits by third parties (e.g., IPS), inspections by administrative bodies other than PFSA; the analysis should cover a period of five years and may cover earlier events which are relevant for the assessment in the opinion of the supervised entity.

	Identified non-compliances in connection with obligations of the candidate:	
	Measures taken by the candidate to eliminate non-compliances:	
XVI. Summary of the assessment carried out by the supervised entity		
The information presented in this form adversely impacts the assessment of his/her guarantees in connection with suitability to be appointed for the function of a member of the body of the supervised entity.	<input type="checkbox"/> yes <input type="checkbox"/> no	
Date and signature of a duly authorised representative of the entity:		

Appendix G(b) – banking sector

to the suitability assessment form for candidates for members of bodies of banks

FINANCIAL STANDING AND CONFLICT OF INTEREST

SECTION 1 – to be completed by the candidate

I. Economic activity of the candidate

In the last five years:

I do not and have not carried out economic activities.

I carry out or have carried out economic activities (enumerate):

In the last five years, persons sharing my household:

do not and have not carried out economic activities.

carry out or have carried out economic activities (enumerate):

II. Shareholdings

In the last five years:

I do not hold and have not held shares or other interest in a company.

I hold or have in the last five years held the following shares or other interest in companies:

In the last five years, persons sharing my household:

do not hold and have not held shares or other interest in a company.

hold or have held the following shares or other interest in companies:

III. Judicial proceedings which could adversely impact my financial standing

At present and in the last five years:

I am not and have not been a party to judicial proceedings.

I am or have in the last five years been a party to the following judicial proceedings (enumerate):

IV. Administrative, disciplinary or enforcement proceedings which can or could adversely impact my financial standing

At present and in the last five years:

I am not and have not been a party.

I am or have in the last five years been a party.

V. Certificates issued by the competent tax authority		
A certificate of no outstanding tax liabilities is attached hereto.	<input type="checkbox"/>	
A certificate which specifies the amount of outstanding tax liabilities is attached hereto.	<input type="checkbox"/>	
VI. Candidate's conflict of interest declarations		
At present and in the last five years:	At present	Last 5 years
I hold directly or indirectly shares of a commercial law company or the right to appoint at least one member of the management board of such company which carries out activities competitive to the entity in which I hold/will hold a function.	<input type="checkbox"/>	
<i>Enumerate companies competitive to the entity in which you hold/will hold a function:</i>		
I hold directly or indirectly shares in another economic entity (e.g., mutual insurance company, co-operative bank, co-operative savings and loans association) or the right to appoint at least one member of the management board of such entity which carries out activities competitive to the entity in which I hold/will hold a function.	<input type="checkbox"/>	
I have shared economic interest with the entity in which I hold/will hold a function in relation to my economic activity, intellectual property rights or other interest.	<input type="checkbox"/>	
<i>Describe the object of your relations with the entity in which you hold/will hold a function:</i>		
a company of which I am a partner/shareholder holds a loan/credit granted by the entity in which I hold/will hold a function.	<input type="checkbox"/>	
I hold a loan/credit granted in connection with my economic activity by the entity in which I hold/will hold a function.	<input type="checkbox"/>	
my close person ¹ holds a significant block of shares of the entity in which I hold/will hold a function.	<input type="checkbox"/>	
I am/have been an employee/associate ² of an entity which holds a significant block of shares of the entity in which I hold/will hold a function.	<input type="checkbox"/>	<input type="checkbox"/>
my close person is an employee of the entity in which I hold/will hold a function or an entity subject to prudential consolidation.	<input type="checkbox"/>	
I am/have been an employee/associate of a person who is an employee of the entity in which I hold/will hold a function or an entity subject to prudential consolidation.	<input type="checkbox"/>	<input type="checkbox"/>
I am/have been an employee of another entity, which may generate actual or potential conflict of interest.	<input type="checkbox"/>	<input type="checkbox"/>
<i>Enumerate the entities referred to above:</i>		
I am a partner/shareholder/member of a body of an entity which is a significant contractor ³ of the entity in which I hold/will hold a function.	<input type="checkbox"/>	

<i>Enumerate the entities referred to above:</i>			
my close person is a significant contractor or a member of a body of a significant contractor of the entity in which I hold/will hold a function.	<input type="checkbox"/>		
<i>Enumerate the entities referred to above:</i>			
I am an employee/associate of an entity which is a significant contractor or of a person who is a member of a body of a significant contractor of the entity in which I hold/will hold a function.	<input type="checkbox"/>		
<i>Enumerate the entities referred to above:</i>			
I am a member of a body of an entity which carries out activities competitive to the entity in which I hold/will hold a function.	<input type="checkbox"/>		
<i>Enumerate the competitive entities referred to above:</i>			
my social activity generates a conflict of interest with the activity of the entity in which I hold/will hold a function.	<input type="checkbox"/>	<input type="checkbox"/>	
I perform or have performed obligations in bodies of other entities:	<input type="checkbox"/>	<input type="checkbox"/>	
<i>Enumerate the entities referred to above (including any granted or refused discharge of duties):</i>			
Date and signature of the candidate:			

¹ A close person within the meaning of this questionnaire is a spouse, a partner, a relative by blood or a relative by kinship up to the second line, and a person in the relationship of adoption, care or guardianship with the candidate.

² Being an associate within the meaning of this questionnaire means any association other than under an employment agreement, e.g., under a work or service contract or any other civil law contract.

³ A significant contractor within the meaning of this questionnaire means for instance a significant service provider or consulting company.

SECTION 2 – to be completed by the entity carrying out the assessment

VII. Established solutions for the management of identified conflicts of interest

No.	Identified non-compliance:	Established management solutions:	Are the solutions effective?
1.			<input type="checkbox"/> yes <input type="checkbox"/> no

Summary of the assessment carried out by the entity

The information presented by the candidate in this form adversely impacts the assessment of his/her independent judgment due to the risk of a conflict of interest in connection with suitability to be appointed to the position of a member of the body of the supervised entity.

yes
 no

Date and signature of a duly authorised representative of the entity:

Appendix P.H

to the suitability assessment form for candidates for members of bodies of supervised entities

INDEPENDENT JUDGMENT

SECTION 1 – to be completed by the candidate

I. Ability to ask the right questions of members of bodies of the supervised entity

Please describe (and document to the extent possible) a selected case in the last three years where you showed the ability to address problematic issues to members of bodies of the supervised entity:

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II. Group thinking

What actions could, in your opinion, help to improve the ability to oppose group thinking in the bodies of the supervised entity? Please describe (and document to the extent possible) a selected case in the last three years where you showed the ability to counteract group thinking:

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Date and signature of the candidate:

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SECTION 2 – to be completed by the entity carrying out the assessment

III. Summary of the assessment carried out by the entity

The information presented by the candidate in this form adversely impacts the assessment of his/her independent judgment in connection with suitability to be appointed as a member of the body of the supervised entity.

- yes
 no

Date and signature of a duly authorised representative of the entity:

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Appendix P.I to the suitability assessment form for candidates for members of bodies of supervised entities

COMBINING FUNCTIONS (FIRST ASSESSMENT)

SECTION 1 – to be completed by the candidate

I. Functions held on supervisory boards/as non-executive director

No.	Entity	Function/Position	Capital group/Institutional protection scheme	The entity performing the assessment holds a significant block of shares ¹	Representative of the Treasury	Currently held/to be held	Sector
1.				<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> currently held <input type="checkbox"/> to be held	<input type="checkbox"/> banking <input type="checkbox"/> pension <input type="checkbox"/> capital <input type="checkbox"/> insurance <input type="checkbox"/> other financial <input type="checkbox"/> non-financial

Total number of positions on supervisory boards

Total number of positions on supervisory boards including positions counted as one²

¹ This means a stake held directly or indirectly in the entity, representing at least 10% of the capital or of the votes or providing significant impact on its management.

² Positions on supervisory boards of entities of the same capital group or held in entities subject to the same institutional protection scheme or entities in which the banks holds a significant stake of shares are counted as one.

II. Functions held on management boards/as executive director							
No.	Entity	Function/Position	Capital group/Institutional protection scheme	The entity performing the assessment holds a significant block of shares ³	Currently held/to be held	Sector	
1.				<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> currently held <input type="checkbox"/> to be held	<input type="checkbox"/> banking <input type="checkbox"/> pension <input type="checkbox"/> capital	<input type="checkbox"/> insurance <input type="checkbox"/> other financial <input type="checkbox"/> non-financial
Total number of positions on management boards							
Total number of positions on management boards including positions counted as one⁴							

³ This means a stake held directly or indirectly in the entity, representing at least 10% of the capital or of the votes or providing significant impact on its management.

⁴ Positions on management boards of entities of the same capital group or held in entities subject to the same institutional protection scheme or entities in which the banks holds a significant stake of shares are counted as one.

III. Declaration concerning combined functions		
TO BE COMPLETED BY A CANDIDATE FOR A MEMBER OF THE MANAGEMENT BOARD OF A BANK:		
Content	Answer	Comments
I hold or will hold at the same time functions of a member of the management board or of the supervisory board of entities of the same capital group.	<input type="checkbox"/> YES <input type="checkbox"/> NO	
The number of functions held at the same time exceeds or will exceed the functions of one member of the management board and two members of the supervisory board (not applicable to functions held in entities which carry out no economic activities and representatives of the Treasury).	<input type="checkbox"/> YES <input type="checkbox"/> NO	
I meet the criterion of obtaining the permission to hold one additional function (concerning a significant body) in the body, which will result in exceeding the number of functions defined in point 2, and which requires a notification of the European Banking Authority.	<input type="checkbox"/> YES <input type="checkbox"/> NO	
My competences include supervising the management of significant risks in the activities of the bank. ⁵	<input type="checkbox"/> YES <input type="checkbox"/> NO	
TO BE COMPLETED BY A CANDIDATE FOR A MEMBER OF THE SUPERVISORY BOARD OF A BANK:		
I hold at the same time functions of a member of the supervisory board of several entities of the same capital group.	<input type="checkbox"/> YES <input type="checkbox"/> NO	

⁵ In accordance with Article 22a(6)(1) and (2) of the Act – Banking Law, the position of the president of the management board of a bank shall not be combined with the position of the member of the management board supervising the management of significant risk in the activities of the bank and the management of such risk shall not be delegated to the president of the management board of a bank.

Such limitations do not apply to co-operative banks associated in an associating bank in accordance with Article 20a(1)(1) and (2) of the Act – Banking Law, provided that such bank has not established the position of the member of the management board supervising the management of significant risk in the activities of the bank in accordance with Article 20a(2) of the Act – Banking Law.

In accordance with Article 22a(6)(3) of the Act – Banking Law, supervision of the area of activities of the bank generating risks whose management he/she supervises shall not be delegated to the member of the management board supervising the management of significant risk.

<p>The number of functions held at the same time exceeds or will exceed four functions of a member of the supervisory board.</p>	<input type="checkbox"/> YES <input type="checkbox"/> NO	
<p>I meet the criterion of obtaining the permission to hold one additional function (concerning significant banks) in the body, exceeding the number of functions defined in point 2, which requires a notification of the European Banking Authority.</p>	<input type="checkbox"/> YES <input type="checkbox"/> NO	
<p>TO BE COMPLETED BY A CANDIDATE FOR A MEMBER OF THE MANAGEMENT BOARD OF AN INSURANCE OR REINSURANCE COMPANY:</p>		
<p>I am a member of the managing body of:</p> <p>1) an investment fund company or an AIC within the meaning of the Investment Fund Act, which is authorised to carry out activities;</p> <p>2) an entity which carries out brokerage activities within the meaning of the Act of 29 July 2005 on Trading in Financial Instruments (Journal of Laws of 2018, item 2286, 2243 and 2244) or other activities involving trading in financial instruments within the meaning of the Act;</p> <p>3) an open-ended pension fund;</p> <p>4) a bank;</p> <p>5) a reinsurance company.</p>	<input type="checkbox"/> YES <input type="checkbox"/> NO	
<p>TO BE COMPLETED BY A CANDIDATE FOR A MEMBER OF THE MANAGEMENT BOARD OF A PENSION FUND COMPANY:</p>		
<p>I sit on a managing body or a supervising body of entities referred to in Article 42(1) of the Act on the Organisation and Operation of Pension Funds. I also have an employment agreement, a work contract or another similar legal relationship with entities referred to in Article 42(1) of the Act.</p>	<input type="checkbox"/> YES <input type="checkbox"/> NO	
<p>TO BE COMPLETED BY A CANDIDATE FOR A MEMBER OF THE SUPERVISORY BOARD OF A PENSION FUND COMPANY:</p>		

<p>I have not been appointed as a shareholder of the company, a party related to a shareholder, a member of the managing body or the supervising body of a shareholder of the company, a member of the managing body or the supervising body of entities being a party related to a shareholder of the company, or a person holding an employment agreement, a work contract or another similar legal relationship with a shareholder or an entity being a party related to a shareholder.</p>	<input type="checkbox"/> YES <input type="checkbox"/> NO	
<p>Date and signature of the candidate</p>		

<p>SECTION 2 – to be completed by the entity carrying out the assessment</p>		
<p>IV. Summary of the assessment carried out by the entity</p>		
<p>The information presented by the candidate in this form adversely impacts the assessment of his/her independent judgment in connection with suitability to be appointed as a member of the body of the supervised entity.</p>	<input type="checkbox"/> yes <input type="checkbox"/> no	
<p>Date and signature of a duly authorised representative of the entity</p>		

Appendix P.J

to the suitability assessment form for members of bodies of supervised entities

DEDICATING TIME

SECTION 1 – to be completed by the candidate¹

I. Candidate's declaration

I have been informed about the expected minimum time necessary for due performance of my obligations and I declare my readiness to dedicate the following amount of time:	<input type="checkbox"/>
I am ready to dedicate more time in periods of peak activity, e.g., in the case of restructuring or other crises.	<input type="checkbox"/>
My current place of residence is:	<input type="checkbox"/> in the city of my place of employment <input type="checkbox"/> outside the city of my employment, in Poland <input type="checkbox"/> outside Poland, in the European Union <input type="checkbox"/> outside the European Union
Approximate travel time from the place of residence to the place of work/functions ² :	

¹ In the pension sector, the Appendix covers members of the supervisory board of a pension fund company and members of the supervisory board of an employee pension fund company appointed otherwise than in accordance with Article 45(1) of the Act on Open-ended Pension Funds.

² Aggregate number of hours per year.

II. Time spent in other positions/functions ³									
No.	Position/function			Time spent currently		Planned time spent after appointment to the position			
				# meetings per year	Days per year	# meetings per year	Days per year	Travel time ⁴	
a) Other positions/functions in the same entity									
1.	Position:								
b) Positions/functions in other entities of the same capital group									
1.	Position:			Entity size ⁵					
	Entity:								
	Scope of activities:			<input type="checkbox"/> Micro					
	Seat/place of performing obligations:			<input type="checkbox"/> Small					
	Country:		City:	<input type="checkbox"/> Medium					
				<input type="checkbox"/> Large					
c) Positions/functions in other commercial entities (including own economic activities)									
1.	Position:			Entity size					
	Entity:								
	Scope of activities:			<input type="checkbox"/> Micro					
	Seat/place of performing obligations:			<input type="checkbox"/> Small					
	Country:		City:	<input type="checkbox"/> Medium					
				<input type="checkbox"/> Large					
d) Other non-commercial activities (e.g., social/teaching)									
1.	Position:			Entity size					

³ This section should include the time dedicated to obligations performed in long-term (longer than three months) substitution.

⁴ Time spent to travel in connection with the function held – aggregate number of days per year.

⁵ According to the classification laid down in Article 7 of the Act – Entrepreneur Law.

	Entity:		<input type="checkbox"/> Micro <input type="checkbox"/> Small <input type="checkbox"/> Medium <input type="checkbox"/> Large						
	Scope of activities:								
	Seat/place of performing obligations:	Country:		City:					
			Total a) + b) + c) + d)						
e) Synergies in connection with functions held in one capital group⁶									
No.	Obligations	Positions covered by synergies		Time currently saved thanks to synergies (days per year)	Planned time savings thanks to synergies (days per year)				
1.									
		Total time including synergies [sum of a)-d) minus e)]							
		Total time spent including synergies e)]							
III. Additional obligations not covered by II									
Date and signature of the candidate:									

⁶ Overlapping obligations performed by the member at the same time while holding several functions in the capital group taking into account in particular activities performed on behalf of the entity or as a substitute of a member of the body of the supervised entity.

SECTION 2 – to be completed by the entity carrying out the assessment

IV. Preparation for obligations in connection with the position to which the candidate is to be appointed

Training is required		yes <input type="checkbox"/>
		no <input type="checkbox"/>
Scope of training	Duration of training	Expected dates of training

Induction is required		yes <input type="checkbox"/>
		no <input type="checkbox"/>
Expected dates		Expected duration

V. Requirements concerning time to be dedicated to the performance of the candidate's obligations

number of planned meetings of the body	
estimated number of unscheduled meetings	

VI. Remote work

The entity uses solutions enabling remote work	yes <input type="checkbox"/>
	no <input type="checkbox"/>

VII. Long-term absence

The entity has put in place a strategy of substitution in the case of absence which is in compliance with legal regulations and enables employees to dedicate sufficient time to the performance of their obligations and obligations resulting from necessary substitution while ensuring continued and uninterrupted activities.	<input type="checkbox"/>
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VIII. Summary of the assessment carried out by the entity		
The supervised entity expects that the minimum time necessary for the performance of obligations in connection with the function to which the candidate is to be appointed is:		...hours per month
		...days per year
The information presented by the candidate in this form adversely impacts the assessment of the ability to dedicate sufficient time in connection with suitability to be appointed to the position in the body of the supervised entity.		<input type="checkbox"/> yes <input type="checkbox"/> no
Date and signature of a duly authorised representative of the entity:		